

COOPERATIVE AGREEMENT
COMBAT Drug Prevention
(July 1, 2016, through June 30, 2017)

AN AGREEMENT by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County, hereinafter referred to as "the County," and, **KC MOTHERS IN CHARGE 3200 WAYNE, SUITE 124 KANSAS CITY, MO 64109**, (a Missouri not-for-profit corporation), hereinafter referred to as "Organization."

WHEREAS, the voters in Jackson County approved and renewed a quarter cent sales tax for the purpose of providing revenue to combat illicit drug use and violent crime in our community; and,

WHEREAS, the voters and the Jackson County Legislature authorized the County Executive to contract with qualified not-for-profit community organizations, whether public or private, for the purpose of preventing drug use, violent crime, and drug-related offenses, if such organization has been in existence for a period of not less than two (2) years; and,

WHEREAS, Organization has been in existence for more than two (2) years and proposes to provide services to prevent illegal drug use and/or drug-related or violent crime related offenses; and,

WHEREAS, COMBAT Administration has carefully reviewed the Organization's proposal for 2016 funding; and,

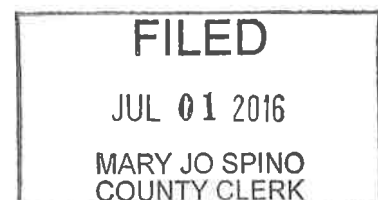
WHEREAS, the Jackson County Legislature has recommended the expenditure of **\$20,900.00**, of COMBAT Anti-Drug Sales Tax funds (hereinafter referred to as "COMBAT funds") for Organization to assist in the prevention of drug use, drug related offenses, or violent crimes;

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

1. **Services.** Organization shall use COMBAT funds solely for the purpose of providing prevention activities to prevent illegal drug use, drug related offenses, or violent crime for Jackson County; and,

Organization has agreed to use COMBAT funds only as set forth in Exhibit A, attached hereto; and,

Organization shall administer the program as outlined on the application's Program Logic Model. Any changes to the Organization's program as funded by



COMBAT, must receive written approval from the County before implementing any changes from their submitted proposal.

2. **Payment.** The County agrees to pay to the Organization a total amount not to exceed **\$20,900.00**. Upon execution of this contract, an advance payment equal to one-quarter of the contract amount, totaling **\$5,225.00** will be submitted to Organization. This award is contingent upon collection of sales taxes as budgeted at the time of the contract award. If COMBAT funds are reduced, contractor will be informed of necessary contract revisions, as provided for in this Agreement.

Organization understands that no payment shall be made under this Agreement until Organization's 2015 COMBAT contract has been fully reconciled, as applicable.

Organization agrees to submit a monthly expense report on forms provided by COMBAT Administration by the 20th of the following month. All payments will be processed within 30 days of receipt of invoice, if the invoice is complete and accurate. Any reports that are incorrect will delay payment. The remaining contract amount will be paid in a monthly amount equal to:

- A. 1/12th of the 2016 contract amount or
- B. Expenses year to date, whichever is the lesser of the two.

Organization agrees to submit monthly program reports and an Annual Report on forms provided by COMBAT Administration by the 20th of the month following the month's end. All payments will be detained until monthly program reports are received and accurate.

The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoices. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

The final payment will not be processed until the agency's annual program report has been completely reconciled.

3. **Program Requirements.** All COMBAT Prevention funded programs must adhere to the following:

- A. Organization must maintain a complete program expense file that reconciles to the invoices submitted to the COMBAT Administration.
- B. Organization must operate an evidence-based or research-based drug and/or under-aged alcohol-consumption, and/or violence prevention program which focuses on risk and protective factors recognized and supported by prevention research and scientific theory.
- C. Organization must be chartered in the State of Missouri and have received an exemption from Federal income taxes under Section 501(c)(3) of the Internal

- Revenue Code, and must provide such documentation to COMBAT Administration.
- D. Organization must have been in existence for two years prior to proposal submission (Statement of Contractor's Qualifications).
 - E. Organization must notify COMBAT Administration in writing on Organization letterhead, within five working days of the following changes:
 - a. Organization name, address, telephone number, administration, or board of directors
 - b. Organization funding that will affect the program under this contract
 - c. Liability insurance coverage
 - d. Management or staff responsible for providing services pursuant to this contract
 - e. Any proposed or actual merger or acquisition either taken by the Organization or towards the Organization
 - f. Changes to program and/or services, and the program's Logic Model and Outcome Measurement Framework chart.
 - F. Organization must submit monthly invoices and narratives on program activities.
 - G. Organization must send a representative to the COMBAT Awards program.
 - H. Organization must participate in other COMBAT sponsored activities as notified or requested.

4. **Annual Report/Other Documentation.** Organization shall submit the Final Program Report and other documentation directly related to this Agreement as requested by the County's Director of Finance and Purchasing, or by such other manager as designated in writing by the County Executive, to show that funds paid to Organization by the County were used for the purpose set forth in this Agreement.

5. **Evaluation Requirements.** Organization agrees that evaluative outcomes shall be given priority status. COMBAT Administration or its designee will monitor the Organization to assure that not only are the terms of this Agreement being fulfilled, but also to monitor the prevention program's impact on the community. The Organization agrees to participate in an effectiveness evaluation of the Organization's program objectives and an overall evaluation of specific core items, as required by COMBAT Administration. Organization further agrees to utilize an agency specific evaluation document provided by COMBAT administration. Organization agrees to participate in and respond to periodic COMBAT Administration evaluations, assessments, and data inquiries.

The COMBAT Administration will evaluate Organization's performance periodically based on the Organization's monthly performance reports and compliance with contractual provisions. The County reserves the right to terminate this Agreement pursuant to paragraph 18 if the Organization does not meet stated performance measures and contractual requirements.

6. **Audit.** The County reserves the right to examine and audit the books and records of Organization pertaining to the finances and operations of Organization related to this Agreement. Organization agrees to establish and adopt accounting

standards and forms for this program as may be recommended by the County's Financial Advisor prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document the expenditure of these funds may be changed from time to time upon mutual agreement.

7. **Default.** If Organization shall default in the performance or observation of any term or condition herein, the County shall give Organization ten (10) days' written notice setting forth the default. If said default shall continue for ten (10) days after Organization receives written notice thereof, the County may at its election terminate the Agreement and withhold any payments not yet made to Organization. Said election shall not in any way limit the County's right to sue for breach of contract.

8. **Submission of Documents.** No payment shall be made under this contract unless the Organization has submitted to COMBAT (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) a statement of the Organization's total budget for this program for its most recent fiscal year; and, (3) a certified financial audit including a statement of use for COMBAT funds; (4) an IRS Form 990; and (5) a statement of Good Standing with the Missouri Secretary of State. Any document described herein which was submitted to COMBAT Administration as a part of an application for funding need not be resubmitted to qualify for payment. However, an approved budget, which may be different from the amount of funds requested in the application, must be submitted to COMBAT in order to qualify for payment. No payment shall be made if the contract agency is out of compliance on any other County contract.

9. **Indemnification.** Organization shall indemnify, defend, and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) to the extent caused by the negligence or willful misconduct of Organization or its employees, agents or representatives.

10. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

- A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability. Organization agrees to name the County as Additional Insured on such policies, but only to the extent of Organization's negligence under this Agreement and only to the extent of the insurance limits specified herein.
- B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability. Organization agrees to name the County

as Additional Insured on such policies, but only to the extent of Organization's negligence under this Agreement and only to the extent of the insurance limits specified herein.

- C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

11. **Standard Of Care** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

12. **Term.** The term of this Agreement shall commence as of July 1, 2016, and will continue until June 30, 2017, unless sooner terminated pursuant to paragraph 7, 18, or 26 hereof.

13. **No Replacement Revenue.** It being recognized by the parties that the purpose of the COMBAT funds is to improve the quality and effectiveness of drug prevention services in Jackson County, it is therefore declared as the express intent of the parties that the services to be rendered hereunder shall be in addition to those deemed necessary and required to maintain the efficient and effective operation of Organization in its normal duties.

14. **Conflict of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this Agreement.

15. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

COMBAT Administration
Fiscal Representative
Troy Thomas
415 E. 12th Street, Suite 100
Kansas City, MO 64106

KC Mothers in Charge
Agency's Fiscal Representative

_____ Title
Name
Telephone

16. **Informational Reporting.** A designated representative of Organization shall attend meetings of the County Legislature and COMBAT Administration activities when so requested by either entity.

17. **Publicity.** If Organization receives or obtains any media attention because of this project, Organization is required to acknowledge that funding for the project is from COMBAT funds. Printed material involving this program shall contain the COMBAT

logo and a COMBAT sign shall be posted at the program site(s) for the duration of the contract.

18. **Suspension, Termination, and Disqualification.** COMBAT may suspend the payment of funds based on a determination that:

- A. The nature of deficiencies results in substantial probability of or actual jeopardy to individuals being served.
- B. Serious or repeated incidents of abuse or neglect of individuals being served or violations of rights have occurred.
- C. Fraudulent fiscal practices have transpired or significant and repeated errors in billings to COMBAT have occurred.
- D. Failure to secure appropriate certification has occurred, including falsification or fabrication of any information used to determine compliance with requirements.
- E. The nature and extent of deficiencies results in the failure to conform to the basic principles and requirements of the program or service being offered.
- F. An organization has failed to comply with COMBAT and/or Jackson County requirements, or falsification of any information used to determine compliance has occurred.
- G. An organization has failed to comply with the scope of work of contracted services.

19. **Termination.** Notwithstanding any other provision of this Agreement, this Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days written notice to the party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

20. **Unspent Allocation.** Any appropriated funds under this Agreement not invoiced by Organization within 45 days from the expiration of this Agreement shall not be paid but shall remain in the COMBAT funds. These funds shall be subject to reappropriation. Such funds refer only to those funds that have not been committed for costs or purchases by purchase order, contract or other formal documentation.

21. **Minority Hiring.** Organization shall have a twenty percent (20%) goal for minority hiring and employment regarding all positions funded out of the proceeds of COMBAT funds.

22. **Appropriation of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the

event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payments due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

23. **Equal Opportunity Employment.** Organization shall maintain policies of employment as follows:

- A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.
- B. Organization and Organization's subcontractor(s) shall, in all solicitations or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

24. **Employment of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

25. **Inspections or Audits by the County.** The performance of this Agreement shall be subject to review by the County. Organization shall file annual program specific compliance reports as required.

The County may provide to Organization a list identifying specific areas funded by COMBAT funds which are to be inspected or audited by the County, and the definition and scope of a review audit of each specific area identified. Organization shall conduct internal audits of each specific area identified relative to the program and shall provide its findings to the County and/or COMBAT Administration. If the County and/or COMBAT Administration desire additional study, after the in-house audit provided above, the County and/or COMBAT Administration and Organization shall engage a mutually agreed upon outside auditing firm to conduct further audit of each specific area identified, and shall share the costs of the outside auditor equally.

The County warrants that all books, records, accounts, and any other documents in the possession of the County relative to COMBAT funds are public records open for inspection in accordance with Chapter 610, RSMo.

26. **Remedies For Breach.** Organization promises, covenants and agrees to faithfully observe and perform all of the terms, provisions and requirements of this Agreement, and Organization's failure to so observe and perform in accordance with said Agreement represents and constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

- A. The County may without prior notice to Organization immediately terminate this Agreement; and,
- B. In addition to the foregoing, the County shall be entitled to collect from Organization all payments made by the County for which Organization has not yet rendered services in accordance with this Agreement, and may also be entitled to reasonable attorney's fees, court costs and other expenses if it is necessary to bring legal action to recover such amount.

27. **Severability.** If any term of this Agreement is invalid, or incapable of being enforced by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

28. **Assignment and Transfer.** Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

29. **COMBAT Contact.** For the purpose of this Agreement, COMBAT Administration or the person designated by COMBAT Administration, shall act as the COMBAT Contact. The COMBAT Contact shall be responsible for overseeing the performance of the services to be rendered under this Agreement. The COMBAT Contact shall be authorized to accept minor changes in services rendered as long as they are not

material nor do they substantially alter the services to be performed. Any substantial or material changes in the service provided under this Agreement must be approved by COMBAT Administration and the County.

30. **Organization Identity**. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the County in the event it is merged or purchased by any other entity.

31. **Incorporation**. This Agreement contains the entire understanding and agreement of the parties, and modifications hereof shall be enforceable only if in writing, signed by the parties hereto.

IN WITNESS WHEREOF, this Agreement has been executed this 1st day of

July, 2016.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

By: W. Stephen Nixon
W. Stephen Nixon
County Counselor

By: Frank White, Jr.
Frank White, Jr.
County Executive

ATTEST:

KC MOTHERS IN CHARGE

By: Mary Jo Spino
Mary Jo Spino
Clerk of the County Legislature

By: Rosy
Title: Executive Director

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this contract is chargeable, and a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made, each sufficient to meet the obligation of **\$20,900.00**, which is hereby authorized.

June 29, 2016
Date

D. Tracy Thomas
Chief Financial Officer
Account No.: 008-4401-56080

PC 44012016010

Exhibit A: AGENCY/PROGRAM BUDGET INFORMATION

Res. 19171

(Jun 1, 2016 – May 31, 2016)

Mothers In Charge

Budget Categories	Proposed COMBAT Program Budget	Other funding amount	Name of other funding sources	Total Program Cost
Personnel – Salaries	\$10,000.00			
Fringe Benefits – <i>no more than 10% of Salaries</i>		\$0.00		\$0.00
Program Operating Expenses:		\$0.00		\$0.00
Auditing/Accounting Services	\$1,500.00			
Evaluation		\$0.00		\$0.00
Postage	\$500.00	\$0.00		\$0.00
Printing	\$1,100.00	\$0.00		\$0.00
Meeting Expense	\$0.00	\$0.00		\$0.00
Supplies	\$800.00	\$0.00		\$0.00
Mileage (Local Travel)	\$1,000.00	\$0.00		\$0.00
Mileage (Out of Town Travel)	\$0.00	\$0.00		\$0.00
Insurance	\$0.00	\$0.00		\$0.00
Training	\$1,500.00	\$0.00		\$0.00
Rent	\$0.00	\$0.00		\$0.00
Utilities	\$0.00	\$0.00		\$0.00
Equipment				
Other (list)				
Stipends for Speakers	\$4,000.00	\$0.00		\$0.00
Food	\$500.00	\$0.00		\$0.00
	\$0.00	\$0.00		\$0.00
Indirect: <i>no more than 7% of total</i>				
TOTAL PROPOSED BUDGET	\$20,900.00	\$0.00		\$0.00

1. COMBAT funds may not be used to provide capital improvements (Article 6, Section 23 of the Mo. Constitution).
2. COMBAT funds may not be used to pay salaries for functions that have traditionally been performed by volunteers.
3. COMBAT funds may not be used to pay rent, utilities, equipment or out of town travel.

Note: response spaces expand

Agency Name	Name of Program	Amount Requesting
KC Mothers In Charge	KC Mothers in Charge	
Address of Agency	Address of Program Location	Agency Telephone#
3200 Wayne, Suite 124, Kansas City MO 64109	3200 Wayne, Suite 124, Kansas City MO 64109	816-606-8118
COMBAT Program Director's Name	COMBAT Program Director Phone	COMBAT Program Director Email
Rosilyn Temple	816-606-8118	kcmothersincharge@gmail.com
Executive Director's Name	Executive Director Phone	Executive Director Email

- i. **Summary of Program:** Thoroughly describe your program based on your selected area(s) of focus above and Target areas from the next. If funded, this will be the program description used by COMBAT on our website and other publications about our funded programs. Address the purpose, target population, services/activities to be provided and expected outcome of your program.

<i>Program Summary</i>
<p>Rosilyn Temple lost her son to homicide in November, 2011 and felt compelled to take a stand against the violence in our metro area, violence that claims so many lives of young people. She founded the KC chapter of the national Mothers in Charge in 2013 as a program, funded by the KCMO Police Department, of AdHoc Group Against Crime. The program evolved into a separate non-profit, KC Mothers in Charge (KC MIC), by the end of 2014. Its mission is to support and advocate for Kansas City families who have experienced a homicide, act as a bridge between the community and local officials when a homicide occurs and help reduce violent crime through intervention, prevention, education and collaboration.</p> <p>During her first months as Executive Director of KC MIC, Rosilyn assisted at homicide scenes, organized vigils, managed media events and speaking engagements, held meetings for victims' mothers, conducted neighborhood canvasses and met several times with KCMO police and KC No Violence Alliance (KC NoVA). Rosilyn's schedule has only gotten busier, but her early work convinced her that KC MIC can indeed be a catalyst for positive change and that it needs to grow, raise funds and broaden its reach and scope.</p> <p>A year after its inception, KC MIC:</p> <ul style="list-style-type: none"> • Is called by the KCMO Police Department to respond to homicide scenes and provides compassion, peer support and sympathy gifts for grief-stricken families. • Organizes community vigils to honor homicide victims and helps families navigate their deep

grief and anger.

- **Hosts monthly meetings of a Healing Support Group to support mothers of homicide victims and encourages and trains them to be effective advocates against violence.**
- **Canvasses neighborhoods to gather information about homicides.**
- **As part of an ATF program, distributes gun safety locks in neighborhoods where homicides occur and educates neighbors about the locks.**
- **Is a partner in KC NoVA, working with police, prosecutors and other community groups to identify, notify and reach out to potential homicide victims and perpetrators and participating in quarterly "call-ins" hosted by KCMO Police Department.**

KC MIC requests COMBAT funding to:

- 1. Provide more support and training for KC MIC mothers so that they can be better served and can also serve their communities by giving them more training, including trauma induced training, to assist at homicide scenes and make presentations to students, inmates and faith-based and other community groups; increasing the number of speaking engagements; hiring a part-time mental health or social work professional to facilitate the mothers' Healing Support Group and help train and recruit the mothers.**
- 2. Develop methods, tools and database structure to begin evaluating the effectiveness of KC MIC to meet its objectives.**
- 3. Expand the outreach of KC MIC and its educational and awareness efforts by hiring a person to create marketing materials, set up speaking engagements, coordinate mothers and volunteers and perform some office duties to assist the mothers in being engaged advocates.**

Please list three (3) specific Objectives of your project.

Objectives

The mission of KC Mothers in Charge is to provide support services for mothers and other family members affected by violence; to prevent violence by educating and intervening with youth, young adults and their families; and to advocate for and collaborate with community, governmental and faith-based organizations in support of violence prevention and safe neighborhoods. In furtherance of its mission are three objectives of the proposed project:

1. Provide more support and training for KC MIC mothers so that they can be better served and can also serve their communities by giving them more training, including trauma induced training, to assist at homicide scenes and make presentations to students and other children's groups, inmates and faith-based and other community and neighborhood groups; increasing the number of speaking engagements; hiring a part-time mental health or social work professional to facilitate the mothers' Healing group and help with their training and recruitment.
2. Develop evaluation methods, tools and database structure to being collecting data on the effectiveness of KC MIC to meet its objectives.
3. Expand the outreach of KC MIC and its educational and awareness efforts by hiring a person to create marketing materials, set up speaking engagements, coordinate mothers and volunteers and perform some office duties in order to assist the mothers in being more engaged in KC MIC and the community.

Describe the program you are proposing.

1. Describe how you will accomplish your program.
2. Include any partners and what will they do.
3. How are program services a good "fit" for Target Area(s) to be served checked in Item III?

Program Description, including Services, Frequency of services, and Sites of services.

KC MIC was initiated in April 2014. Still developing, the organization currently provides the following services to the community's mothers and families of homicide victims:

Community Liaison

No one should be alone after discovering that a loved one has been killed. KC MIC is on-call around the clock to serve the family members of homicide victims. The Kansas City Police Department contacts KC MIC whenever a homicide occurs. A mother who previously has lost a child goes directly to the homicide scene to offer support and trauma crisis counseling to grieving family members. KC MIC also encourages and facilitates communication with law enforcement when family and community members are among the witnesses; opening that dialogue as soon as possible is critical if homicides are to be solved.

After Care

KC MIC helps family members to navigate the criminal justice system and to identify community services that may be supportive. Support can take many forms, such as facilitating communication with detectives working the case, court advocacy to help cope with situations arising before and after trials, and/or referring family members for mental health evaluation and grief counseling. In addition, KC MIC hosts monthly gatherings specifically for mothers whose family members have been killed. In community with other mothers who have experienced similar pain and grief, they are able to talk about their grief and share their journeys after the loss of a child, receiving emotional support that may not be found within the family, which typically is suffering its own complex and sometimes unpredictable dynamics. The focus during the first hour of the gathering is grieving, while the second hour is devoted to team building. Throughout her participation, each mother decides how she will manage her loss and even grow from the experience. Finally, KC MIC facilitates celebration of the lives of lost loved ones, remembering and honoring them at community vigils. When a community member is lost to homicide, the entire community suffers. Thus, the mothers organize community-wide vigils for families who are navigating deep grief, anger, and pain, letting them know that their loss is shared and they are not entirely alone. The mothers, other family members, and members of the community gather in solidarity to declare and demonstrate to Kansas City that violence is not to be tolerated.

Canvassing

KC MIC mothers challenge community members to speak the truth about criminal activity. Partnering with Kansas City Police Department detectives, the mothers canvass neighborhoods, gathering information related to homicides and violent crimes that could lead to solving cases and bringing offenders to justice. The group rejects the status quo—community members refraining from disclosing information to police—and embraces the concepts of community accountability and healing.

Training

In their grief, some mothers choose to join KC MIC in order to become community spokeswomen and advocates for nonviolence. To date, five mothers who have lost children to homicide and one other supporter have signed MIC accountability pledges, becoming official volunteers with specific commitments (e.g., attendance at three KC MIC events and helping in the office one hour each week). Volunteers receive tee shirts to wear while serving and representing the organization. Several have told their stories at schools and other venues, describing how violence

Exhibit B

WORK AUTHORIZATION AFFIDAVIT

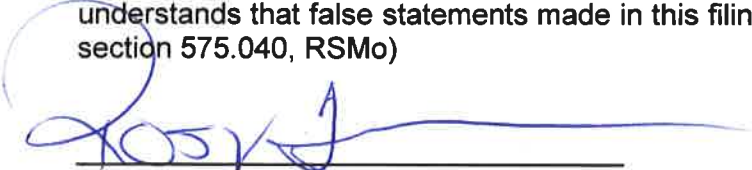
As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

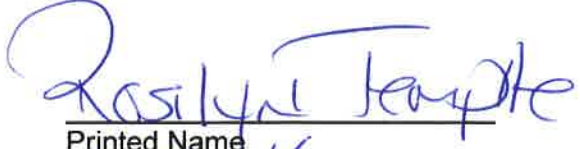
Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

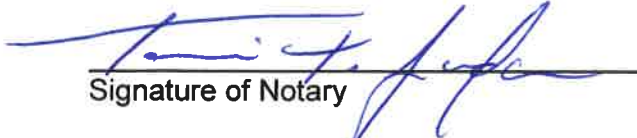
This affidavit affirms that **KC Mothers in Charge**, (Organization name) is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and **KC Mothers in Charge**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo)


Authorized Representative's Signature
Executive Director
Title


Printed Name
6-21-16
Date

Subscribed and sworn before me this 21st day of June, 2016. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on 3-2-2018.


Signature of Notary

6-21-2016
Date

TAMMIE T. JORDAN
Notary Public - Notary Seal
STATE OF MISSOURI
Jackson County
My Commission Expires March 2, 2018
KC Mothers in Charge #3490179s. 19171