

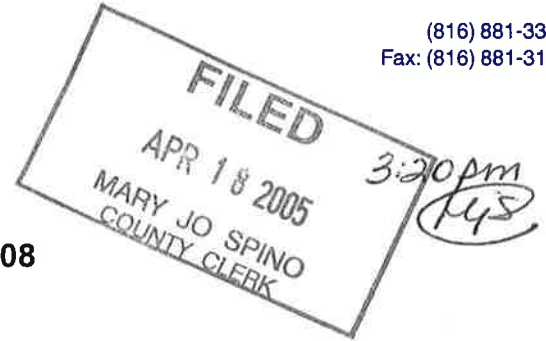


## KATHERYN SHIELDS

JACKSON COUNTY EXECUTIVE

JACKSON COUNTY COURTHOUSE  
415 EAST 12TH STREET  
KANSAS CITY, MISSOURI 64106

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### EXECUTIVE ORDER # 05-08

**TO: MEMBERS OF THE LEGISLATURE  
CLERK OF THE LEGISLATURE**

**FROM: KATHERYN J. SHIELDS  
JACKSON COUNTY EXECUTIVE**

**DATE: APRIL 18, 2005**

**RE: APPOINTMENT TO THE BOARD OF SERVICES  
FOR THE DEVELOPMENTALLY DISABLED**

I hereby make the following appointments to the Board of Services for the Developmentally Disabled:

- a) James M. White is reappointed for a new term to expire December 31, 2008.
- b) Rosetta B. Robins is appointed to fill the vacancy occasioned by the expiration of the term of Leonard Pryor, for a term to expire December 31, 2007.

A copy of the resume of the new appointee is attached.

  
Katheryn J. Shields, County Executive

Date: 4-18-05



# Rosetta B. Robins, JD, Ph.D.

11800 Summit Street, Kansas City, MO 64114  
(816) 942-4618 (p) (816) 942-4099 (f)

## SUMMARY OF QUALIFICATIONS

- Twenty years senior-level administrative experience, including ten years in higher education as associate dean, assistant professor, and director.
- Seventeen years extensive legal experience in labor and employment law, emphasizing human resources and contract administration.
- Fifteen years voluntary service on nonprofit boards establishing policy and fund raising.

## PROFESSIONAL EXPERIENCE

**Managing Attorney**, Kansas City Power & Light October 2000-Present  
Chief labor and employment counsel for electric utility company with 2,300-employee work force.

- Propose and develop employee dispute resolution program for resolving claims and avoiding litigation.
- Develop strategy for and deliver legal services to executives, managers, and human resources professionals through programs of preventive law.
- Design and implement employment law training programs to ensure compliance with state and federal laws.
- Interpret statutes and regulations and draft legal opinions.

**Of Counsel**, Blackwell Saunders Peper Martin, LLP July 1997-October 2000  
Corporate labor and employment law practice serving local and national clients.

- Advise and counsel human resources directors regarding employment law.
- Defend clients in employment litigation.
- Conduct internal investigations of allegations of policy violation or discrimination.
- Draft and negotiate employment contracts and consulting agreements.

**Assistant General Counsel**, Black & Veatch, LLP

**Division Counsel**, Black & Veatch Services and Management Consulting Divisions

**Secretary**, Black & Veatch Services Co.

March 1990-July 1997

Corporate generalist practice of law in three primary areas:

### *Employment & Labor*

- Provide legal counsel to human resources department and subsidiary companies serving over 7,500 internationally located employees.
- Develop and monitor personnel policies to conform to state and federal laws.
- Defend management before regulatory agencies.
- Coordinate immigration law matters and obtain employment-based visas.

### *Contracts and Transactional*

- Review, draft, and negotiate broad range of domestic and international contracts including professional services, joint-venture and design-build to minimize or eliminate risks.
- Prepare and/or negotiate terms and conditions of vendor/supplier, licensing, software, lease and real estate, consulting, and confidentiality agreements to protect corporate interests.
- Hire, train, and supervise paralegals to develop and maintain corporate board minutes, business registrations, and professional licensing activities.

### *Litigation*

- Retain and supervise outside counsel in litigation, including development of legal strategy, discovery, motions, and trial preparation; court appearances; and settlement negotiations.

### *Associate, North & Associates*

December 1987-February 1990

Associate attorney in general practice law firm

- Represent management in collective bargaining negotiations and employee grievance hearings and mediations.
- Advise and counsel management on employment-related state and federal legislation.
- Defend corporate clients in litigation matters.

University of Kansas College of Health Sciences and Hospital (Medical Center)

### *Associate Dean & Assistant Professor*

February 1981-July 1984

Second-ranking administrator for School of Allied Health with planning, operations, fiscal, student affairs and human resources management responsibilities for nine departments with over 50 professional and support staff. Developed and taught undergraduate health services administration course.

- Organize and manage operating budget of major administrative unit of over \$2.5 million.
- Formulate, define and implement annual goals and policies of the School.
- Develop and teach courses in management theory and organization.
- Organize and supervise delivery of student affairs--recruitment through graduation.
- Market educational programs of School to community.

### *Director of Student Financial Aid*

May 1974-February 1981

Developer and chief administrator of student assistance office with programs totaling in excess of \$3 million and serving enrollment of 1,000 professional students.

- Plan, organize and administer first centralized student financial aid office and operations.
- Develop institutional policies for awarding and disbursing over \$3 million in state and federal aid.
- Develop operations manual for student aid office and programs detailing application process, eligibility procedures, award policies, and fund disbursements.
- Hire, train, and supervise staff to deliver student financial aid services to students.

### **EDUCATION**

J.D., School of Law, University of Missouri-Kansas City, 1987

Ph.D., Higher Education Administration, University of Missouri-Kansas City, 1981

M.P.A., Urban Administration, University of Missouri-Kansas City, 1973

B.S., Education, Central State University, Wilberforce, Ohio, 1970

### **PROFESSIONAL AFFILIATIONS**

American Bar Association

Missouri Bar Association

National Association of Black Women Attorneys

### **COMMUNITY ACTIVITIES & AWARDS**

President, The Friends of Powell Gardens (1997-Present)

Member, Board of Directors:

The Women's Foundation of Greater Kansas City (1998-2002)

Metropolitan Organization to Counter Sexual Abuse (January 1999-2001)

Co-Chair, Tribute Committee, The Women's Foundation of Greater Kansas City (1998)

Vice President, Big Brothers and Sisters, Inc. of Kansas City, MO (1988-1993)

KC Career Academy (2000-2002)

Secretary, Verona Hills Homes Association (1992-1996)

Urban Administration Fellowship Recipient, National Schools of Public Administration (1973)

## **PUBLICATIONS**

**Consultant.** Developed consumer education videotext (Modules 1-4) for national project sponsored by Metropolitan Community College District, Kansas City, MO. Cambridge Book Company, New York, 1978.

**Co-Editor, *Employment Discrimination Law.*** (Chapter 29), BNA, Third Edition, Second Supplement, 1999; Third Supplement (pending)

**REFERENCES** available upon request.