

**IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI**

**A RESOLUTION** authorizing the County Executive to execute an Employment Agreement with Gary Panethiere to serve as the Chief Operating Officer for Jackson County.

**RESOLUTION NO. 18687**, December 8, 2014

**INTRODUCED BY** Dennis Waits, County Legislator

WHEREAS, by Executive Order No. 14-20, the County Executive has appointed Legislative Auditor Gary Panethiere to serve as the County's Chief Operating Officer effective December 8, 2014; and,

WHEREAS, in an effort to support professional management for Jackson County, the County Executive recommends an employment agreement for this top-level management position with the County; and,

WHEREAS, this agreement outlines the basis for continued employment, termination, and severance, a practice that is recommended by the International City/County Management Association and promotes the separation of the professional management of the County from political offices; and,

WHEREAS, the execution of this Employment Agreement is in the best interests of the health, welfare, and safety of the citizens of Jackson County; now therefore,

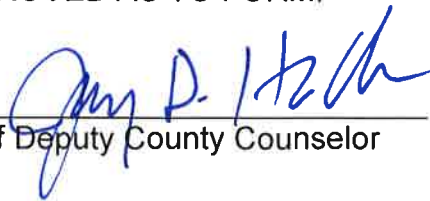
**BE IT RESOLVED** by the County Legislature of Jackson County, Missouri, that the

County Executive be and hereby is authorized to execute the attached Employment Agreement on behalf of the County; and

BE IT FURTHER RESOLVED that all County officials be and hereby are authorized to undertake all actions required by this Agreement.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Chief Deputy County Counselor

  
\_\_\_\_\_  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 18687 of December 8, 2014 was duly passed on December 8, 2014 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8

Nays 0

Abstaining 0

Absent 1

12.9.14

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 001 1001 55010

ACCOUNT TITLE: General Fund  
Executive Office  
Regular Salaries

NOT TO EXCEED: \$2,616.00

ACCOUNT NUMBER: 004 1501 55010


ACCOUNT TITLE: Special Road and Bridge Fund  
Public Works - Director  
Regular Salaries

NOT TO EXCEED: \$3,365.00

ACCOUNT NUMBER: 003 1601 55010  
ACCOUNT TITLE: Parks Fund  
Parks - Director  
Regular Salaries  
NOT TO EXCEED: \$3,365.00

Funds for future years are subject to appropriation in the then current annual County budget.

December 8, 2014  
Date

  
Director of Finance and Purchasing

