

REQUEST FOR LEGISLATIVE ACTION







Completed by County Counselor's Office:

Res/~~Ord~~ No.: 18955

Sponsor(s): Crystal Williams, Tan Tarwater

Date: October 5, 2015

<p>SUBJECT</p>	<p>Action Requested <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance</p> <p>Project/Title: Requesting approval of a Twelve Month Extension of a Term and Supply Contract for the furnishing of Employee Group Health Insurance for Jackson County, Missouri employees with Blue Cross and Blue Shield of Kansas City, Missouri under the terms and conditions of Request for Proposal No. 63-14.</p>												
<p>BUDGET INFORMATION <i>To be completed By Requesting Department and Finance</i></p>	<table border="1" data-bbox="310 573 1190 884"> <tr> <td>Amount authorized by this legislation this fiscal year:</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Amount previously authorized this fiscal year:</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Total amount authorized after this legislative action:</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Amount budgeted for this item * (including transfers):</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Source of funding (name of fund) and account code number; FROM / TO</td> <td>FROM ACCT</td> </tr> <tr> <td></td> <td>TO ACCT</td> </tr> </table> <p>* If account includes additional funds for other expenses, total budgeted in the account is: \$</p> <p>OTHER FINANCIAL INFORMATION:</p> <p><input type="checkbox"/> No budget impact (no fiscal note required) <input type="checkbox"/> Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract: Department: Estimated Use: \$</p> <p>Prior Year Budget (if applicable): Prior Year Actual Amount Spent (if applicable):</p>	Amount authorized by this legislation this fiscal year:	\$	Amount previously authorized this fiscal year:	\$	Total amount authorized after this legislative action:	\$	Amount budgeted for this item * (including transfers):	\$	Source of funding (name of fund) and account code number; FROM / TO	FROM ACCT		TO ACCT
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<p>PRIOR LEGISLATION</p>	<p>Prior ordinances and (date):</p> <p>Prior resolutions and (date): Resolution 18644 on October 27, 2014</p>												
<p>CONTACT INFORMATION</p>	<p>RLA drafted by (name, title, & phone): Mary Lou Brown, Chief Operating Officer</p>												
<p>REQUEST SUMMARY</p>	<p>On October 27, 2014, Resolution No. 18644 awarded a twelve month Term and Supply Contract with two twelve month options to extend, for the furnishing of Employee Group Health Insurance for Jackson County, Missouri employees to Blue Cross and Blue Shield of Kansas City, Missouri.</p> <p>This extension will provide three distinct healthcare plans for 2016 that are recommended in order to provide as much variety and value for our employees as possible: HMO, PPO and a Qualified High Deductible Healthcare Plan (QHDHP) with a Health Savings Account (HSA).</p> <p>These plans will allow the introduction of a third tier to the rate options. The addition of Employee+1 will allow the employee to insure herself/himself along with a child or spouse.</p> <p>The inclusion of a QHDHP option for employees enables the introduction of HSAs for our employees who choose the QHDHP option. Employees may make pre-tax contributions to the HSA for use in paying medical costs not covered by the plan or costs incurred in future years. The account belongs to the employee, much like</p>												

	<p>the more familiar 401(k) savings plans.</p> <p>It is the recommendation the county partially fund the HSAs for those employees choosing the QHDHP at the following levels for single, employee+1 and family: \$1000/\$1500/\$2000.</p> <p>The addition of the QHDHP along with plan design changes and increased employee and County costs are recommended as a result of the increased healthcare costs. Negotiations with Blue Cross Blue Shield have resulted in an overall cost increase of 14.5%; down considerably from the 40% increase that may have occurred if no changes were made to the current plans.</p> <p>The total premium costs (employee and county) for 2016 by plan type and rate option (employee/employee+1/family) are as follows:</p> <p>Blue-Care HMO Plan: \$634.66/\$1446.37/\$1782.07 Preferred-Care PPO Plan: \$622.03/\$1421.81/\$1744.56 BlueSaver PPO Plan (HSA): \$587.30/\$1354.13/\$1642.74</p>								
CLEARANCE	<input type="checkbox"/> Tax Clearance Completed (Purchasing & Department) <input type="checkbox"/> Business License Verified (Purchasing & Department) <input type="checkbox"/> Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)								
ATTACHMENTS									
REVIEW	<table border="1"> <tr> <td>Department Director: </td> <td>Date: 9/28/15</td> </tr> <tr> <td>Finance (Budget Approval): <i>If applicable</i></td> <td>Date:</td> </tr> <tr> <td>Division Manager: </td> <td>Date: 10/1/15</td> </tr> <tr> <td>County Counselor's Office:</td> <td>Date:</td> </tr> </table>	Department Director: 	Date: 9/28/15	Finance (Budget Approval): <i>If applicable</i>	Date:	Division Manager: 	Date: 10/1/15	County Counselor's Office:	Date:
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County Counselor's Office:	Date:								

Fiscal Information (to be verified by Budget Office in Finance Department)

- This expenditure was included in the annual budget.
- Funds for this were encumbered from the _____ Fund in _____.
- There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.
- Funds sufficient for this expenditure will be/were appropriated by Ordinance # _____
- Funds sufficient for this appropriation are available from the source indicated below.

Account Number:	Account Title:	Amount Not to Exceed:

- This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.
- This legislative action does not impact the County financially and does not require Finance/Budget approval.