

Correction
October 25, 2016

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Executive and the Jackson County Sheriff to execute a Letter of Agreement with the Communications Workers of America related to a training stipend for certain associates within the Sheriff's Office, at a cost to the County not to exceed \$8,400.00.

RESOLUTION NO. 19288, October 17, 2016

INTRODUCED BY Alfred Jordan, County Legislator

WHEREAS, by Resolution 18987, dated November 4, 2015, the Legislature did authorize the execution of a Memorandum of Understanding with the Communications Workers of America, AFL-CIO Local 6360 (CWA), regarding the terms and conditions of employment of certain associates within the Jackson County Sheriff's Office in the position of dispatcher (Communications Specialists); and,

WHEREAS, article 21, section 2 of the MOU requires the parties to meet and confer for the purpose of reaching agreement as to compensation upon request of either party; and,

WHEREAS, after negotiation, the parties have agreed to the payment of a training stipend in the amount of \$700.00 for the completion of 911 equipment and TTY training conducted by the Mid-America Regional Council, by members of the bargaining unit; and,

WHEREAS, the Sheriff concurs in this proposal and recommends the execution of a

Letter of Agreement related to the payment of this stipend through each associate's payroll, subject to the County's appropriate payroll taxes upon receipt of proof of the member's attendance at said training; and,

WHEREAS, an Agreement with CWA related to this training is in the best interest of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive and the Jackson County Sheriff be and hereby are authorized to execute the attached Letter of Agreement with the Communications Workers of America; and,

BE IT FURTHER RESOLVED that all County officials be and hereby are authorized to execute any and all documents and take any other actions necessary to give effect to this Resolution.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Jim D. Hader
Chief Deputy County Counselor

W. Stephen Ryan
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 19288 of October 17, 2016, was duly passed on October 24, 2016 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8

Nays 0

Abstaining 0

Absent 1

10.24.16
Date

Mary Jo Spino
Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 004 4201 55010
ACCOUNT TITLE: Special Road and Bridge Fund
Sheriff
Regular Salaries
NOT TO EXCEED: \$8,400.00

October 17, 2016
Date

D. [Signature]
Chief Financial Officer

LETTER OF AGREEMENT

This Letter of Agreement is entered into this _____ day of _____, 2016, between Jackson County, Missouri ("County"), the Jackson County Sheriff's Office ("Sheriff"), and the Communications Workers of America, AFL-CIO, Local 6360 ("CWA").

WHEREAS, the County, the Sheriff, and the CWA entered into a Memorandum of Understanding ("MOU") dated December 22, 2015, regarding the terms and conditions of certain employees within the Jackson County Sheriff's Office in the position of dispatcher (Communications Specialist); and,

WHEREAS, the parties now desire to enter into this Letter of Agreement regarding the payment of a training stipend for the completion of 911 equipment and TTY training by members of the bargaining unit; and,

WHEREAS, the parties agree as follows:

1. No later than the second pay period in November, 2016, Jackson County will pay to each member of the bargaining unit the sum of \$700.00, representing a training stipend, upon receipt of proof of the member's attendance at 911 equipment and TTY training, sponsored by the Mid-America Regional Council, now scheduled for October and November 2016. This payment will be subject to the County's appropriate payroll taxes.
2. This Letter of Agreement will be effective upon its execution and remain in effect, together with the MOU, as provided in Article 21 of the MOU.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS LETTER OF AGREEMENT ON THE DATE WRITTEN BELOW.

ATTEST:

APPROVED AS TO FORM:

Mary Jo Spino
Clerk of Legislature

W. Stephen Nixon
County Counselor

Jackson County, Missouri

By: _____
Frank White, Jr.
County Executive

Date: _____

Jackson County, Missouri Sheriff's Office

By: _____
Mike Sharp, Sheriff

Date: _____

Communication Workers of America, AFL-CIO Local 6360

By: A. J. Villaz

Date: 10/4/16

By: _____

Date: _____