

DEFEATED SEP 26 2022

**IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI**

AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**ORDINANCE NO. 5658**, September 12, 2022

**INTRODUCED BY** Ronald E. Finley, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, Ordinance 5373 enacted code section 285.b, which authorized the Director of Human Resources to modify the salary ranges contained in schedule 1 to chapter 2 of the code, to reflect the ranges recommended by Evergreen for the second and third year of the study; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the Jackson County Sheriff now recommends that one of these former positions, Undersheriff be added back into schedule I at the range recommended by Evergreen, to reduce the span of control of commanders at the Sheriff's Office, allowing for more efficient operations and to allow for an additional level of review below the Sheriff, thereby reducing the Sheriff's administrative workload and enhancing his ability to collaborate with the community in which we serve; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Sheriff; now therefore,


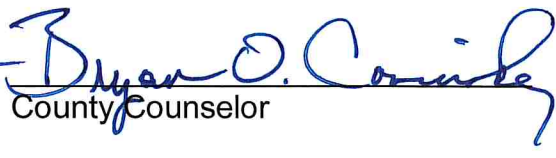
BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:


  
 \_\_\_\_\_  
 Chief Deputy County Counselor                      County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5658, introduced on September 12, 2022, was duly ~~passed on~~ **DEFEATED SEP 26 2022**, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas \_\_\_\_\_                      Nays \_\_\_\_\_  
 Abstaining \_\_\_\_\_                      Absents \_\_\_\_\_

**DEFEATED SEP 26 2022**

This Ordinance is hereby transmitted to the County Executive for his signature.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5658.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Frank White, Jr., County Executive