

**H-GACBUY COOPERATIVE PURCHASING
ROBERT HALF INTERNATIONAL, INC.
AMENDMENT ONE-PARENT ID #6943**

I. PURPOSE

This document serves as **amendment one (1)** to contract #6943 between H-GAC and Robert Half International, Inc. This amendment clarifies the following language in the General and Special Provisions:

(a) Article 4- Independent Contractor of the General Provisions is amended to replace the second to the last sentence of the Article with the following language:

Employees of CONTRACTOR are subject to the exclusive control over the employment relationship and human resource supervision by CONTRACTOR.

(b) Article 3-Most Favored Customer Clause of the Special Provisions is amended to read as follows:

If CONTRACTOR, at any time during this Contract, routinely enters into agreements with other governmental customers within the State of Texas, and offers the same or substantially the same products/services offered to H-GAC on a basis that routinely provides pricing more favorable than those provided to H-GAC hereunder, CONTRACTOR shall notify H-GAC within ten (10) business days. This Contract between H-GAC and CONTRACTOR shall be automatically amended, effective the date of notification.

The Parties accept the following definition of routine: A prescribed, detailed course of action to be followed regularly; a standard procedure. The Parties accept the following definition of agreement: A contractual document that applies to more than one staffing assignment and contains defined pricing rates.”

If CONTRACTOR claims that a more favorable price, warranty, benefit, or term that was charged or offered to another governmental entity in the State of Texas during the term of this Agreement, does not constitute more favorable treatment, than CONTRACTOR shall, within ten (10) business days, notify H-GAC in writing, setting forth the detailed reasons CONTRACTOR believes the aforesaid offer is not in fact most favored treatment. H-GAC, after due consideration of CONTRACTOR’s written explanation, may decline to accept such explanation and thereupon this Agreement between H-GAC and CONTRACTOR shall be automatically amended, effective retroactively, to the effective date of the most favored agreement, to provide the same prices, warranties, benefits, or terms to H-GAC and the END USER.

EXCEPTION: This clause shall not be applicable to prices and price adjustments offered by a bidder, proposer or contractor, which are not within bidder’s/proposer’s control [example; a manufacturer’s bid concession], or to any prices offered to the Federal Government and its agencies.

(c) Attachment A, Form D1, section 7 is revised to read as follows:

OfficeTeam Only

Length of Assignment	Fee
0-160 hours	25% of annual starting salary
161-320 hours	20% of annual starting salary
321 - 480 hours	15% of annual starting salary
481 - 640 hours	10% of annual starting salary
641+ hours	No Fee

Robert Half Technology, Accountemps, The Creative Group, Robert Half Legal

Length of Assignment	Fee
0 - 240 hours	25% of annual starting salary
241 - 480 hours	20% of annual starting salary
481 - 720 hours	15% of annual starting salary
721 - 960 hours	10% of annual starting salary
961+ hours	No Fee

Robert Half Management Resources (Non-SPS)


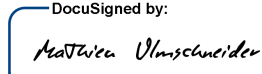
Length of Assignment	Fee
0 - 1,560 hours	Case-by-case
1,561+ hours	No Fee

All other General and Special Provision language agreed upon in contract #6943 remain, and no other changes to the contract documents other than those detailed above are made through execution of this amendment. These changes to the contract provisions are only applicable to this contract effort #6943.

II. REVIEW AND APPROVAL

This amendment requires the review and approval of the H-GAC Executive Director

III. SIGNATURES

for the Houston-Galveston Area Council	for Robert Half International, Inc.
<p>DocuSigned by:  82EC270D5D61423</p>	<p>DocuSigned by:  77F9EDDD461045E...</p>
Charles Wemple, Executive Director	Mathieu Ulmschneider-VP Strategic Accounts
Date: <u>8/23/2021</u>	Date: <u>8/17/2021</u>