

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to settle the claims of former County employees Lisa N. Gentleman and Arthur A. Hogg for the total payment of \$200,000.00.

RESOLUTION #17525, February 28, 2011

INTRODUCED BY Dennis Waits, Greg Grounds, Theresa Garza Ruiz, Crystal Williams, Fred Arbanas, Scott Burnett, James D. Tindall, Dan Tarwater, and Bob Spence, County Legislators

WHEREAS, former County employees Lisa N. Gentleman and Arthur A. Hogg have made claims against the County and County officials for damages alleged to have been suffered due to discrimination based on age and/or disability and/or retaliation due to the exercise of rights secured by the Missouri Workers' Compensation law; and,

WHEREAS, after thorough investigation, research, and review of these claims, and in view of the high cost of litigating these claims, the County Counselor and special employment counsel recommend that they be settled for the payment by the County of the total sum of \$200,000.00, in exchange for the full and complete release of all claims; and,

WHEREAS, the recommended settlement is in the best interests of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the

settlement of the claims of Lisa N. Gentleman and Arthur A. Hogg, as recommended by the County Counselor, be and hereby is approved; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to issue a check or checks totaling \$200,000.00 to Lisa N. Gentleman, Arthur A. Hogg, and/or attorneys Holman & Schiavone, pursuant to the specific direction of the County Counselor.

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute an appropriate settlement agreement and any and all other documents necessary to give effect to this settlement.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Jim D. Hall
Chief Deputy County Counselor

W. Stephen Nelson
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #17525 of February 28, 2011 was duly passed on February 28, 2011 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 9

Nays 0

Abstaining 0

Absent 0

2.28.11
Date

Mary Jo Spino
Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 060 5160 56380
ACCOUNT TITLE: Self Insurance Fund
Non-Departmental
Uninsured Claimants
NOT TO EXCEED: \$200,000.00

February 28, 2011
Date

[Signature]
Director of Finance and Purchasing