

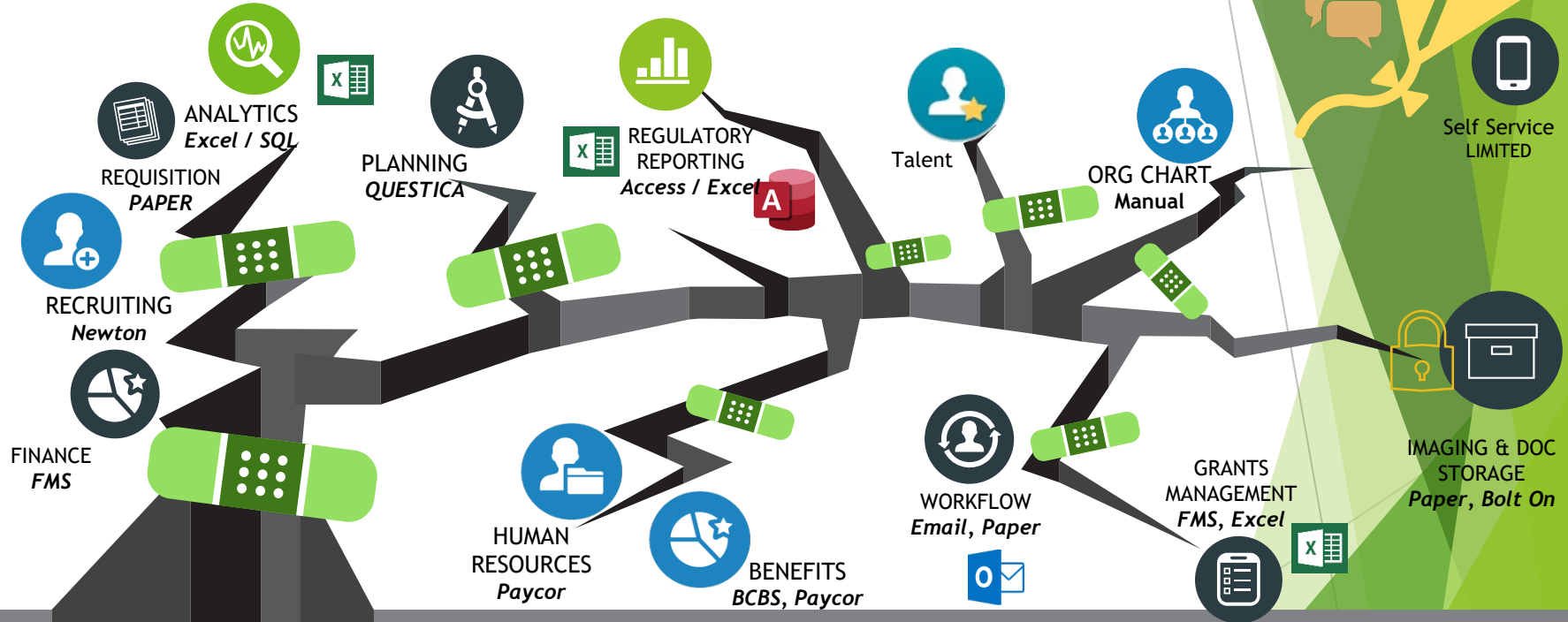
Res. #21036



Enterprise Resource Planning

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Jackson County Today



The Value of HR and Finance in One Platform



Technology simplification

One system
One architecture
One security model

Less integrations to build and maintain
Simpler management of **security**
Single skill set to run Finance and HR system



HR and Finance Transformation

Single source of truth
Workflows stemming across HR and finance
Simplified reporting

Eliminated reconciliation of HR, Finance and Payroll data (e.g., budgeting, grants)
Elimination of redundant activities
Simplified reporting
Easier org. management



Organizational Effectiveness

Superior insight across HR and finance data

Analyze organizational performance through greater access to workforce, financial, and operational data
Ability to do complex cross-functional analysis

Outcomes for the County



Optimized IT support model



Replace costly, disparate systems



Empowered HR and Finance teams



Managers' time saved on admin work



Faster onboarding / time to productivity



Improved spend controls as a result of greater visibility



Improved cost center accountability

Workday Delivers Outcomes to Government Customers Across Finance & HR



60% reduction in annual budgeting cycle time



83% decrease in time to fill positions



90% reduction in the size of the Chart of Accounts



81% reduction in onboarding time



15% reduction in out of policy spend



50% decrease in open enrollment processing times



25% reduction in expense reimbursement cycle time



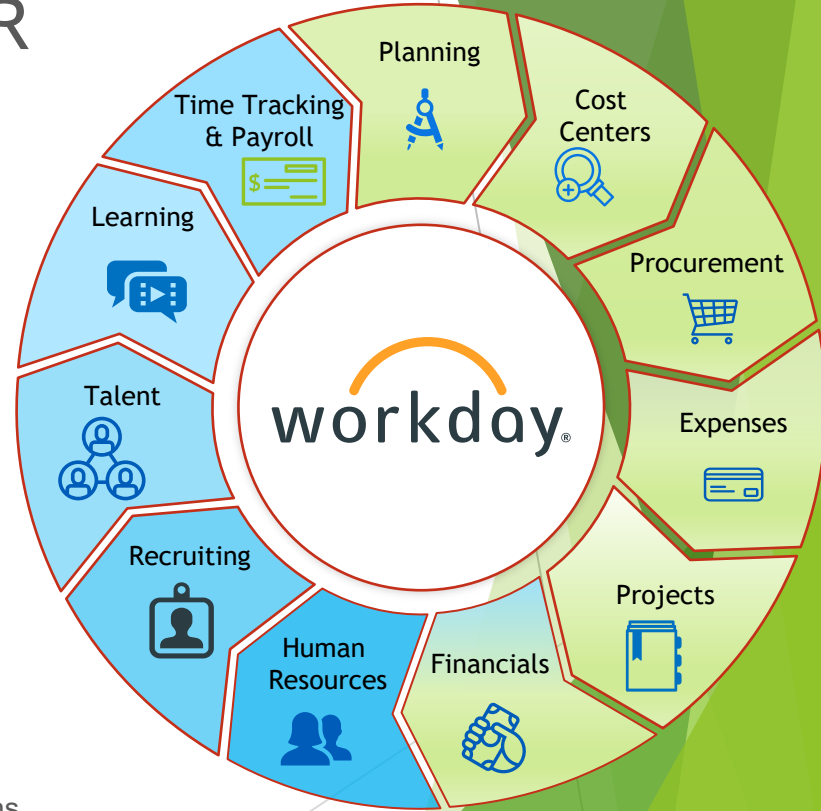
67% reduction in payroll processing times



95% reduction in depreciation processing time



67% reduction in retro payments and reconciliations



Source: Workday Value Realization Studies with our Government Customers

Implementation Partner

Founded 1980

Workday Certified

Minority Business Certified

30 years Public Sector experience

20 years ERP experience



PTG



State & Local experience



OKLAHOMA



Contract Vehicle

State of Texas,
Department of
Information
Resources

Cooperative
Contracts Purchasing
Program

- Pre-competited
- Discounted pricing
- Limitations of liability
- Subscription & Services ONE vendor

The screenshot shows the DIR website homepage. At the top, there is a navigation bar with links for "About DIR", "Careers", "News", "Events", and "SIGN IN". Below this is a secondary navigation bar with dropdown menus for "IT Solutions and Services", "Policy and Guidance", and "Resource Library", along with a "I am a" dropdown and a search bar labeled "Search DIR". The main header features the DIR logo and the tagline "Transforming how Texas government serves Texans." Below the header is a "The Latest" section with a featured article titled "Template for the IT Modernization Plan pursuant to HB 4018 is here!". At the bottom, there are two call-to-action buttons: "See IT Solutions and Services" and "Buying Through DIR".

Next Steps

	Q3 - FY2022			Q4 - FY2022			Q1 - FY2023			Q2 - FY2023			Q3 - FY2023			Q4 - FY2023			Q1 - FY2024							
Activity / Phase	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar					
Contract Sign			█	Pre Plan			Plan	Architech & Configure					Test	Deploy	P Support											
Pre Plan / Plan				█																						
Training			█																							
Blackout					█																					
WD Implementation							█																			
Go-Live / Prod Support																						█				
Workday Updates																										
Prod Preparedness								█																		
Knowledge Transfer								█																		
Delivery Assurance								█																		

Keys to Success

- ▶ Strong executive alignment, sponsorship & project management
- ▶ Dedicated project resources
- ▶ Organization is prepared to embrace change