



MICHAEL D. SANDERS

Jackson County Executive

EXECUTIVE ORDER NO. 15-21

**TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE**

**FROM: MICHAEL D. SANDERS
COUNTY EXECUTIVE**

DATE: DECEMBER 7, 2015

**RE: APPOINTMENT OF DIRECTOR OF THE DEPARTMENT OF
CORRECTIONS**

I hereby appoint Joseph M. Piccinini as Director of the Department of Corrections, effective December 7, 2015. A copy of Mr. Piccinini's resume is attached.

Michael D. Sanders, County Executive

Dated: 12-4-15

RECEIVED

DEC 04 2015 8:34A.M.

**MARY JO SPINO
COUNTY CLERK**



JOSEPH M. PICCININI
517 NE Victoria Court, Lee's Summit, MO 64086
(816) 935-3440
Joe.Piccinini@att.net

PROFESSIONAL GOAL

To obtain an executive-level position utilizing my 30 years of criminal justice and administrative experience leading a large law enforcement agency.

EDUCATION

Master of Science - Criminal Justice, University of Central Missouri, July 2007
FBI, National Academy, Quantico, Virginia, 2009
Bachelor of Science - Criminal Justice, Central Missouri State University, May 1983
Kansas City, Missouri Police Academy, 1984
Northwestern University Traffic Institute Supervision of Police Personnel, 1995

EXECUTIVE SUMMARY

As a reputable and life-long member of Lee's Summit, Missouri, I have worked diligently as an accomplished Police Chief with a 30 year proven track record for successful strategic and tactical leadership. I am a visionary and creative thinker with a positive attitude and a steadfast commitment to excellence, with expertise in managing organizational change to achieve maximum results.

CORE RESPONSIBILITIES

- Managed \$20 million dollar budget during challenging economic times
- Provided Leadership to over 200 Employees
- Oversaw the Detention Facility including Expansion and Redesign
- Oversaw Animal Control Division
- Conducted Regulatory Compliance
- Administered Training & Evaluation
- Directed Crisis Intervention Team

SELECTED CAREER HIGHLIGHTS

- Initiated a Community Policing program that places an emphasis on relationship building and problem solving through personal interaction between the police officer and the citizen.
- Led the department to become a nationally accredited agency by receiving the Commission on Accreditation for Law Enforcement Agencies Inc.'s (CALEA) Advanced Law Enforcement Accreditation. The CALEA award is considered the highest standard of excellence by law enforcement agencies. By obtaining accreditation, the Lee's Summit Police Department joined an elite class of the top 4% of all law enforcement agencies in the country.
- Expanded the opportunities for police officer interaction with the public and awareness of potential crime activities by increasing the number of the patrol districts from seven to ten.
- Part I Crime Offenses reduced to a five-year low. Part I crime offenses include criminal homicide, forcible rape, robbery, aggravated assault, burglary, larceny, motor vehicle theft and arson. In 2008, the City reported 2,378 of these offenses and by 2012, that number was reduced to 1,700.
- Served on a multi-departmental "Safe Community Task Force" that included employee representatives outside of the Police Department who focused on reducing crime through code enforcement, planning, and other methods in addition to patrol.

- Provided information to the community in support of the April 2010 no tax increase bond election that included \$10 million for the construction of the new training center, detention facility and community meeting room at the Police Department and a \$2 million dollar upgrade to the emergency services radio system.
- Re-organized the department to decentralize decision making and provide for a more rapid deployment of people and resources.

CAREER HISTORY

OVER 30 YEARS WITH THE LEE'S SUMMIT, MISSOURI POLICE DEPARTMENT

2007 – 2014 Police Chief
 2006 – 2007 Major, Operations Division
 2002 – 2005 Captain, Operations Division
 1995 – 2002 Sergeant assigned to Patrol, Special Investigations Unit and Juvenile Investigations Unit
 1992 – 1995 Community Interaction Officer/Public Information Officer
 1990 – 1992 Detective
 1987 – 1990 Traffic Officer
 1984 – 1987 Patrol Officer

MEMBERSHIPS

Past President of Metropolitan Chiefs and Sheriffs Association
 Missouri Police Chiefs Association
 International Association of Chiefs of Police
 Board Member- Jackson County Drug Task Force
 Board Member- Kansas City Metro Squad
 Board Member- Heart of America Regional Computer Forensic Laboratory
 KC-ASIS

COMMENDATIONS

Community Oriented Policing Award – 2010
 Inducted into the Lee's Summit High School Hall of Fame – 2009
 Lee's Summit Cares Top Gun Award - 2008
 Certificates of Commendation – 1995, 1997, 2001
 Meritorious Service Award – 1994, 1996
 Community Policing Award, COMBAT/Jackson County Prosecutor's Office – 2001

COMMUNITY INVOLVEMENT

Lee's Summit Cares Executive Board
 Lee's Summit Character Council
 Lee's Summit Coalition to Curb Underage Drinking
 Lee's Summit Chamber of Commerce
 Lee's Summit Rotary

SPECIALIZED TRAINING

Management

- Critical Incident Stress Management
- Hot Topics for Law Enforcement Administrators
- Managing Negative Attitudes in the Workplace
- Approaches to Continuous Quality Improvement
- Mentoring for the Retention of Public Safety Personnel
- Criminal Intelligence Systems Operating Policies
- Criminal Intelligence Systems (28 CFR, Part 23)
- Sexual Harassment and Workplace Violence
- 7 Habits of Highly Effective People
- Mastering Performance Management, Supervision & Leadership Skills
- Understanding & Managing Police Use-of-Force
- Community Policing & Group Problem-Solving
- Police Ethics and Racial Profiling
- HIPPA: The Privacy Rule for Law Enforcement
- Character and Police Dynamics
- Effective Performance Appraisals
- Dealing with the Aftermath of Trauma
- Valuing Diversity in Law Enforcement
- Labor Law
- Leadership for Law Enforcement

Supervisory

- Uniform Crime Reports Supervisor
- Effective Supervisory Skills
- First-Line Supervision
- Excellence in Supervision
- School Resource Officer Supervisory Training

Tactics & Technical

- National Rifle Association (NRA) Firing Range Development
- Accident Reconstruction
- Reid Street Crimes & Surveillance Techniques
- Pre-Employment Interviewing
- Critical Incident Team: Dealing with the Mentally Ill
- Crime Prevention through Environmental Design
- Citizen Police Academy Instructor
- Civil Disturbance Tactics
- Media Relations: How to Survive
- Tactical Response to Active Shooter Incidents
- Parental Empowerment: Challenging Children
- Crime-Free Multi-Housing
- Kinesic Interview Techniques
- Domestic Violence
- Domestic Terrorism Training/WMD
- Reid Interview and Interrogation
- Trauma Kits / Stretcher

Narcotics

- Meth Lab Investigations
- MOCIC Undercover Police Officer Training
- Rave Club Drugs