## Jackson County 2024 Certificate of Compliance Application

Business/Agency Information	
Name of Firm/Business	The Simpkinslaw Firm, LL
Business structure	LIC .
Phone	(816)478-7772
Website	Simplinslaudfirm.com
_	
Physical Address	
Address	211 NW EXECUTIVE WRLY
Suite	
City _	Lees Summit
State	Missaui
Zip _	4043
Mailing Address	
Same as physical address	Same
Address _	
Suite _	
City _	
State	
Zip	
Contact	
Title _	owner
First name	Cheri
Last name	Simpkuns
Phone	(816)729-0880
Email	ccs-laweyahoo.com
	,
Business/Agency Additional Information	
Description of primary services or products	
Located in Jackson County	yes
On the Jackson County tax roll	
Has held a contract with Jackson County in the last 3 years	
Holds a Minority Business Enterprise Certification	No
Holds a Women Business Enterprise Certification	NO
Holds a Veteran Business Enterprise Certification	NO

## Jackson County Tax Clearance

Pursuant to Section 1003 of the Jackson County Code: No person, firm, or corporation, resident in Jackson County, or otherwise legally within the taxing jurisdiction of the County, shall be eligible to provide any goods, contractual services, or anything covered by this chapter, unless that person, firm, or corporation is duly listed and assessed on the County

tax rolls and is in no way delinquent on any taxes payable to the County.

## Equal Employment Opportunity/Affirmative Action

Jackson County reaffirms its policy to promote equal opportunity for access to county contracts and associated subcontracts among all qualified businesses and persons regardless of their race, color, national origin, religion, age, sex, disability or sexual orientation.

Business/Agency shall not discriminate against any employee or applicant for employment because of race, color, national origin, religion, age, sex, disability, or sexual orientation. The Business/Agency shall take affirmative action to ensure the applicants are employed, and that employees are treated during the employment without regard to their race, color, national origin, religion, age, sex, disability, or sexual orientation. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Business/Agency agrees to post in conspicuous places, available to employees and applicants for employment notices setting forth the policies of non-discrimination.

· ·	
of non-discrimination.	Maril a Gall
By entering your name you attest this is a true statement.	Wir We onyws
The Business/Agency and their subcontractors shall, in all solicitations or advertisements for employees placed by them	
or on their behalf, state that all qualified applicants will receive consideration	n for employment without regard to race,
color, national origin, religion, age, sex, disability, or sexual orientation.	At
By entering your name you attest this is a true statement.	Chu tole Denpkins
Workforce Self Identification	
Do you ask your employees to voluntarily self-identify in the areas of	
race, ethnicity, gender identity and sexual orientation?	no employees
If yes, percentage of Minority	
If yes, percentage of Women	
If yes, percentage of Veteran	
If yes, percentage of LGBTQ	
This application was prepared and submitted by	A h
Name	Cheu (ole () muss
Title	Owner