

COOPERATIVE AGREEMENT

AN AGREEMENT, made and entered into on this 4th day of January, 2015th by and between **JACKSON COUNTY, MISSOURI**, hereinafter called "the County" and the **HICKMAN MILL C-1 SCHOOL DISTRICT**, 9000 Old Santa Fe Road, Kansas City, MO 64138, hereinafter called "School District."

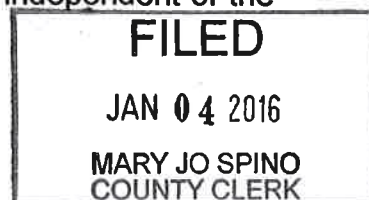
WITNESSETH:

WHEREAS, the County and School District desire to enter into an Agreement whereby School District will provide a Trauma Sensitive Training pilot program, as authorized by Resolution 19005, dated November 16, 2015; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and School District respectively promise, covenant, and agree with each other as follows:

1. **Services To Be Provided.** School District shall provide a pilot program in which three district schools will participate in Trauma Informed Care training offered by Truman Medical Center staff, to address the increasing emotional and mental needs of its students, as is more fully set out in the program proposal attached hereto as Exhibit A and incorporated herein by reference.

2. **Independent Contractor.** School District shall work as an independent contractor and not as an employee of the County. School District shall be subject to the direction of the County only as to the result to be accomplished and not as to the means and methods for accomplishing the result. School District shall report all earnings received hereunder as gross income, and be responsible for its own Federal, State, and City withholding taxes and all other taxes, and operate its business independent of the



business of the County, except as required by this Agreement.

3. **Terms of Payment.** The County agrees to pay the amount of \$12,000.00 to School District for the services specified in this Agreement. School District shall be paid a lump sum in the amount of \$10,000.00 upon the execution of this Agreement. The remaining balance of \$2,000.00 shall be payable at the conclusion of this pilot program and upon receipt of School District's final report.

4. **Annual Report.** School District shall submit an annual report to show that funds paid to School District were used for the purpose set forth in this Agreement. The annual report shall be due by June 30, 2016.

5. **Expenses.** School District shall be responsible for all of its expenses incurred in the course of its work under this Agreement.

6. **Audit.** The County further reserves the right to examine and audit, during reasonable office hours, the books and records of School District pertaining to its finances and operations.

7. **Conflict of Interest.** School District warrants that no officer or employee of the County, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this contract.

8. **Employment of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, School District assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, School District shall sign an affidavit, attached hereto and

incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

9. **Duration.** This Agreement shall be effective December 1, 2015, and terminate on July 31, 2016, or upon the County's receipt of the final report and accounting.

10. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced, by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

11. **Incorporation.** This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement this 4th
day of January, 2015.

APPROVED AS TO FORM:

W. Stephen Nixon
County School District
W. Stephen Nixon

JACKSON COUNTY, MISSOURI

By *MDS*
Michael D. Sanders
County Executive

ATTEST:

Mary Jo Spino
Mary Jo Spino,
Clerk of the County Legislature

HICKMAN MILLS C-1 SCHOOL
DISTRICT

By: *[Signature]*
Title: Superintendent
Federal Tax ID No. 44-6002906

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$12,000.00 which is hereby authorized.

December 23, 2015
Date

[Signature]
Director of Finance and Purchasing
Account No. 008-4402-56005

PC 44012015020

9000 Old Santa Fe Road • Kansas City, Missouri 64138
P: 816.316.7060 • F: 816.316.7032 • www.hickmanmills.org



November 4, 2015

Dr. Stacey Daniels

The Hickman Mills C-1 Schools District would like to ask COMBAT for financial support in the amount of \$12,000 for a pilot program in three of our schools: Freda Markley, Ervin Early Learning Center, and Smith-Hale Middle School to participate in Trauma Sensitive training. This training will be conducted by Truman Medical Center staff to address the increasing emotional and mental needs of our students.

District administration, and the three building principals are committed to the effort of fully engaging in the learning process to implement trauma sensitive strategies within the Hickman Mills C-1 Schools District. The Superintendent has publicly voiced his support of infusing trauma sensitive strategies in the manner in which we serve children and families to foster an environment in which staff are prepared to effectively meet the needs of our students suffering from trauma. Most importantly, as a result future professional development in the area of trauma sensitive strategies, staff will train students to self-regulate so they are able to be successful at home and school.

As a result of receiving the funds from COMBAT, the Hickman Mills C-1 Schools District will send three teams to the Trauma Sensitive Summit offered through Truman Medical Center. As a result of participating in the upcoming summit, those three teams will implement trauma sensitive strategies in each building beginning the 2016-17 school year. The team members will work collaboratively with the building principal to plan, implement and train building staff to effectively implement the planned trauma sensitive strategies and become Trauma Informed Schools.

The 2016-17 school year and beyond in the Hickman Mills C-1 Schools District will foster a long-range plan to ultimately establish teams in every building in the district. District administration will work to ensure there are long lasting impacts of the funding offered by COMBAT. We will utilize a train the trainer framework to infuse trauma sensitive strategies district wide in which the three original teams will train and mentor other teams until all buildings have been trained.

The Hickman Mills C-1 Schools District would like to thank you for any financial support to implement trauma sensitive strategies.

Thank you,
Yolanda Cargile, Ed.D

Trauma Sensitive Schools Price List

As the leadership team of the Resilience Incubator, Beth Sarver and Molly Ticknor have over 30 combined years of experience within behavioral health, education and social service systems. Together Ms. Sarver and Ms. Ticknor offer their unique skills, bringing their passion and experience for the arts and resiliency, infusing dynamic, experiential and engaging strategies into their workshops, curriculum design, and consultation. Please contact them to schedule a needs assessment today.

Beth.Sarver@tmcmed.org

Molly.Ticknor@tmcmed.org

Trauma Awareness Program:

Trauma Informed Care (TIC) is a best practice for working with people in all facets of our community. Teachers, administrators, doctors, nurses, child care providers, social workers, police officers, support staff, front line workers and volunteers who work with the public will greatly benefit from the experience of being trained to promote Safety, Choice, Trustworthiness, Collaboration, Empowerment and Resilience.

Intro to Trauma Informed Care (TIC) and Sensitive Practices: (3.5 training contact hours): \$40

Certificate of Attendance and Agenda w/ Objectives may be submitted to your certification board for formal CEU's

Audience: all levels of an organization or the general community

This training is ideal for individuals and organizations who would like a deeper understanding of the development of the TIC movement, the research and an overview of best practices. This training is great for developing a common language amongst many different types of staff. For those of you who are not sure about how TIC could impact your work, this experiential training will provide clarity. This training can be tailored for your organizational culture/ need.

Participants will gain basic understanding of:

1. What is trauma? What does trauma do?
2. Trauma-informed care (TIC) and Trauma Sensitive Schools (TSS) Research
3. Utilizing Trauma Sensitive Practices
4. Building Resilience through Self-Care

Testimonials from previous event participants...

"Feeling empowered. I know this will help me not only on the job, but with my kids."

"Thank you! Sometimes leaders need permission to take time for themselves. Feeling reflective."

"I work in finance, this really doesn't have anything to do with the work that I do. But, it has everything to do with my life. Thanks for including me!"

Trauma Sensitive Schools Programming:

- o Initial consultation / needs assessment/ planning session at no cost – up to one hour
- o Minimum of \$125.00 / hour for individual consultation / coaching thereafter to assess needs and goals for your organization / agency



WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and sub-contractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **HICKMAN MILLS C-1 SCHOOL DISTRICT** is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **HICKMAN BILLS C-1 SCHOOL DISTRICT**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature]
Authorized Representative's Signature
Superintendent
Title

DENNIS L. CARPENTER
Printed Name
12/15/15
Date

Subscribed and sworn before me this 15 day of December, 2015. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on _____.

Ladonna Biggs
Signature of Notary

12-15-15
Date

