

AGREEMENT
(2025 COMBAT- Kansas City Police Department)

AN AGREEMENT by and between Jackson County, Missouri, hereinafter referred to as "County", and, **BOARD OF POLICE COMMISSIONERS OF KANSAS CITY, MISSOURI , 1125 LOCUST ST., KANSAS CITY, MO 64106**), hereinafter referred to as "KCPD" made and entered into this 16th day of December, 2025.

WHEREAS, in November 2016, the citizens of Jackson County, Missouri, approved the continuation of the anti-crime sales tax, commonly known as COMBAT, for promoting and providing public safety within Jackson County, including the prevention and treatment of drug abuse and addiction and the prevention, investigation, prosecution, and detention of violent criminals and drug dealers; and

WHEREAS the mission of Jackson County COMBAT Commission is to strive to ensure a strong, safe community for its residents, free from violent crime through the use of prevention education, treatment services and support of the criminal justice system; and

WHEREAS KCPD is an integral part of the criminal justice system with its work in the prevention and investigation of violent criminals and its anti-violence programs; and

WHEREAS this Agreement provides a suitable mechanism by which the designated County funds shall be disbursed to the KCPD.

NOW THEREFORE it is agreed by and between the parties as follows:

1. **Payment.** The County agrees to pay to the KCPD a total amount not to exceed \$3,982,251.00. Upon execution of this agreement, KCPD may submit an invoice documenting costs incurred dating back to January 1, 2025. This award is contingent upon collection of sales taxes as budgeted at the time of the contract award. If COMBAT funds are reduced, KCPD will be informed of necessary contract revisions, as provided for in this Agreement.
2. **Budget.** The County agrees and acknowledges that the KCPD shall use the proceeds of this Agreement, together with City funds and any federal or state grant funds which may have been awarded, to cover certain expenses of its anti-drug and anti-violence programs, all as is more fully set out in the document attached hereto as Exhibit B, Program Budget Page attached hereto. No such funds can be used to purchase, improve, refurbish or repair land, buildings or capital equipment.
3. **Audit.** The KCPD agrees that all proceeds of this Agreement shall be subject to audit by the County's Legislative Auditor or such other auditor as the County may

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MARY JO SPINO
COUNTY CLERK

designate. Additionally, the KCPD agrees to contract for the performance of a comprehensive audit in conformance with the Single Audit Act of 1984, and to forward two copies of the audit report to the Jackson County COMBAT Commission, one of which will be forwarded to the County's Department of Finance and Purchasing.

4. **Reporting.** The KCPD shall provide an annual program report at the end of each calendar year summarizing activities of its anti-drug and anti-violence programs to the Jackson County COMBAT Commission containing such particulars as said Commission might specify. The summary shall minimally include the following:

- a. A brief description of the program(s) that is (are) funded and, where lawful and appropriate, related success stories, i.e., the number of participants enrolled in a program.

- b. The position, unit, division, assignments that were funded by the Anti-Crime Sales Fund, how those positions support and contributed to COMBAT's mission, and the percent effort or allocation of each position attributed to COMBAT.

- c. A brief description of operating expenses that were funded, and how they support COMBAT's mission.

5. **Media.** If the KCPD receives or obtains any media attention because of any programs funded by COMBAT monies, the KCPD is required to acknowledge that funding for the project is from COMBAT funds. Printed material involving this program shall contain the COMBAT logo and a COMBAT sign shall be posted at the program site(s) for the duration of the contract.

6. **Additional Requirements.**

- a. KCPD must follow COMBAT on Twitter and Facebook.

- b. KCPD must provide a high-resolution version of its logo.

- c. KCPD must provide a minimum of two (2) "success stories" of clients served through the COMBAT-funded services the agency provides. These success stories can come in the form of an article, first-person stories/letters, videos, poems, a link to a story posted on the agency's website, etc.

- d. **KCPD must have a representative participate in each monthly STRIVIN Hub meeting as part of the comprehensive collective partnership to reduce violent crime and substance abuse in our most high crime, vulnerable neighborhoods. All meetings are via zoom.**

- e. Below is a list of the STRIVIN Hubs:

- **South Patrol Division: The Hope Hangout**, located in Hickman Mills School District's, Real World Learning Center, 10301 Hickman Mills Dr, Kansas City, MO 64137,
Director and Hub Resource Coordinator: Marva Moses, marvamoses@gmail.com.
- **East Patrol Division: The Mattie Rhodes Center** (Northeast KC), 148 N. Topping Avenue, KCMO 64123
Director and Hub Resource Coordinator: Molly Manske MManske@mattierhodes.org
- **Central Patrol Division: Greater Impact**, Mid-Town Hub (Greater Metropolitan Church of Christ), 3735 Wabash, KCMO 64109
Director and Hub Resource Coordinator: Branden Mims, bmims@greaterimpactkc.org.

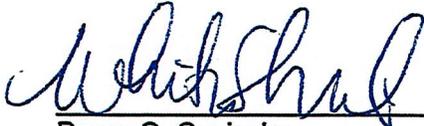
7. **Term.** This Agreement shall be effective as of January 1, 2025, and extend through December 31, 2025, for expenses incurred during the same period.
8. **Indemnification.** The KCPD shall be responsible for any and all claims, liabilities, damages, and costs caused by the negligence or willful misconduct of the KCPD or its employees, agents or representatives.
9. **Default.** If the KCPD shall knowingly default in the performance or observation of any term or condition herein, the County shall give the KCPD ten (10) days' written notice setting forth the default. If the said default shall continue for ten (10) days after the KCPD receives written notice thereof, the County may at its election terminate the Agreement and withhold any payments not yet made to the KCPD. Said election shall not in any way limit the County's or the KCPD's right to sue for breach of contract.
10. **Conflict of Interest.** The KCPD warrants that no officer or employee of the KCPD, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this Agreement. Employee salaries and benefits for which KCPD officers or employees would otherwise be eligible as a regular part of their employment are not considered a prohibited interest or benefit under this paragraph.
11. **Employment of Undocumented Workers Prohibited.** Pursuant to §285.530.1, RSMo, KCPD assures that it does not knowingly employ, hire for employment, or continue to employ undocumented immigrants to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization

program with respect to the employees working in connection with the contracted services. Further, KCPD shall sign an affidavit attached hereto and incorporated herein as Exhibit A, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

12. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days written notice to the party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or the KCPD may be entitled to receive as provided in this Agreement or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by the KCPD to the County within ten (10) days of the termination of this Agreement.
13. **Unspent Allocation.** Any appropriated funds under this Agreement not invoiced by KCPD within 45 days from the expiration of this Agreement shall not be paid but shall remain in the COMBAT funds and these funds shall be subject to reappropriation. Such funds refer only to those funds that have not been committed for costs or purchases by purchase order, contract or other formal documentation.
14. **Equal Opportunity Employment.** KCPD shall maintain policies of employment as follows:
 - A. KCPD and KCPD's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability or national origin. KCPD shall take affirmative action as set forth to ensure that applicants are employed, and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action should include but not be limited to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. KCPD agrees to post in conspicuous places available to employees and applicants for employment, notices setting forth the policies of non-discrimination.
 - B. KCPD and KCPD's subcontractor(s) shall, in all solicitations or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.
15. **Training Requirement.** Any KCPD officer or employee who is partially or fully funded by the monies of this Agreement must participate in implicit bias training and trauma informed care training if they have not already received such training.

IN WITNESS WHEREOF, this Agreement has been executed this 16 day of December, 2025.

APPROVED AS TO FORM:


Bryan O. Covinsky
County Counselor

JACKSON COUNTY, MISSOURI


By: _____
Melesa Johnson
Prosecuting Attorney

ATTEST:


Mary Jo Spino
Clerk of the County Legislature

Board of Police Commissioners of
Kansas City, Missouri

By: 
Title: CHIEF OF POLICE

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this contract is chargeable, and a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made, each sufficient to meet the obligation of \$3,982,251.00. which is hereby authorized.

12/31/2025
Date


Director of Finance and Purchasing
Account No.008-4153-56070

SCON-10001539 ML

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that KCPD, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, KCPD, does not knowingly employ any person who is an undocumented immigrant in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

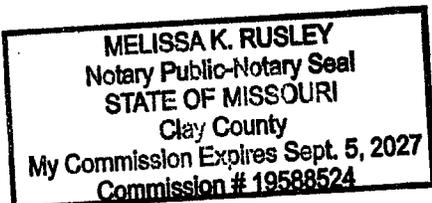
[Signature]
Authorized Representative's Signature
CHIEF OF POLICE
Title

STACEY GRAVES
Printed Name
12/10/25
Date

Subscribed and sworn before me this 10th day of December, 2025. I am commissioned as a notary public within the County of Clay, State of Missouri, and my commission expires on 9/5/2027.

[Signature]
Signature of Notary

12/10/25
Date



**Kansas City Board of Police Commissioners_non-LESBI
(January 1, 2025– December 31, 2025)**

Budget Categories	COMBAT Program Budget
Personnel – Salaries	\$ 2,099,778.13
Fringe Benefits	\$ 1,367,417.87
Overtime	\$ 205,500.00
Telephone Service	\$ 305.00
Vehicle Lease	\$ 150,535.00
Investigative Expense	\$ 123,500.00
Fuel	\$ 35,215.00
Minor Equipment	\$ -
TOTAL BUDGET	\$ 3,982,251.00

Funds may not be used:

- *To purchase, improve, refurbish, or repair land, building, or capital equipment (Sec. 9304).
- *For capital improvements (Article 6, Section 23 of the Mo. Constitution).
- *For functions that have traditionally been performed by volunteers.
- *Computers.
- *Alcoholic Beverages.
- *Annual Audit
- *Non-local travel
- *Bonuses