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Phil LeVota Jackson County Executive

EXECUTIVE ORDER NO. 26-01

TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE

FROM: PHIL LEVOTA
COUNTY EXECUTIVE

DATE: JANUARY 5, 2026

RE: APPOINTMENTS/REAPPOINTMENTS TO THE COMBAT COMMISSION

I hereby make the following appointments/reappointments to the COMBAT Commission:

Theresa Grado is hereby reappointed to finish her current term as the District 1 Commissioner set to expire 12/31/2028. Ms. Grado's resume is attached.

Katherine Baker is hereby appointed to a new term as the District 2 Commissioner set to expire 12/31/2027. The seat was previously held by Arimeta R. Dupree. Ms. Baker's resume is attached.

Tim Dollar is hereby appointed to a new term as the District 3 Commissioner set to expire 12/31/2028. The seat was previously vacant. Mr. Dollar's resume is attached.

John Sharp is hereby reappointed to finish his current term as the District 4 Commissioner set to expire 12/31/2028. Mr. Sharp's resume is attached.

Dale Carter is hereby appointed to a new term as the District 5 Commissioner set to expire 12/31/2027. The seat was previously held by Lanna Ultican. Mr. Carter's resume is attached.

Larry Beaty is hereby reappointed to a successive term as the District 6 Commissioner set to expire 12/31/2029. Mr. Beaty's resume is attached.

Dana Altieri is hereby appointed to finish the current term as the At-large Legal Professional Commissioner set to expire 12/31/2028. Ms. Altieri's resume is attached.

Dr. Susan Wilson is hereby reappointed to finish her current term as the At-large Substance Abuse Professional Commissioner set to expire 12/31/2028. Dr. Wilson's resume is attached.

Ebony Patterson is hereby appointed to a new term as the At-large Public Health/Healthcare Professional Commissioner set to expire 12/31/2027. The seat was previously vacant. Ms. Patterson's resume is attached.

1-5-26
Date



Phil LeVota
County Executive

Teresa Laynette Grado
816-521-1555
Gradoinc.kc@gmail.com

Results-Driven Entrepreneur with over a decade of experience in Management, Nonprofit administration, and team development. Passionate about community welfare and engagement, and operational excellence. Sharp skills in managing diverse teams, fundraising, refining strategic planning, and exceptional service.

EXPERIENCE

Lilly's Cantina, Kansas City, MO **2021 – Present**
Family owned and operated; casual dining authentic Mexican Restaurant located on the historic Southwest Boulevard - in the heart of Downtown KCMO/Westside neighborhood.
Owner/ Lead Manager, November 2021- Present

Delivering exceptional, high-quality meals to guests from all walks of life, ensuring that every patron receives the same warmth and care instilled in our restaurant by Lilly, creating a welcoming and memorable dining experience for all.

- Successfully led the restaurant through its 3-year milestone, demonstrating strong leadership, operational efficiency, and consistent business growth and retention.
- Spearheaded a 60% increase in customer traffic by overseeing a seamless transition to a new location, resulting in improved brand visibility and customer loyalty.
- Managed the recruitment and hiring of three skilled employees, building a strong team to enhance service quality and support the restaurant's expansion.
- Implemented initiatives that contributed to community engagement, including local partnerships and charitable efforts, strengthening the restaurant's presence and reputation within the community.

The Salvation Army Divisional Headquarters, Kansas City, MO **2010-2021**
Managing Administrator – KS & MO, July 2010 - April 2021

Responsible for the administration and allocation of over \$1.2 million in funds across 102 counties, ensuring financial resources are effectively distributed support to individuals in need, providing both practical aid and compassionate care to those facing hardship.

- Successfully raised \$750,000 - \$1 million in just three months, leveraging strategic planning, relationship-building, and resource management.
- Coordinated the transportation and logistics of 100-165 children from rural Kansas and Northwest Missouri, providing them with a week-long, impactful experience at TSA Camp, fostering growth and community engagement.
- Managed a seasonal workforce of 24-150 employees, ensuring smooth operations and maintaining high productivity during peak and off-peak periods, while fostering a positive, efficient work environment.
- Achieved growth in the revenue of four thrift stores within my first year of employment, increasing funds and securing employment within the organization.

Costco, Kansas City, MO
Front End Manager, December 2000- March 2005

2000 - 2005

Ensured seamless operations at the front of the house, supporting a positive atmosphere while meeting the needs of both customers and staff with exceptional service and efficiency.

- Streamlined front-end workflow, implementing process improvements that enhanced efficiency and reduced wait times.
- Consistently met company standards by mentoring and developing team members, helping them advance to higher positions within the organization.
- Held all team members accountable for performance, ensuring adherence to company policies and fostering a culture of responsibility and excellence.

EDUCATION

J.C. Harmon High School, Kansas City, Kansas

High School Diploma, General Studies

Katherine Baker
(816) 500.1369 (m)
Katherine.j.baker@gmail.com
Kan. Bar No. 29494
Mo. Bar No. 62733

1295 W 71st Terr
KC MO 64114

EXPERIENCE**WYANDOTTE COUNTY, KANSAS, DISTRICT ATTORNEY'S OFFICE**

August 2024 to present

Practice in complex criminal litigation including a caseload that consists of predominantly sex crimes and some homicide and other fatality matters. Carry a caseload of roughly 160 open cases. Draft and prepare motions and responsive pleadings, handle preliminary evidentiary hearings, bond hearings, probation violation hearings, immunity hearings, juvenile prosecution, child in need of care matters (CINC), and trial work. Work closely with law enforcement and other community stakeholders such as DCF and the Sunflower House.

THE WATT LAW FIRM

June 2024-August 2024

(Temporary Criminal Defense Work While Associate was on Maternity Leave)

Defended State and Federal criminal cases. Worked on a wide variety of criminal defense work from basic traffic matters to complex criminal litigation such as homicide cases.

LEWIS BRISBOIS BISGAARD & SMITH, LLP

Jan 2023- June 2024

Labor & Employment Practice, with additional specialization in catastrophic injury, trucking and transportation, worker's compensation, premises liability, and other general liability claims and cases. Defend and take depositions. Draft pleadings, mediation statements, and case evaluation for clients/insurers. Routinely meet and confer with investigating agencies, law enforcement and experts. Identify, locate and interview witnesses. Attend motion hearings, pre-trial conferences, settlement conferences, and many other court appearances. Prepared civil trials in full prior to late settlement agreements. Attend and handle mediations and administrative hearings for clients.

MATTEUZZI & BROOKER, PC, Overland Park, KS

March 2022-Dec 2022

General practitioner. Handle both plaintiff, defense, and insurance defense civil litigation, including, but not limited to defending security companies in premises liability matters, represent first responders in worker's compensation claims for on duty injuries, trucking litigation, taking and defending depositions, preparing case evaluations and working closely with clients and witnesses.

LOCKTON COMPANIES, LITIGATION COUNSEL, Kansas City, MO

2020-2022

Managed Employment (Restrictive Covenant, Discrimination, and other), and E&O litigation, participated in onboarding/offboarding of company personnel, reviewed and responded to subpoenas from government and private parties, conducted internal investigations, handled trademark registration and disputes, reviewed contracts, collaborated closely with outside counsel on all types of matters.

ASSISTANT PROSECUTING ATTORNEY, JACKSON CO., MO

2015-2020

Violent Crimes Unit. NoVA (Gang) Unit. Six (6) cases to verdict, including two murders, robbery, assault first degree (drive by shooting), and forcible rape. Handled post-conviction relief actions under Missouri Supreme Court Rules 24.035 and 29.15. Handled bond, sentencing, suppression, probation violation hearings, defended and took depositions, handled proffers, coordinated with law enforcement, on-call homicide prosecutor duties from 2015-2020, worked with crime laboratory experts, trained new prosecutors on various topics, handled caseload of 70-80 cases in NoVA Unit and caseload of 30 homicides/violent crime trial cases in Violent Crimes Unit, handled Special Victim's Unit cases as needed.

- Community Prosecutor of the Year award 2016

- Handled all stages of *State of Missouri v. Dominque Marchbanks*, 1616-CR00608-01, Defendant was convicted by a jury and sentenced to 165 years plus life in the shooting death of 3-year-old Amorian Hale.

ASSISTANT PROSECUTING ATTORNEY, CLAY CO., MO 2012-2015

General Crimes Unit. Carried caseload of over 100 cases from DUI to violent crime, eleven (11) cases to jury verdict, robbery, assault, burglary, dui, forcible rape (adult and child), stolen vehicles and one bench trial for violation of order of protection (misd). Handled bond, sentencing, preliminary hearings, probation violation hearings, on call prosecutor for county responsibilities from 2012-2015, worked with Clay County Drug Task Force as County Drug Prosecutor, handled drug court and veteran's court dockets.

LAW CLERK TO THE HON. JEFFREY L. BUSHUR, 16TH JUDICIAL CIRCUIT, DIV. 33, INDEPENDENCE, MO 2010-2012

Criminal, Domestic, and Traffic Dockets, Coordinated Bench Trials, Performed Legal Writing

EDUCATION

UNIVERSITY OF MISSOURI-KANSAS CITY, J.D.

2010

- John Speca Family Law Award Recipient 2010
- Level I Honors, Pro Bono – Public Interest Program
- Dean's List
- "Addressing the Pre-Admission and Extrajudicial use of Child Custody Reports," 23 J. AM. MATRIM. LAW 155 (2010) Comment Author, The Journal of the American Academy of Matrimonial Lawyers
- 2009-10, Child and Family Services Clinic, Rule 13 Attorney

VILLANOVA UNIVERSITY, Villanova, PA, Bachelor of Arts 2007

Major in Philosophy, dual concentrations in Cultural and Political Philosophy and Ethics

ADMITTED

Missouri Bar

Kansas Bar

United States District Court for the Western District of Missouri

United States District Court for the District of Kansas

COMMUNITY

- President Elect (2026 calendar year) Wyandotte County Bar Association
- Former Board Member and Executive Committee, Child Protection Center (CPC), Kansas City's Premiere child advocacy center. Providing forensic interviews and therapy to children who have suffered or witnessed sexual abuse, physical abuse or witnessed violent crime. (2020-2023)
- Committee Member, Metropolitan Organization to Counter Sexual Assault (MOCSA 2020)
- POST Training for KCPD: Search and Seizure (2014)
- Training, Jackson County Prosecutor's Office "Direct and Cross Exams for Experts" (2018)
- Guest Lecturer on the criminal law and Domestic Violence, UMKC Law School (2016)
- Jackson County Prosecutor's Office Annual Training, Best Practices (2019)
- Legal Intern, Hope House, Rule 13 Attorney 2009-10

CURRICULUM VITAE **TIM DOLLAR**

Dollar, Burns, Becker & Hershewe, LC
1100 Main Street – Suite 2600
Kansas City, Missouri, 64105
Phone: 816-876-2600 / Fax: 816-221-8763
Email: timd@dollar-law.com

EDUCATION: University of Missouri at Kansas City School of Law
J.D. Degree - 1984

University of Kansas - 1981

EMPLOYMENT:

2001 – Present Founding Partner, Civil Trial Lawyer
The Law Offices of Tim Dollar, LC
Name changed to: Dollar, Burns & Becker, LC (2007)
Name changed to: Dollar, Burns, Becker & Hershewe, LC (2021)

1986 - 2000: Partner, Civil Trial Lawyer
Stigall, Humphrey, Lucas, Henry, Stigall & Dollar, L.C.

1984 - Present Special Assistant Prosecutor
Jackson County Prosecutor's Office

APPEARANCES:

- Missouri: Supreme Court, Appellate Courts, and Circuit Courts
- U.S. District Courts: Connecticut, Georgia, Hawaii, Illinois, Kansas, Michigan, Missouri, Nebraska, North Carolina, South Carolina, Texas
- State Courts: Alabama, Arkansas, California, Delaware, Florida, Hawaii, Illinois, Indiana, Iowa, Kansas, Michigan, Mississippi, Nebraska, New York, North Carolina, North Dakota, Oklahoma, Pennsylvania, South Dakota, Tennessee, Texas, Virginia

LECTURES & PRESENTATIONS:

1990: "Cross Examination of Defendants in Homicide Cases"
Jackson County Prosecuting Attorney's Office

1991: "Damages in the Medical Malpractice Case"
KCMBA - CLE

1993: "Capital Litigation from the Prosecutor's Viewpoint"
University of Missouri - Kansas City School of Law

"Litigation Paralegal Seminar"
Specialty Seminars, Inc., St. Louis, Missouri

1995: "The Use of Examinations Under Oath in Insurance Fraud Investigations"
Association of Insurance Special Investigators, Overland Park, Kansas

1999: "Opening Statements & Closing Arguments"
University of Missouri - Kansas City School of Law – CLE

"Taking, Defending and Using Depositions",
University of Missouri - Kansas City School of Law – CLE

2000: "Effective Use of Written Discovery"
"Role of the LNC in Nursing Home Negligence"
Annual Conference for Legal Nurse Consultants

2001: "Changes to the Rules of Evidence Rules 103, 701, 702, 703, 803, & 902", University of Missouri - Kansas City School of Law – CLE

"Taking the Deposition of the Other Side's Experts"
University of Missouri - Kansas City School of Law – CLE

"Nursing Home Litigation: Practical Considerations of Filing, Discovery & Trial"
MATA Annual Convention – CLE

2002: "Technology in Court"
Clay County Bar Association – CLE

2005: "Nursing Home Litigation"
ATLA Conference, Montreal, Canada

2006: "Trucking Litigation & D.O.T. Regulations Seminar"
Lorman Education Services

2007: "Business Development: Choosing and Keeping the Right Clients"

2007 (*cont'd*): Kansas City Metro Bar Association – “Breakfast at the Bar” series
“Grab Your Case by the Horns: Hot Tips for Getting a Rope Around Traffic Accident & MIST Cases”
Missouri Bar Association Solo & Small Firm Conference – CLE

“Ethical Issues in Mediation for Lawyers.”
Missouri Association of Trial Lawyers Annual Convention – CLE

2010:
“Advanced Trial Skills: Complex Litigation”
Trial Judge Education Committee – CLE

“Driver Deposition Strategy”
Interstate Truck Litigation Group – AAJ

“Ethical Dilemmas Encountered In Litigation Practice”
Association of Women Lawyers of Greater Kansas City

“Pre-Trial Conference in Complex Litigation Cases”
Office of the State Court Administration, MO

“Making the Most of Your PI Case”
Missouri Bar/Solo & Small Firm Conference

“Non-Traditional Ways to Work a Case: Voir Dire to Persuasion”
(Opening Statement)
Missouri Association of Trial Attorneys

2011:
“Opening Statements & Closing Arguments”
UMKC School of Law – CLE

“Top 10 Strategies for Openings”
ATLA Annual Convention – CLE

“Nuts & Bolts of Handling PI Cases: Managing the Case”
Solo & Small Firm Conference / Missouri Bar – CLE

2012:
“Technology, Tips, and the Law / Opening Statements”
Solo & Small Firm Conference / Missouri Bar – CLE

“Direct & Cross-Examination of Defendant’s Non-Expert Witness”
KCMBA Young Lawyers & UMKC School of Law – CLE

2013:
“Using Expert Witnesses in Preparing Your Case”
Solo & Small Firm Conference / Missouri Bar – CLE

2013 (cont'd):	<i>“Direct & Cross-Examination of Defendant’s Non-Expert Witness”</i> KCMBA & UMKC School of Law – CLE
2014:	<i>“Maximizing Damages”</i> Missouri Association of Trial Attorneys – CLE
2015:	<i>“Maximizing Damages”</i> Solo & Small Firm Conference / Missouri Bar – CLE
	<i>“Avant-Garde Trial Advocacy”</i> Jackson County Prosecutor’s Office Training – CLE
	<i>“Tips & Techniques for Successfully Deposing the Opposing Party’s Expert”</i> AWL Annual Conference – CLE
	<i>“Maximizing Damages”</i> Cass County Bar Association – CLE
	<i>“Opening Statement”</i> Jackson County Prosecutor’s Office Training – CLE
	<i>“Tactical Discussion of Damages at Trial...”</i> National Business Institute – CLE
2017:	<i>“Deposition Skills”</i> National Institute for Trial Advocacy – CLE
2018:	<i>“Advanced Cross and Impeachment”</i> KCMBA Trial Academy – CLE
	<i>“Deposition Skills”</i> National Institute for Trial Advocacy – CLE
2019:	<i>“Direct & Cross Examination of Lay Witnesses”</i> KCMBA Ross T. Roberts Trial Academy – CLE
2020:	<i>“Trial Strategies - Telling the Story: Integrating Theme & Theory into the Case”</i> Jackson County Prosecutor’s Office Training – CLE
2022:	<i>“Dollar and Sense: Litigating Effectively, Amicably and Ethically”</i> Missouri Organization of Defense Lawyers Annual Meeting – CLE
	<i>“Perspectives on Nuclear Verdicts: Plaintiff v. Defendant”</i> Missouri Trucking Association

2023: *“Creating an Atmosphere of Disclosure”*
Missouri Advanced Trial School – CLE

“*Preparing for Voir Dire; Social Media, Polling and Test Juries*”
Missouri Advanced Trial School – CLE

“*Cutting-Edge Jury Research for Plaintiffs’ Lawyers*”
Iowa Association for Justice 50th Annual Convention – CLE

2024: *“Things They Don’t Teach You In Law School”*
The Kansas City Metropolitan Bar Association – CLE

“*Trial Opening Statements in A Complex Homicide Case*”
Jackson County, Missouri Prosecuting Attorney’s Office – CLE

2025: *“Trial Strategies”*
St. Louis, Missouri Circuit Attorney’s Office – CLE

“*Making Effective Opening Statements*”
Missouri Association of Prosecuting Attorneys – CLE

“*Opening Statements*”
Wyandotte County, Missouri Bar Association Annual Trial Seminar – CLE

“*Opening Statements and Voir Dire*”
Greene County Prosecutor’s Seminar – CLE

“*Opening Statements, Criminal Practice & Procedure*”
Kansas City, Missouri Bar Association – CLE

ARTICLES

1997: "Combating the Risk of the Procedure Defense in Medical Malpractice Cases"

EXPERT WITNESS TESTIMONY:

2007: <u><i>Schorey v. Tolin</i></u>	St. Louis County, Missouri
2009: <u><i>W.W. Transport, Inc. v. Gem City Ford, Inc., et al.</i></u>	Eastern Dist. Of Missouri
2012: <u><i>Stephen King v. Richard D. Crites, et al.</i></u>	Circuit Ct. of Green County
2019: Derrick Houston v. County of Boone	Western Dist. Of MO, Fed Court

ACTIVITIES AND HONORS:

1987 - 2006: • Adjunct Professor of Law - Trial Advocacy II
University of Missouri - Kansas City School of Law

1996: • Lon O. Hocker Memorial Trial Lawyer Award

2000 - 2006: • Missouri Ethics Commission of the 16th Circuit – Missouri Supreme Court

2005: • Elected to the Judicial Nominating Commission – 16th Judicial Circuit

2004 – present: “*Best of the Bar*” – Kansas City, MO

2004 – present: “*Best Lawyers in America*”

2006 – present: “*Super Lawyers*” – Top 100 / Missouri & Kansas

2018: • Tom Strong Trial Lawyer Award
Missouri Association of Trial Attorneys

PROFESSIONAL ASSOCIATIONS:

- Missouri Association of Trial Attorneys (MATA): 1992 to present – Member
2002 to 2012 – Executive Committee
2010 – Vice-President
2011 – President-Elect
2012 – President
- American Association for Justice (AAJ) Member
- Kansas City Metropolitan Crime Commission: 2018 to present – Member
- Kansas City Metropolitan Bar Association: 1986 – present – Member
- American Board of Trial Advocates: 2000 – present – Member
ABOTA

TRIAL EXPERIENCE:

1984-Present: Over 250 jury trials

NOTEWORTHY CASES:

<u>Criminal:</u>	2008	State v. Harrell Johnson	Guilty / Murder First
	2008	State v. Eddie George	Guilty / Murder First
	2018	State v. Dominique Marchbanks	Guilty / Murder Second
	2022	State v. Eric DeValkenaere	Guilty / Murder Second
 <u>Civil:</u>	2011	<i>Slattery, et al. v. Estes Express Lines</i>	\$40.8 Million
	2013	<i>John D. Wixom, III v. Deffenbaugh Industries</i>	\$18 Million
	2013	<i>Anthony Jones v. Rand Corporation</i>	\$36.3 Million
	2016	<i>Holdeman v. Stratton, et al.</i>	\$37.5 Million
	2017	<i>Foster v. L-3</i>	\$61 Million
	2019	<i>Vasquez/Perales vs. Prime, Inc., et al.</i>	\$38 Million

John A. Sharp
8401 E. 103rd Terrace
Kansas City, MO 64134
816-876-1687
jsharp122@hotmail.com

John A. Sharp is a graduate of the University of Kansas with a Bachelor of Science degree and a double major in journalism and political science. He also is a graduate of the University of Missouri – Kansas City with a Master of Public Administration degree with a concentration in urban administration.

He is a current columnist for the Martin City & South KC Telegraph newspaper and a past reporter and editor for the former Kansas City Kansan newspaper.

Sharp has been a resident of Kansas City, Mo., and the C-1 Hickman Mills School District since 1967. He has served five two-year terms from that area as a Missouri State Representative, four four-year terms on the Kansas City, Mo., City Council and two three-year terms on the Hickman Mills Board of Education.

He also has served as a member of the Kansas City, Mo., Public Improvements Advisory Committee, Board President of the Community Assistance Council, Executive Committee member of the Kansas City, Mo., Chapter of the NAACP and Board member of Cultivate Kansas City.

He currently serves as President of the South Kansas City Alliance (a nonprofit Missouri corporation that seeks to represent the interests of south Kansas City, Mo., and Grandview neighborhoods and residents) and of Southland Progress, a political action committee.

He also is a longtime member of the Hickman Mills Educational Foundation that provides scholarships for Ruskin High School seniors and grants for district teachers for special projects. He personally funds two scholarships in his name annually for Ruskin seniors who have been involved in student government or providing service to the community and one scholarship annually in the name of his late step-daughter, a Hickman Mills High School graduate, who was a murder victim 25 years ago in Columbia during her senior year at the University of Missouri – Columbia.

Dale Carter

Radio Personality/Podcast Host

Contact

2108 NW Fawn Drive
Blue Springs, MO 64015
(816) 809-4874
dalekfkf@gmail.com

Education

University of Southern Indiana
Evansville, Indiana
BS in Political Science
1988

Key Skills

Marketing
Project Management
Budget Planning
Communication
Problem-solving

Objective

To continue service to my community on multiple platforms. To solve problems in a pragmatic way. To lead by example wherever I am called.

Experience

MARCH 1995-PRESENT

Program Director/Morning Show Host: KFKF Kansas City

JANUARY 2021-PRESENT

Host and Owner of Dale Carter's America the Podcast

AUGUST 1992-MARCH 1995

Program Director/Morning Show Host: WWYZ Hartford

Overseeing daily operations, managing staff, ensuring compliance with FCC regulations and providing ratings results to increase revenue. Identifying trends and developing strategies to enhance radio station and podcast performance.

Leadership

On the national level, positions at St. Jude Children's Research Hospital and the Country Radio Broadcasters.

On the local level, 3 terms on the Blue Springs City Council, service on the C-SIP curriculum committee for the Blue Springs School District, the Jackson County Regional Rail Coalition and co-chair of the Renew the Parks Tax in Blue Springs.

Awards

Inducted into the Country Radio Hall of Fame, 2011

Academy of Country Music Large Market Air Personality of the Year, 2017

Blue Springs Citizen of the Year/Truman-Heartland Foundation, 2021

Larry Michael Beaty – Professional Profile

Contact Information

416 NW Greenview Court
Lee's Summit, Missouri 64064
Email: Larrybeaty81@gmail.com
Cell: (816) 225-5102

Professional Experience

I have over 41 years of dedicated experience in the Criminal Justice Field, focusing on working with clients struggling with substance use disorders. Throughout my career, I have maintained an unwavering commitment to helping individuals overcome addiction and achieve lasting well-being.

Certifications

- Certified Reciprocal Advanced Drug and Alcohol Counselor (CRAADC)
- International Certified Alcohol and Drug Counselor (ICADC)

Community Involvement

- Board Member, Jackson County Political Clubs
- Active in Alcoholics Anonymous since June 24, 1981

Current Roles

- Chairman, Jackson County Combat Commission (appointed January 2018 and reappointed September 2025)
- Jackson County Combat Commissioner appointed 2017

Previous Work History

- Midwest Recovery Center – Family Group Educator (2019- 2025)
- Keystone Treatment Center – Family and Individual Drug and Alcohol Educator
- BEATY COUNSELING SERVICES, INC – Director (1988-2010)
- Clay County Drug Court – Substance Abuse Counselor
- Cedar Ridge Substance Abuse/Psychiatric Hospital – Substance Abuse Counselor
- Baptist Medical Center – Substance Abuse Counselor
- Kansas City Community Center – Public Relations Director of Treatment for Federal Clients and Missouri Department of Corrections
- Fellowship Halfway House – Assistant Director
- Department of Corrections – Corrections Officer

Summary

I have been clean and sober since June 24, 1981, and am deeply grateful for community-based recovery programs. As a lifelong resident of Jackson County and a Vietnam Veteran (U.S. Navy), I understand firsthand the profound challenges that addiction creates—not only for individuals but also for their families and society as a whole. My advocacy is rooted in prevention, intervention, and treatment, informed by my personal experiences with homelessness, unemployment, and hardship. These

**210 SW Market Street, Ste 126
Lee's Summit, Missouri 64063
Phone (816) 695-1739
dana@kcmetroattorneys.com**

Honorable Dana M. Altieri

EDUCATION:

LAW	University of Missouri-Kansas City School of Law Juris Doctor, May 2001
	Peking University Beijing, China. Summer 1999
COLLEGE	University of Missouri-Columbia Bachelor of Arts in Political Science, Minor in History, May 1998
BAR ADMISSION	Licensed in the states of Missouri and Kansas, Western District of Missouri, District of Kansas, Eighth Circuit Court of Appeals, Tenth Circuit Court of Appeals

WORK EXPERIENCE:

City of Lee's Summit, Missouri Judge	April 2010-present
Altieri Law, LLC Owner	April 2003--present
Peer Court of Southeast Jackson County Director / Instructor	September 2015-August 2018
City of Kansas City, Missouri Judge	November 2011-July 2018

PROFESSIONAL AFFILIATIONS:

- Municipal Judge Education Committee-instructor to incoming judges (Missouri Supreme Court educator appointment)
- Eastern Jackson County Bar Association
- KC MBA Bar Leadership Academy
- American Judges Association
- Additional / Numerous Affiliations (I can supplement upon request)

COMMUNITY INVOLVEMENT:

- I have an abundance of Community Involvement. However, in the sake of brevity, I can certainly visit with you about it or supplement upon request.

SUSAN B. WILSON PH.D. MBA

1433 SW Logos Drive
Lee's Summit, MO 64081

(816) 686-0807
drsusankc@gmail.com

RESUME

PROFESSIONAL EXPERIENCE

ADMINISTRATION

WILSON AND ASSOCIATES

2003-present

Diversity consulting, coaching and organizational development services.

Senior Consultant

Provider of diversity and management consulting services including diversity assessment and action planning, group facilitation, training, project/program management and evaluation, leadership development/mentoring/coaching, grants management and fund development.

UNIVERSITY OF MISSOURI-Kansas City

2014-2021

Division of Diversity and Inclusion

Vice Chancellor (Retired 2021)

Served as chief diversity officer for the university. Worked with key stakeholders to craft a comprehensive inclusive excellence plan for UMKC. Provide leadership for numerous strategic diversity initiatives, including diversity training and leadership development, organizational development, institutional climate, deployment of academic unit-level diversity strategies and community engagement.

Adjunct Associate Professor; UMKC School of Education; Division of Counseling Psychology

UNIVERSITY OF MISSOURI- Kansas City (UMKC)

2008-2014

School of Medicine

Associate Dean, Diversity and Community Engagement

Lead diversity, access and inclusion efforts for medical school, including policy, recruitment, retention, cultural competency and health career pipeline programs. Increased the number of medical students from underrepresented groups by 14% over a four-year period. Led community engagement activities, including advisory boards from diverse communities. Developed the first-ever health sciences diversity “dashboard” by gathering data and developing metrics related to diversity progress.

SUBSTANCE ABUSE

NATIONAL FOOTBALL LEAGUE (NFL)and KANSAS CITY CHIEFS 1996-2014

Consulting psychologist and treating clinician

Provided assessment, psychotherapy and psychoeducational groups for the football players, rookies, and coaches within the NFL Substances of Abuse Program. Provided consultation for the director of Player Development.

SPOFFORD

2006-2008

Provider of therapeutic and prevention services for children, families, and schools.

Vice President

Hired to do organizational “turn-around work in clinical operations, including budget and grants, program development, accreditation, school-based initiatives, therapeutic and nursing services, quality management, admissions, and cultural competency.

SWOPE HEALTH SERVICES, Kansas City, MO

1997-2005

Hybrid organization specializing in innovative community-based healthcare solutions.

Vice President, Behavioral Health

Managed a staff of 210 and directed a \$16 million urban community mental health and substance center. Provided clinical, administrative, grants and fiscal oversight of a complex budget involving multiple funding streams. Acted as a legislative and government liaison.

SAINT LUKES HEALTH SYSTEM, Kansas City, MO

Comprehensive, multi-site health system

1992-1997

Director, Behavioral Health Services

Managed a behavioral health delivery system for adolescents, adults and families. Led managed care contracting, program budget, government relations and program development activities. Provided leadership in key organizational initiatives including accreditation, board and staff education, and organizational efficiency during a period of downsizing.

CRITTENTON, Kansas City, MO

1989-1992

Behavioral health organization serving youth and families.

Clinic Director, Director of Outpatient Services

Established and marketed a new clinic designed to provide behavioral health services to culturally diverse populations. Directed practice management for five outpatient mental health clinics and school-based day treatment programs. Develop substance abuse treatment and prevention programs for adolescents.

C.F. MENNINGER MEMORIAL HOSPITAL, Topeka KS

1986-1989

Psychiatric hospital and outpatient facility, now at Baylor University

Staff Psychologist

Provided diagnostic evaluation, psychotherapy, substance abuse treatment and supervision and consultation in inpatient, outpatient and prevention settings. Provided organizational development and leadership consultation services for the Center for Applied Behavioral Sciences.

EDUCATION

MBA, Bloch School of Business, University of Missouri, Kansas City (UMKC)

Ph.D., Clinical Psychology, University of Pittsburgh, Pittsburgh, PA

M.S., Clinical Psychology, University of Pittsburgh, Pittsburgh, PA

B.S. (Cum Laude), Psychology, University of Pittsburgh, Pittsburgh, PA

FELLOWSHIPS AND TRAINEESHIPS

Postdoctoral Fellow, Clinical Psychology, Menninger Hospital; Topeka, KS. (Currently Baylor University). Included a two-year training program in group and individual psychotherapy. Trainee; two-year individual and group psychotherapy program. Menninger Hospital, Topeka, KS.

CONSULTING AND PROGRAM DEVELOPMENT EXPERIENCE

Consultant for "Improving the Mental Health Adjustment and Marketability of the Unemployed" in partnership with the Kansas City Urban League.

Project LIVE (Learning to Interrupt Violence through Education): Developed grant funding and implemented a non-traditional mental health intervention program aimed at trauma screening and intervention in high-risk middle school populations.

Jackson County Mental Health Court: Led the implementation of the first-ever mental health and municipal court collaborative aimed at developing a specialty diversion court emphasizing treatment instead of incarceration for non-violent infractions.

The Spirit Project: Authored a grant and implemented a substance abuse prevention collaborative program with the Hickman Mills School District and the Missouri Department of Mental Health.

Improving Primary Care-Mental Health Integration: Authored a HRSA grant leading to the implementation of a three-year pilot project. The focus was improving chronic disease outcomes by utilizing depression, substance abuse screening and being a behavioral consultant in a primary care setting.

The Sankofa Project: Authored a grant to develop a culturally specific outpatient substance abuse treatment and prevention program for urban African American youth whose drugs of choice are alcohol and marijuana.

Developed and implemented school-based mental health prevention programs for high risk (ADHD, behavior problems, parents incarcerated, parents with mental illness) students in eight urban schools.

Mental Health Access Program: Developed and implemented a comprehensive community-based mental health program aimed at reducing unnecessary hospitalization in SED and SPMI populations.

SPECIAL AWARDS

2018 Kansas City Chamber of Commerce ACE Award for Diversity and Inclusion

2015 Kansas City Influential Woman in Business Award; Kansas City Business Magazine

2015 Kansas City Globe Society of the Influential Award

Media Award, Kansas City Black Journalists, 2008, 2009, 2010, 2011, 2012

Heart of America

Kansas City Press Club Award, Best Radio Magazine Show

PROFESSIONAL AND CIVIC INVOLVEMENT HIGHLIGHTS

Vice Chair, Lee's Summit Commission on Diversity and Inclusion 2021-present

Trustee, Midcontinent Library Board 2021-present

Chair, Prime Health Board 2016-present

Board Member, Healthcare Foundation of Greater Kansas City 2010-2015

Former Commissioner, Jackson County Community Backed Anti-Drug Tax (COMBAT)
Former Member, University of Missouri Kansas City (UMKC) Board of Visitors, 2004-2006
Grant Reviewer, Jackson County COMBAT, Missouri Department of Mental Health
Chair, Community Epidemiology Work Group (CEWG), a Fighting Back/Robert Woods Johnson
Neighborhood Initiative, 2000-2002
Member, Delta Sigma Theta Inc. and Jackson County Chapter of Links Inc.

MEDIA EXPERIENCE

- **Host** and contributor, KC Currents, KCUR 89.3 (Kansas City Affiliate of NPR) Research stories, conduct interviews, write scripts and on-air host.
- **Guest columnist**, Kansas City Star
- **KPRS Radio**, Consulting psychologist and on-air segments for Generation Rap Radio Program and morning drive-time health commentary
- **Local media** Interviews for television segments (KCTV-5, KMBC-9, KSHB-41, WDAF-4)

Ebony Michelle Patterson, CISSP, MBA

Professional Profile - Accomplished IT leader with over 15 years of experience driving enterprise technology strategy across information security, infrastructure and operations, and application development. Skilled in leading complex merger and acquisition integrations and spearheading digital transformation initiatives that enhance agility, reduce risk, and deliver measurable business value. Known for building strong partnerships with executive leadership to align technology investments with organizational objectives, optimize costs, and advance enterprise-wide efficiency and innovation.

Career Summary

2019 to Present **BJC Health System (via acquisition of Saint Luke's Health System)**

Director of Technology – Role Duration 2024 to Present

- Manages and strategically allocates a multi-million-dollar budget.
- Provides strategic leadership to a multi-state IT team of 247 professionals delivering system-wide End-user Deployment & Desktop Support, Executive IT White Glove Support, Conference Room Audiovisual technology, IT Service Desk (internal and vendor resources), IT Asset Management services, Configuration Management Database (CMDB), IT Incident Management and Change Control Management.

Director of Information Security Governance, Risk & Compliance - Role Duration 2021 to 2024

- Operationalized and matured a comprehensive system-wide Governance, Risk & Compliance capability. Coordinated security activities with key internal stakeholders and third-party service providers. Lead a team focused on security frameworks; cyber security program, policies, and standards; defining and refining security metrics and dashboards; managing the cyber security risk register processes and risk profile; audit & assurance activities; security awareness; and IT vendor risk assessment processes and business continuity and disaster recovery services.

Business Continuity & Disaster Recovery Manager - Role Duration 2019 to 2021

- Proactively advised leadership on emerging operational risk and backup & disaster recovery trends which are relevant to the company's goals and needs. Developed BCDR Program Roadmap supporting CEO's Digital Health System strategic objective. Collaborated with clinical leadership to educate and create awareness of continuity solutions and downtime procedures. Oversaw the development, maintenance and testing of business continuity (BC) plans and disaster recovery (DR) requirements

Key Accomplishments

- Directed a large IT team through acquisition and integration initiatives, achieving multi-million-dollar recurring annual savings.
- Successfully led the organization's first SOC 2 Examination with zero findings, strengthening security and compliance posture.
- Developed the health system's first comprehensive Disaster Recovery Plan, enhancing resilience and business continuity.
- Established the organization's Technology Vendor Risk Assessment
- Program and Standards, delivering enterprise-wide training to ensure consistent adoption.
- Oversaw IT response during the COVID-19 pandemic, delivering 200+ technology solutions to support uninterrupted operations.
- Enabled remote work for 2,500+ employees through rapid deployment of secure access and equipment.

Corporate Civic Engagement

Established Digital Health Services Hub powered by aSTEAM Village

Girls in Tech KC Mentor

Expanding Your Horizons for Girls Keynote Speaker

Show-Me-Educator Experience – Missouri Chamber of Commerce Panelist

Industry Thought Leader

Developing a BCDR Program – Conducting Business Impact Analysis - Southern Illinois Healthcare

Best Practices in Managing Risk, Disaster Recovery and Vendor Oversight – Chief Compliance Officer Due Diligence Forum, Boston MA

Practical Security Uses for Blockchain Technology - DST Technology Forum

Professional Affiliations

Kansas City Tomorrow Leadership Class 45

Jack and Jill of America, Inc

Sigma Iota Epsilon National Honorary and Professional Management Fraternity

Alpha Kappa Alpha Sorority Incorporated

University of Missouri Kansas City Scholars for Success

Ebony Michelle Patterson, CISSP, MBA

Career Summary Cont'd

2015 to 2019 SS&C Technologies

IT & Operational Risk Manager - Role Duration 2017 to 2019

- Led IT Risk team to identify, assess, and monitor enterprise technology risks.
- Advised executives and technology leaders on remediation strategies aligned with business and risk objectives.
- Partnered with IT leadership to evaluate high-impact initiatives, including IAM, DLP, and cloud strategies.
- Developed the "Road to Compliance – Beyond Top 12" strategic plan supporting post-acquisition integration of DST Systems.
- Established the Corporate Policy Governance Framework.
- Streamlined the IT Compliance Self-Assessment process, improving evaluation of 900+ applications

Key Accomplishments

- Led annual IT risk assessments that reduced out-of-support technology by 68%, strengthening infrastructure stability and security.
- Implemented bi-monthly IT risk evaluations, eliminating all extreme-risk applications for six consecutive quarters.
- Directed annual internal control reviews and monitoring, achieving zero reopened Enterprise High-Risk OAOs in 2018.

Application Systems Consultant-Role Duration 2015 to 2017

- Identified trends and developments for potential new service offerings
- Designed and managed multiple Distribution Asset Management IT product's releases

2011 to 2015 Accenture

Business & Technology Systems Integration Consultant-Role Duration 18 months

- Led the analysis of complex business needs; recommended and designed the appropriate end-to-end technology solution

Security Access Provisioning Lead- Role Duration 11 months

- Led the design and implementation of over 4,000 user's security access to an 800 online page Eligibility and Benefits Enforcement System including access to reports and interfaces

Data Conversion -Roles total Duration 2 years 1 month

- Test Lead - Facilitated 3 Mock Conversions prior to cutover
- Design Lead - Managed a team of client and Accenture resources in completing the mapping of source data to 111 target system tables and testing of 2,790,518 customer's data
- Developer - Developed, tested, and executed SQL scripts to convert client data to target system

Education Highlights

2024 – Certified Information Systems Security Professional (CISSP)

2022 – ITIL4 Foundation Certificate in IT Service Management

2010 – Master's in Business Administration – emphasis in Information Assurance
University of Dallas-Irving, TX

2007 - Bachelor of Arts, double major -Communication Studies and Political Science
University of Missouri-Kansas City-Kansas City, MO

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