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Phil LeVota
Jackson County Executive

EXECUTIVE ORDER NO. 25-26

TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE

FROM: PHIL LEVOTA
COUNTY EXECUTIVE

DATE: NOVEMBER 18, 2025

RE: APPOINTMENT AND REAPPOINTMENT TO THE BOARD OF EQUALIZATION

I hereby make the following appointment and reappointment to the Board of Equalization:

James Glover III is hereby appointed to a vacancy occasioned by the resignation of Jacqueline Sommer, for a term set to expire 12/31/2027. Mr. Glover's resume is attached.

Terrell Walls is hereby reappointed to a term set to expire 12/31/2028. Mr. Walls resume is attached.

Nathaniel Petty is hereby reappointed to a term set to expire 12/31/2027. Mr. Petty's resume is attached.

11-18-2025
Date


Phil LeVota
County Executive

James Glover III
3325 Harrison St., Kansas City, MO 64109
jglover@coolinglaw.com
(816) 651-2588

Education:

Westminster College 1973
 Majored in Urban and Regional Development. **Participated** in the Urban Intern Program of the University of Columbia – Denver center. **Interned** at the Denver Regional Transportation District Denver Model Cities Corporation.
University of Missouri at Kansas City Urban – J.D. School of Law 1977
 Affairs Editor: *Urban Lawyer*

Mediation Training:

CONCUR, Inc. at The University of California at Berkeley 2001
 "Facilitating and Mediating Effective Environmental Agreements" Certification
University of Missouri Law School, Columbia Missouri 2002
 "Basic Civil Mediation" Certification

Professional Experience:

Urban Economist, Mid America Regional Council 1974
 This is a regional planning council covering the Kansas City Metropolitan region.
Environmental Affairs Assistant in the Office of the Secretary, 1975
 Department of Transportation, Washington, D.C.
Assistant Prosecutor for Clay County, Missouri Private 1977-1978
Private law practice/Area of emphasis civil trial practice 1978-2003
Of Counsel, Cooling & Herbers, P.C. 2003-Present
Adjunct Professor, UMKC School of Law, State and Local Government 2013-2114; 2016-2019

Public Service:

President, Hyde Park Neighborhood Association. Term: 1980-1981
Commissioner, Missouri Housing Development Commission. Term of Service'. 1982-1987.
 Appointed by Governor Christopher Bond
City Councilman, 2nd District-at-Large, City of Kansas City, Missouri 1991-1999
City Councilman 4th District-at-Large, City of Kansas City, Missouri 2003 – 2007 and 2011 – 2015,

Committee Assignments:

Chair: Economic Development Committee 1991-1995; Neighborhood Development Committee 1995-1999; City Market Oversight Committee 1993-1999, Legal Committee 2011-2015.

Vice Chair: Plans, Zoning and Economic Development Committee 1995-1999.

Member: Plans and Zoning Committee 1991-1995; Truman Medical Center Board of Directors 1991-1999; Total Transportation Advisory Committee Mid America Regional Council 1991- 1999; Neighborhood Development & Housing Committee, 2003-2007; Legislative, Rules and Ethics Committee, 2003- 2007

JACKSON COUNTY BOARD OF EQUALIZATION

July 27, 2018-Present

I represented the City of Kansas City on this Board being first appointed by Mayor Sly James on July 27, 2018. I have been reappointed three times which includes two recent appointments by Mayor Quinton Lucas. The purpose of the Board of Equalization is to hear and decide property tax assessments made by the Jackson County Assessor.

James Glover III
jglover@coolinglaw.com
(816) 651-2588

RESUME
URBAN AFFAIRS EMPHASIS

EDUCATION:

University of Missouri-Kansas City School of Law/ Adjunct Professor/ Teaching State and Local Government Law

B.A. Westminster College 1973

Major: Urban and Regional Development

Note: I participated in the Urban Intern Program of the University of Colorado Denver Center.

INTERNSHIPS:

Denver Regional Transportation District

I was involved in collecting and reviewing data for their transportation planning process. As part of the internship, I was allowed in to sit and observe meetings with staff and elected officials.

Model Cities Corporation:

As part of this internship, I participated in reviewing programs established by Model Cities for targeted neighborhoods.

ACTIVITIES:

Office of the Mayor -Denver

I attended and observed weekly cabinet meetings the mayor held every Monday.

Midtown Resident's Organization

I help to organized and form this neighborhood association in Denver. Our first purpose was to oppose an attempt by the Denver Urban Renewal Authority to tear down historic housing for surface parking lots for a nearby hospital. This effort was successful.

ACADEMIC:

As part of the program, we took graduate level courses at the University of Colorado-Denver Center. This supplemented our "experiential learning" internships. This course work included an emphasis on the physical and social issues of urban development. The texts that were used included: *Principles and Practices of Urban Planning* and a book authored by Saul Alinsky on community organizing.

During my service on the Commission, I had initiated and sponsored the following policies and programs:

- Distribution of single-family mortgage bond money throughout the state of Missouri on a population proportionate basis. This resulted in a significant increase for the Kansas City Region.
- The set-aside of single-family mortgage bond financing for the central core of Kansas City. This ensured that these funds were available to Kansas Citians in the urban core.
- A program that made acquisition, construction, and permanent financing available for the purpose of the restoration of single-family housing in the urban core. The financing was at a below- market interest rate.
- Supported multi-family program that provided for interest rates lower than market for our multi-family program.
- Chaired Committee on homeless problems, issues and developed a program that led to Restart in Kansas City, Missouri. MHDC financed the acquisition of their first building
- Chaired a committee to review the management policies of multi-family units which were financed by MHDC. We developed new guidelines.
- I initiated and proposed the Commission's first Affirmative Action Plan.

CITY COUNCIL

City Councilman
4th District at Large
2nd District at Large

Kansas City, Missouri
2003-2007; 2011-2015
1991-1999

Committee Assignments:

Chair: Economic Development Committee 1991-1995; Neighborhood Development Committee 1995-1999; City Market Oversight Committee 1993-1999; Law Committee 2011-2015

Vice Chair: Plans, Zoning and Economic Development Committee 1995-1999 2011-2015

Member: Plans and Zoning Committee 1991-1995; Truman Medical Center Board of Directors 1991-1999; Total Transportation Advisory Committee Mid America Regional Council 1991- 1999; Neighborhood Development & Housing Committee, 2003-2007; Legislative, Rules and Ethics Committee, 2003-2007

Midtown Redevelopment Plan

- developed non-contiguous TIF concept.
- initiated use of state tax credits to underwrite city's bonded indebtedness.
- conceived, wrote and participated in lobbying state legislature to allow state tax increment to be used on public projects.

Note: this concept has been used on other projects including H&R Block's new office building and served as the foundation for MODESA which has financed the Power and Light District

Infrastructure

- Kansas City faced a declining amount of revenue for maintenance of infrastructure including street maintenance. I initiated a measure to go on the ballot where a certain portion of our earnings tax revenue was dedicated for street maintenance. Kansas City voters passed this by a large margin.

City Market Oversight Committee

- I chaired this effort which brought professional management techniques to the management of the City Market.

Neighborhood Improvement Program

- I developed and initiated this program. It combined and focused existing programs to help neighborhoods.

Jobs for Neighborhoods

- I initiated a program successfully sponsored an ordinance that linked the City's economic development program with the City's effort to hire Kansas Citians who were underemployed or unemployed.

City Charter

- I was involved in two successful efforts to revise the City Charter of Kansas City, Missouri.

Budget

- I took part in the development, review and implementation of 12 city budgets.

Governmental Relations

- I lobbied for Kansas City interests at both the state and federal level. This included forming and leading a team to lobby the state legislature to pass a bill which would allow state tax increment financing. I conceived of the concept and wrote the legislation, as well as lobbied individual members of the state legislature. The resulting statute has been used to fund Midtown Marketplace and the now H&R Block building in the downtown area. A version of this concept was also used to finance the Power and Light District.

JACKSON COUNTY BOARD OF EQUALIZATION

July 2018-May 2022

I represent the City of Kansas City Missouri on the Board being first appointed by Mayor Sly James on July 27, 2018. I have been reappointed three times which includes two recent appoints by Mayor Quinton Lucas. The purpose of the Board of Equalization is to hear and decide appeals from property tax assessments made by the Jackson County Assessor.

TERRELL E. WALLS
1401 E. 79TH Street, Kansas City, MO 64131
Home (816) 547-9308 | twalls42@yahoo.com

Profile

Results-driven real estate professional with 28 years of experience in sales, leadership, and community engagement. Proven track record of leading teams to achieve sales goals and exceed client expectations. Skilled governmental affairs liaison with strong ties to local policy and community development. Active in faith-based initiatives, leveraging communication and leadership abilities to build relationships and foster community growth. Known for integrity, strategic vision, and a deep commitment to client service and advocacy.

Work Experience

Kingdom Real Estate School
President/Educator

12/22 to Present

- Facilitate pre-licensure courses to Missouri Salesperson candidates
- Facilitate pre-licensure courses to Missouri Broker candidates
- Facilitate continuing education courses for Missouri and Kansas licensed real estate professionals

Walls Real Estate Company
Real Estate Broker/Property Manager

9/97 to Present

- Coordinate all aspects of Real Estate transactions on behalf of buyers and sellers of commercial and residential real estate properties throughout the metropolitan KC area
- Develop strategic comparative marketing analysis
- Manage both residential and commercial properties
- Schedule maintenance and repairs, negotiate with utility companies, contractors and vendors
- Regularly inspect property and quickly resolve emergency maintenance issues
- Maintain property operations financial records and create monthly property owners' financial reports
- Provide timely reports to property owners on vacancies, tenants, financial issues, physical conditions
- Conduct comprehensive property inspections for existing homes and new construction projects

Raytown School District
Residency Security Investigator

7/08 – 8/17

- Collaborated with district staff and community agencies for the purpose of investigating fraudulent behavior associated with residency of patrons who are seeking education of their children in the Raytown School District (RSD)
- Worked autonomously to effectively and efficiently complete residency investigations as evidenced by:
 - Maintenance of residency investigations files and records for the purpose of ensuring the availability of documentation and compliance with state and federal guidelines.
 - Creation of file(s) and transferring of the case to the Director of Administrative Services' secretary for placement in a queue
 - Analysis of investigative data to support the investigation: Deeds, Contracts for Deeds, Mortgage Instruments, Lease Agreements, Legal Descriptions, Court/County Records, Gathering pertinent documentation from parents, utility companies, landlords, etc., Face to face, phone, e-mail communication with individuals
 - Determine investigation methodology dependent on the data analyzed
 - Compile completed case documentation
 - Report findings, disposition, request multidisciplinary input, and/or recommendation of proceedings

- Communicated residency requirements and enforcement procedures to students, patrons, and district staff to ensure their understanding of such information and potential consequences of violations
- Conducted emergency investigations of reports of suspicious activity in or around district properties, bus stops; generated written reports and presented to Director of Administrative Services
- Attended neighboring districts board meetings when concerns arose that might affect the RSD
- Reviewed news publications to stay abreast of any governmental changes/updates
- Maintained knowledge of Homeless/Foster Care/Legal Guardianship procedures
- Liaised with appropriate entities regarding the status and circumstances of homeless family or foster child
- Established and maintained ongoing support of all RSD buildings and staff
- Provided onsite support of RSD enrollment process: maintaining an efficient and orderly process during enrollment, reviewing/verifying completed enrollment documentation, building rapport with support team and families during the enrollment process, and providing service recovery efforts for family concerns
- Administered subject-specific assessments and tests to assess the students' competencies level
- Advised parents and/or legal guardians of student progress in career and/or technical area for the purpose of communicating expectations; student's achievements; developing methods for improvement and/or reinforcing classroom goals in the home environment.
- Assessed student progress towards objectives, expectations, and/or goals (e.g. business knowledge, career skills, technical skills, etc.) for the purpose of providing feedback to students, parents and administration.
- Collaborated with instructional staff, other school personnel, parents and a variety of community resources for the purpose of improving the overall quality of student outcomes, achieving established classroom objectives in support of the school improvement plan.

Education/Training

BA, Political Science - Grambling State University	12/88
Certificate - Career Education Systems - Real Estate Broker License	09/96
Certificate - Realtor Institute - Graduate of Realtor Institute - GRI Designation	06/04
Certificate - Prime for Life - Certified Prime for Life Facilitator	10/08
Certificate - Turner Construction-Construction Management	07/09
Certificate - New Home Construction Management-Kansas City Homebuilder's Association	09/12

Computer Skills

Proficient in all MS Office, Internet-based, general office system equipment and programs

Charity, Community and Volunteer Participation

- Conduct series of FREE Community "IT'S TIME" HOMEBUYING SEMINARS:
 - Wealth Through Home Ownership
 - Learn the Steps to Purchasing Your Own Home

- Aid for Veterans/Military Families & First Time Home Buyers
 - Credit Reports and Credit Analysis
 - Credit Repair Assistance
 - FHA Loans
 - Closing Costs
 - Title Search and Title Insurance
 - Home Inspections
-
- Member of KCRAR Diversity, Equity and Inclusion Committee
 - Member of Missouri Realtors Association
 - Local Board President of the Greater Kansas City Association of Real Estate Brokers, a NAREB affiliate
 - Secured partnership with the City Council for the development of Land Bank owned property
 - Selected by the City of Kansas City, Missouri to facilitate the KC First Home Employee Homeownership Program
 - Instituted Chicken, Waffles & Credit Homebuyer Education initiative
 - Immediate Past Region XI Vice President for the National Association of Real Estate Brokers, Inc. (NAREB)

References

Available upon request

Nathaniel Petty
Manager / Continuous Improvement

Phone: (816) 739-3821
Grandview, Mo 64030
Email: natehouses@aol.com

Executive Summary

Accomplished Continuous Improvement Manager with over 15 years' experience working in a changing environment directing and executing change initiatives that enhance process performance and client fulfillment. Dependable and dedicated to meeting and exceeding customer and company goals with exceptional project management, process and policy review, operational management, and staff leadership abilities. Proven leader with great business acumen, metric-driven and result oriented leader and change agent with ability to inspire an individual or team to meet business objectives. Problem solver and ability to stay calm in pressure situations. Certified Lean Expert and completed Black Belt training courses.

Work Experience

Broker / Owner

Simply The Best Real Estate

Certified Real Estate Appraiser

Petty's Appraisal Service

- Over 20-years' experience as a real estate broker/agent with 19-years as a certified real estate appraiser. Started a real estate business that meets the state and local requirements maintaining records and continuing education requirements. Prospecting new client relationships by streamlining sourcing and networking with stakeholders. Mapping the real estate process to eliminate nonvalue added processes and potential failure modes to manage multiple clients. Uses project management skills in initiating and completing real estate transactions. Market research for forecasting and planning business goals. Represent buyers and sellers in negotiations to produce a win-win outcome. Producer of residential and land appraisal reports used for lending and non-lending clients. Uses statistical analysis to consult and facilitate potential investment opportunities for investors.

Additional Work Experience

Customer Service Manager of Continuous Improvement - Honeywell International

Olathe Kansas 66060

- Managed 123-employees hourly and salary in a union environment. Managed receiving shipping billing and call center for 3,000 repairs monthly. Achieved \$28M annual revenue target. Maintained FAA Certification and Maintenance Service Agreements. Implemented Lean-Six-Sigma, ISO 9000, High Performance Work Teams, Visual Workplace, Control Charts. Conducted goal alignments and performance reviews. Improved customer satisfaction by implementing a Sales Inventory Operations and Planning with a Repair Forecast Model which reduced turnaround time from 21 days to 7 days.

Education / Skills: Associate of Electronics –Electronic Institute, Kansas City, Mo

Microsoft Office Suite, Total Quality, Lean Manufacturing, Six Sigma-Black Belt Process Control, Project Management, Behavioral Interviewing, Sales, Marketing, New Business Development, Negotiation. Experienced in Computers-Military Radar-Avionic Repair and associated test equipment.

Certifications and Licenses: TQ Facilitator, Six Sigma Lean Certified, Real Estate Broker, Certified Real Estate Appraiser