## IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**A RESOLUTION** authorizing the County Executive to execute an Employment Agreement with Dennis Dumovich to serve as the Director of Human Resources for Jackson County.

**RESOLUTION NO. 18695**, December 15, 2014

**INTRODUCED BY** Dennis Waits, County Legislator

WHEREAS, by Executive Order No. 14-21, the County Executive has appointed Dennis Dumovich to serve as the County's Director of Human Resources effective December 22, 2014; and,

WHEREAS, in an effort to support professional management for Jackson County, the County Executive recommends an employment agreement for this top-level management position with the County; and,

WHEREAS, this agreement outlines the basis for continued employment, termination, and severance, a practice that is recommended by the International City/County Management Association and promotes the separation of the professional management of the County from political offices; and,

WHEREAS, the execution of this Employment Agreement is in the best interests of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the

County Executive be and hereby is authorized to execute the attached Employment Agreement on behalf of the County; and

BE IT FURTHER RESOLVED that all County officials be and hereby are authorized to undertake all actions required by this Agreement.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:	
Chief Deputy County Counselor	County Counselor
Certificate of Passage	
I hereby certify that the attached resolution 15, 2014 was duly passed on Legislature. The votes thereon were as follows:	
Yeas	Nays
Abstaining	Absent
12.15.14	MarySpino
Date	Mary Jo Spino, Clerk of Legislature
There is a halance otherwise unencumbered to the credit of the appropriation to which	

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER:

001 1202 55010

ACCOUNT TITLE:

General Fund

Human Resources

Regular Salaries

NOT TO EXCEED:

\$2,096.00

**ACCOUNT NUMBER:** 

003 1202 55010

ACCOUNT TITLE:

Parks Fund

Human Resources Regular Salaries

NOT TO EXCEED:

\$422.00

ACCOUNT NUMBER:

004 1202 55010

ACCOUNT TITLE:

Special Road and Bridge Fund

Human Resources Regular Salaries

NOT TO EXCEED:

\$498.00

Funds for future years are subject to appropriation in the then current annual County budget.

Date Date

Director of Finance and Purchasing