

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **MATTIE RHODES CENTER 1740 JEFFERSON KANSAS CITY, MO 64108**, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Northeast Youth Engagement; and,

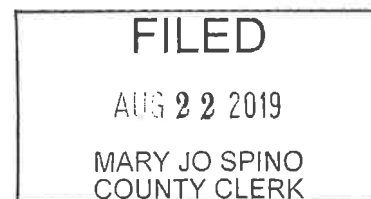
WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services Northeast Youth Engagement, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2019, through December 31, 2019, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

2. **Terms Of Payment**. The County agrees to pay Organization the total amount of **\$35,000.00** in quarterly installments of **\$8,750.00**, with the payment for the



first quarter in advance upon execution of this Agreement; this is the ONLY payment that may be made in advance throughout the entire term of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter must be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit all quarterly reconciliation reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead,

within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for

payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of

documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise

unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-

renewal, or reduction in limits by endorsement.

14. **Term**. The term of this Agreement shall commence January 1, 2019, and shall continue until December 31, 2019, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact**. Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance and
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Mattie Rhodes Center
Abby Squires
1740 Jefferson
Kansas City, MO 64108
(816) 471-2536

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

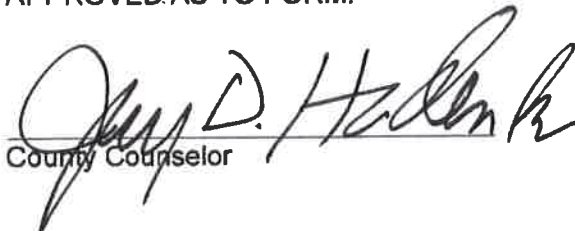
22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 22nd day of August, 2019.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI



County Counselor

By 
Frank White, Jr.
County Executive

ATTEST:

MATTIE RHODES COUNSELING AND
ART CENTER


Mary Jo Spino
Clerk of the Legislature

By 
Title PRESIDENT / CEO
Federal Tax I.D. 44-0546343

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$35,000.00, which is hereby authorized.

8-16-2019
Date


Director of Finance and Purchasing
Account No.002-7765-56789

7765 2019001

MR

**2019 Jackson County Outside Agency Funding Proposal
Mattie Rhodes Center
Northeast Youth Engagement**

Exhibit A

Mattie Rhodes Center
Northeast Youth Engagement
Apr 17, 2019
Page 1 

Mattie Rhodes Center

1740 Jefferson St
Kansas City, MO 64108
(816) 471-2536
www.mattierhodes.org
fedtaxid: 44-0546343

Fiscal Year: January to December

GuideStar:

Mission: Mattie Rhodes Center enriches the lives of individuals, families, and communities in a respectful, multicultural environment.

Executive Director

Mr.
John Fierro
(816) 581-5612
jfierro@mattierhodes.org

Contact Person

Grant and Compliance Coordinator
Abby Squires
(816) 581-5621
asquires@mattierhodes.org

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 1: Yes

At-large District 2: Yes

**2019 Jackson County Outside Agency Funding Proposal
 Mattie Rhodes Center
 Northeast Youth Engagement**

Agency Revenue Information

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
Federal	CDBG, LISC, OJJDP through Soccer Foundation			X	\$248,665	\$169,000
State	MAC, KCPS, STOP VAWA, VOCA			X	\$166,247	\$216,000
KCMO	NTDF, MAPIT			X	\$82,000	\$64,000
Donations	Foundations			X	\$1,431,200	\$1,430,000
Fundraisers	Misc through year, Individual gifts			X	\$75,000	\$95,000
United Way	Funding- five separate programs			X	\$257,973	\$257,973
Other	Other			X	\$224,014	\$229,036
Board of Services for Developmentally Disabled	Visionaries			X	\$122,191	\$122,191
Children Services Fund	Violence Intervention and Prevention Project			X	\$150,000	\$175,000
COMBAT	Violence Intervention and Prevention Project			X	\$56,000	\$65,000
Mental Health Levy	Latino Mental Health			X	\$250,000	\$265,000
Outside Agency	NE Youth Engagement			X	\$35,000	\$35,000

**Please check if your agency has cash reserves:
 What is the current balance? \$176,000**

2019 Jackson County Outside Agency Funding Proposal

Mattie Rhodes Center

Northeast Youth Engagement

Mattie Rhodes Center
Northeast Youth Engagement
Apr 17, 2019
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Date Program was Initiated: 2010

What time period does this program run: All Year

Provide program description: The NE Youth Engagement provides recreational and intervention services for 400 low-income youth in Jackson County, enhancing safety and well-being. Funds will be used to support the youth development staff who deliver these direct services. The project includes protective after school programs and in-school crisis intervention, in which staff social workers help reduce violence by providing crisis intervention, counseling, and case management to students in need. Youth programming provides violence and substance abuse prevention through the federally recognized evidence-based Too Good for Violence, a school-based violence prevention and character education program designed to improve student behavior and minimize aggression. Students received academic support, extracurricular activities, and a comprehensive system of care designed to enhance personal and academic lives. Students also learn constructive resolution practices, including how to de-escalate tension. Programming also includes outreach and events which increase awareness/knowledge about violence prevention. Children and youth in Northeast Kansas City live in some of the most intense areas of violent crime in the metro area, yet have strikingly few other after school and in-school violence preventative services. Mattie Rhodes Center is the primary organization in the Northeast which continues to provide these services to children. Mattie Rhodes Center further contributes to the well-being of youth in our community by fostering coalition building and leveraging resources to maximize impact. Working with such entities as Jackson County COMBAT, KCPS, KCPD, Neighborhood Associations, Jackson County Community Children Services Fund and others we are helping to build overall capacity to reduce violence.

Describe the benefits of this program to Jackson County Missouri: Youth development programs held during critical out-of-school hours, increase protective factors related to juvenile crime and substance abuse and help our county and community flourish. The overall goal of the program is to reduce violence through prevention/intervention. Through regular evaluation of programs, MRC has found that participation in agency sponsored prevention and intervention services allows youth to succeed in academic and life experiences through positive adult mentoring, structured learning, and consistent encouragement. Among the benefits of the program to Jackson County, Missouri are that youth experience greater educational achievements, have greater motivation and aspirations for future education, are more civically active, have significantly lower drug, cigarette, and alcohol use, are more likely to exercise and be physically active, and report better grades and higher levels of academic competence. Along the same lines, this program benefits the community and Jackson County by leading to fewer kids engaged in illicit drug use or in juvenile detention.

Describe target population to be served: The Northeast is characterized by a highly diverse population with low socio-economic status, low educational attainment and a high crime rate. Additionally, the Indian Mound and Scarritt Renaissance neighborhoods within the greater Northeast (both targeted by this program) area are home to the majority of the neighborhood's youth population, approximately 10,000 people under the age of 18. Mattie Rhodes Center's service area within the Northeast is bounded by Paseo and 435 from West to East and Cliff Drive to Independence Ave from North to South. Based on the 2010 US Census, in the Northeast 74% are racial minorities and 30% of the residents were foreign born, compared to 4% in the state. Statistics show that residents of the community that hold less than a high school diploma or GED have on average a median earnings of \$18,182 per year. 94% of the children in area schools are eligible for Free/Reduced Lunch. The 2017 Annual Report of the Police Department reveals that the East Patrol Division of the Department (which patrols the Northeast) is plagued by violent crime. The report states that 178 of 589 sex offenses, 4279 of 13471 assault offenses, and 56 of 154 homicides in Kansas City, Missouri occurred within the East Patrol Division. Put another way, a mere 17% of the population in this division commits 30%, 32%, and 35% respectively of the total crimes in the city. According to the Scarritt Renaissance Community's Neighborhood Now Quality of Life Plan, the neighborhood is experiencing a rise in gang-related activity and property crime. Residents partially attribute the increase in crime to a lack of activities for youth. Intervention and support is needed for these children to slow the continuous cycle of poverty.

What are the qualifications for participants: The only qualification for participation is that participants are residents of Jackson County, Missouri. Anyone who is prepared to be an active and respectful participant is welcome.

Check if your services are available to anyone: Yes

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 400

Number of participants from Other Areas: 0

Total Number of participants: 400

2019 Jackson County Outside Agency Funding Proposal

Mattie Rhodes Center

Northeast Youth Engagement

Outcomes

Outcome: 60% of children/youth in crisis intervention services will experience a lessening in symptom severity for the reason that caused them to seek services (such as depression, hostile behavioral issues, withdrawn demeanor, etc)

How will outcome be measured: As measured by the in school services staff rating on a scale of 1-10, 1 being least severity. They are rated at admission and quarterly.

Outcome: 75% of Youth Development program participants will gain knowledge of core life skills necessary for appropriate interactions with their peers and adults. [includes non-violence conflict resolution, avoiding negative peer pressure, bullying, etc.]

How will outcome be measured: Measured by youth development staff utilizing a participant skills assessment done pre and post program. Rated on a scale of 15 with 5 demonstrating higher level of understanding. Based on participation in activities, conversations, etc.

Outcome: 50% of participants will complete community service activities offered within the program. These include projects centered around community challenges, antigraffiti work, performances/exhibits, and other activities

How will outcome be measured: Measured by participation rates by program youths

Is this program Health and Safety: No

Type of Service	
Event	
Community Improvement/Outreach	Yes
Occurs on Jackson County Property	
Identify the Program Location	Historic Northeast neighborhood, Kansas City, MO

What Jackson County Legislative Districts are served by this program:

District 1: Yes

At-large District 2: Yes

**2019 Jackson County Outside Agency Funding Proposal
Budget as Awarded
Mattie Rhodes Center
Northeast Youth Engagement**

Total 2019 Program Budget Award: \$35,000

Salaries						
Category	Job Title	Description of Position	Salary Awarded	Total Salary	Fringe Benefit	Fringe Awarded
Support Staff	Counselor	In-School Therapists- Master's Social Work level staff who provides therapy for in school crisis intervention	\$11,400	\$80,000	Taxes (FICA)	\$1,140
Support Staff	Program Specialist	Youth Advocates- staff run the youth development programming after school	\$20,420	\$20,420	Taxes (FICA)	\$2,040
Salary & Fringe Totals			\$31,820	\$100,420		\$3,180

Direct & Indirect Expenses				
Category	Name	Description	Amount Awarded	Total Expense
Total			\$0	\$0

Program sustainable without Jackson County Funding	Yes
Total Cost to Run Program WITHOUT Jackson County Funding	\$275,000
Cost/Participant	\$87.5
JACO Funding/Total Program Cost	13%

**2019 Jackson County Outside Agency Funding Proposal
Budget as Awarded
Mattie Rhodes Center
Northeast Youth Engagement**

Document type: insurance
Name: [jackson-county-miss-mattie-rhodes-m-gl-au-um-wc-18-1-5-2018-870794643-1.pdf](#)

Document type: goodstanding
Name: [2018-mrc-certificate-of-good-standing.pdf](#)

Document type: registration
Name: [registration-exemption-2018.pdf](#)

Document type: 501
Name: [1970-501-c-3-letter.pdf](#)

Document type: balance
Name: [2017-mrc-audit.pdf](#)

Document type: income

Name: 2017-mrc-audit.pdf

Document type: cashflow
Name: 2017-mrc-audit.pdf

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Mattie Rhodes Counseling and Art Center**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Mattie Rhodes Counseling and Art Center**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

John Fierro
Authorized Representative's Signature
President / CEO
Title

John Fierro
Printed Name
08/07/19
Date

Subscribed and sworn before me this 7 day of August, 2019. I am
commissioned as a notary public within the County of Jackson, State of
Missouri, and my commission expires on 9/10/22.

Angela Brunner
Signature of Notary

8/7/19
Date

