

RES. _____

LETTER OF AGREEMENT

This Letter of Agreement is entered into this _____ day of _____, 2023, between Jackson County, Missouri (“County”), the Jackson County Sheriff’s Office (“Sheriff”), and the Communications Workers of America, AFL-CIO, Local 6360 (“CWA”).

WHEREAS, the County, the Sheriff, and the CWA entered into a Memorandum of Understanding (“MOU”) dated March 20, 2023, regarding the terms and conditions of certain employees within the Jackson County Sheriff’s Office in the position of dispatcher (Communications Specialist); and,

WHEREAS, the parties now desire to enter into this Letter of Agreement regarding the wages provide by the County to members of the bargaining unit; and,

WHEREAS, the parties agree as follows:

1. Jackson County will provide a 3% merit increase to each bargaining unit member whose 2023 Evaluation is “meets expectations” or better, effective as of the member’s anniversary date.
2. Jackson County will provide a 12% across the board increase to each member, effective prospectively only, the first day of the first pay period that begins after the signing of this side-letter agreement.
3. On the first pay period in October, 2023, Jackson County will pay to each member of the bargaining unit who is employed at the time of signing of this

Agreement, the sum of \$1500.00, representing a retention stipend. This payment will be subject to the County's appropriate payroll taxes.

4. On the first pay period in July, Jackson County will provide a \$500 retention stipend to each bargaining unit member who was employed in the bargaining unit on January 1, 2023. This payment will be subject to the County's appropriate payroll taxes.
5. This Letter of Agreement will be effective upon its execution and remain in effect, together with the MOU, as provided in Article 21 of the MOU.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS LETTER OF AGREEMENT ON THE DATE WRITTEN BELOW.

ATTEST:

APPROVED AS TO FORM:

Mary Jo Spino
Clerk of Legislature

Bryan Covinsky
County Counselor

Jackson County, Missouri

By: _____
Frank White, Jr.
County Executive

Date: _____

Jackson County, Missouri Sheriff's Office

By: _____
Darryl L. Forté, Sheriff

Date: _____

Communication Workers of America, AFL-CIO Local 6360

By: _____
President

Date: _____

By: _____

Date: _____