For Jackson County, Missouri Construction Projects

Pursuant to Jackson County, Missouri Ordinance No. 5825, No person or entity shall be awarded any contract on any RSMo Ch. 290 Public Work, County equivalent, or public procurement project of any kind unless such entity is deemed by the County to be a "Responsible Bidder" as follows:

- They have not been barred from bidding on any federal or state projects within the last year.
- Neither they, nor any entity any of the natural person owners of the bidder has a direct ownership stake in, had had any State or County-issued business, trade, or contracting license suspended or revoked within the last year.
- They have and enforce a drug-testing policy for all employees in the field.
- They show proof of employer-provided healthcare benefits.
- They prove their employees receive actual healthcare benefits equal or greater than the minimum healthcare required by federal Public Law 111-148 approved March 23, 2010, as amended from time to time.
- They participate in or maintain an apprentice program that is approved by and registered with the United States Department of Labor and is compliant with 29 CFR Part 29 and 29 USC Sec. 50 for each craft for which it is established and complies with all required United States Department of Labor regulations including affirmative action obligations described in 29 CFR Part 30.
- The apprenticeship program that the bidder participates in or maintains has graduated at least one apprentice to journeyman status in the last three years for each craft for which the apprenticeship program is established.
- All On-Site employees on the project will be employees and that there will be no use of Independent Contractors, nonpermanent employees, or "leased employees" for on-site work.
- All employees will be licensed with the appropriate licensing authority.
- No less than the equivalent to the prevailing wages will be paid to all employees per occupational title in 8 CSR 30-3.060. (2018) as defined in Section 290.210(7) RSMo. (2018) to workers, as defined and understood in 290.210 RSMo (2018), performing construction on such project at the prevailing wage rate per occupational title

determined as the relevant occupational title's rate in effect at the time the physical work begins on the project.

- All employees and Supervisors will be OSHA-certified and in compliance with thencurrent OSHA safety requirements prior to working on the project; and
- All Supervisors will be thirty-hour OSHA-certified.
- Nothing in this section shall be interpreted as precluding an action for enforcing this section as to any contractor or sub-contractor by any citizen or interested party. Such action shall be against the contractor and/or sub-contractor. Any citizen or interested party who prevails in a legal action to enforce this section shall be entitled to reasonable attorneys' fees and costs.
- For any project for which either an engineer's estimate or the bid accepted by the public body for the total project cost is in the amount of seventy-five thousand dollars or less that becomes subject to a change order that increases the total project cost in excess of seventy-five thousand dollars, the provisions of this section shall apply only to that portion of the project that was in excess of seventy-five thousand dollars. However, the project shall not be separated into sections in a manner that circumvents this threshold.
- This section shall not apply if its application would disqualify the County from receiving monies from any external public source.
- If implementing the above provisions disqualifies the County from receiving monies from any external public source for a specific project, then any Receiving Entity that voluntarily agrees to implement the above provisions in its contract with the County will receive the same Incentive Plus 5% of the total incentive promised provided this provision does not otherwise disqualify the County from receiving monies from the public external source for the project or incentive in question.

(9)	
Phillips Hardy Inc. By:	_(Name of Bidder) _(Signature of Affiant) _(Title of Affiant)
Subscribed and sworn to before me this 24 day of	June , 2024
NOTARY PUBLIC in and for the County of Boone State of Wissouri My Commission Expires: Nov. 25, 20.	(SEAL)
\bigcap	ONTARY PUBLIC, NOTARY SEAL STATE OF MISSOUR! BOONE COUNTY COMMISSION EXPIRES: NOVEMBER 25, 21

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SUPERIOR BOWEN	ASPHALT (Name of Bid	lder)
	jupo 1		Affiant)
Subscribed and sworn to before me this	day of	JUNE	, 20 2 4
NOTARY PUBLIC in and for the County of	Clay		(SEAL)
My Commission Expires: 6/23/27		D	OPI).L

DAVID R WILSON NOTARY PUBLIC, NOTARY SEAL STATE OF MISSOURI CLAY COUNTY COMMISSION # 19079921 MY COMMISSION EXPIRES: 6/23/2027

For Jackson County, Missouri Construction Projects

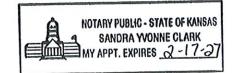
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By: Tarmie Locat (Signature of Affiant) ESTEMATOR (Title of Affiant)	
Subscribed and sworn to before me this 201 day of June, 2024	
NOTARY PUBLIC in and for the County of <u>Wyands He</u> (SEA) State of <u>Kansas</u> My Commission Expires: <u>2-17-24</u>	L.) —



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	By: President	(Signature of	_(Name of Bidder) _(Signature of Affiant) _(Title of Affiant)	
Subscribed and swor	n to before me this <u>25th</u> c	day ofJune	, 20 <u>2</u> 4	
NOTARY PUBLIC in a State of Missour	ia ioi ano ocanto oi	ckson	(SEAL)	
My Commission Expi	res: 11-22-2025	Jag Plu	lock	

