

2026 Jackson County Insurance Premiums					
Plan	Coverage	Total Monthly	County Monthly Contribution	Associate Cost	
				Monthly Premium	Per Pay Period (PPP) Premium
BCBS Medical PPO Plan (Preferred Care Blue)					
	Individual	\$1,234.32	\$1,117.62	\$116.70	\$58.35
	Associate + 1	\$2,712.17	\$2,364.80	\$347.37	\$173.68
	Family	\$3,389.51	\$2,857.99	\$531.52	\$265.76
BCBS Medical QHDHP PPO HSA Plan (Preferred Care Blue)					
	Individual	\$1,154.34	\$1,065.67	\$88.67	\$44.34
	Associate + 1	\$2,536.22	\$2,229.87	\$306.35	\$153.17
	Family	\$3,169.58	\$2,673.81	\$495.77	\$247.89
BCBS Medical EPO Plan (BlueSelect Plus)					
	Individual	\$1,118.53	\$1,040.34	\$78.20	\$39.10
	Associate + 1	\$2,457.44	\$2,190.15	\$267.29	\$133.65
	Family	\$3,071.11	\$2,631.98	\$439.13	\$219.56
BCBS Medical QHDHP Spira HSA Plan (BlueSelect Plus)					
	Individual	\$986.78	\$910.56	\$76.21	\$38.11
	Associate + 1	\$2,167.56	\$1,903.90	\$263.66	\$131.83
	Family	\$2,708.77	\$2,282.35	\$426.42	\$213.21
Ameritas Dental PPO Base Plan					
	Individual	\$25.00	\$2.50	\$22.50	\$11.25
	Associate + 1	\$46.28	\$6.94	\$39.34	\$19.67
	Family	\$83.28	\$16.66	\$66.62	\$33.31
Ameritas Dental PPO Buy-Up Plan					
	Individual	\$39.48	\$2.50	\$36.98	\$18.49
	Associate + 1	\$77.88	\$6.94	\$70.94	\$35.47
	Family	\$129.92	\$16.66	\$113.26	\$56.63
Ameritas Vision Plan (EyeMed or VSP)					
	Individual	\$5.92	\$0.00	\$5.92	\$2.96
	Associate + Spouse	\$11.24	\$0.00	\$11.24	\$5.62
	Associate + Children	\$11.84	\$0.00	\$11.84	\$5.92
	Family	\$17.32	\$0.00	\$17.32	\$8.66
2026 Health Savings Account (HSA) Contributions					
	HSA Employer Contributions	Annual	Per Pay Period	IRS Maximums	50 and above
	Individual	\$1,300	\$50.00	\$4,400.00	\$5,400.00
	Associate + 1	\$1,800	\$69.23	\$8,750.00	\$9,750.00
	Family	\$2,300	\$88.46	\$8,750.00	\$9,750.00
Employer contributions will be distributed on a per pay period basis. Associate must have active benefits in order to receive the employer contribution. IRS Maximum includes the <i>Employer Contribution. Age 55+ may add \$1,000.</i>					
<u>HSA IS NOT ALLOWED WITH MEDICAL FSA!</u>					
2025 Flexible Spending Account (FSA)			Associate may roll forward up to \$680 to the following calendar year.		
	FSA IRS Maximums	Annual	2025 claims deadline is March 31st. 2026.		
	Medical	\$3,400	MUST RE-ENROLL IN FSA EACH YEAR!		
	Dependent Care	\$7,500			