COOPERATIVE AGREEMENT

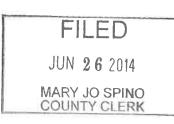
THIS AGREEMENT, made by and between JACKSON COUNTY, MISSOURI, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, SYNERGY SERVICES, INC., 3909 HARRISON, KANSAS CITY, MO 64110, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for its street outreach program; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant and agree with each other as follows:

Services. Organization shall provide services through its Street Outreach Services Youth Advocate program, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's no later than October 31, 2014. Any changes to the budget must be approved by the Jackson County Legislature.



- 2. <u>Terms Of Payment</u>. The County agrees to pay Organization the total amount of \$38,391.00 in quarterly installments of \$9,597.75, with the payment for the first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.
- 3. Reports/Other Documentation. Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract

- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization
- 4. Submission Of Documents: No payment shall be made under this Agreement unless Organization shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year by March 31 of the following year, or a certified public accountant's program audit of the County's funds by January 31 of the following year. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.
- 5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:
 - A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative

action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

- B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.
- 6. Employment Of Unauthorized Aliens Prohibited. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.
- 7. <u>Audit</u>. The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to its finances and operations. Further, Organization agrees to establish and adopt such

accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

- 8. <u>Default</u>. If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.
- 9. Appropriation Of Funds. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.
- 10. <u>Conflict Of Interest</u>. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.
- 11. <u>Severability</u>. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.
- 12. <u>Indemnification</u>. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.
 - 13. insurance. Organization shall maintain the following insurance coverage

during the term of this Agreement.

- A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.
- 14. <u>Term</u>. The term of this Agreement shall commence January 1, 2014, and shall continue until December 31, 2014, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.
 - 15. **Termination**. This Agreement may be terminated for any reason or no reason

by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

- 16. <u>Standard Of Care</u>. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.
- 17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative Q. Troy Thomas 415 E. 12th Street, Suite 100 Kansas City, MO 64106 Synergy Services, Inc. Miguel Jaramillo 3909 Harrison Kansas City, MO 64110 (816) 515-4799

18. <u>Compliance</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and

any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

- 19. Remedies For Breach. Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:
- A. The County may, without prior notice to Organization, immediately terminate this Agreement; and
- B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.
- 20. <u>Transfer And Assignment</u>. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.
- 21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.
- 22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. <u>Incorporation</u>. This Agreement incorporates the entire understanding and agreement of the parties.

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$38,391, which is hereby authorized.

Date 26,2014

Mary Jo Spino

Clerk of the Legislature

Director of Finance and Purchasing Account No. 002-7733-56789

77332014001

Title EXECUTIVE DIRECTOR

Federal Tax I.D. 43-0970674



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415 E 12th Street, 2nd Floor Kansas City, MO 64106

Email: auditor@jacksongov.org

Section A: Organization or Agency Information	page 1
Section B: Agency's 2013 and 2014 Revenue Information	page 2
Section C: Individual Program Budget	page 3
Section D: Program Information	pages 4 - 8
Section E: Summary of Request by Program	page 9

Section A: Organization or Agency Information Name: Synergy Servicès, Inc. Address: 3909 Harrison Street 64110 Zip Code: Phone No: 816 587-4100 Fax: 816 505-7179 Website Address: www.synergyservices.org Federal Tax ID No: 43-0970674 Fiscal Year Cycle: January 1 - December 31 Executive Director: Robin S. Winner Name and Title of Principal Contact Person: Miguel Jaramillo Phone No: 816 505-4799 Email Address: mjaramillo@synergyservices.org Submittal of this request has been authorized by: Robin S. Winner

Date:

AUG 2 8 2013

8/26/2013

JAMPSON COUNTY ALDINOPS OFFICE Kans is a **Section A**ouri

Section B: Agency's 2013 and 2014 Revenue Information

Agency's 2014 Projected Revenue Information					
Funding Entity	Agency's 2014 Total Projected Revenue Source You Will Request 2013 Funding From		Projected Amount	% of Total Revenue	
Federal	HUD, HHS, Deptartment of Justice	\$	925,000	13	
State	MO Depts. of Public Safety, Social Services, MO H	\$	1,100,000	15	
Jackson County	Outside Agency & COMBAT	\$	80,000	1	
Other Counties	Clay, Platte, Ray Mental Health, school districts	\$	2,200,000	31	
City	Municipal Court Fees, Riverside, Foundations	\$	1,200,000	17	
Charity/Donations	General Public, United Way	\$	521,800	7	
Fundraisers	Fundraising events & fundraisers by others	\$	600,000	8	
Other	Program sales, fees, thrift store & 3rd party pymts.	\$	525,000	7	
2014 Total Projected Revenue \$ 7,151,800					

	Agency's 2013				atton		
Funding Entity	Agency's 2013 Tota Source You Received		om		Amo	unt	% of Total Revenue
Federal	HUD, HHS, Deptartment of Ju	ıstice		\$		921,249	13
State	MO Depts. of Public Safety, S	ocial Servic	es, MO F	\$	1	,063,253	15
Jackson County	Outside Agency & COMBAT			\$		75,391	1
Other Counties	Clay, Platte, Ray Mental Health, school districts			\$	2	2,177,550	31
City	Municipal Court Fees, Riverside, Foundations			\$	1	,098,575	16
Charity/Donations	General Public, United Way			\$		521,800	8
Fundraisers	Fundraising events & fundrais					8	
Other (please list)	Program sales, fees, thrift stor	re & 3rd par	ty pymts.	\$		519,100	7
2013 Total Revenue \$ 6,956,918					6	,956,918	
	If your agency received fur					2013,	
	please identify the funding so	urce, amou	ınt and p	rogi	ram nam	2013, e below.	gram Name
p Jackson County Fur COMBAT	please identify the funding so			rogi	ram nam	2013, e below. Pro	gram Name
Jackson County Fur	please identify the funding so	urce, amou Yes	int and p	rogi	ram nam	2013, e below.	
Jackson County Fur COMBAT Mental Health Levy	please identify the funding so	urce, amou Yes ☑	nt and p No □	rog:	ram nam	2013, e below. Pro	
Jackson County Fur COMBAT Mental Health Levy	please identify the funding sounding Source or Developmentally Disabled	Yes	No	rogi 	ram nam	2013, e below. Pro	
Jackson County Fur COMBAT Mental Health Levy Board of Services fo	please identify the funding sounding Source or Developmentally Disabled	Yes	No 🗀	**************************************	ram nam	2013, e below. Pro	
Jackson County Fur COMBAT Mental Health Levy Board of Services fo Domestic Violence E	olease identify the funding sounding Source or Developmentally Disabled Board Commission	Yes U	No 🗆	* \$ \$ \$ \$ \$	ram nam	2013, e below. Pro Get Conn	
Jackson County Fur COMBAT Mental Health Levy Board of Services fo Domestic Violence E Housing Resources	olease identify the funding sounding Source or Developmentally Disabled Board Commission	Yes O O O	No	\$ \$ \$ \$ \$ \$ \$	Amount 37,000	2013, e below. Pro Get Conn	nected
Jackson County Fur COMBAT Mental Health Levy Board of Services fo Domestic Violence E Housing Resources Outside Agency Pro	olease identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes Ves Con County	No G	\$ \$ \$ \$ \$ \$ \$	37,000 - 38,391 75,391	Pro Get Conn	nected
Jackson County Fur COMBAT Mental Health Levy Board of Services for Domestic Violence E Housing Resources Outside Agency Pro	olease identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes Yes On County resources In	No No Funding	\$ \$ \$ \$ \$ \$ \$	37,000 - 38,391 75,391	Pro Get Conn	nected
Jackson County Fur COMBAT Mental Health Levy Board of Services fo Domestic Violence E Housing Resources Outside Agency Pro	olease identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes Ves Con County	No G	\$ \$ \$ \$ \$ \$ \$	37,000 - 38,391 75,391	Pro Get Conn	nected

Section C: REVISED 2014 Program Budget

Complete a separate program budget for each program your agency is applying for funding.

Agency Name:

Synergy Services, Inc.

Program Name:

Street Outreach Services

Position / Title	Annual Salary	% of Salary to be funded by Jackson Co.	A	n or duties. mount of Salary be funded by ackson County
treet Outreach Services Youth Advocate	\$26,520	50%	\$	13,26
Street Outreach Services Program Man	\$39,936	50%	\$	19,96
			\$	
		5).	\$	-
			\$	-
			\$	(- 2
Total Salaries			\$	33,22
Total Fringe Benefits			\$	5,16
	Total Pers	onal Services	\$	38,391
Cont	ractual Servi	ices		
			\$	
			\$	=
			\$	<u>12</u> 0
			\$	-
			\$	-
			\$	20
	Total Contrac	tual Services	\$	-
	Supplies	-		
			\$	¥.)
			\$	~
			\$	Ħ
			\$	-
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			•	
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Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Synergy Services

Program Name:

Street Outreach Services

Proposed Program

Detail functions to be performed by each program.

Synergy's Street Outreach Services (SOS) provides education and prevention services to runaway, homeless and street youth, up to age 21 who have been subjected to or are at risk of sexual exploitation or abuse. These services include meeting with homeless youth on the streets, conducting groups in areas frequented by homeless youth and providing emergency supplies to homeless youth. All of Synergy's services are provided through a positive youth development framework that is asset-based rather than problem-focused. The primary objective of SOS is to establish and build relationships between street youth and program outreach staff in order to help youth leave the streets and transform their lives. SOS staff members teach survival skills and offer assistance with essential needs of food, shelter and access to medical care, individual assessments, access to treatment and counseling, prevention and education activities, information and referrals, crisis interventions, and follow up support. The SOS is a vital link in the continuum of services Synergy is able to offer to runaway, homeless and street youth in Jackson County as well as in the greater Kansas City metropolitan area. The SOS is often also the point of access for runaway, homeless and street youth to all of Synergy's youth programs and services, including the Homeless Youth Campus, Synergy House emergency shelter for youth, the Transitional Living and Maternity Group Home programs, and Permanent Supportive Housing program (in Jackson County).

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Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Synergy Services

Program Name:

Street Outreach Services

Participa Identify the number of participants by C	
dentity the number of participants by C	ounty that each program serves.
Jackson, MO	9
Clay,Platte,	
Cass, MO	4,6
Wyandotte,	*
Johnson, KS	
Other	
Missouri	:=

Target Population

Describe target population and demographics to be served by each program.

Synergy's SOS targets runaway, homeless and street youth, up to age 21, who have been subjected to or are at risk of sexual exploitation or abuse. The average annual family income for homeless youth served through SOS is currently \$3,700 and 60% of this population reports an income figure of less than \$5,000 per year. The majority of youth served are ethnic minorities (39% African-American, 12% Hispanic/Latino, 6% Biracial/Multi-racial, and/or Asian American, Native American, other or unspecified ethnicity). Most youth are male (60%) and the average age is 17 years. Homelessness negatively impacts every aspect of a young person's life, including education, physical and psychological health, nutrition and development. Youth who are effected by poverty and homelessness reflect higher levels of poor academic achievement and developmental (cognitive, emotional and psychological) delays. Of the street youth contacts made through SOS this year, most sought services because they were runaway/homeless, or were in family crisis (poverty, unemployment, addiction issues, home foreclosure), or had personal emotional problems. Other youth had issues at school, were pregnant and/or sexually or emotionally abused.

The vast majority of the youth to be served do not have access to mental health services, regular health or dental care, and many times cannot recall when they last had a physical or dental exam. These young people suffer from the physical and mental health consequences of a life of poverty, abuse, and neglect. As adolescents, these youth are still developing mentally, emotionally and physically, and therefore the consequences of poverty, violence, and homelessness are severely damaging and can potentially affect the health of these teens throughout their lives. The Journal of Adolescent Health confirms that runaway and homeless youth are at greater risk for both acute and chronic physical and mental illness, and that the realities of homelessness pose significant health challenges for this population. At-risk adolescents are more likely to engage in high-risk behaviors such as unprotected sex, drug use, and recurring exposure to violence. They often suffer from extreme lack of sleep, poor hygiene, malnutrition, injuries, skin infections, STI's, unintended pregnancies, broken bones, and decayed or missing teeth. The mental and emotional effects of homelessness are also profound, as the rates of depression and post-traumatic stress disorder are more than 4 times higher, suicide rates are alarmingly greater, and the overall mental health problems are more than 4 times higher for runaway and homeless youth.

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Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Synergy Services

Program Name:

Street Outreach Services

Would you provide these services to anyone at your door? Yes

Answer Yes or No

Is anyone denied services?

Νo

Answer Yes or No

What level of indigents (below poverty level) do you serve?

Please classify your program from the following types by percentage of your agency's overall service

Senior Program

%

Indigent Program (Below Poverty Level)

100 %

Senior Indigent Program

%

What criteria do you have for the clients you serve?

Our clients must be homeless.

Service Delivery Area

Identify your specific geographic service delivery area for each program.

While Synergy serves homeless youth from across the community, the funding requested through this grant will provide the salary and benefits (FICA and medical) for a full time Street Outreach Advocate at .5 FTE and a Program Manager at .5 FTE targeted specifically to serve youth from Kansas City and Independence in Jackson County. These staff will not only provide street based services but will also provide programming, mentoring, educational classes, and case management out of Synergy's Jackson County office. The Street Outreach staff will work Synergy's COMBAT-funded Get Connected program within Jackson County schools to enhance services for homeless and at-risk youth; educate and youth about Safe Place site locations in Jackson County; provide services for homeless youth in the Hope Faith Ministries drop in center in Jackson County; as well as coordinate and plan services on Synergy's Homeless Youth Campus for youth from Jackson County.

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JACKSON COUNTY AUDITORS OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Synergy Services

Program Name:

Street Outreach Services

Fund Separation

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents.

Synergy's fiscal control and accounting procedures are in compliance with Federal guidelines and with Accepted Accounting Standards for non-for-profit organizations. Synergy's Director of Finance oversees all fiscal and accounting activities under the direction of the Executive Director and Board of Directors Finance Committee. The Board receives monthly financial statements that compare actual revenue and expenses to budgeted revenue and expenses. The Executive Director, Associate Executive Director, and the Street Outreach Services Program Manager review all expenses on a monthly basis. Synergy also contracts with a major CPA firm with experience in non-profits and federal requirements, for a complete independent annual audit. The results are reviewed and submitted to all funding sources, including the Department of Health and Human Services that partially funds SOS. Synergy's internal controls include appropriate segregation of duties related to authorizing, executing, recording and monitoring transactions. The cash receipt and cash disbursement functions are performed by separate individuals within the Finance department and are both reviewed by the Director of Finance. Synergy carefully stewards every funding source to be sure that it is utilized for the designated programs and clients.

Approach & Method

List the top three (3) objectives for each program.

- 1. Youth will experience increased safety Target Indicator 1 Youth who are referred to shelter by SOS staff will choose to leave the street based on that referral. Target Indicator 2 Youth contacted by SOS staff will receive a resource card. Target Indicator 3 Youth with open files will create a safety plan with a case manager and SOS staff. Target Indicator 4 Youth with open files will report feeling physically safe.
- 2. Youth will experience a greater sense of well being. Target Indicator 1 Youth with open files will utilize the onsite teen clinic at the Youth Resiliency Center. Target Indicator 2 Youth will participate in peer related educational groups, art classes, and recreational activities. Target Indicator 3 Youth accessing the YRC drop-in services will demonstrate the ability to improve and/or maintain personal hygiene.

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Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Synergy Services

Program Name:

Street Outreach Services

3. Youth will develop positive and safe permanent connections. Target Indicator 1 – Youth contacted by SOS staff will access YRC services (educational groups, Teen Clinic, arts classes, gym, case management, drop-in services, shower, laundry, YRC Learning Center, etc.) and caring adults. Target Indicator 2 – Youth who utilize SOS/YRC services will be able to identify at least 2 resources (SOS staff, friend, family members, and/or other safe connections) to contact when in crisis. Target Indicator 3 – Youth who have received a resource card will know how to access outreach services through hotlines, Safe Place locations, and web based resources.

Detail specific methods you will use to achieve these objectives.

The program goals and outcomes of the SOS program work towards helping youth attain improved health as well as increased safety, well-being, self-sufficiency and permanent connections. The overall goal of SOS is to prevent the sexual abuse or exploitation of young people living on the streets or in unstable housing by moving them toward safe and stable living situations. Synergy's service delivery is predicated on the understanding that all youth need support, guidance, and opportunities during adolescence to fully prepare them to engage constructively in their communities and society. All services are provided through a positive youth development framework that is asset-based rather than problem-focused. The street advocates are critical for Synergy to be able to continue providing the highest quality direct care for our community's at-risk, homeless, and vulnerable young people. The SOS program emphasizes the services youth need to transition through the various stages of development; it promotes growth and healing by building resiliency and integrating the proven Positive Youth Development protective factors (endorsed by the Health & Human Services Administration for Children & Families) into every aspect of its programming, building safety, structure, leadership opportunities, supportive adult relationships, healthy peer connections, belonging, service learning, the development of new skills and values, and community connections. SOS

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JACKSON COUNTY AUDITORS OFFICE KANSAS CITY, MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Synergy Services

Program Name:

Street Outreach Services

Evaluation

How can the success of each program be evaluated?

Indicate performance measures or statistics you will use to demonstrate the success of each program.

- 1. Youth will experience increased safety. Target Indicator 1 35% of youth who are referred to shelter by SOS staff will choose to leave the street based on that referral. Target Indicator 2 100% of youth contacted by SOS staff will receive a resource card. Target Indicator 3 100% of youth with open files will create a safety plan with a case manager and SOS staff. Target Indicator 4 90% of youth with open files will report feeling physically safe.
- 2. Youth will experience a greater sense of well being. Target Indicator 1 70% of youth with open files will utilize the onsite teen clinic at the Youth Resiliency Center (YRC). Target Indicator 2 75% of youth will participate in peer related educational groups, art classes, and recreational activities. Target Indicator 3 50% of youth accessing the YRC drop-in services will demonstrate the ability to improve and/or maintain personal hygiene.
- 3. Youth will develop positive and safe permanent connections. Target Indicator 1 50% of youth contacted by SOS staff will access YRC services (educational groups, Teen Clinic, arts classes, gym, case management, drop-in services, shower, laundry, YRC Learning Center, etc.) and caring adults. Target Indicator 2 75% of youth who utilize SOS/YRC services will be able to identify at least 2 resources (SOS staff, friend, family members, and/or other safe connections) to contact when in crisis. Target Indicator 3 10% of youth who have received a resource card will know how to access outreach services through hotlines, Safe Place locations, and web based resources.

Notification

How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)

Synergy Services is committed to publicly acknowledging the funders and agencies that support our programs, as well as promoting the agency's news and accomplishment. The agency will be pleased to promote our gratitude to the community for the support from Jackson County. Synergy will promote receiving this funding and the generosity of Jackson County in the Kansas City Star, the Business Journal, in the agency's quarterly newsletter that reaches more than 10,000 households, as well as the agency's website and annual report. Synergy will share the County support with the homeless youth with whom we work as it is important for them to understand that the community cares about them and is invested in their future. This is a key component of helping this population gain the resiliency necessary to overcome the many life traumas that they have experienced.

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JACKSON GOUNTY AUDITORS OFFICE KANSAS CITY, MISSOURI

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Synergy Services**, **Inc.**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Synergy Services**, **Inc.**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Authorized Representative's Signature XECUTIVE DIRECTOR Title	Printed Name 6-10-14 Date	WER
Subscribed and sworn before me this day of commissioned as a notary public within the Coun, and my commission expires on		2014. I am , State of
Signature of Notary	Date Date	