

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **HAPPY BOTTOMS, 14820 W. 107TH STREET, LENEXA, KS 66215**, hereinafter referred to as "Organization".

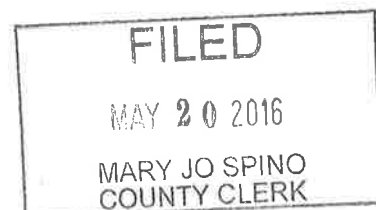
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for a diaper program; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide a diaper program to low income families, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's no later than October 28, 2016. Any changes to the budget must be approved by the Jackson County Legislature.



2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$15,000.00** in quarterly installments of **\$3,750.00**, with the payment for the first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage

- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission Of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity.** Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion,

color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to its

finances and operations as related to County funds. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are

otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest**. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability**. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification**. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions

of Organization during the performance of this Agreement.

13. **Insurance**. Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term**. The term of this Agreement shall commence January 1, 2016, and shall continue until December 31, 2016, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified

by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard Of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact**. Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Q. Troy Thomas
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Happy Bottoms
John Teasdale
14820 W. 107th Street
Lenexa, KS 66215
(855) 479-2867

18. **Compliance**. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code.

Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. **Transfer And Assignment.** Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity.** If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality.** Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose

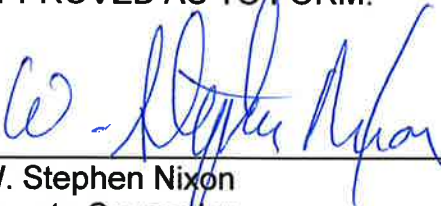
said identities to any third party in any fashion.

23. **Incorporation**. This Agreement incorporates the entire understanding and agreement of the parties.


IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 20th day of May, 2016.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI



W. Stephen Nixon
County Counselor

By 

Frank White, Jr.
County Executive

ATTEST:

HAPPY BOTTOMS



Mary Jo Spino
Clerk of the Legislature

By 

Title Executive Director
Federal Tax I.D. 27-2423540

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$15,000.00, which is hereby authorized.

May 17, 2016

Date



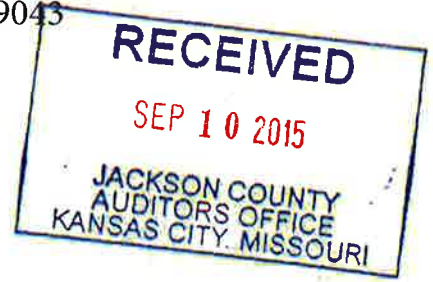
Director of Finance and Purchasing
Account No. 002-7772-6789

PL 77722016001



2016 OUTSIDE AGENCY FUNDING REQUEST

415 E 12th Street, 2nd Floor
Kansas City, MO 64106
Email: auditor@jacksongov.org



New Agency Request
Previously Funded

Name: HappyBottoms			
Address:	City:	State:	Zip Code:
14820 W 107th Street	Lenexa	Kansas	66215
Phone No:		Website:	
(855) 479-2867		www.HappyBottoms.org	
Federal Tax ID No:		Fiscal Year:	
27-2423540		January 1 to December 31	
Executive Director/President:	Phone No.	Email:	
John Teasdale	(855) 479-2867	johnt@happybottoms.org	
Principal Contact:	Phone No.	Email:	
same as above			

Please complete the following sections for your 2016 Outside Agency Proposal.
Section B and Section C must be filled out for each program you are requesting funding for.

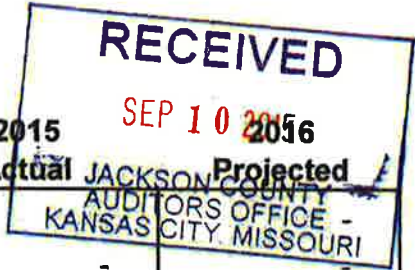
- Section A: Agency Revenue Information
- Section B: Program Budget Request
- Section C: Program Information

Total # of Programs Requesting Funding For: 1

Total Amount Requested: \$ 65,000



Section A Agency Revenue Information



Funding Entity	Source Description	2015 Actual	2016 Projected
Federal		-	-
State		-	-
Jackson County		-	-
City of Kansas City		-	-
Charity/Donations	Foundations, corporate and individual donations (thru 8/31/15)	\$ 213,779	\$ 500,000
Fundraisers	Annual events and campaigns (thru 8/31/15)	\$ 56,391	\$ 176,313
Other	Other donations including inkind (thru 8/31/15)	\$ 63,300	\$ 358,687
		\$ 333,470	\$ 1,035,000

Please check if your agency has cash reserves

What is the current balance? \$ 252,000

Please check all Jackson County sources your agency received funding from in 2015:

- Board of Services for Developmentally Disabled
- COMBAT
- Domestic Violence Board
- Housing Resources Commission
- Mental Health Levy
- Outside Agency

Please check any of the following your agency received funding or resources from in 2015:

	Goods	Services	Cash	Amount
Harvesters	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	-
Mid America Regional Council	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	-
MAAC Link	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	-
United Way	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	-
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	-

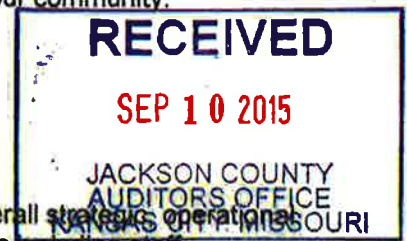
HappyBottoms Executive Director

HappyBottoms

Founded in 2010, HappyBottoms mission: Working with social service agency partners to provide diapers to low-income families while raising awareness diaper need in our community.

2015 Budget: \$505,000 cash plus \$325,000 in kind

For more information, please visit www.happybottoms.org



Position

Reporting to the Board of Directors, the Executive Director will have overall strategic, operational and fiscal responsibility for managing the sustainability of HappyBottoms including staff, programs, expansion and execution of its mission, core values and goals.

Essential Functions & Primary Duties

Lead and Manage

- Actively energize and engage staff and volunteers on delivery of all services and programs.
- Lead by example by setting high standards, mentoring and instilling enthusiasm in staff, volunteers and community.
- Responsible for the recruitment, development, supervision, assessment and release of staff.
- Maintain a culture in line with HappyBottoms core values which attracts, retains and motivates staff.
- Working with the Board of Directors responsible for the development, communication, execution and assessment of the strategic plan.

Engage Community

- Act as the "face" for the organization by promoting awareness to cultivate new donors, community partnerships and volunteers.
- Ensure the oversight of programs, keeping abreast of changes, responding to community needs and promoting greater public awareness of diaper need.
- Represent Happy Bottoms' point of view to agencies, organizations and the general public. Speak as requested at community events.
- Lead and execute effective marketing and communications strategy with donors, volunteers and the public by executing integrated marketing and media campaigns .

Fundraising

- Cultivate and consistently engage the top 10-15% of agency donor prospects through regular meetings, phone calls, invitations to events, and other correspondence, as necessary.
- Work collaboratively with Development Director to ensure the annual development plan provides diversified revenue streams to achieve financial goals.
- In collaborations with Board President, hold board members accountable to their fundraising commitments.
- Ensure fundraising strategies benefit and complement the mission and are implemented with high ethical standards.

Financial and Operational Administration

- Develop and maintain sound financial practices and protect the assets of the agency against fraud and financial abuse.

HappyBottoms Executive Director

- Working with the Board Finance Committee and Development Director develop and implement a budget that ensures the organization can carry out its mission while maintaining adequate reserves.
- Create and execute a strong administrative infrastructure (HR, finance, database systems, and information technology) to support operations.
- Develop and maintain reports on operational goals and accomplishments.
- Manage day to day operations, facilities and staff.

Support the Board of Directors

- Support a strong Board of Directors: serve as ex-officio member of each committee, seek and build board involvement with strategic direction for ongoing operations
- Provide operations and fundraising updates to Executive Committee through monthly meeting
- Keep the Board abreast of decisions and changes throughout the agency and inform them of issues or information required for Board oversight or awareness.
- Provide the board with regular reports prior to each Board meeting.

Qualifications Required

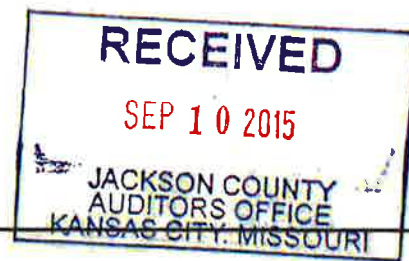
- Bachelor's degree required; advanced degree such as an MBA, MPA or MSW preferred.
- A minimum of 5 years of demonstrated leadership in nonprofit management position and at least 2 years of experience as an Executive Director.
- Excellence in organizational management with the ability to coach staff, manage, and develop high performance teams, set and achieve strategic objectives, and utilize technology to increase operational efficiency and effectiveness
- Unwavering commitment to quality programs and data-driven program evaluation
- Demonstrated success with board development, fundraising, marketing/branding and fiscal management.
- Coalition building skills with an ability to communicate and work effectively with diverse groups of internal and external stakeholders.
- Experience in leveraging existing partnerships while continually generating new ones.
- Strong written and verbal communication skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills.
- Action-oriented, entrepreneurial, adaptable, and innovative approach to business planning

Required Hours, Holidays and Benefits

- Full time exempt positions with flexible work week insuring the ongoing operation of HappyBottoms.
- HappyBottoms holidays – New Year's Day, President's Day, Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving day and the day after, Christmas Eve, Christmas Day
- HappyBottoms is closed from December 22nd through January 1st each year. If an emergency arises the Executive Director is responsible for responding during this time.
- HappyBottoms provides competitive compensation including employee Health Care benefits.



Section C 2016 Program Information



Agency Name:
HappyBottoms

Program:

Proposed Program

Detail functions to be performed.

With no government safety net programs to help with the cost of diapers, low-income families struggle with an expense of \$80-100 per month, per child. These parents often make choices like keeping their children in a soiled diaper for longer periods of time or washing and reusing a disposable. Not only does this create a health concern for the baby, it increases stress for the parent (particularly maternal stress). Families often choose between paying for utilities, groceries, or medical expenses in order to afford diapers. Also, without a day's worth of disposables, most babies can't attend day care. Without consistent day care support, parents can't work or attend school regularly, continuing the cycle of poverty.

HappyBottoms stores, processes, and distributes diaper orders from our warehouse using Why is this a priority for your agency?

HappyBottoms respectfully requests a grant of \$65,000 from the Office of the County Auditor of Jackson County. \$50,000 will support our Capacity Building Campaign, a 3-year, scalable fundraising plan to support the costs of replacing our volunteer Executive Director with a full-time, paid Executive Director. \$15,000 will be used to purchase diapers for our Diaper Distribution Program.

As part of our strategic plan, we have elevated each initial volunteer role at HappyBottoms to a paid staff member to ensure professionalism, legitimacy, accountability and to attract the right talent for the job. Identifying and funding an Executive Director has been the final step along the journey of transforming into a sustainable organization. We developed the scaled Capacity

Check if this program is sustainable without Jackson County's funding.

Target Population

Describe target population and demographics to be served by each program.

In 2014, we distributed 1,140,495 diapers to 5,616 unduplicated children at 27 local social service agencies, serving an average of 1,768 children each month. 2,895 (51.5%) of the 5,616 children who received diapers in 2014 reside in Jackson County. 79% of all children served in 2014 lived at 150% of the federal poverty level or below; 46% were African American, 31%

What criteria do you have for the participants you serve?

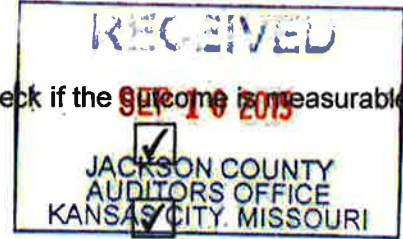
HappyBottoms partner agencies qualify families to receive diapers based on federal poverty guidelines. HappyBottoms partners with local social service agencies who understand and can identify need in the community and distribute our diapers to qualified families as part of their wraparound social services. HappyBottoms, the only diaper bank in Kansas City, is

Outcomes

List up to 5 outcomes related to this program.

Please check if the outcome is measurable.

1. Increase the number of diapers distributed in Jackson County from 748,800 in 2015 to 825,000 in 2016.
2. Increase the unduplicated number of children served in Jackson County from 3,120 in 2015 to 3,500 in 2016.
3. Increase the unduplicated number of families served in Jackson County from 2,496 in 2015 to 2,800 in 2016.
- 4.
- 5.



Summary

Your application will not be considered complete without answering all questions. All applicants must fulfill the requirements listed below to complete the funding request process.

Please check the box acknowledging you understand your organization's responsibility to the following.

- Reviewed the Non-Allowable Expenses
- Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved.
- Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies.

Your organization will submit the following with the Outside Agency Proposal:

- Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate
- Missouri Secretary of State Certificate of Good Standing
- Missouri Secretary of State Annual Registration Report

Signature:

John Teasdale

Date Submitted:

09/08/2015

SAVE

PRINT

Detail Functions to be performed

With no government safety net programs to help with the cost of diapers, low-income families struggle with an expense of \$80-100 per month, per child. These parents often make choices like keeping their children in a soiled diaper for longer periods of time or washing and reusing a disposable. Not only does this create a health concern for the baby, it increases stress for the parent (particularly maternal stress). Families often choose between paying for utilities, groceries, or medical expenses in order to afford diapers. Also, without a day's worth of disposables, most babies can't attend day care. Without consistent day care support, parents can't work or attend school regularly, continuing the cycle of poverty.

HappyBottoms stores, processes, and distributes diaper orders from our warehouse using volunteer support. Each baby receives 50 diapers or 30 training pants per month plus an educational brochure with healthy diaper changing and stress coping techniques for caregivers. At the appropriate age, families receive a brochure with potty training techniques to ease babies out of diapers and out of the HappyBottoms program.

Why is this a priority for your agency?

HappyBottoms respectfully requests a grant of \$65,000 from the Office of the County Auditor of Jackson County. \$50,000 will support our Capacity Building Campaign, a 3-year, scalable fundraising plan to support the costs of replacing our volunteer Executive Director with a full-time, paid Executive Director. \$15,000 will be used to purchase diapers for our Diaper Distribution Program.

As part of our strategic plan, we have elevated each initial volunteer role at HappyBottoms to a paid staff member to ensure professionalism, legitimacy, accountability and to attract the right talent for the job. Identifying and funding an Executive Director has been the final step along the journey of transforming into a sustainable organization. We developed the scaled Capacity Building Campaign to ensure the agency has time to build its other revenue streams in order to fully support the Executive Salary by 2017.

Due to the early success of the Capacity Building Campaign, we hired an Executive Director in July 2015. The new Executive Director, John Teasdale, brings experience with major gift fundraising and will be key to elevating the growth of HappyBottoms to serve more Jackson County babies in the coming years.

Diapers are the number one requested emergency item at social service agencies. Prior to collaborating with HappyBottoms, most of our partners turned diaper seeking clients away. In 4 years, the number of children HappyBottoms serves has increased 1600%, from 148 in April 2011 to over 2,200 per month in 2015. There are 21,900 diaper-aged

children in Kansas City (10,780 reside in Jackson County) who would qualify for our help if we had the capacity to serve them all.

By providing an adequate supply of diapers, HappyBottoms helps children and families by:

- improving the economic stability of a family when parents can more consistently attend work or school
- increasing a child's access to early child care. Children who participate in early education are 2.5 times more likely to go onto higher education.
- decreasing maternal stress and depression around diaper need (which can negatively impact a child's health and development)

Describe target population and demographics to be served by each program.

In 2014, we distributed 1,140,495 diapers to 5,616 unduplicated children at 27 local social service agencies, serving an average of 1,768 children each month. 2,895 (51.5%) of the 5,616 children who received diapers in 2014 reside in Jackson County. 79% of all children served in 2014 lived at 150% of the federal poverty level or below; 46% were African American, 31% were Caucasian, and 20% were Hispanic.

Further, we added hospitals to our Diaper Distribution program in 2014 to ensure that more newborns have access to our overstock of size 1 diapers. "Bundles of Joy," provides diapers and educational brochures to low-income parents who've just given birth at one of our partner hospitals (Truman Medical Center, Children's Mercy Hospital, St. Luke's Health Systems, Liberty Hospital and Shawnee Mission Medical Center) and provided 28,002 diapers to 243 children.

In 2015, HappyBottoms added 6 new agencies and now distributes diapers through 33 agencies at 44 locations. Through July 2015, HappyBottoms has provided diapers and educational brochures to 4,134 unduplicated children with 2,479 children (60%) residing in Jackson county. Among our Jackson County partner social service agencies are Mattie Rhodes Center, Samuel U Rodgers Health Center, Swope Health Services, Operation Breakthrough, Rose Brooks Center, Synergy Services and United Inner City Services. (See our website www.HappyBottoms.org for a full list of our partner agencies). Through Bundles of Joy, we have distributed 93,132 diapers to 1,071 children, the majority of whom are served by Jackson County Hospitals – Truman Medical Center, Children' Mercy and St. Luke's.

What criteria do you have for the participants you serve?

HappyBottoms partner agencies qualify families to receive diapers based on federal poverty guidelines. HappyBottoms partners with local social service agencies who

understand and can identify need in the community and distribute our diapers to qualified families as part of their wraparound social services. HappyBottoms, the only diaper bank in Kansas City, is unique because we provide a consistent supply of diapers size-matched for each child monthly which allows our partner agencies to focus on their specialized services.

A point person at each agency inputs initial client information, plus quantity and sizes of diapers needed into an online database which HappyBottoms uses to fulfill the agency's order. Partners are responsible for continually tracking, updating, and reporting distribution and demographic information for each client. We also perform annual site visits and hold two partner agency meetings at our warehouse each year. HappyBottoms compiles all collected data on a monthly basis to determine if we are meeting established goals in our strategic plan.

HappyBottoms sets distribution goals based upon the poverty statistics of the counties that we serve. We compare how many children we serve in each county to these statistics to identify gaps in coverage and add qualified agencies geographically to meet these gaps.

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Happy Bottoms**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Happy Bottoms**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

John Teasdale
Authorized Representative's Signature
Executive Director
Title

John Teasdale
Printed Name
5-11-16
Date

Subscribed and sworn before me this 11 day of May, 2016. I am commissioned as a notary public within the County of Johnson, State of Kansas, and my commission expires on 8-12-2016.

Tara McAdams
Signature of Notary

5.11.16
Date

