

**IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI**

**A RESOLUTION** approving the settlement of the claims of Tiffany Cox in the case styled Tiffany Cox v. Jackson County, Missouri d/b/a Jackson County Sheriff's Department, No. 2116-CV08392, now pending in the Circuit Court of Jackson County, Missouri, for a total payment by the County of \$150,000.00.

**RESOLUTION NO. 21110**, November 28, 2022

**INTRODUCED BY** Charlie Franklin, County Legislator

WHEREAS, Tiffany Cox has filed a lawsuit styled Tiffany Cox v. Jackson County, Missouri d/b/a Jackson County Sheriff's Department, No. 2116-CV08392, now pending in the Circuit Court of Jackson County, Missouri, seeking damages for alleged employment discrimination; and,

WHEREAS, after a thorough investigation and negotiations, the County Counselor recommends a settlement in the amount of \$150,000.00, to be paid by the County to Tiffany Cox and/or her attorney's office, The Meyers Law Firm LC; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Tiffany Cox in the case styled Tiffany Cox v. Jackson County, Missouri d/b/a Jackson County Sheriff's Department, No. 2116-CV08392, now pending in the Circuit Court of Jackson County,

Missouri, by the total payment of \$150,000.00, in full, final, and complete release of all of her claims against the County and all of its employees, officers, agents, and servants, as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$150,000.00 in full and complete settlement of this claim, payable to Tiffany Cox and/or her attorney's office, The Meyers Law Firm LC, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

[Signature]  
Chief Deputy County Counselor

[Signature]  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 21110 of November 28, 2022, was duly passed on November 28, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8

Nays 0

Abstaining 1

Absent 0

11.28.2022  
Date

[Signature]  
Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 060 1101 56380  
ACCOUNT TITLE: Self Insurance Fund  
County Counselor  
Uninsured Claimants  
NOT TO EXCEED: \$150,000.00

11/22/2022  
Date

[Signature]  
Chief Administrative Officer