

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **ROSE BROOKS CENTER, INC., P. O. BOX 320599, KANSAS CITY, MO 64132**, hereinafter referred to as "Organization".

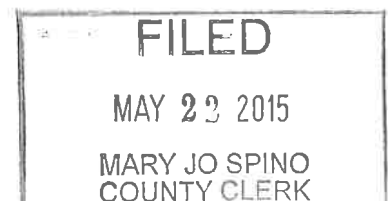
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for its **Bridge Program**; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide its Bridge Program, a domestic violence intervention program that works in conjunction with five major Jackson County hospitals and clinics, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's no later than October 30, 2015. Any changes to the budget must be approved by the Jackson



County Legislature.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$5,000.00** in quarterly installments of **\$1,250.00**, with the payment for the first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract

- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission Of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year by March 31 of the following year, or a certified public accountant's program audit of the County's funds by January 31 of the following year. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity.** Organization shall maintain policies of employment as follows:

- A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion,

color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to its

finances and operations. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are

otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions

of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2015, and shall continue until December 31, 2015, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified

by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard Of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact**. Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Q. Troy Thomas
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Rose Brooks Center, Inc.
Amy Couture
P. O. Box 320599
Kansas City, MO 64132
(816) 523-5550 Ext. 418

18. **Compliance**. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code.

Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. **Transfer And Assignment.** Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity.** If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality.** Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose

said identities to any third party in any fashion.

23. **Incorporation**. This Agreement incorporates the entire understanding and agreement of the parties.


IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 22nd day of May, 2015.

APPROVED AS TO FORM:



W. Stephen Nixon
County Counselor

JACKSON COUNTY, MISSOURI

By 

Michael D. Sanders
County Executive

ATTEST:



Mary Jo Spino
Clerk of the Legislature

ROSE BROOKS CENTER INC.

By 

Title CEO
Federal Tax I.D. 51-0231573

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$5,000.00, which is hereby authorized.



Date



Director of Finance and Purchasing
Account No. 002-7718-56789

PC 77182015001



OUTSIDE AGENCY FUNDING REQUEST FORM 2015 BUDGET

415 E 12th Street, 2nd Floor
Kansas City, MO 64106
Email: auditor@jacksongov.org

Section A: Organization or Agency Information page 1
 Section B: Agency's 2014 and 2015 Revenue Information page 2
 Section C: Jackson County Program Budget Request page 3
 Section D: Program Information pages 4 - 8

Section A: Organization or Agency Information

Name:	Rose Brooks Center, Inc.		
Address:	P.O. Box 320599	Zip Code:	64132
Phone No:	816-523-5550	Fax:	816-523-8177
Website Address:	www.rosebrooks.org		
Federal Tax ID No:	51-0231573	Fiscal Year Cycle:	July 2014-June 2015
Executive Director/President:	Susan Miller		
Phone No:	816-523-5550 x 410	Email:	susan@rosebrooks.org
Name/Title of Principal Contact Person:	Amy Couture		
Phone No:	816-523-5550 x 418	Email:	amyc@rosebrooks.org

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 KANSAS CITY, MISSOURI
 Section A

Section B
Agency's 2014 and 2015 Revenue Information

Agency's 2015 Projected Revenue Information

Funding Entity	Source You Will Request 2015 Funding From	Projected Amount	% of Total Revenue
Federal		\$ 962,701	18
State		\$ 462,916	9
Jackson County		\$ 352,770	7
Other Counties		\$ -	0
City		\$ -	0
Charity/Donations		\$ 2,414,720	45
Fundraisers		\$ 735,000	14
Other		\$ 460,000	9
2015 Total Projected Revenue		\$ 5,388,107	

Agency's 2014 Revenue Information

Funding Entity	Source You Received 2014 Funding From	Amount	% of Total Revenue
Federal		\$ 727,457	10
State		\$ 395,426	6
Jackson County		\$ 338,486	5
Other Counties		\$ -	0
City		\$ -	0
Charity/Donations		\$ 4,232,700	60
Fundraisers		\$ 693,982	10
Other (please list)		\$ 692,350	10
2014 Total Revenue		\$ 7,080,401	

Please identify the Jackson County source(s) your agency received funding from in 2014

Jackson County Funding Source	Yes	No	Amount	Program Name
COMBAT	<input type="checkbox"/>	<input type="checkbox"/>	\$ 167,000	SAFE, Substance Abuse
Mental Health Levy	<input type="checkbox"/>	<input type="checkbox"/>	\$ 250,000	Shelter therapy
Board of Services for Developmentally Disabled			\$ -	
Domestic Violence Board			\$ -	
Housing Resources Commission	<input type="checkbox"/>	<input type="checkbox"/>	\$ 5,000	Shelter Housing
Outside Agency Program	<input type="checkbox"/>	<input type="checkbox"/>	\$ -	
2014 Total Jackson County Funding			\$ 422,000	

Did your agency receive funding or resources in 2014 from either of the following?

If so, in what way did you participate? If not, why?

Mid America Regional Council	\$ -
MAAC Link	\$ -
Harvesters	\$ -



Section C
2015 Jackson County Program Budget
complete a separate program budget for each program your agency is applying for funding

Agency Name: Rose Brooks Center

Program Name: Bridge Program

Program Request # of

Personal Services			
attach job description or duties for NEW salary requests only			
Position / Title	Annual Salary	% of Salary to be funded by Jackson Co.	Amount of Salary to be funded by Jackson Co.
Bridge Advocate	38,000	11%	\$ 4,218
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Total Salaries			\$ 4,218
Fringe Benefits			\$ 782
Total Personal Services			\$ 5,000
Contractual Services			
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Total Contractual Services			\$ -
Supplies			
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Total Supplies			\$ -
Total Jackson County Program Budget Request			\$ 5,000

Section D 2015 Program Information

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name: Rose Brooks Center

Program Name: Rose Brooks Center's Bridge Program

Program Request # 1 of 1

Proposed Program Cost	
What is the total cost to run your program regardless of the Jackson County funding you are requesting?	
Total Program Cost	\$ 398,480
Proposed Program	
Detail functions to be performed - limit your response to the space provided	
<p>Every year, hundreds of women come to Jackson County hospitals in crisis, due to domestic violence assaults. Originating in 1998, Rose Brooks Center's Bridge Program provides on-site critical support to these victims at five major Jackson County hospitals and clinics. When patients screen positive for domestic violence, hospital personnel call the Rose Brooks Center hotline on behalf of the patient. An on-call Bridge Advocate responds to the scene within 30 minutes of the hospital's request, twenty-four hours per day, seven days per week. Research shows there is an "open window" following an assault during which a survivor may be most likely open to intervention. The 30-minute response time ensures that confidential, on-site support is provided. If the abusive partner is with the patient during the hospital or clinic visit, the Advocate works with the provider to interview the patient privately by moving the patient to a "patient only" area. By seeking privacy and safety away from the abuser, advocates are able to confidentially and directly discuss red flags of abuse, commonly used power and control tactics, the cycle of violence, and to assist each client in creating an individualized safety plan. Advocates introduce the concept of an Emergency Ex-Parte Order of Protection and have petitions on hand to assist those who wish to complete the paperwork, offering resource referrals appropriate to the patient's identified needs. Advocates also assist in filing criminal charges, and document domestic violence incidents and injuries. Sometimes Advocates take pictures to document the patient's injuries and may support a client as she interacts with a Sexual Assault Nurse Examiner and/or law enforcement.</p> <p>Referrals include mental health counseling, shelter, emergency assistance, children's support services, and legal assistance. If a patient wishes to enter a shelter, the Advocate coordinates admission. On average, an advocate spends three to six hours with each patient. Advocates then offer to follow-up with the client within 24-72 hours to keep the dialogue and assistance process accessible and available. Because women experiencing domestic violence trauma are overwhelmed and in shock, it is critical to have a compassionate, knowledgeable advocate at her side, who can offer support and guidance. Ultimately, the Bridge Program of Rose Brooks Center decreases the risk of re-assault by 60% through the provision of resources to help them access safety and prevent further injury or other negative health impacts.</p>	



Section D
2015 Program Information

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name: Rose Brooks Center

Program Name: Rose Brooks Center's Bridge Program

Program Request # 1 of 1

Service Delivery Area

Identify your specific geographic service delivery area for each program

This project will serve domestic violence victims in the Service Delivery Area of Jackson County. More specifically, it will impact services at five hospitals (and ancillary clinics), including Truman Medical Center Hospital Hill, Children's Mercy Hospital, Research Medical Center, Saint Joseph Medical Center and Saint Luke's Hospital. Within each hospital, Bridge referrals come from victims within following departments: ER (57%), Inpatient (20%), Labor/Neonatal Intensive Care Unit (8%), Outpatient (10%), and Other (5%).

The Bridge Program is a partnership with predominantly Jackson County hospitals and clinics. It serves to improve health outcomes and access to services for victims of domestic violence within the healthcare setting. By offering hospital and clinic advocacy to domestic violence victims, it is more likely that individuals in need of our services have access to them.

Fund Separation

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents

All Bridge programming takes place in Jackson County hospitals and clinics, including Truman Medical Center Hospital Hill, Children's Mercy Hospital and clinics, Research Medical Center, Saint Joseph Medical Center and Saint Luke's Hospital. Therefore, all Jackson County funds will be directed at advocacy work within this network.

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KANSAS CITY, MISSOURI

Section D

Section D
2015 Program Information
Complete a separate program information sheet for each program your agency is applying for funding

Agency Name: Rose Brooks Center

Program Name: Rose Brooks Center's Bridge Program

Program Request # 1 of 1

Approach & Method
List the top three (3) objectives for each program
Programs that address domestic violence in health care settings save victims' lives, improve health outcomes, and prevent incidents of domestic violence from escalating. Rose Brooks Center Bridge Advocates will respond 1,100 patients in major hospitals and clinics--900 of whom are in Jackson County. When patients are screened and referred to a trained domestic violence advocate, they are empowered with knowledge and more likely to make an educated decision their healthcare needs, and about available options to escape from their dangerous situation. There is an urgent need to address intimate partner violence over the lifespan because the health effects of victimization often persist for years after the abuse has ended, unless a correct diagnosis is identified.
Objectives include the following: 1. Victims develop safety plans with the Bridge Advocate. 2. Victims will work with the Bridge Advocate to complete one of the following steps: file for an Order of Protection, enter into a shelter, or press charges against their batterer. 3. Victims will receive follow-up services and critical resources from the Bridge Advocate.
Detail specific methods you will use to achieve these objectives
Early detection and prevention, coupled with the tools, education and knowledge of domestic violence are key strategies to reduce domestic violence health risks and control health care costs. Having a domestic violence Bridge Advocate as a resource allows the health care industry to provide each detail of the screening and community resource process without absorbing the cost of the health care professional's value. Many healthcare professionals are reluctant to screen for domestic violence because they do not know how to ask or what to do if the patient discloses. The Bridge Program provides effective screening policies and training for health care professionals, allowing them to correctly identify victims. The Bridge Program then meets with each victim while they are outside the violent home and provides resources and follow-up. It has been documented that through assessment, screening, education, and referral of services, intimate partner violence can be reduced and the health status of women improved. Through this, research indicates that hospital-based domestic violence interventions will reduce health care costs by at least 20%.

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Section D

Section D
2015 Program Information
Complete a separate program information sheet for each program your agency is applying for funding

Agency Name: Rose Brooks Center

Program Name: Rose Brooks Center's Bridge Program

Program Request # 1 of 1

Evaluation
How can the success of each program be evaluated? Indicate performance measures or statistics you will use to demonstrate the success of each program

1. 90% of domestic violence victims will develop a Safety Plan with the advocate
2. 90% of domestic violence victims will be provided with legal rights
3. 90% of domestic violence victims will be informed of shelter services
4. 80% of domestic violence victims will receive a Domestic Violence education

All outcome reports are generated from our database, ALICE. ALICE stores data and generates reports based on specific individuals, demographics, programs, outcomes, units of service, staff, and can be customized using date-range parameters. Advocates are required to enter data within 24-48 hours, allowing staff to efficiently track outcomes throughout the year by generating reports from Alice.

Moreover, Rose Brooks Center's Bridge Program uses universal screening to ensure that EVERY patient seen by a health care professional is appropriately asked about current or former violence in their relationships. In situations where abuse is disclosed, referrals are made directly to a Domestic Violence Bridge Advocate for further support and services, increasing the likelihood the victim will receive the support they need to heal from current or previous trauma.

Notification
How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)

Rose Brooks Center recognizes our funders through a number of channels. All our organizational funders are listed on the Community Support Page on the Rose Brooks Website, www.rosebrooks.org, which receives 60,000 visits each year. We also feature supporters on our Facebook and Twitter pages, which reach over 3,500 individuals. When appropriate we also will include a programmatic story, which recognizes individuals and organizations that support the program, in our print and/or electronic newsletter. The Rose Brooks Center "In Bloom" print newsletter is mailed three times a year to over 4,000 household and the electronic newsletter is emailed to over 6,000 constituents each month.



WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Rose Brooks Center Inc.**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Rose Brooks Center Inc.**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Susan K Miller
Authorized Representative's Signature

Title

Susan K Miller
Printed Name *5/12/15*

Date

Subscribed and sworn before me this *12th* day of *May*, 2015. I am commissioned as a notary public within the County of *Jackson*, State of *Missouri*, and my commission expires on *9-30-18*.

Bridget M Stoppelman
Signature of Notary

5-12-15
Date

