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Phil LeVota
Jackson County Executive

EXECUTIVE ORDER NO. 25-27

TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE

FROM: PHIL LEVOTA
COUNTY EXECUTIVE

DATE: NOVEMBER 19, 2025

RE: REAPPOINTMENT TO MID-CONTINENT PUBLIC LIBRARY'S BOARD OF
TRUSTEES

I hereby make the following reappointments to MCPL's Board of Trustees:

Dr. Susan Wilson is hereby reappointed to a new term set to expire 6/30/2028. Dr. Wilson's resume is attached.

Robert Johnson is hereby reappointed to a new term set to expire 6/30/2029. Mr. Johnson's resume is attached.

Joycelyn Tucker-Burgo is hereby reappointed to finish her current term set to expire 6/30/2027. Ms. Tucker-Burgo's resume is attached.

Marcie Gragg is hereby reappointed to finish her current term set to expire 6/30/2026. Ms. Gragg's resume is attached.

11-19-2025
Date


Phil LeVota
County Executive

SUSAN B. WILSON PH.D. MBA

1433 SW Logos Drive
Lee's Summit, MO 64081

(816) 686-0807
drsusankc@gmail.com

RESUME

PROFESSIONAL EXPERIENCE

ADMINISTRATION

WILSON AND ASSOCIATES

2003-present

Diversity consulting, coaching and organizational development services.

Senior Consultant

Provider of diversity and management consulting services including diversity assessment and action planning, group facilitation, training, project/program management and evaluation, leadership development/mentoring/coaching, grants management and fund development.

UNIVERSITY OF MISSOURI-Kansas City

2014-2021

Division of Diversity and Inclusion

Vice Chancellor (Retired 2021)

Served as chief diversity officer for the university. Worked with key stakeholders to craft a comprehensive inclusive excellence plan for UMKC. Provide leadership for numerous strategic diversity initiatives, including diversity training and leadership development, organizational development, institutional climate, deployment of academic unit-level diversity strategies and community engagement.

Adjunct Associate Professor; UMKC School of Education; Division of Counseling Psychology

UNIVERSITY OF MISSOURI- Kansas City (UMKC)

2008-2014

School of Medicine

Associate Dean, Diversity and Community Engagement

Lead diversity, access and inclusion efforts for medical school, including policy, recruitment, retention, cultural competency and health career pipeline programs. Increased the number of medical students from underrepresented groups by 14% over a four-year period. Led community engagement activities, including advisory boards from diverse communities. Developed the first-ever health sciences diversity "dashboard" by gathering data and developing metrics related to diversity progress.

SUBSTANCE ABUSE

NATIONAL FOOTBALL LEAGUE (NFL)and KANSAS CITY CHIEFS 1996-2014

Consulting psychologist and treating clinician

Provided assessment, psychotherapy and psychoeducational groups for the football players, rookies, and coaches within the NFL Substances of Abuse Program. Provided consultation for the director of Player Development.

SPOFFORD

2006-2008

Provider of therapeutic and prevention services for children, families, and schools.

Vice President

Hired to do organizational "turn-around work in clinical operations, including budget and grants, program development, accreditation, school-based initiatives, therapeutic and nursing services, quality management, admissions, and cultural competency.

SWOPE HEALTH SERVICES, Kansas City, MO

1997-2005

Hybrid organization specializing in innovative community-based healthcare solutions.

Vice President, Behavioral Health

Managed a staff of 210 and directed a \$16 million urban community mental health and substance center. Provided clinical, administrative, grants and fiscal oversight of a complex budget involving multiple funding streams. Acted as a legislative and government liaison.

SAINT LUKES HEALTH SYSTEM, Kansas City, MO

Comprehensive, multi-site health system

1992-1997

Director, Behavioral Health Services

Managed a behavioral health delivery system for adolescents, adults and families. Led managed care contracting, program budget, government relations and program development activities. Provided leadership in key organizational initiatives including accreditation, board and staff education, and organizational efficiency during a period of downsizing.

CRITTENTON, Kansas City, MO

1989-1992

Behavioral health organization serving youth and families.

Clinic Director, Director of Outpatient Services

Established and marketed a new clinic designed to provide behavioral health services to culturally diverse populations. Directed practice management for five outpatient mental health clinics and school-based day treatment programs. Develop substance abuse treatment and prevention programs for adolescents.

C.F. MENNINGER MEMORIAL HOSPITAL, Topeka KS

1986-1989

Psychiatric hospital and outpatient facility, now at Baylor University

Staff Psychologist

Provided diagnostic evaluation, psychotherapy, substance abuse treatment and supervision and consultation in inpatient, outpatient and prevention settings. Provided organizational development and leadership consultation services for the Center for Applied Behavioral Sciences.

EDUCATION

MBA, Bloch School of Business, University of Missouri, Kansas City (UMKC)

Ph.D., Clinical Psychology, University of Pittsburgh, Pittsburgh, PA

M.S., Clinical Psychology, University of Pittsburgh, Pittsburgh, PA

B.S. (Cum Laude), Psychology, University of Pittsburgh, Pittsburgh, PA

FELLOWSHIPS AND TRAINEESHIPS

Postdoctoral Fellow, Clinical Psychology, Menninger Hospital; Topeka, KS. (Currently Baylor University). Included a two-year training program in group and individual psychotherapy.

Trainee; two-year individual and group psychotherapy program. Menninger Hospital, Topeka, KS.

CONSULTING AND PROGRAM DEVELOPMENT EXPERIENCE

Consultant for “Improving the Mental Health Adjustment and Marketability of the Unemployed” in partnership with the Kansas City Urban League.

Project LIVE (Learning to Interrupt Violence through Education): Developed grant funding and implemented a non-traditional mental health intervention program aimed at trauma screening and intervention in high-risk middle school populations.

Jackson County Mental Health Court: Led the implementation of the first-ever mental health and municipal court collaborative aimed at developing a specialty diversion court emphasizing treatment instead of incarceration for non-violent infractions.

The Spirit Project: Authored a grant and implemented a substance abuse prevention collaborative program with the Hickman Mills School District and the Missouri Department of Mental Health.

Improving Primary Care-Mental Health Integration: Authored a HRSA grant leading to the implementation of a three-year pilot project. The focus was improving chronic disease outcomes by utilizing depression, substance abuse screening and being a behavioral consultant in a primary care setting.

The Sankofa Project: Authored a grant to develop a culturally specific outpatient substance abuse treatment and prevention program for urban African American youth whose drugs of choice are alcohol and marijuana.

Developed and implemented school-based mental health prevention programs for high risk (ADHD, behavior problems, parents incarcerated, parents with mental illness) students in eight urban schools.

Mental Health Access Program: Developed and implemented a comprehensive community-based mental health program aimed at reducing unnecessary hospitalization in SED and SPMI populations.

SPECIAL AWARDS

2018 Kansas City Chamber of Commerce ACE Award for Diversity and Inclusion

2015 Kansas City Influential Woman in Business Award; Kansas City Business Magazine

2015 Kansas City Globe Society of the Influential Award

Media Award, Kansas City Black Journalists, 2008, 2009, 2010, 2011, 2012

Heart of America

Kansas City Press Club Award, Best Radio Magazine Show

PROFESSIONAL AND CIVIC INVOLVEMENT HIGHLIGHTS

Vice Chair, Lee’s Summit Commission on Diversity and Inclusion 2021-present

Trustee, Midcontinent Library Board 2021-present

Chair, Prime Health Board 2016-present

Board Member, Healthcare Foundation of Greater Kansas City 2010-2015

Former Commissioner, Jackson County Community Backed Anti-Drug Tax (COMBAT)
Former Member, University of Missouri Kansas City (UMKC) Board of Visitors, 2004-2006
Grant Reviewer, Jackson County COMBAT, Missouri Department of Mental Health
Chair, Community Epidemiology Work Group (CEWG), a Fighting Back/Robert Woods Johnson
Neighborhood Initiative, 2000-2002
Member, Delta Sigma Theta Inc. and Jackson County Chapter of Links Inc.

MEDIA EXPERIENCE

- **Host** and contributor, KC Currents, KCUR 89.3 (Kansas City Affiliate of NPR) Research stories, conduct interviews, write scripts and on-air host.
- **Guest columnist**, Kansas City Star
- **KPRS Radio**, Consulting psychologist and on-air segments for Generation Rap Radio Program and morning drive-time health commentary
- **Local media** Interviews for television segments (KCTV-5, KMBC-9, KSHB-41, WDAF-4)

Marcie Gragg



Experience

20076–2016

City Councilmember • City of Independence, MO

2014–2016

Board member • MARC

* served on Total Transportation Policy Committee (MARC);
Chaired the Audit and Finance Committee and Transportation
Policy Committee (Independence); Chaired Hungry and
Homeless Coalition 2 years (Independence); other committees

2011–2018

Board member; Vice-Chair; Chairman • 12 Blocks West
501(c)(3) • Redevelopment Corporation

1996–2006

Planning Commissioner • Chairman 7 years • City of
Independence, MO

Education

UMKC, Kansas City, MO

- Near completion (136 hours) of BA in Secondary
Education (English and Social Studies); seeking
completion

Communication

I recently ran for election to the position of
Councilmember At-Large in Independence, MO. I'm also
regularly involved in community issues and events, often
taking a leadership role.

Leadership

As a former City Councilmember who was elected three
times, I've developed strong skills in leadership and
communication. I have experience in multi-million dollar
budgets and in non-profit governance.

Contact



422 W. Farmer Street
Independence, MO 64050-
2755



816-813-0340



mraggwcumc@gmail.com

ROBERT THANE JOHNSON

1000 NE Remington Court

Lee's Summit, Missouri 64086

EDUCATION:

- Northeast High School – Graduated 1963
Kansas City, Missouri
- Bachelor of Science with a major in economics 1967
University of Central Missouri (Central Missouri State College)
Warrensburg, Missouri 64093
- Master of Arts with a major in business 1968
University of Central Missouri (Central Missouri State College)

EXPERIENCE

- ROBERT THANE JOHNSON, INC.—1978 to 2012
Owner and President
Builder and Developer of residential single family housing.
- MEMBER OF THE MISSOURI HOUSE OF REPRESENTATIVES—1973
to 1977 and 2003 to 2007
- MEMBER OF THE MISSOURI SENATE—1979 to 1993
- MISSOURI LABOR AND INDUSTRIAL RELATIONS COMMISSION—
1993 to 1995
- CENTRAL MISSOURI STATE UNIVERSITY—1995 to 2002. Director of
Governmental Relations.
- MEMBER OF THE LEE'S SUMMIT CITY COUNCIL—1998 to 2002,
2008 to 2016 AND 2018 to 2022.

JOYCELYN TUCKER BURGO

9424 E. 64th Street
Raytown, MO 64133

(816) 289-1843 Mobile
(816) 881-3511 Work

E-mail: jtburgo@counselor.com

Summary of Qualifications, Experience, and Accomplishments: Over 15 years experience in administration and direct services in the fields of program evaluation, social services and higher education. Accomplishments include evaluation and program guidance for over 80 treatment, prevention, and law enforcement initiatives funded by COMBAT, development of several curricula including cultural competence and group counseling skills for corrections professionals, diversity, cultural issues, professional development for substance abuse professionals, and building strong families. 15 years experience as a presenter for mental health agencies, professional associations, university courses, community agencies, and organizations.

EDUCATION

UNIVERSITY OF MISSOURI-KANSAS CITY, MO
Counseling Psychology coursework, 1992-2000

M.A., Counseling and Guidance
Marriage and Family emphasis, 1988-1991, GPA 3.8

EASTERN NAZARENE COLLEGE - Quincy, MA
B.A., Psychology, 1981-1985

PROFESSIONAL EXPERIENCE

JACKSON COUNTY PROSECUTOR'S OFFICE, COMBAT UNIT, Kansas City, MO
2000-Present Chief of Strategic Planning / Program Analyst
COMMunity Backed Anti-Drug Tax Program (COMBAT)

- * Assist in the development, management, and implementation of the COMBAT strategic plan and provide technical assistance to all COMBAT initiatives.
- * Evaluate all COMBAT-funded treatment, prevention, law enforcement, and grant match initiatives for effectiveness, appropriate outcome indicators, comprehensive strategies, and collaboration with other COMBAT initiatives.
- * Organize and coordinate the Annual Information and Effectiveness Fair presenting outcomes of the more than eighty (80) funded initiatives as a report to the Jackson County taxpayer. These events have been attended by 800 to 1,200 Jackson County residents, government/county officials, and COMBAT program agency administrators and staff.
- * Produce the first comprehensive Annual Report Document for COMBAT that included program descriptions and outcome indicators for all funded initiatives.

- 1997-2000 **UNIVERSITY OF MISSOURI-KANSAS CITY, MO**
Project Manager- Special Projects and Curriculum Support
Mid-America Addiction Technology Transfer Center
 * Coordinate custom designed research-based training on addictions, prevention, cultural diversity, corrections, counselor skills, and dual diagnosis
 * Design and adapt curriculum for use with diverse training participants, various disciplines and new technology; Coordinate curricula design, adaptations, and formatting for national distribution; Manage MATTC curricula materials, product database and product web page
 * Evaluate training catalog of courses for quality, compatibility with current research, practice, and addiction counseling competencies document
 * Mentor and refine the facilitation skills of the Missouri Department of Corrections Trainer Development Group
 * Provide training throughout the state through the MATTC Course Calendar
 * Coordinated the COMBAT initiative at MATTC with emphasis on counselor development and program evaluation.
- 1994-1996 Coordinator of Counselor Development,
Mid-America Addiction Technology Transfer Center
- 1990-1994 Administrative Intern, Career Services Office
- 1988-1990 Student Assistant, Counselor, & Tester, A & S Continuing Education
- 1987-1989 **BETHESDA LUTHERAN HOMES, Shawnee Mission, KS**
Relief Group Home Manager, Faith Handicapped Village
- 1988 **JACKSON COUNTY JUVENILE COURT CARE UNIT - Kansas City, MO**
School Truancy Outreach Program Worker
- 1986-1987 **FALL RIVER DEACONESS HOME SCHOOL - Fall River, MA**
Child Care Worker

SPECIALIZED TRAINING

- Apprenticeship in College Teaching*, University of Missouri-Kansas City, MO. Theories and Methods of Counseling Class. Supervisor, Nancy Murdock, Ph.D., 1992, Counseling Psychology Counselor Education Program, 1992
- University of Utah School on Alcoholism and Other Drug Dependencies*, Salt Lake City, UT, (Women's Issues Section), Various Instructors 5 credit hours; Grade: A, 1997
- Teaching of Television: Reconfiguration Guidelines and Presentation Skills*, Washburn University, Topeka, KS, Tom Cyrs, Ed. D, 1996
- Foundations of Diversity Training*, Summer Institute for Intercultural Communication, Pacific University, Forest Grove, OR, Lee Gardenschwartz, Ph. D. and Joy Hawkins, 1996
- Intercultural Competence: Training of Trainers*, University of Missouri-Kansas City, MO, Kay Thomas, Ph.D. and Teresa Harrell, Ph.D, 1996
- Clinical Supervision: Training of Trainers*, University of Missouri-Kansas City, MO, Linda Foley and

Tom Durham, 1995
Addiction Severity Index (ASI): Training of Trainers, St. Louis Metropolitan Target Cities, St. Louis, MO,
Michael Nord, M. Ed., 1995

RESEARCH AND CONSULTATION

- 1998-Present **COMBAT Research Committee**, Kansas City, MO
Committee Member/Co-Chair-Evaluation and Outcomes Subcommittee
Jim Nunnelly, Program Administrator, Velda Cook, Research Analyst
- 1998-2002 **UMKC Counseling Psychology Counselor Education (Pre-Doc Requirement)**
Nancy Murdock, Ph.D., Advisor
Differentiation of Self: An Underlying Process in Substance Use Disorders and Recovery –
Research approved by review committee and Social Sciences Institutional Review Board.
- 1992-1994 **Midwest Bioethics Center Research Team Member**, Kansas City, MO
Holly Stadler, Ph.D., Principal Investigator
- 1993-1996 **Genesis School Evaluation Team Member**, Kansas City, MO
Chris Brown, Ph.D., Principal Investigator

AWARDS AND SCHOLARSHIPS

- | | |
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| COMBAT Evaluation Award | 2001 |
| UMKC Women's Council Graduate Assistance Fund
(Rosalyn J. Jacobson Award and Junior League of America, Inc. Awards) | 2000 |
| Helen B. Stevens Award | 1992-93 |
| Minority Doctoral Fellowship | 1992-93, 1993-94 (Special Merit), and 1994-95 |
| Chancellor's Award for Innovation | 1992-93 |

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

- American Psychological Association (APA) and Student Affiliate Group (SAG)** of the American Psychological Association. UMKC Student Affiliate Group *Co-Chair 1993-94 and 1994-95
- American College Personnel Association (ACPA)**
- American Counseling Association (ACA)**
- International Society of Performance Improvement (ISPI)** , 1997-1999

SELECTED PUBLICATIONS

- Burgo, J. T. (1997). Tools for Building Bridges: Building Cultural Competence in Corrections. Kansas City: Mid-America Addiction Technology Transfer Center at University of Missouri – Kansas City.
- Stadler, H.A., Morrissey, J.M., Williams-Rice, B., **Tucker, J.E.**, Paige, J.A., McWilliams, J.E., & Kay, D. (1994). HEC consortium survey: Current perspectives of physicians and nurses. *HEC Forum*, 6 (5), 269-289.
- Stadler, H.A., Morrissey, J.M., **Tucker, J.E.**, Paige, J.A., McWilliams, J.E., Kay, D., & Williams-Rice, B. (1994). Nurses' perspectives of hospital ethics committees. *Bioethics Forum*, 10 (4), 60-65.
- Stadler, H.A., Kay, D., McWilliams, J.E., **Tucker, J.E.**, Williams-Rice, B., Paige, J.A., & Morrissey, J.M.

(1993, October). Counselors on the cutting edge of ethics. Paper presented at the annual convention of the American Counseling Association, Minneapolis, MN.

Stadler, H.A., Kay, D., McWilliams, J.E., Tucker, J.E., Williams-Rice, B., Paige, J.A., & Morrissey, J.M. (1993, April). Counselors on the cutting edge of ethics. Paper presented at the conference of the North Central Association for Counselor Education and Supervision, Kansas City, MO.

SELECTED PRESENTATIONS

Orientation to Outcomes Monitoring (based on Treatment Improvement Protocol 14). Mid-America Addiction Technology Transfer Center Addiction Counseling Competencies Calendar Course, 2000

African-American Families and Substance Abuse. Mid-America Addiction Technology Transfer Center Addiction Counseling Competencies Calendar Course, 1998 and 2000

African-American Family Systems and Substance Abuse. Texas Commission on Alcohol and Drug Abuse Summer Institute, 1998

African-American Families in Recovery. Texas Commission on Alcohol and Drug Abuse Summer Institute, 1998

Understanding the Role and Influence of Culture. Mid-America Addiction Technology Transfer Center Addiction Counseling Competencies Calendar Course, 1998 and 2000

A Cultural Model: Understanding the Role and Influence of Culture. Jackson County Community Backed Anti-Drug Tax Program (COMBAT) Treatment and Prevention Providers, 1997-1998

Tools for Building Bridges: Building Cultural Competence in Corrections. Missouri Department of Corrections, 1997

Working Together for Change Cross Training Curriculum: Training of Trainers. Texas Department of Corrections, Austin, TX, 1998