

RECOGNITION AGREEMENT

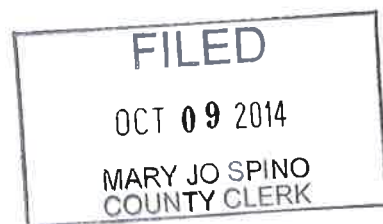
AN AGREEMENT by and between Jackson County, Missouri, a Constitutional Home Rule County, hereinafter-called the "County" and the International Brotherhood of Electrical Workers, Local 53, hereinafter referred to as the "IBEW."

1. The Jackson County Legislature and County Executive recognize the IBEW as the representative for all public health specialists of the Public Works Department for the purposes of negotiating and arriving at an agreement on matters relating to working conditions, salaries, health and welfare, and other areas of mutual concern.

2. The Jackson County Legislature and County Executive and the IBEW recognize their responsibilities toward each other and the community for negotiating in good faith and reaching agreement on matters of mutual concern.

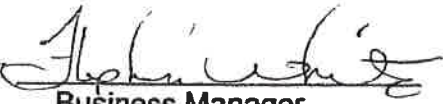
3. It is understood by all parties to this agreement that the County Executive and County Legislature each retain unto themselves and bear ultimate responsibility for those duties and powers as set out in the County Charter and Code of Jackson County, Missouri.


IN WITNESS WHEREOF, the parties have executed this Agreement this 9 day of October, 2014.



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 53

JACKSON COUNTY, MISSOURI

By 
Business Manager
Local 53

By 
Michael D. Sanders
County Executive

ATTEST:

APPROVED AS TO FORM:


Mary Jo Spino
Clerk of the County Legislature


W. Stephen Nixon
County Counselor