

Attachment 1 – Bidder's Quotation Sheet

**Jackson County, Missouri
Parks + Rec Department**

**PROPOSAL FOR
LITTLE BLUE TRACE TRAIL
BRIDGE REPLACEMENT OVER
WEST FIRE PRAIRIE CREEK
County Bid No. 25-033**

Item No.	Description	Quantity	Units	Unit Price	Total Price
1	Mobilization	1	LUMP SUM	\$19,513.15	\$19,513.15
2	Removal of Improvements	1	LUMP SUM	\$16,894.40	\$16,894.40
3	Contractor Furnished Surveying & Staking	1	LUMP SUM	\$4,025.00	\$4,025.00
4	Clearing and Grubbing	1	LUMP SUM	\$41,231.00	\$41,231.00
5	Earthwork	1	LUMP SUM	\$23,550.40	\$23,550.40
6	Erosion Control	1	LUMP SUM	\$7,458.90	\$7,458.90
7	Temporary Signing and Fencing	1	LUMP SUM	\$6,577.90	\$6,577.90
8	Hydro Seed and Mulch	0.1	ACRE	\$43,240.00	\$4,324.00
9	Concrete Trail (6 in.)	138	SQ. YD.	\$ 207.25	\$28,600.50
10	Type 5 Base (4 in.)	138	SQ. YD.	\$ 55.65	\$7,679.70
11	Removal of Existing Bridge	1	LUMP SUM	\$35,975.15	\$35,975.15
12	KCMMB 4K Concrete (Substructure)	26.4	CU. YD.	\$1,271.05	\$33,555.72
13	Reinforcing Steel (Bridge)	2554	LBS	\$ 4.80	\$12,259.20
14	Prefabricated Pedestrian Bridge	1	LUMP SUM	\$106,172.25	\$106,172.25
15	Helical Piles (Galvanized)	16	EACH	\$7,313.30	\$117,012.80
16	Concrete Deck	800	SQ. FT.	\$ 63.85	\$51,080.00
17	Vertical Drains at End Bents	2	EACH	\$4,317.65	\$8,635.30

18	Furnishing Type 2 Rock Blanket	29	CU. YD.	\$ 148.75	\$4,313.75
19	Placing Type 2 Rock Blanket	29	CU. YD.	\$ 327.65	\$9,501.85
20	12" CMP Pipe	28	LIN. FT.	\$ 269.55	\$7,547.40
21	Force Account	1	LUMP SUM	\$80,000	\$80,000
Total Bid for Project =					\$625,908.37

Six Hundred Twenty Five Thousand Nine Hundred Eight Dollars & Thirty Seven Cents.
Total Amount of Bid for Project (Typed or Written)

Realm Construction, Inc.

Firm Name

Note: The County reserves the right to adjust the quantities up or down to any and all bid items to accommodate the available funds.

PROPOSAL (continued)

The undersigned states that this Proposal is made in the character or capacity checked in this paragraph, that they are the agent of, and is duly authorized to sign for:

Realm Construction, Inc.

Legal Name of Firm

and that the Proposal is signed with the full understanding of the plans, provisions, specifications, and the foregoing terms of the Proposal.

- | | |
|--|--|
| <input type="checkbox"/> Missouri Individual | <input type="checkbox"/> Foreign Individual |
| <input type="checkbox"/> Missouri Partnership | <input type="checkbox"/> Foreign Partnership |
| <input checked="" type="checkbox"/> Missouri Corporation
Licensed in Missouri | <input type="checkbox"/> Foreign Corporation |

- ☐ Individual or Partnership, Missouri or Foreign, doing business in Missouri under fictitious name, registered in the office of Secretary of State.

Dated at Blue Springs, Missouri

City, State

this 30 day of September, 2025

SIGNATURES

Name and Address of all Partners

Catherine Phillips

604 SE Industrial Drive. Blue Springs, MO
64014



Authorized Signature

Vice President

Title of Person Signing

Attest (Seal)



AIA Document A310™ - 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Realm Construction, Inc.
PO Box 1236

Blue Springs, MO 64014

OWNER:

(Name, legal status and address)

Jackson County

22807 SW Woods Chapel Road

Blue Springs, MO 64015

BOND AMOUNT:

(5%) Five Percent of the Total Amount Bid

SURETY:

(Name, legal status and principal place of business)

The Gray Casualty & Surety Company

PO Box 6202

Metairie, LA 70009

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:

(Name, location or address, and Project number, if any)

Replacement of Little Blue Trace Bundschu Bridge

Project Number, if any: 25-033

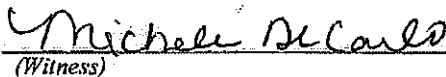
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 24th day of September, 2025


(Witness)


(Witness)

Realm Construction, Inc.

(Principal)

Vice President

(Title)

The Gray Casualty & Surety Company

(Surety)


(Title) Nicole M. Johnson, Attorney-In-Fact

(Seal)

(Seal)

Init.

**THE GRAY INSURANCE COMPANY
THE GRAY CASUALTY & SURETY COMPANY**

GENERAL POWER OF ATTORNEY

Bond Number: Principal: Realm Construction, Inc.

Project: Replacement of Little Blue Trace Bundschu Bridge

KNOW ALL BY THESE PRESENTS, THAT The Gray Insurance Company and The Gray Casualty & Surety Company, corporations duly organized and existing under the laws of Louisiana, and having their principal offices in Metairie, Louisiana, do hereby make, constitute, and appoint: **Eric Dedovesh, Nicole M. Johnson, and Rodney W. Paddock of Lee's Summit, Missouri jointly and severally** on behalf of each of the Companies named above its true and lawful Attorney(s)-in-Fact, to make, execute, seal and deliver, for and on its behalf and as its deed, bonds, or other writings obligatory in the nature of a bond, as surety, contracts of suretyship as are or may be required or permitted by law, regulation, contract or otherwise, provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed the amount of \$25,000,000.00.

This Power of Attorney is granted and is signed by facsimile under and by the authority of the following Resolutions adopted by the Boards of Directors of both The Gray Insurance Company and The Gray Casualty & Surety Company at meetings duly called and held on the 26th day of June, 2003.

"RESOLVED, that the President, Executive Vice President, any Vice President, or the Secretary be and each or any of them hereby is authorized to execute a power of Attorney qualifying the attorney named in the given Power of Attorney to execute on behalf of the Company bonds, undertakings, and all contracts of surety, and that each or any of them is hereby authorized to attest to the execution of such Power of Attorney, and to attach the seal of the Company; and it is

FURTHER RESOLVED, that the signature of such officers and the seal of the Company may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be binding upon the Company now and in the future when so affixed with regard to any bond, undertaking or contract of surety to which it is attached.

IN WITNESS WHEREOF, The Gray Insurance Company and The Gray Casualty & Surety Company have caused their official seals to be hereinto affixed, and these presents to be signed by their authorized officers this 4th day of November, 2022.



By:

Michael T. Gray

Michael T. Gray
President
The Gray Insurance Company

Cullen S. Piske

Cullen S. Piske
President
The Gray Casualty & Surety Company



State of Louisiana

SS:

Parish of Jefferson

On this 4th day of November, 2022, before me, a Notary Public, personally appeared Michael T. Gray, President of The Gray Insurance Company, and Cullen S. Piske, President of The Gray Casualty & Surety Company, personally known to me, being duly sworn, acknowledged that they signed the above Power of Attorney and affixed the seals of the companies as officers of, and acknowledged said instrument to be the voluntary act and deed, of their companies.



Leigh Anne Henican
Notary Public
Notary ID No. 92653
Orleans Parish, Louisiana

Leigh Anne Henican

Leigh Anne Henican
Notary Public, Parish of Orleans State of Louisiana
My Commission is for Life

I, Mark S. Manguno, Secretary of The Gray Insurance Company, do hereby certify that the above and forgoing is a true and correct copy of a Power of Attorney given by the companies, which is still in full force and effect. IN WITNESS WHEREOF, I have set my hand and affixed the seals of the Company this 24th day of September, 2025.

Mark S. Manguno

I, Leigh Anne Henican, Secretary of The Gray Casualty & Surety Company, do hereby certify that the above and forgoing is a true and correct copy of a Power of Attorney given by the companies, which is still in full force and effect. IN WITNESS WHEREOF, I have set my hand and affixed the seals of the Company this 24th day of September, 2025.

Leigh Anne Henican



RESPONSIBLE BIDDER AFFIDAVIT

For Jackson County, Missouri Construction Projects

Pursuant to Jackson County, Missouri Ordinance No. 5825, No person or entity shall be awarded any contract on any RSMo Ch. 290 Public Work, County equivalent, or public procurement project of any kind unless such entity is deemed by the County to be a "Responsible Bidder" as follows:

The term "responsible bidder" shall require, except as to federal or state projects if prohibited as a condition of funding, only those bidders who certify by notarized statement that **(Please check all that apply to your company):**

- ☒ They have not been barred from bidding on any federal or state projects within the last year.
- ☒ Neither they, nor any entity any of the natural person owners of the bidder has a direct ownership stake in, had had any State or County-issued business, trade, or contracting license suspended or revoked within the last year.
- ☒ They have and enforce a drug-testing policy for all employees in the field.
- ☒ They show proof of employer-provided healthcare benefits.
- ☒ They prove their employees receive actual healthcare benefits equal or greater than the minimum healthcare required by federal Public Law 111-148 approved March 23, 2010, as amended from time to time.
- ☒ They participate in or maintain an apprenticeship program that is approved by and registered with the United States Department of Labor and is compliant with 29 CFR Part 29 and 29 USC Sec. 50 for each craft for which it is established and complies with all required United States Department of Labor regulations including affirmative action obligations described in 29 CFR Part 30.
- ☒ The apprenticeship program that the bidder participates in or maintains has graduated at least one apprentice to journeyman status in the last three years for each craft for which the apprenticeship program is established.
- ☒ All On-Site employees on the project will be employees and that there will be no use of Independent Contractors, nonpermanent employees, or "leased employees" for on-site work.
- ☒ All employees will be licensed with the appropriate licensing authority.
- ☒ No less than the equivalent to the prevailing wages will be paid to all employees per occupational title in 8 CSR 30-3.060. (2018) as defined in Section 290.210(7) RSMo. (2018) to workers, as defined and understood in 290.210 RSMo (2018), performing construction on such project at the prevailing wage rate per occupational title

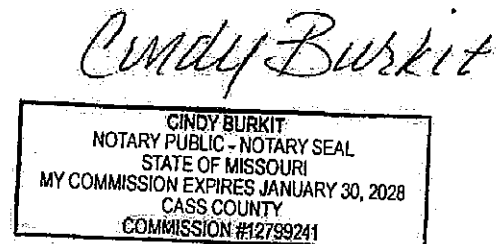
determined as the relevant occupational title's rate in effect at the time the physical work begins on the project.

- ☒ All employees and Supervisors will be OSHA-certified and in compliance with then-current OSHA safety requirements prior to working on the project; and
- ☒ All Supervisors will be thirty-hour OSHA-certified.
- ☒ Nothing in this section shall be interpreted as precluding an action for enforcing this section as to any contractor or sub-contractor by any citizen or interested party. Such action shall be against the contractor and/or sub-contractor. Any citizen or interested party who prevails in a legal action to enforce this section shall be entitled to reasonable attorneys' fees and costs.
- ☒ For any project for which either an engineer's estimate or the bid accepted by the public body for the total project cost is in the amount of seventy-five thousand dollars or less that becomes subject to a change order that increases the total project cost in excess of seventy-five thousand dollars, the provisions of this section shall apply only to that portion of the project that was in excess of seventy-five thousand dollars. However, the project shall not be separated into sections in a manner that circumvents this threshold.
- ☒ This section shall not apply if its application would disqualify the County from receiving monies from any external public source.
- ☒ If implementing the above provisions disqualifies the County from receiving monies from any external public source for a specific project, then any Receiving Entity that voluntarily agrees to implement the above provisions in its contract with the County will receive the same Incentive Plus 5% of the total incentive promised provided this provision does not otherwise disqualify the County from receiving monies from the public external source for the project or incentive in question.

Realm Construction, Inc (Name of Bidder)
By: [Signature] (Signature of Affiant)
Vice President (Title of Affiant)

Subscribed and sworn to before me this 30 day of September, 2025

NOTARY PUBLIC in and for the County of Jackson (SEAL)
State of Missouri
My Commission Expires: 1/30/28



AFFIDAVIT

STATE OF Missouri)
) SS.
COUNTY OF Jackson)

Realm Construction, Inc. of the city of Blue Springs
County of Jackson State of Missouri being duly sworn on her or his oath, deposes and says;

1. That I am the Vice President (Title of Affiant) of Realm Construction, Inc. (Name of Bidder) and have been authorized by said Bidder to make this Affidavit upon my best information and belief, after reasonable inquiry as to the representations herein.
2. No Officer, Agent or Employee of Jackson County, Missouri is financially interested directly or indirectly what Bidder is offering to sell to the County pursuant to this Invitation (though no representation is made regarding potential ownership of publicly traded stock of bidder).
3. If Bidder were awarded any contract, job, work or service for Jackson County, Missouri, no Officer, Agent or Employee of the County would be interested in or receive any benefit from the profit or emolument of such.
4. Either Bidder is duly listed and assessed on the tax rolls of Jackson County, Missouri and is not delinquent in the payment of any taxes due to the County or Bidder did not have on December 31, 2024, any property subject to taxation by the County and if bidder is duly listed and assessed on the tax rolls of Jackson County, Missouri, bidder agrees to permit an audit of its records, if requested by the Jackson County Director of Assessment, as they relate to the assessment of Business Personal Property.
5. Bidder has not participated in collusion or committed any act in restraint of trade, directly or indirectly, which bears upon anyone's response or lack of response to the Invitation.
6. Bidder certifies and warrants that Bidder or Bidder's firm/organization is not listed on the General Services Administration's Report of Debarred and/or Suspended Parties.
7. Bidder certifies and affirms its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.
8. Bidder certifies and affirms that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

Realm Construction, Inc. (Name of Bidder)

By: [Signature] (Signature of Affiant)

Vice President (Title of Affiant)

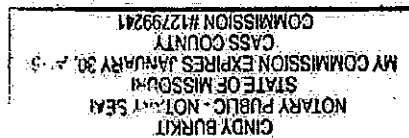
Subscribed and sworn to before me this 30 day of September, 2025

Cindy Burkitt

NOTARY PUBLIC in and for the County of Jackson (SEAL)

State of Missouri

My Commission Expires: 11/30/28





OFFICE OF THE COUNTY AUDITOR
COMPLIANCE REVIEW OFFICE
415 E 12TH STREET, 2ND FLOOR
KANSAS CITY, MISSOURI 64106

(816) 881-3302
FAX (816) 881-3340
COMPLIANCE@JACKSONGOV.ORG
WWW.JACKSONGOV.ORG/AUDITOR

JACKSON COUNTY, MISSOURI
MBE/WBE/VBE PARTICIPATION AFFIDAVIT

ITB/RFP/RFQ Number: 25-033

ITB/RFP/RFQ Title: Replacement of Little Blue Trace Bundschu Bridge

Contracting Department: Road & Bridge Division of Public Works

Respondent: Realm Construction, Inc.

I, Robert Taylor, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE/VBE submittal requirements on the above ITB/RFP/RFQ and the MBE/WBE/VBE Program and is given on behalf of the Respondent listed above.

The goals set by Jackson County, Missouri are:

9.5 %MBE 11.7 %WBE 9.5 %VBE

2. Bidder stipulates that it will utilize a minimum of the following percentages of MBE/WBE/VBE participation in the above bid:

3.0% %MBE 70.0% %WBE 0.0% %VBE

*****INTERNAL USE ONLY*****

CUP RECEIVED: _____ CUP APPROVED: _____
GFE RECEIVED: _____ GFE APPROVED: _____
CUP REVISED: _____ REVISION APPROVED: _____
APPROVED GOALS: _____ MBE _____ WBE _____ VBE _____ OTHER
RES/ORD: _____ AMT AWARDED: _____

NOTES:

ACKNOWLEDGMENT

Respondent acknowledges that it is responsible for considering the effect that any change order and/or amendments changing the total contract amount may have on its ability to meet or exceed the subcontractor participation goals.

List of Intended Subcontractors:

Respondent acknowledges that it is responsible for submitting a **List of Intended Subcontractors (LIS)** prior to receiving a contract award as a result of its response to the above ITB/RFP/RFQ. This affidavit in conjunction with the LIS constitutes the **Contractor's Utilization Plan (CUP)**, which sets out the Respondent's plan to utilize MBE and/or WBE and/or VBE prime and subcontractors on the awarded contract. **The CUP is contractually binding and any changes to either document must follow a modification process as described below.**

Good Faith Effort:

Respondent further acknowledges that it is responsible for submitting a **Good Faith Effort Form** if it will be unable to meet the participation goals. A **Good Faith Effort Form** documents the efforts a respondent puts forth to achieve the MBE and/or WBE and/or VBE goals on a project. **Simply stating that goals cannot be met is not considered sufficient.**

Contractor Modification Form:

If, at any point during the life of the awarded contract, the contractor needs to substitute an approved subcontractor a **Contractor Modification Form** must be submitted to the Compliance Review Office.

Any Good Faith Effort or Contractor Modification Form must be approved by the Compliance Review Office.

***Contact the Compliance Review Office for assistance or to request forms. ***

I hereby certify that I am authorized to make this Affidavit on behalf of the Respondent named below and who shall abide by the terms set forth herein. I acknowledge that the assigned values determined by this CUP shall be enforceable under the contract terms and conditions.

Respondent Primary Contact (Print) : Robert Taylor

Title: Vice President Email: robert@realmconstructioninc.com

Date: September 30, 2025 Phone: 816-769-8073

Signature: Robert Taylor Date: 09-30-2025

NOTARIZED:

Subscribed and sworn to before me this 30 day of September, 2025.

My Commission Expires: 1/30/28

Cindy Burkitt

Harry S. Truman, Presiding Judge 1927-1934

NOTARY PUBLIC

Attach Corporate Seal if applicable

CINDY BURKIT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES JANUARY 30, 2028
CASS COUNTY
COM. #12755241

LIST OF INTENDED SUBCONTRACTORS

Complete this form and return to the Compliance Office. Attach additional pages as needed.

Contractor Name: Realm Construction, Inc. Bid Number: 25-033

Description

Bidder Response

A.	Company Name:	Realm Construction, Inc.	INTERNAL USE ONLY Certifying Agency: KCMO State of MO Other Approved: Y N Approved By: _____ Contract Value : \$ _____
	Address line 1:	604 SE Industrial Drive	
	Address line 2 :	Blue Springs, MO 64014	
	Telephone Number :	816-229-6620	
	Contact Name:	Robert Taylor	
	Email Address:	robert@realmconstructioninc.com	
	Certified (Check One) :	<input type="checkbox"/> MBE <input checked="" type="checkbox"/> WBE <input type="checkbox"/> VBE <input type="checkbox"/> DBE	
	Expiration Date of Certification:	May 1, 2026	
	Scope of Work :	Bridge, Grading, Demo	
	Percentage of Contract Award:	70.0%	

B.	Company Name:	Tenoch Construction, Inc.	INTERNAL USE ONLY Certifying Agency: KCMO State of MO Other Approved: Y N Approved By: _____ Contract Value : \$ _____
	Address line 1:	912 Scott Avenue	
	Address line 2 :	Kansas City, KS 66105	
	Telephone Number :	913-671-7706	
	Contact Name:	Kurt Bowers	
	Email Address:	kurt@tenochconstruction.com	
	Certified (Check One) :	<input checked="" type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> VBE <input type="checkbox"/> DBE	
	Expiration Date of Certification:	July 1, 2026	
	Scope of Work :	Concrete Trail	
	Percentage of Contract Award:	3.0%	

C.	Company Name:		INTERNAL USE ONLY Certifying Agency:
	Address line 1:		

Address line 2 :		<input type="checkbox"/> KCMO
Telephone Number :		<input type="checkbox"/> State of MO
Contact Name:		<input type="checkbox"/> Other
Email Address:		Approved: Y N
Certified (Check One) :	<input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> VBE <input type="checkbox"/> DBE	Approved By: _____
Expiration Date of Certification:		
Scope of Work :		Contract Value :
Percentage of Contract Award:		\$ _____

D.	Company Name:		INTERNAL USE ONLY
	Address line 1:		Certifying Agency:
	Address line 2 :		<input type="checkbox"/> KCMO
	Telephone Number :		<input type="checkbox"/> State of MO
	Contact Name:		<input type="checkbox"/> Other
	Email Address:		Approved: Y N
	Certified (Check One) :	<input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> VBE <input type="checkbox"/> DBE	Approved By: _____
	Expiration Date of Certification:		
	Scope of Work :		Contract Value :
	Percentage of Contract Award:		\$ _____

E.	Company Name:		INTERNAL USE ONLY
	Address line 1:		Certifying Agency:
	Address line 2 :		<input type="checkbox"/> KCMO
	Telephone Number :		<input type="checkbox"/> State of MO
	Contact Name:		<input type="checkbox"/> Other
	Email Address:		Approved: Y N
	Certified (Check One) :	<input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> VBE <input type="checkbox"/> DBE	Approved By: _____
	Expiration Date of Certification:		
	Scope of Work :		Contract Value :
	Percentage of Contract Award:		\$ _____

F.	Company Name:		INTERNAL USE ONLY
	Address line 1:		Certifying Agency:
	Address line 2 :		<input type="checkbox"/> KCMO

Telephone Number :		State of MO
Contact Name:		Other
Email Address:		Approved: Y N
Certified (Check One) :	__ MBE __ WBE __ VBE __ DBE	Approved By: _____
Expiration Date of Certification:		
Scope of Work :		Contract Value :
Percentage of Contract Award:		\$ _____

INTERNAL USE ONLY	
LIS RECEIVED: _____	
LIS APPROVED: _____	LIS NOT APPROVED: _____
REASON LIS NOT APPROVED: _____	
CHIEF OF COMPLIANCE X _____	
SIGNATURE	

Jackson County, Missouri

Certificate of Compliance

In accordance with Jackson County Code Chapter(s) 6 and 10, this Certificate of Compliance is hereby issued to:

REALM CONSTRUCTION INC
604 SE INDUSTRIAL DR BLUE SPRINGS MO 64014
2025 Certificate Number: 139207

Issued: 9/26/2025

Expires: 12/31/2025

The above named firm/agency has met the following requirements:

Is duly listed and assessed on the tax rolls of Jackson County, Missouri and is not delinquent in the payment of any taxes due to the County, or did not have on December 31st of the previous year any property subject to taxation by the County.

Attests and agrees to Chapter 6 of the Jackson County Code which prohibits discriminatory employment practices and promotes equal employment opportunity by contractors doing business with Jackson County.

Melinda Bolling

Chief Compliance Review Officer

Jackson County, Missouri

(816) 881-3302

compliance@jacksongov.org

