

**IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI**

**A RESOLUTION** awarding a term and supply contract for the furnishing of employee group hospital indemnity, critical illness, short term, and accident insurance for use countywide to AFLAC of Columbus, GA, at no cost to the County.

**RESOLUTION NO. 21430**, October 16, 2023

**INTRODUCED BY** Manuel Abarca IV, County Legislator

WHEREAS, by Resolution No. 20998, dated June 21, 2022, the Legislature did award a contract for the furnishing of broker and consulting services for the County's employees benefits programs, to CBIZ Benefits of Kansas City, MO; and,

WHEREAS, CBIZ Benefits pursuant to this authorization has solicited new written proposals for employee group hospital indemnity, critical illness, short term, and accident insurance for County employees; and,

WHEREAS, AFLAC has previously supplied individual plans through AFLAC of Columbus, GA, and now upon the recommendation of CBIZ, AFLAC is offering group plans to Jackson County associates; and,

WHEREAS, after evaluation of the proposals received CBIZ Benefits has recommended the award of employee group hospital indemnity, critical illness, short term, and accident insurance to AFLAC of Columbus, GA; and,

WHEREAS, pursuant to section 1054.6 of the Jackson County Code, the Director of the Human Resources recommends the award of a term and supply contract for the furnishing of employee group insurance to the providers recommended by CBIZ; and,

WHEREAS, the total monthly premium costs of the recommended hospital indemnity plans for 2024 by plan type and rate option are as follows:

Group Hospital Indemnity Insurance:

Employee = \$22.24

Employee and Spouse = \$40.40

Employee and Child(ren) = \$33.02

Family = \$51.18

and,

WHEREAS, the total monthly premium costs of the recommended accident plans for 2024 by plan type and rate option are as follows:

Group Accident Insurance:

Employee = \$16.72

Employee and Spouse = \$40.40

Employee and Child(ren) = \$31.44

Family = \$41.68

and,

WHEREAS, the total monthly premium costs of the recommended group critical illness insurance will be based upon age and coverage amount per participant; and,

WHEREAS, the total monthly premium costs of the recommended group short-term disability insurance will be based upon age and annual income per participant; and,

WHEREAS, offering this additional employee benefit is in the best interest of the health, safety, and welfare of the associates of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Human Resources and that the Director of Finance and Purchasing be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

*Bryan O. Wensky*

County Counselor

### Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 21430 of October 16, 2023, was duly passed on October 23, 2023 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 9

Nays 0

Abstaining 0

Absent 0

10.23.23  
Date

*Mary Jo Spino*  
Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

10/12/2023  
Date

*Sylvia Stevenson*  
Sylvia Stevenson (Oct 12, 2023 10:52 CDT)  
Chief Administrative Officer