

AGREEMENT
(Housing Resources Commission)

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, acting by and through its **Housing Resources Commission**, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **SALVATION ARMY – CROSSROADS, 14700 EAST TRUMAN ROAD, INDEPENDENCE, MO 64050**, hereinafter referred to as "Contractor".

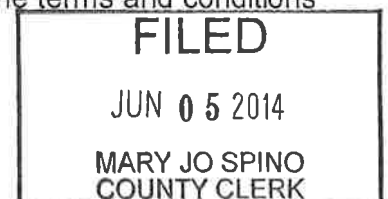
WHEREAS, on June 4, 1991, the voters of Jackson County authorized the County Legislature to impose a \$3.00 user fee on all instruments recorded with the County's Department of Records, the proceeds of which fee is to be used to provide funds for assistance to homeless persons; and,

WHEREAS, the County actually imposed said fee by Ordinance No. 1986, dated June 10, 1991; and,

WHEREAS, by Ordinance No. 2030, dated September 3, 1991, the Legislature created the Housing Resources Commission and designated said Commission as the agency of the County responsible for determining the allocation and distribution of the proceeds of the user fee; and,

WHEREAS, the Commission has reviewed Contractor's proposal for the expenditure of County user fee funds for the purpose of providing assistance to homeless persons in Jackson County; and,

WHEREAS, the Commission has determined that it is in the best interests of the County's citizens to provide funding to Contractor according to the terms and conditions



hereof;

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **SERVICES**. Contractor shall use the proceeds of this Agreement solely for the purpose of providing assistance to homeless persons in Jackson County, Missouri. Contractor agrees to use the funds as set out on the Housing Resources Commission Funding Request Form, attached hereto as Exhibit A. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Housing Resources Commission no later than October 31, 2014. Any changes to the budget must be approved by the Jackson County Legislature.

2. **TERMS OF PAYMENT**. The County shall pay to Contractor a total amount not to exceed **\$10,000.00** for the purpose of providing assistance to homeless persons in Jackson County, Missouri. One quarter of this sum, or **\$2,500.00**, shall be paid to Contractor on a quarterly basis for the periods ending March 31, 2014, June 30, 2014, September 30, 2014, and December 31, 2014, upon receipt of Contractor's invoice and supporting documentation, provided that Contractor has submitted to the County the report(s) required under Paragraph 3 and Paragraph 5 hereof. Each quarter's payment will be issued after Contractor has submitted the required invoices and supporting documentation for reimbursement. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a

prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **REPORTS/OTHER DOCUMENTATION.** Under this Agreement, Contractor shall submit appropriate reports, including copies of invoices and cancelled checks and/or a copy of the face of the check and corresponding bank statements and other documentation, as requested by the Housing Resources Commission staff to show that funds paid to Contractor by the County are being used for the purpose of providing assistance to homeless persons in Jackson County, Missouri. If the reports submitted do not satisfactorily demonstrate appropriate expenditures of County funds, payments are subject to downward adjustment to reflect the amounts actually spent on allowable services provided during the previous quarter. The final request for payment shall include a Quarterly Report and an Annual Report, which shall set out the program objectives and accomplishments, and a final reconciliation of funds. The Annual Report shall be submitted no later than January 31, 2015. Section 67.1071, R.S.Mo., specifically requires the Annual Report to include "statistics on the number of persons served by the agency, and shall include the results of an independent audit of expenditures of funds received by Contractor pursuant to this Agreement. Failure to submit said reports, including the Annual Report, shall result in the loss of future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage

- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **MAINTENANCE OF ACCOUNTS.** The parties recognize that this funding by the County serves to improve the quality and effectiveness of homelessness programs in Jackson County, Missouri. It is, therefore, declared as the express intent of the parties that the services to be rendered hereunder shall be in addition to those deemed necessary and required to maintain the efficient and effective operation of Contractor in its normal duties, and that none of the funds paid by the County pursuant to this Agreement shall serve to reduce any funds budgeted, or to be budgeted, by Contractor for operations as they exist at the time of this Agreement. Contractor shall not commingle the County's funds and shall keep funds received under this Agreement separate from all other Contractor funds and accounts until expended as herein provided.

5. **SUBMISSION OF DOCUMENTS.** No payment shall be made under this Agreement unless Contractor shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Contractor's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Contractor's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Contractor has previously received funding from the County, to be eligible for future payments, Contractor must submit either an audited financial statement for Contractor's most-recent fiscal or calendar year by March 31 of the following year, or a certified public

accountant's program audit of the County's funds by January 31 of the following year. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Contractor is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Contractor and assessed by the County.

6. **EQUAL OPPORTUNITY**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for

employment without regard to race, religion, color, sex, age, disability, or national origin.

7. **EMPLOYMENT OF UNAUTHORIZED ALIENS PROHIBITED.** Pursuant to §285.530.1, RSMo, Contractor assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Contractor shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

8. **AUDIT.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Contractor pertaining to its finances and operations. Further, Contractor agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

9. **DEFAULT.** If Contractor shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Contractor, the County shall give Contractor ten days written notice, setting forth the default. If said default shall continue and not be corrected by Contractor within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Contractor. Said election shall not, in any way, limit the

County's rights to sue for breach of this Agreement.

10. **APPROPRIATION OF FUNDS**. Contractor and the County recognize that the County intends to satisfy its financial obligation to Contractor hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Contractor of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- a. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- b. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

11. **CONFLICT OF INTEREST**. Contractor warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

12. **SEVERABILITY.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

13. **INDEMNIFICATION.** Contractor shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Contractor during the performance of this Agreement.

14. **INSURANCE.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

15. **TERM.** The term of this Agreement shall commence January 1, 2014, and shall continue until December 31, 2014, unless sooner terminated pursuant to paragraph 9, 16, or 20 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

16. **TERMINATION.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

17. **STANDARD OF CARE.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and

exercised by professionals operating under similar circumstances.

18. **FINANCIAL CONTACT.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Troy Thomas
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Salvation Army - Crossroads
Butch Frost, Corps Officer
14700 East Truman Road
Independence, MO 64050
816-252-3200

19. **COMPLIANCE.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

20. **REMEDIES FOR BREACH.** Contractor agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Contractor's failure to do so constitutes a breach of this Agreement. In such event, Contractor consents and agrees as follows:

- A. The County may, without prior notice to Contractor, immediately terminate this Agreement; and
- B. The County shall be entitled to collect from Contractor all payments made by the County to Contractor for which Contractor has not yet rendered services in accordance with this Agreement, and to collect

the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

21. **TRANSFER AND ASSIGNMENT.** Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

22. **ORGANIZATION IDENTITY.** If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

23. **CONFIDENTIALITY.** Contractor's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

24. **INFORMATIONAL REPORTING.** A representative of Contractor shall attend meetings of the County Legislature and the Housing Resources Commission when so requested by either of the above-referenced entities. The representative shall be prepared to answer any questions concerning payments made pursuant to this Agreement.

25. **SURPLUS FUNDS.** Any surplus funds not spent at the end of this Agreement term shall be returned to the County by the fifteenth of the month following the termination of this Agreement. These funds shall not be subject to reappropriation. The term "surplus funds" refers only to those funds that have not been committed for costs or purposes by purchase order, contract, or other formal documentation within the

Agreement term.

26. **PERFORMANCE REVIEW.** The performance of this Agreement shall be subject to review by the County or its designated agent. The County's Housing Resources Commission Director shall review the performance of this Agreement according to his/her responsibilities. Contractor agrees to file all required forms with the Housing Resources Commission Director. The Housing Resources Commission may provide to Contractor a list identifying specific areas funded by the proceeds of this Agreement to be reviewed or audited. The Housing Resources Commission and Contractor shall agree on the definition and scope of a review audit of each specific area identified. Contractor shall conduct internal review of each specific area identified and shall provide its findings to the Commission. The parties recognize that all books, records, accounts, and any other documents in the possession of the County relative to the funding of this Agreement, are public records and open for inspection and photocopying in accordance with Chapter 610, R.S.Mo.

27. **DISCONTINUANCE OF PROGRAM.** In the event Contractor should elect to discontinue this program, or file for bankruptcy, or participate in a reorganization, or go out of existence, or should a court of competent jurisdiction render a final decision in any way invalidating this Agreement or its purposes, Contractor shall remit any proceeds of this Agreement as are unexpended to the County.

28. **COMPLIANCE WITH RFP.** At all times in connection with the performance of its services hereunder, Contractor agrees to comply with and abide by the General Conditions, Specifications, and Guidelines contained in the County's RFP No. 49-13. Failure to comply with the terms of the RFP shall be a breach, remediable under

Paragraph 20 hereof. In the event of a conflict between any provision of this Agreement and a provision of the County's RFP No. 49-13, the provision of this Agreement shall govern.

29. **INCORPORATION.** This Agreement incorporates the entire understanding and agreement of the parties.

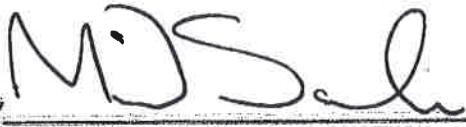
IN WITNESS WHEREOF, the County and Contractor have executed this Agreement this 5th day of June, 2014.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI



W. Stephen Nixon
County Counselor

By 


Michael D. Sanders
County Executive

ATTEST:

SALVATION ARMY - CROSSROADS




Mary Jo Spino
Clerk of the Legislature

By 

Bramwell E. Higgins
Secretary
Title _____
Federal Tax I.D. 44-0545998

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$10,000.00, which is hereby authorized.



Date



Director of Finance and Purchasing
Account #043-7001-56789

70012014016

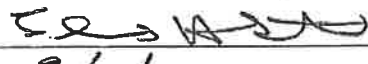


**HOUSING RESOURCES COMMISSION FUNDING REQUEST FORM
2014 BUDGET**

415 E 12th Street, 2nd Floor
Kansas City, MO 64106

Email: hrc@jacksongov.org

Section A: Organization or Agency Information page 1
 Section B: Agency's 2013 and 2014 Revenue Information page 2
 Section C: Individual Program Budget page 3
 Section D: Program Information pages 4 -10

Section A: Organization or Agency Information	
Name:	The Salvation Army Crossroads Family Emergency Shelter
Full Address- City, State & Zip Code:	14700 E Truman Rd. Independence, Mo. 64050
Phone No:	816-252-3200
Fax:	816-252-8252
Website Address:	http://salarmvmokan.org/location/indep
Federal Tax ID No:	44-0545998
Fiscal Year Cycle:	Oct. 1 thorough Sept. 30
Executive Director:	Major Charles Smith
Name and Title of Principal Contact Person:	or Butch Frost, Corps Officer/Catherine Asher, Indep. Social Service Dire
Phone No:	816-252-3200
Email Address:	butch_frost@usc.salvationarmy.org
Major Program Activity (ies) - Check Only Those Activities For Which You Are Requesting Funding:	
Personal Services (Case Manager)	<input type="checkbox"/>
Bednights	<input checked="" type="checkbox"/>
Emergency Shelter	<input type="checkbox"/>
Transitional Living	<input type="checkbox"/>
Mortgage/Rent Assistance	<input type="checkbox"/>
Utilities	<input type="checkbox"/>
Other - Food/Clothing, ETC	<input type="checkbox"/>
<small>*must be approved by board</small>	
Submittal of this request has been authorized by:	
Date:	2/10/13

Agency's 2014 Projected Revenue Information			
Funding Entity	Agency's 2014 Total Projected Revenue Source You Will Request 2014 Funding From	Projected Amount	% of Total Revenue
Federal	FEMA	\$ 14,000	3
State	CDBG, Child Food Program, Homelessness Grant	\$ 44,200	8
Jackson County	Jackson County Resource Grant	\$ 20,000	4
Other Counties		\$ -	0
City		\$ -	0
Charity/Donations	Unrestricted Donations/U Way Donor Design/Salvation Army	\$ 360,093	69
Fundraisers	Bean & Bailey	\$ 5,000	1
Other	Restricted Gifts in Kind/United Way	\$ 81,036	15
2014 Total Projected Revenue		\$ 524,329	

Agency's 2013 Revenue Information				
Funding Entity	Agency's 2013 Total Revenue Source You Received Funding From	Amount	% of Total Revenue	
Federal	FEMA	\$ 10,082	2	
State	CDBG, Child Food Program, Homelessness Grant	\$ 37,400	9	
Jackson County	Housing Resources Commission	\$ 14,000	3	
Other Counties		\$ -	0	
City		\$ -	0	
Charity/Donations	Unrestricted Donations/U Way Donor Designations, Salvation	\$ 275,050	65	
Fundraisers	Doing The Most Good Dinner	\$ 4,500	1	
Other (please list)	Restricted Gifts in Kind/United Way	\$ 81,036	19	
2013 Total Revenue		\$ 422,068		
If your agency received funding from Jackson County in 2013, please identify the funding source, dollar amount and program name below.				
Jackson County Funding Source	Yes	No	Amount	Program Name
COMBAT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Mental Health Levy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Board of Services for Developmentally Disabled	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Domestic Violence Board	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Housing Resources Commission	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$ 14,000	Crossroads Family Shelter
Outside Agency Program	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
2013 Total Jackson County Funding		\$ 14,000		

PERSONAL SERVICES

For each salary request below please attach a job description of duties

Position / Title (Case Managers Only)	Annual Salary	% of Salary to be funded by Jackson Co HRC	Amount of Salary to be funded by Jackson Co HRC
			\$ -
			\$ -
			\$ -
			\$ -
Fringe Benefits (limited to 20% of salaries)			\$ -

Total Personal Services \$ -

SHELTER ASSISTANCE - Bednights, Emergency Shelter, Transitional Living

Maximum \$50 Per Individual / \$100 Per Family (Total \$300 Individual / \$500 Family)

Type: Bednights, Emergency Shelter, or Transitional Living	Unit Cost	Number of Units	Total Item Cost	2014 Jackson County HRC Request	Matching Funds	Total Item Cost
Bednights	100	400	40,000	20,000	20,000	40,000
			-			
			-			
			-			

Total Shelter Assistance \$ 20,000

MORTGAGE / RENTAL ASSISTANCE

Client must provide statement of arrears or foreclosure from landlord (on letterhead) to qualify

Type: Mortgage or Rent	Unit Cost	Number of Units	Total Item Cost	2014 Jackson County HRC Request	Matching Funds	Total Item Cost
			-			
			-			
			-			

Total Mortgage / Rental Assistance \$ -

UTILITIES

Client must provide statement of arrears on utility company letterhead to qualify

	\$300 Maximum Per Client	Number of Units	Total Item Cost	2014 Jackson County HRC Request	Matching Funds	Total Item Cost
			-			
			-			
			-			

Total Utilities \$ -

OTHER (Food, Clothing, Etc*.)

*Must provide statement of explanation on letterhead-subject to HRC Board approval

Maximum of \$50 Per Individual / \$100 Per Family Per Year

Type: Please Describe	Unit Cost	Number of Units	Total Item Cost	2014 Jackson County HRC Request	Matching Funds	Total Item Cost
			-			
			-			

Total Other \$ -

TOTAL 2014 JACKSON COUNTY HRC REQUEST \$ 20,000

Agency Name: The Salvation Army

Program Name: Crossroads Family Emergency Shelter

Agency History / Background

Briefly describe your agency's history and background.

The Salvation Army came to The United States in 1880, and to the Kansas City area in 1885. The Salvation Army, an Illinois Corporation (Territorial Headquarters and Corporate Headquarters, located in Chicago, Ill.) was Incorporated in 1913. The Salvation Army Crossroads Emergency Family Shelter was established in 1983 and became a part of The Salvation Army in 1995. The Salvation Army has operated extensive and multifaceted social services in Eastern Jackson County for many years, targeting social services to low-income, at risk of homelessness, and homeless individuals/families. Services include: emergency assistance, homeless shelter, food pantry, case management, life skills classes, and outreach services to homeless or near homeless individuals in the community. Crossroads provides emergency shelter, meals, strength-based case management, and life skills classes to homeless individuals/families. In March, 2010 it was decided to provide shelter to homeless families only except during inclement weather. This decision was made due to the increase of demand for shelter for families.

Agency Name: The Salvation Army

Program Name: Crossroads Family Emergency Shelter

Proposed Program

Detail functions to be performed by each program.

Crossroads provides emergency shelter, meals, and strength-based case management to homeless families. Crossroads is open 24 hours per day, 365 days per year. The shelter has a capacity for 60 persons and the maximum length of stay is up to sixty days. Participants receive a safe place to stay and three meals and a snack each day. Participants receive supportive services and life skills classes, including: budgeting, substance abuse education and support, GED classes (on site), parenting, women's support groups, job skills preparation, and housing information. Residents attend a minimum of one hour of strengths based case management per week which includes goal setting for financial/housing stability, monitoring progress, and referrals to main stream and other community resources. The case manager assists families with meeting children's educational requirements through collaboration with the Independence School District homeless liaison and arranging transportation. Participants receive transportation assistance (when available), laundry facilities, school/work clothing, medication assistance, and financial/material assistance as available. Adults participants are expected to conduct daily job/housing searches. Referrals for mental health services are made to Swope Park, Truman Behavioral, and Comprehensive Mental Health. Prior to being admitted into the program a drug/alcohol screening is completed as well as participants must present a letter of proof of homelessness. Computer access is made available to school age and adult program participants.

Agency Name: The Salvation Army

Program Name: Crossroads Family Emergency Shelter

Participants	
Identify the number of participants by County that each program serves.	
Jackson, MO	394
Clay, Platte, Cass, MO	75
Wyandotte, Johnson, KS	30
Other Missouri	26
Target Population	
Describe target population and demographics to be served by each program.	
<p>Crossroads provides emergency shelter to eligible homeless families (as defined by HUD) who are primarily residents of Jackson County, Mo. Services are provided to other persons but preference is given to those in Jackson County. Referrals come from area churches, organizations, Homeless Hotline, and other networking agencies within the community that provide services to the homeless population. Verification of homelessness is required from each family within the shelter. This verification can come from any organization or persons who are aware of the reason for the family being homeless. This can also come from the adult participants themselves. Crossroads does not provide services to persons who are on the Sex Offender Registry or if they test positive for illegal drugs.</p>	

Agency Name: The Salvation Army

Program Name: Crossroads Family Emergency Shelter

Service Delivery Area

Identify your specific geographic service delivery area for each program.

Crossroads provides emergency shelter services to those who are predominantly in Jackson County. However if space is available, households from other counties in Missouri as well as other states are accepted.

Fund Separation

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents.

Participants are entered into the MidAmerica Assistance Coalition (MAAC) upon entry into the program. Services and cost are entered into the system to track funds provided to the participants. All income is listed in the program budget which is separated according to types of funding. Government and county funds are listed within the budget. The budget is sent to Divisional Finance Board for approval. Copies of billings, request for payments, and deposits are made and kept in a secure place at Divisional Headquarters. The audits for each program are conducted annually and reports are submitted to the finance board for review and approval. The Salvation Army utilizes the accrual basis accounting method in accordance with Generally Accepted Accounting Principles and Auditing Standards. We also undergo an A-133 Audit annually with an independent accounting firm.

Agency Name: The Salvation Army

Program Name: Crossroads Family Emergency Shelter

Approach & Method

List the top three (3) objectives for each program.

1. Provide safe shelter, food, and supportive services to those in immediate need.

2. Provide strength-based case management and supportive services to families participating in the residential program.

3. Provide education to promote self-sufficient and prevent the reoccurrence of homelessness to those participating in the program.

Detail specific methods you will use to achieve these objectives.

1. Each resident is provided three meals per day, a snack, a bed, and basic living needs while at The Salvation Army Crossroads Emergency Family Shelter. Clothing is provided, as needed.

2. Residents are required to meet with their case manager at least once a week to develop a plan of action and show progress in addressing the problems that led to their homelessness.

3. Adult residents are required to attend life skills classes such as budgeting, parenting, drug and alcohol education support groups, housing, support groups, etc. to acquire the necessary skills to ensure self-sufficiency to prevent reoccurrence of homelessness.

Agency Name: The Salvation Army

Program Name: Crossroads Emergency Family Shelter

How can the success of each program be evaluated?

Indicate performance measures or statistics you will use to demonstrate the success of each program.

1. 100% of persons who enter into the shelter program will have their immediate need of safe housing and meals met as measured by the client file and MAACLINK database.
2. 95% of all residents who enter into the residential program will receive case management as measured by the review of the client files.
3. 95% of all adult residents will attend the support group and educational groups offered to residents to provide the necessary information to promote self-sufficiency and to prevent the reoccurrence of homelessness.
4. 45% of all participants will enter into safe and stable housing upon discharge from program.

Agency Name: The Salvation Army

Program Name: Crossroads Family Emergency Shelter

Mental Health

How does your agency deal with mental health due to homelessness?

Participants who require mental health services are referred to several agencies within the area as Crossroads does not employ a licensed therapist to address these concerns. Mandatory in-service trainings are provided to educate staff to learn how to relate with persons who have mental health concerns.

What programs does your agency have in place or utilize to address mental health issues for the homeless population?

Participants who require mental health services are referred to Comprehensive Mental Health, Truman Behavioral, and/or Re-Discover. Families are referred to Child Abuse Prevention Association (CAPA) to provide them with skills to address the many issues and concerns which come from being homeless. Crossroads provides a parenting class to help with some of the parenting issues which homeless families experience. Children are in age-appropriate groups where they learn the skills needed to help them deal with the issues they face both at school and home.

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Salvation Army – Crossroads Shelter**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Salvation Army – Crossroads Shelter**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature]
Authorized Representative's Signature
Title

Bramwell E. Higgins
Secretary
Printed Name
MAY 8 2014
Date

Subscribed and sworn before me this 8th day of May, 2014. I am commissioned as a notary public within the County of Will, State of Illinois, and my commission expires on 3/29/18.

Susanne Massarello
Signature of Notary

MAY 8 2014
Date

