

Schedule of Rates

Effective February 15, 2025

Principal	\$175
Associate V.....	\$140
Associate IV.....	\$130
Associate III	\$110
Associate II	\$ 100
Associate I	\$ 85
Tech I.....	\$ 60

Note:

Sub-contracted labor, printing, technical photography, and all other direct job costs to be paid at cost. Vehicle mileage costs to be paid at the current IRS rate per mile.

BeVireo.com

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414 Oak Street Suite 101
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2025 STANDARD HOURLY CHARGE-OUT RATES

Senior Community Planner (CEO) (Full Time, Standard)	\$150.00/hr
Junior Community Planner (Full Time, Standard)	\$100.00/hr
Graphic Designer (Contract, Standard)	\$80.00/hr
Engagement Specialist (Contract, Standard)	\$80.00/hr
Data Analyst (Contract, Standard)	\$75.00/hr

Lump sum bid or hourly not to exceed a quoted price also available.



Rate Sheet 2025

<u>Classification</u>	<u>Hourly Rate*</u>
Principal	\$265
Project Manager	\$215
Senior Engineer (P.E.)	\$200
Civil Engineer (P.E.)	\$150
Civil Engineer (EI)	\$125
Civil Engineer	\$110
Technician/Env Scientist/Constr. Observation	\$110
Administration	\$75
Intern	\$65
Mileage	Current IRS Approved Mileage Rate

*Plus Approved Direct Expenses approved per FAR regulations, etc.



2025 FEE SCHEDULE

Professional Fee Schedule:

Owner / Principal Time: <i>15+ Years of Experience</i>	\$ 195.00/hour
Project Manager Time: <i>10-15+ Years of Experience</i>	\$ 175.00/hour
Project Architect Time: <i>7-10+ Years of Experience</i>	\$ 150.00/hour
Staff Architect II Time: <i>3-7+ Years of Experience</i>	\$ 120.00/hour
Architectural Designer Time: <i>0-3+ Years of Experience</i>	\$ 110.00/hour
Clerical / Bookkeeping:	\$ 75.00/hour

Reimbursables Schedule:

The professional fees noted above do not include reimbursable expenditures. Reimbursables would be in addition to the professional fees and would include, but are not limited to:

- Working models (Digital in Revit or Sketch-Up Format)
- Presentation materials (digital or printed hardcopies)
- Photography (digital or printed hardcopies)
- Printing, Plotting and Copy Reproduction costs
- Postage and Deliverable shipping expenses
- Staff Travel, Meals and Mileage, per current federal rate
- Reimbursable Costs will be billed at our invoice cost times 1.15
- Consultants will be billed at our invoice cost times 1.15



LOVELACE & ASSOCIATES
Land Surveying • Land Planning

929 SE 3rd Street, Lee's Summit, Missouri 64063

Ph: (816) 347-9997 Fax: (816) 347-9979

www.lovelaceassociates.com

Certified Minority Business Enterprise

2025 STANDARD HOURLY CHARGE-OUT RATES

SURVEY CREW

(Standard) \$195.00 / HR

SURVEY CREW

(Premium – Emergency Response or Client Mandated Overtime) \$292.50 / HR

PROFESSIONAL LAND SURVEYOR

(Standard) \$135.00 / HR

PROFESSIONAL LAND SURVEYOR

(Premium – Expert Witness or Client Mandated Overtime) \$260.00 / HR

LAND SURVEY AUTO-CAD TECHNICIAN

(Standard) \$105.00 / HR

LAND SURVEY AUTO-CAD TECNICIAN

(Premium – Client Mandated Overtime) \$157.50 / HR

ADMINISTRATION \$65.00 / HR

Premium rates shall be negotiated and pre-authorized in writing prior to engagement
Lump sum bid or hourly not to exceed a quoted price also available
All rates include material & equipment

VEENSTRA & KIMM, INC.
HOURLY RATES BY EMPLOYEE CLASSIFICATION
Effective June 1, 2024

Management I	\$250.00
Management II	235.00
Process Engineer I	255.00
Client Services I	230.00
Client Services II	150.00
Client Services III	135.00
Client Services IV	105.00
Client Services V	95.00
IT I.....	191.00
IT II.....	127.00
IT III.....	82.00
Funding Specialist I.....	141.00
Funding Specialist II	125.00
Engineer I-A.....	237.00
Engineer I-B	223.00
Engineer I-C.....	218.00
Engineer I-D.....	204.00
Engineer II-A.....	198.00
Engineer II-B	187.00
Engineer III-A	176.00
Engineer III-B	170.00
Engineer III-C	165.00
Engineer IV	157.00
Engineer V	149.00
Engineer VI	140.00
Engineer VII	135.00
Engineer VIII	129.00
Engineer IX	121.00
Engineer X	106.00
Engineer XI	96.00
Engineer XII	88.00
Design Technician I.....	138.00
Design Technician II.....	120.00
Design Technician III.....	107.00
Architect I	193.00
Architect II	167.00
Architect III	150.00
Planner I	151.00
Planner II	107.00
Planner III	98.00
Drafter IA.....	136.00
Drafter IB.....	125.00
Drafter II	120.00
Drafter III	115.00
Drafter IV	105.00
Drafter V.....	95.00

EXHIBIT B

McCLURE ENGINEERING COMPANY

HOURLY RATE SCHEDULE

(Effective 1/1/2025 through 12/31/2025)



PERSONNEL	HOURLY RATE
Principal	\$270 - \$295
Team Leader	\$250
Project Manager	\$185 - \$230
Senior Professional	\$185 - \$285
Professional	\$155 - \$185
Junior Professional	\$125 - \$155
Senior Technician	\$155 - \$175
Technician	\$115 - \$135
Landscape Architect	\$125 - \$160
On-Site Representative	\$115 - \$155
Client/Project Liaison	\$135 - \$185
Administrative	\$65 - \$85
Public Relations	\$115 - \$150
Crew Member	\$75
Crew Chief	\$150
Survey Crew	\$225

EQUIPMENT

3D Scanner per Scan	\$30.00
Photogrammetry Drone per Flight	\$125.00
Sonar Boat	\$125.00
LiDAR Drone per Flight	\$250.00

MISCELLANEOUS EXPENSES

Survey Vehicle Mileage	\$0.90/Mile
Automobile Mileage (at current IRS rate)	Current IRS Rate
Printing	Per Contract
Survey Supplies (Hubs, Lath, Paint, Nails, etc.)	Per Contract
Out-of-Pocket Expenses (Meals, Hotels, etc.)	Per Contract

*Rates are subject to change based on billing rates for future years

STANDARD HOURLY RATES

01/01/2025 – 12/31/2025

SFS ARCHITECTURE

Senior Principal.....	\$265.00	per hour
Principal.....	\$245.00	per hour
Technical Design Manager.....	\$230.00	per hour
Sr. Project Manager.....	\$195.00	per hour
Project Manager.....	\$180.00	per hour
Senior Project Architect.....	\$180.00	per hour
Project Architect.....	\$160.00	per hour
Senior Designer.....	\$170.00	per hour
Designer.....	\$150.00	per hour
Senior Interior Designer.....	\$160.00	per hour
Interior Designer.....	\$150.00	per hour
Architectural Intern.....	\$120.00	per hour
Interior Design Intern.....	\$105.00	per hour
Clerical.....	\$ 85.00	per hour
Student Intern.....	\$ 60.00	per hour

Berry-Dunn

2025 Rate Schedule

Title	Firm	Hourly Rate
Project Manager	BerryDunn	\$240
Manager	BerryDunn	\$220
Staff Consultant	BerryDunn	\$220
Project Coordinator	BerryDunn	\$160
Quality Assurance/Editorial	BerryDunn	\$140

Berry-Dunn Reimbursable Expenses:

Airfare, lodging, car rental, meals, printing, and all other direct job costs to be paid at cost. If applicable, vehicle mileage costs to be paid at the current IRS rate per mile.



2025 Rates

Principal	\$225
Project Manager	\$175
Survey Administration Manager	\$210
Asst. Project Manager	\$110
Research Staff	\$85
Support Staff	\$60

Note:

Printing, binding and all other direct job costs to be paid at cost.
Vehicle mileage costs to be paid at the current IRS rate per mile.

Drafter VI	85.00
Drafter VII	75.00
Clerical I	95.00
Clerical II	89.00
Clerical III	77.00
Clerical IV	67.00
Clerical V	57.00
Construction Engineer I	225.00
Construction Engineer II	145.00
Construction Engineer III	128.00
Construction Engineer IV	107.00
Surveyor I	163.00
Surveyor II	145.00
Technician I	122.00
Technician II	108.00
Technician III	99.00
Technician IV	95.00
Technician V	90.00
Technician VI	80.00
Technician VII	72.00
Technician VIII	65.00
Technician IX	54.00
Building Inspector I	220.00
Building Inspector I-A	154.00
Building Inspector II	119.00
Building Inspector III	95.00
Accounting I	196.00
Accounting II	142.00
Accounting III	126.00
Accounting IV	99.00
Accounting V	91.00
Administrative Assistant II	108.00
Design Engineer I	120.00
Engineer Intern	102.00
Office Coordinator	122.00
Principal of Firm I	235.00
Project Engineer I	135.00
Project Engineer II	152.00
Project Engineer III	161.00
Project Engineer IV	174.00
Project Manager I	121.00
Senior Project Engineer I	155.00
Senior Project Engineer II	168.00
Senior Project Engineer III	182.00
Senior Project Engineer IV	187.00
Senior Project Manager IV	218.00
Senior Technician IV	157.00
Engineering Technician I	120.00
Engineering Technician II	124.00
Engineering Technician III	149.00

REIMBURSABLES AND EQUIPMENT RATES

GPS / Robotics	35.00
Tablet	45.00
Fluoroscope	50.00
4-Wheeler	50.00
Drone.....	75.00
Mileage.....	IRS Rate