

Request for Legislative Action

Ord. #5666

Sponsor: Theresa Cass Galvin

Date: September 19, 2022

Completed by County Counselor's Office

Action Requested:	Ordinance	Res.Ord No.:	5666
Sponsor(s):	Theresa Galvin	Legislature Meeting Date:	9/19/2022

Introduction

Action Items: ['Authorize']

Project/Title:

An ordinance accepting a pay schedule for 2022-2025 for Jackson County Sheriff's Office sworn personnel and authorizing the County Administration and elected officials to taken actions necessary to implement.

Request Summary

By Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, to perform a compensation study relating to all County associates. Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges. By Resolution 20374, dated February 10, 2020, the Legislature accepted the final report by Evergreen and authorized the County administration and elected officials to take any actions necessary to implement the report's recommendations, which has occurred over the span of 2020-2022. The Sheriff's Office sworn personnel followed the provisions of the Memorandum of Understanding between the Fraternal Order of Police Lodge #50 and Jackson County in a series of salary step increases for members of the bargaining unit. The 2022 Budget provided \$70,000 for step increases however they have not been implemented yet. The proposal attached provides continuation of step increases for sworn personnel from 2022 thru 2025 with a pay scale structure that falls within the Evergreen report's recommended salary ranges. 2022 step increases would be implemented upon adoption of the ordinance, with the 2022 actual cost within already budgeted step increases of \$70,000. Annual costs for 2023 thru 2025 are projected at \$339,577, \$358,583, and \$380,529 respectively. It is recommended 2023 be implemented mid-year at half the cost or approximately \$170,000.

Contact Information

Department:	County Legislature	Submitted Date:	9/9/2022
Name:	Crissy Wooderson	Email:	CWooderson@jacksongov.org
Title:	Legislative Auditor	Phone:	816-881-3310

Budget Information

Amount authorized by this legislation this fiscal year:	\$ 0
Amount previously authorized this fiscal year:	\$ 0
Total amount authorized after this legislative action:	\$

Request for Legislative Action

Is it transferring fund?			No
Single Source Funding:			
Fund:	Department:	Line Item Account:	Amount:
			!Unexpected End of Formula

Prior Legislation	
Prior Ordinances	
Ordinance:	Ordinance date:
Prior Resolution	
Resolution:	Resolution date:
20104	March 11, 2019
20374	February 10, 2020

Purchasing	
Does this RLA include the purchase or lease of supplies, materials, equipment or services?	No
Chapter 10 Justification:	
Core 4 Tax Clearance Completed:	
Certificate of Foreign Corporation Received:	
Have all required attachments been included in this RLA?	

Compliance	
Certificate of Compliance	
Not Applicable	
Minority, Women and Veteran Owned Business Program	
Goals Not Applicable for following reason: Not spending money	
MBE:	.00%
WBE:	.00%
VBE:	.00%
Prevailing Wage	
Not Applicable	

Fiscal Information	
<ul style="list-style-type: none"> This legislative action does not impact the County financially and does not require Finance/Budget approval. 	

Request for Legislative Action

History

Submitted by County Legislature requestor: Crissy Wooderson on 9/9/2022. Comments: Legislator Galvin will sponsor.

Approved by Department Approver Crissy Wooderson on 9/9/2022 12:54:20 PM. Comments: MSpino unable to approve, access denied.

Not applicable by Purchasing Office Approver Barbara J. Casamento on 9/9/2022 1:12:52 PM. Comments:

Approved by Compliance Office Approver Katie M. Bartle on 9/9/2022 1:18:58 PM. Comments:

Not applicable by Budget Office Approver Mark Lang on 9/12/2022 4:50:14 PM. Comments:

Approved by Executive Office Approver Sylvya Stevenson on 9/12/2022 11:24:22 PM. Comments:

Approved by Counselor's Office Approver Jay D. Haden on 9/15/2022 9:50:09 AM. Comments: I have shared comments concerning legal issues raised by this eRLA with its drafter. It is the view of the Counselor's Office that, while the Ordinance requested can be introduced and adopted, it cannot be implemented until the legal issues are addressed.