

EXECUTIVE ORDER NO. 24-10

TO:

MEMBERS OF THE LEGISLATURE

CLERK OF THE LEGISLATURE

FROM:

FRANK WHITE, JR.

JACKSON COUNTY EXECUTIVE

DATE:

MAY 13, 2024

RE:

APPOINTMENT TO THE PLAN COMMISSION

I hereby appoint Justice Horn to the Plan Commission to fill a vacancy occasioned by the term expiration of Janet Mershon. His term will expire December 31, 2025. His resume is attached.

Signed,

Date

Frank White, Jr., County Executive

MARY JO SPINO COUNTY CLERK



Justice T. Horn

2403 NW 8th St, Blue Springs, Missouri 64015

justicetyronehorn@gmail.com

OBJECTIVE

To utilize my leadership skills, work ethic, experience, education, business acumen and communication skills to better the company/organization I work for.

EDUCATION

Planning to pursue a Master's Degree in Public Administration starting Fall 2024

University of Missouri - Kansas City - On track to receive a Master's Degree in Business Administration (May 2024).

- Comptroller, Office of the UMKC SGA Comptroller (2023-2024)
 - As Comptroller, I serve as the chief financial officer for the student body and chair UMKC's Student Activity Fee Committee (SAFC). Through a democratic process, that committee enforces financial, UMKC, and UM System policy for the usage of \$2.5 Million.
- Student Designee to the University of Missouri-Kansas City's Faculty Senate (2023-2024)
 - At UMKC, the Faculty Senate is the governing body of issues pertaining to faculty, the university, and directives from upper administration. I serve as the sole student senator.
- School of Graduate Studies Student Senator to the UMKC's Student Government (2023)

University of Missouri - Kansas City - Received a Business Administration degree.

- Student Body President (2019-2020)
 - Represent 17,000 students.
 - Oversaw and operated with a \$2 Million budget.
 - Oversee 350+ clubs and organizations.
 - Head of a 70-person governing body, Student Government Association
- Intercampus Student Council Member ISC (2019-2020)
 - Advocated for UMKC on the UM Board of Curator Representative January 2020 Built relationships with UMSL, Missouri ST, and Mizzou Reforming and restructuring the council for equality among the four Missouri campuses.
- Chancellor's Diversity Council (2019-2020)
 - Student Representative to the Chancellor's Diversity Council co-chaired by Chancellor Agrawal and Vice Chancellor of Diversity and Inclusion Dr. Susan Wilson.
- LGBTQIA+ Affairs Council President
- University representative to the Kansas City Black Chamber of Commerce
- University representative to the Kansas City Mid-America LGBT Chamber of Commerce
- Representative to the Alumni Governing Board
- Representative to the Chancellor's African American Council
- Representative to the Chancellor's LGBT Council
- Representative to the Chancellor's Mental Health Council
- "Roos for Mental Health" Board member
- Past positions
 - UMKC Student Government Association Senator, 2019-2020 SGA Presidential Candidate, Bloch School Student Association Executive Board Member, and UMKC Enactus member.

Student Representative to the University of Missouri Board of Curator Nominee

• Made it through two of the three steps in the interview process to become the next board member to the UM System Board. The Student Representative serves a two-year term and is appointed by the Governor of Missouri and confirmed by the Missouri Senate. They represent four campuses and 77,000+ students as the student representative to the Board of Curators.

Northern State University - Completed 41 Credits

Pursuing a bachelor's degree in business administration

• NCAA All Academic and achieved Dean's List, Student Government Senator, Chair of the state and local government, 3x PBL State placer, PBL Parliamentarian, PBL Reporter, and Student Athlete (Wrestling).

INTERNSHIP EXPERIENCE

Metropolitan Energy Center, Missouri, and Kansas (Paid)

March 2023

• Served as an intern to the Building Performance Department to help research, analyze, and communicate the economic impact of the local economy if the 2021 IECC Building Codes was adopted in the City of Kansas City, Missouri. Also help with invoicing with our partners.

United States Department of Energy, Washington DC (Paid)

March 2021

• Served as a Clean Cities Intern through the Metropolitan Energy Center (MEC) to see how we could better implement energy policy and efficiency through Municipal and County governments.

American Cancer Society, Aiken, South Carolina (Paid)

May 2017

• Shadowed a project coordinator for the Relay for Life held in Aiken County, South Carolina that fundraised for cancer research cross the community and country.

Hospital Corporation of America, Augusta, GA- Atlanta, GA (Unpaid)

June 2017

- Interned with a Practice Manager of Hospital Corporation of America to gain experience in the operation and the business side of the medical industry for a week.
- The employee oversaw managing multi-site specialties in cardiology, cardiothoracic surgery, hospitalists, urology, gastroenterology, and urogynecology. The goals were to improve the quality of service their patients get at the most efficient level of care.

Burns & McDonnell: Construction-Engineering company, Kansas City, MO (Unpaid) April 2016

• I shadowed an employee for a week at Burns & McDonnell to see if I was interested in going into the engineering field and to see the operations of the headquarters of a Fortune 500 company and studied divisions of engineering and how they all work with each other over departments.

EXPERIENCE

Program Coordinator, Metropolitan Energy Center, Kansas City, Kansas City, MO January 2024

• On the buildings performance department to support building efficiency and performance.

Comptroller and Chairman, University of Missouri-Kansas City, Kansas City, MO May 2023

• Oversee the distribution of the university's \$2.5 Million SA Fund for the fiscal year. In this capacity, I also chair their finance committee at the University of Missouri-Kansas City.

Chair of the City of Kansas City's LGBTQ Commission, Kansas City, MO January 2023

• Chair of the City of Kansas City's LGBTQ Commission to serve the mayor and council.

Senior Advisor to the City of Kansas City, Missouri Government, Kansas City, MO July 2021

 Advisor to the City of Kansas City, Mo. Government for their Kansas City Climate Protection & Resiliency Plan. My role is to ensure that this entire plan supports a resilient and equity-focused future for Kansas City. Specializing in community outreach and finances of the plan.

Advisor to the White House's Office of Public Engagement's Black Stakeholders Group, Washington DC, June 2021

• Community Advisor to the White House's Office of Public Engagement's Black Stakeholders Group. Advising the White House on issues important to the Black community here locally.

Board Director for the Jackson County Children's Services Fund Board, Jackson County, March 2021

• Oversee the distribution of a \$32 Million dollar budget as budget chair to keep Jackson County kids safe, healthy, and hopeful. Our priorities include crisis intervention, counseling and therapy, home and community-based intervention, shelter & transitional living, and prevention services.

Community Councilmember to the Federal Bureau of Investigation's (FBI) Kansas City Office

• The goal of the CEC will be to provide a trusting environment that allows council members to discuss concerns within their communities and collaborate with the FBI to identify solutions. Oversee the distribution of \$650,000 for community outreach, programing, and planning.

Jackson County Drug Prosecution Board member, Jackson County, MO December 2020 KC Streetcar: Main Street Extension Advisory Committee, Kansas City, MO September 2020

Appointed member to the KC Streetcar Main Street Extension Advisory Committee.

Joe Biden for President: Senior Advisory to the Missouri for Biden Team, Missouri, September 2020

Jackson County Prosecuting Attorney's Advisory Board, Jackson County, MO

September 2020

Appointed to serve on the Jackson County Prosecuting Attorney's Advisory Board.

Urban League of Greater Kansas City, Project Manager, Kansas City, MO July 2020

Brought on by the Urban League of Greater Kansas City to expand resources around voting.

Joe Biden for President: National Co-chair of the Black Students for Biden Team, May 2020

• Regional Director of African American policy and co-chair of the Black Students for Biden Division. Representing every African American student through policy from the Midwest.

Quinton Lucas for Mayor Campaign, Senior Advisor, Kansas City, MO February 2019

• Oversaw the creating of human rights policies to be implemented if run is successful.

Eric Bunch for City Council, Volunteer, Kansas City, MO February 2019

South Dakota Governor's Race – Political Director, South Dakota

November 2018

• Help implement a statewide strategy for the race - Billie Sutton for South Dakota.

Youth League Wrestling Official, Aberdeen, South Dakota March 2018

• Officiate and gave back to the community that supports our wrestling program.

West Virginia Governor's Race - Political Director, West Virginia

November 2016

• Help implement a statewide strategy for the race.

Director of the West Virginia Tech Office of Multicultural Students, West Virginia June 2016

- Oversaw the university's multicultural associations both domestic and international.
- Created annual programing to support said student organizations and students.
- Operated with a \$1 million dollar budget as well as oversaw two annual fundraisers.
- Recruited students of color to the technical institute as well as its future expansion.

SUMMARY OF QUALIFICATIONS & ACCOMPLISHMENTS

- Honored in the Kansas City Black History Book as a upcoming "young civil rights leader."
- Honored by the Jackson County Legislature with a resolution "recognizing the service and fiscal responsibility of Justice Horn, the past Board Director of the Jackson County Children's Services Fund."
- Honored by the City of Kansas City Government by RESOLUTION NO. 200402: "Recognizing the service and legacy of Justice Tyrone Horn Jr."
- Honored by the Missouri State Government with a resolution on my "fight for human rights."
- Honored by the Greater Kansas City Women's political caucus with the "Good Guy" award 2020.
- National Civics League's John Parr Youth Leadership Award Recipient.
- Honored by the Jackson County Historical Society for the Kansas City Black History Book
- Ingram's 20 in their Twenties 2019 Nominee
- Kansas City Big Brothers Big Sisters Community Honoree
- Served as the 2021 City of Kansas City Pride Parade Grand Marshal

EXPERTISE IN EMERGING ISSUES IN BUSINESSES

Below are short-term contracts and trainings I have conducted with local and regional businesses.

- Kansas City National Security Campus Department of Energy and Honeywell (2021)
 - Trained their staff in cultural competence as it relates to the community they operate.
- Bistro 303 and Missie B's in Kansas City (2023)
 - Trained entire staff in a two-day training around welcoming and belonging strategies.
- Kansas City Chamber of Commerce (2020, 2021, 2022, 2023)
 - Annually asked to speak to their Centurions class (a two-year leadership development program through the Kansas City Chamber of Commerce).
- Kansas City Center for Inclusion (2023)
 - Brought in to train their board around governance and fundraising strategies.
- Columbia, Missouri School District (2020)
 - Contracted to lead a day training around Diversity, Equity, and Inclusion strategies.
- Robert J. Dole Institute of Politics (2021)
 - Brought in to speak about the intersectionality of social and business issues.
- Kansas City Museum (2022)
 - Brought in to train staff around the intersectionality of Black and American history.
- Q39 (BBQ Businesses in Kansas City) (2022)
 - Over two quarters, trained their staff in issues related to Diversity, Equity, and Inclusion.

POLICY EXPERIENCE

City of Kansas City, Missouri Government

- Juneteenth as a paid citywide holiday in the City of Kansas City, Missouri for city employees.
- An administrative regulation mandating that city employee healthcare include care that is accessible to LGBTQ+ employees and our employee resource groups.
- Authored the ordinance making the City of Kansas City a sanctuary city for LGBTQ+ people.
- The creation of the state and city's first LGBTQ Commission.
- The naming of Martin Luther King Jr. Blvd in the City of Kansas City.
- The implementation of body cameras and the policy for the Kansas City Police Department

- Declaring March 31 Trans Day of Visibility as a holiday in the City of Kansas City
- Declaring May as Asian American Heritage Month in the City of Kansas City
- The raising of the progress pride flag over the Kansas City. Missouri City Hall for the first time
- Administrative regulation that mandated all single stall city facilities become gender neutral and include access to personal hygiene products across Kansas City.
- A proclamation declaring June pride month in the City of Kansas City
- The installation of Kansas City's first progress pride flag crosswalks (39th Street)
- Securing a \$20,700 grant for the Kansas City Pride Parade Committee
- The creation of the city's first pride tab of the city website for residents.
- The administrative regulation that mandated the airport to have single stall all-gender bathrooms for accessibility, safety, and privacy.
- The passage of the city's climate protection and resiliency plan and oversaw the climate justice section.
- Help the city receive a perfect 100 Municipal Equality Index from the Human Rights Campaign for two years consecutive years.
- Mandating the City of Kansas City join the International Biophilic Cities Network
- Authoring an ordinance that would make Indigenous Peoples' Day a holiday in the City of Kansas City.
- Represented the City of Kansas City at the National League of Cities in 2022.
- Trained city employees for three consecutive years around diversity and inclusion training.

Jackson County, Missouri Government

- Proclaiming June as Pride Month in the county of Jackson County, Missouri
- The policy that helped raise a progress pride flag above both county courthouses in the county.
- The ballot initiative that doubled the Children's Services Fund and erased the sunset put in place.
- Policy around non-violent drug possession charges to ensure we aren't prosecuting marijuana offenses.
 - This was a 2020 policy and the state of Missouri now legalized medical and recreational use.
- The banning of conversion therapy for minors with a penalty provision (the only county in Missouri).

The City of Independence, Missouri Government

- The banning of conversion therapy with a penalty provision.
- Updated and enhancing protections for LGBTQ+ victims of assault.

Other city and county governments:

- Advised the United Government of Wyandotte County about how to create an Office of Diversity, Equity, and Inclusion.
- Helped author the ordinance that made the City of Lawrence, Kansas a sanctuary city for LGBTQ+ people.
- Helped the City of Springfield change internal and external in their efforts to achieve a higher municipal equality index (MEI) with the national Human Rights Campaign.
- Worked with the City of Columbia, Missouri to declare the city a sanctuary city for LGBTQ+ folks.

REFERENCES

Andrea Bough Kansas City Councilwoman – District 6 At-Large C: 816-896-0207

E: Andrea.Bough@kmco.org

Katrina Foster Legislative Aide to Kansas City Councilman, Andrea Bough C: 816-507-7026

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