



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri
64106
(816)881-3242

Request for Legislative Action

File #: 24-275, Version: 0

REQUESTED MEETING DATE: 9/16/2024

Resolution No.: 21744

SPONSORS:

Sponsor: Megan L. Marshall

Date: September 30, 2024

Megan L. Marshall

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To be confirmed by County Counselor's Office:

STAFF CONTACT: Michelle Chrisman **PHONE:** 816-881-1204

EMAIL: mchrisman@jacksongov.org

DEPARTMENT: Human Resources

TITLE: Requesting to award a twelve-month Term and Supply contract with one twelve-month option to extend for furnishing basic life, AD&D, voluntary life, dependent life, and long-term disability insurance to Hartford Life Insurance Company of Hartford, Connecticut, pursuant to the recommendation of the County's Employee Benefits Consultant, CBIZ Benefits of Kansas City, Missouri.

SUMMARY: On July 2, 2024, pursuant to their contract, CBIZ distributed Requests for Proposal for basic life, AD&D, voluntary life, dependent life, and long-term disability (LTD) insurance to the major carriers on the market - Standard, Guardian, The Hartford, MetLife, Mutual of Omaha, New York Life, One America, Prudential, Sun Life and VOYA. Bids were received from Standard, MetLife, New York Life, Voya and Hartford; all others either declined to quote or quote was not competitive. For 2025, the County has selected The Hartford to provide basic life, AD&D, voluntary life, and dependent life coverage for County associates. The County has increased the Basic Life coverage from \$15,000 to \$50,000 for all associates. The Hartford will maintain our current rates for Basic Life, Dependent Life,

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Basic AD&D and Voluntary Life, Basic LTD, LTD Buy-Up 5-year and LTD Buy-up to Age 65. The rates are guaranteed for three years. The total premium costs for 2025 Hartford Life and LTD plan types and rate options are as follows: Pursuant to Section 1054.6 of the Jackson County Code, Human Resources recommends awarding a twelve-month Term and Supply contract with one twelve-month option to extend for furnishing basic life, AD&D, voluntary life, dependent life, and long-term disability insurance to Hartford Life Insurance Company of Hartford, Connecticut, pursuant to the recommendation of CBIZ.

FINANCIAL IMPACT:**NO**

Amount	Fund	Department	Line-Item Detail

YES **ACTION NEEDED:** AWARD A CONTRACT**ATTACHMENTS:**

Jackson County 2025 Life-Disability Summary 9-10-24