

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as “the County” and a Missouri not-for-profit corporation, **FOSTER ADOPT CONNECT 18600 E. 37TH TERRACE SOUTH INDEPENDENCE, MO 64057**, hereinafter referred to as “Organization”.

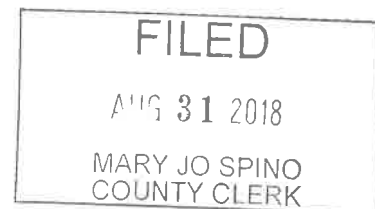
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Sammy’s Window Direct Assistance Foster/Adoptive Parents and Children; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services Sammy’s Window Direct Assistance Foster/Adoptive Parents and Children, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2018, through December 31, 2018, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization’s budget, Organization



shall submit a written request of line item changes limited to contractual services and supplies and a narrative explaining the circumstances to the Jackson County Legislative Auditor's Office no later than October 31, 2018. The Jackson County Legislature must authorize any changes to the budget. Any changes approved by the Legislature will not take effect until your agency receives written notification from the Jackson County Legislative Auditor's Office.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$25,000.00** in quarterly installments of **\$6,250.00**, with the payment for the first and second quarters to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report on forms provided by the County along with documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first and second quarters shall be submitted within 30 days after the

execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit quarterly reconciliation reports in the format specified by the County before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar

year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1,

RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds

annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other

conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services,

and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term**. The term of this Agreement shall commence January 1, 2018, and shall continue until December 31, 2018, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance and
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Foster Adopt Connect
Mike Othic
18600 E. 37th Terrace South
Independence, MO 64057
(816) 659-9358

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all

payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. **Transfer And Assignment**. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity**. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality**. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. **Incorporation**. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 31 day of August, 2018.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

W. Stephen Nixon
W. Stephen Nixon
County Counselor

By Frank White, Jr.
Frank White, Jr.
County Executive

ATTEST:

FOSTER ADOPT CONNECT

Mary Jo Spino
Mary Jo Spino
Clerk of the Legislature

By Loretta A. Ross
Title President/CEO
Federal Tax I.D. 43-1895965

REVENUE CERTIFICATE


I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$25,000.00, which is hereby authorized.

8/28/18
Date

[Signature]
Chief Administrative Officer
Account No.002-7775-56789

77752018001
KA

**2018 Jackson County Outside Agency Funding Proposal
FosterAdopt Connect, Inc.
Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children**

FosterAdopt Connect, Inc. FosterAdopt Connect, Inc. 
18600 E. 37th Terrace S. Page 1
Independence , MO 64057
(816) 350-0215
www.fosteradopt.org
fedtaxid: 43-1895965

Fiscal Year: January to December

GuideStar:

Mission: To provide foster and adoptive children a stable, loving and nurturing family environment by support and advocacy for abused and neglected children and the families caring for them.

Executive Director

President & CEO
Lori Ross
(816) 350-0215 x358
lori@fosteradopt.org

Contact Person

Grant Coordinator
Mike Othic
(816) 659-9380
mike@fosteradopt.org

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 3: Yes

**2018 Jackson County Outside Agency Funding Proposal
 FosterAdopt Connect, Inc.
 Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children**

**Agency Revenue
 Information**

FosterAdopt Connect, Inc.
 Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children
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Funding Entity	Source Description	2017 Actual	2018 Projected
Federal			
State	Missouri Department of Social Services contracts	\$3,476,515	\$5,224,643
Jackson County	COMBAT, Community Mental Health Fund, Outside Agen	\$154,000	\$154,000
City of Kansas City			
Charity/Donations	Foundations, corporations, United Way, churches, a	\$464,443	\$404,300
Fundraisers	Fundraising events	\$208,000	\$241,880
Donations	Cash/In-kind donations from individuals	\$144,000	\$150,000
		\$4,446,958	\$6,174,823

**Please check if your agency has cash reserves:
 What is the current balance? \$100,001**

Please check all Jackson County sources your agency received funding from in 2017:

COMBAT: Yes
 Mental Health Levy: Yes
 Outside Agency: Yes

Please check any of the following your agency received funding or resources from in 2017:

	Goods	Services	Cash	Amount
Harvesters	Yes			\$15,875
Mid America Regional Council				
MAAC Link				
United Way			Yes	\$20,000

2018 Jackson County Outside Agency Funding Proposal
FosterAdopt Connect, Inc.
Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children

Date Program was Initiated: 2010

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What time period does this program run: All Year

Provide program description: FosterAdopt Connect is dedicated to providing Jackson County foster and adoptive families with the resources they need to ensure that the children placed in their home receive the highest quality care. Our goal in this work is to provide the stable foundation that foster/adopted children need to enjoy all the opportunities available to them, ensure a successful transition to adulthood, and achieve parity with the outcomes experienced by children in the general population. To achieve this goal, we have developed a continuum of services that directly benefit foster/adoptive families by addressing many significant challenges and barriers, including the physical necessities required for a stable home. Our direct services program and resource center, called Sammy's Window, is the primary source for Jackson County families who need help acquiring clothing, food, health equipment, bedding, fire protection equipment, and other essential items. This resource center is set up to look like a traditional thrift shop/market with separate areas dedicated to clothing, food, birthday supplies, and specialized equipment. Sammy's Window can be accessed by clients during business hours every Tuesday and Thursday, and on select Saturdays throughout the year. We also work with families experiencing crises outside of the regular hours of operation depending on the needs of the family and children. Located in southern Independence, Sammy's Window serves approximately 560 parents/older foster youth in a given year. These households provide care to hundreds of additional foster/adoptive children in Jackson County. Sammy's Window operations are overseen by FosterAdopt Connect's Direct Services Manager, Faye Woods, who works directly with clients to determine the needs of individual families and provides information on and connections to other programs that can help meet those needs. Faye also works with other FosterAdopt Connect programs to ensure effective service linkage for as many families as possible. An example of this inter-program collaboration can be seen in our use of past Outside Agency funding. Following our Outside Agency grant award in 2015 (\$25,000), FosterAdopt Connect used a portion of the grant funding to purchase twin mattresses for families involved in our foster parent licensing program with an emphasis on relatives/kin who are providing emergency placement for children entering foster care for the first time. During the grant period we expanded the target population to include families involved in our Extreme Recruitment and 30 Days to Family programs (which find loving, permanent homes for children with significant mental health/behavioral needs). We found that this collaboration made it easier for these families to quickly attain licensure, reducing the amount of time individual foster children were made to wait before being placed in a permanent home. By removing physical barriers, FosterAdopt Connect makes it possible for families to focus their energy on the emotional task of taking in children with elevated needs. Over the past year, we have expanded the eligibility guidelines for Sammy's Window to include older foster youth (who are not currently residing in a foster home) and young adults who recently aged-out of foster care (ages 17-26) who are participating in our Community Connections Youth Project (CCYP). We found this application of Outside Agency funding to have a massive positive impact on a population that faces unique and difficult challenges. We have also used past Outside Agency funding to maximize Sammy's Window purchasing by partnering with other organizations including Happy Bottoms diaper bank, Harvesters food bank, HyVee, Walmart, and other food/clothing purveyors greatly increasing our ability to effectively purchase the items our families desperately need. We believe the funding provided by our past Outside Agency awards have greatly increased the capacity of Sammy's Window (and other programs) to drive positive change in the lives of the families and children we serve, and sincerely appreciate your consideration of this request.

Describe the benefits of this program to Jackson County Missouri: Sammy's Window helps foster/adoptive families access the resources needed to provide the highest quality of care to the children in their homes many of whom have suffered abuse, neglect, and abandonment. The ultimate benefit of this program will be realized through reduced placement instability for Jackson County foster children, and a high level of retention for existing foster care providers. Although foster parents do receive some compensation for their services, these rates (which range from \$9 - \$40/day) are widely regarded as insufficient when compared to the actual cost of raising a child especially when that child has elevated needs that require 24/7 care. Generally speaking, relative and kinship care providers (about 40% of all providers in Jackson County) are compensated at a much lower rate than traditional or elevated needs homes. To put this rate in perspective, we can use the total cost of providing care through traditional congregate care settings (residential treatment centers, psychiatric hospitals, large group homes, etc.) which averages around \$53,000 annually, and compare that to the total annual reimbursement of the highest-paid rate (elevated needs homes), which averages around \$21,000 or about 39% of the costs associated with congregate care. In this context, the services provided by licensed foster care providers considerably reduces the costs associated with raising children in congregate care scenarios. Through Sammy's Window, we are able to draw upon the resources of other agencies and other services to maximize the benefit experienced by foster/adoptive families who access our services. Examples of this can be seen in our collaborations with Harvesters (a regional food-bank and distribution center), the Salvation Army (who helps us manage our clothing donation overstock), and many other small nonprofits and volunteer/church groups. These partnerships help ensure that every dollar allocated for Sammy's Window operations is used efficiently, and is leveraged to provide a higher overall quality of service.

Describe target population to be served: The primary beneficiaries of this service include foster and

adopted children and the families who provide them a loving home. Children entering the foster care system often do so with only the clothes on their backs, and whatever else they can carry. Unfortunately, the assistance provided by Missouri to meet the clothing and personal needs of these children currently ranks 49th out of all 50 States - and is widely regarded as insufficient when compared to the actual cost of raising a child. During the past year, we have expanded Sammy's Window eligibility to include older foster youth and young adults who recently aged-out of foster care. There are currently 1,862 children in foster care in Jackson County. These children reside in the homes of 450 licensed care providers whose numbers include relatives, kin, group homes, elevated needs homes, and traditional foster homes (MO Children's Division Management Reports 6/17). Each of these categories of placement provider have different needs, and require different services to ensure they have the capacity to meet the needs of the children in their care. Overall, these families and children are much more likely to be of a minority ethnic heritage and come from an economically disadvantaged municipality/neighborhood. In the first eight months of 2017, Sammy's Window served 561 parents and older foster youth/foster care alumni, the majority of whom (84.5%) were Jackson County residents. These parents and individuals also provide care to hundreds of foster youth in Jackson County. We typically consider this program successful if we can demonstrate that a majority of licensed care providers in our service area accessed the program in a given year. All individuals who access Sammy's Window must show some current documentation of their involvement in the foster care system or, in the case of CCYP clients, a referral from their case manager. This rule helps ensure that our services are directed toward the intended recipients. If we eliminate the number of CCYP clients who accessed Sammy's Window during the past eight months (42), we are left with a total of 549 individuals who are foster/adoptive parents. Based on past program reviews, we can deduce that about 91% of all parents that accessed Sammy's Window currently live in Jackson County, which means that about 499 individuals served during the first eight months of 2017 were parents in our immediate service area (Jackson County). Also based on past program reviews, we can assume that about 55% (275) of the parents served were currently licensed foster homes, and about 45% (224) are post-adoptive parents who adopted from the foster care system. During the past eight months, Jackson County maintained an average of about 450 licensed foster homes. Therefore we can assume that about 61% of all licensed foster homes in Jackson County accessed Sammy's Window during the first eight months of 2017 a sizable majority of providers in our county.

What are the qualifications for participants: By and large, clients must be a licensed foster parent, an adoptive parent of a child who experienced placement in foster care, or be a young adult who recently aged-out of foster care to utilize Sammy's Window. We also make the food pantry available to all low-income families who reside in the 64057 zip code (southern Independence).

Check if your services are available to anyone:

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 475

Number of participants from Other Areas: 86

Total Number of participants: 561

Outcomes

Outcome 1: Increase access to direct, material support for a substantial portion of the licensed foster parents in Jackson County.

How will outcome 1 be measured: Success is defined as serving a population of licensed foster care providers in a year's time that is equal to or greater than 50% of the total number of licensed care providers in Jackson County. We track usage in our agency's client database, and c

Outcome 2: Increase access to food and clothing supplies for Jackson County youth who recently aged-out of foster care.

How will outcome 2 be measured: We will aim to serve a minimum of 40 young adults through Sammy's Window who are also receiving case management services through our Community Connections Youth Project.

Outcome 3:

How will outcome 3 be measured:

Outcome 4:

How will outcome 4 be measured:

Outcome 5:

How will outcome 5 be measured:

Please classify your program from the following types of services:

Food/Emergency Services: Yes

Youth Services: Yes

What Jackson County Legislative Districts are served by this program:

Countywide: Yes

District 3: Yes

At-large District 3: Yes

2018 Jackson County Outside Agency Funding Proposal
Budget as Awarded
FosterAdopt Connect, Inc.
Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children

Total 2018 Program Budget: \$25000

FosterAdopt Connect, Inc.
 Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children
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Salaries

Position/Title	Description	Amount of Salary Requested	Total Salary
Direct Services Manager	Oversees the day-to-day operations of Sammy's Window and interacts directly with clients in need of services. Manages purchasing, program budgeting, service linkage, and overall program development.	\$10,000	\$32,500
Total Salaries & Fringe Benefits		\$10,000	

Contractual Services & Supplies

Description	Amount
Harvesters food purchases	\$3,500
Other provider food purchases	\$3,000
Cribs/Beds	\$1,500
Diapers/Sanitary Wipes	\$3,500
Socks & Underwear	\$3,500
Total Contractual Services & Supplies	\$15,000

Program sustainable without Jackson County Funding	No
Total Cost to Run Program WITHOUT Jackson County Funding	\$151,390
Cost/Participant	\$53
JACO Funding/Total Program Cost	%

**2018 Jackson County Outside Agency Funding Proposal
FosterAdopt Connect, Inc.
Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children**

Reviewed the Non- Allowable Expenses: Yes
FosterAdopt Connect, Inc.
Sammy's Window - Direct Assistance for Foster/Adoptive Parents & Children
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Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved: Yes

Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies: Yes

Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate:

Missouri Secretary of State Certificate of Good Standing:

Missouri Secretary of State Annual Registration Report:

Financial Statements (Balance Sheet, Income Statement, Cash Flow Statement):

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Foster Adopt Connect**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Foster Adopt Connect**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Loretta A. Ross
Authorized Representative's Signature
President/CEO
Title

Loretta A Ross
Printed Name
8/13/2018
Date

Subscribed and sworn before me this 13th day of August, 2018. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on August 29, 2021.

Julie L. Crandall
Signature of Notary

8/13/18
Date

