

**IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI**

**AN ORDINANCE** repealing schedule I of chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**ORDINANCE NO. 5857**, June 10, 2024

**INTRODUCED BY** Megan L. Marshall and Donna Peyton, County Legislators

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, there is a need to update schedule 1 for chapter 2 of the Jackson Code to reflect that all minimum and maximum annual salaries under Schedule I be updated to match the General Salary Schedule G13 salary ranges, which was increased by 4% for 2024; and,

WHEREAS, the Home Rule Charter of Jackson County, Article X, section 3, the EHRCC Commission selected a Director and per their request Human Resources conducted a job study for the Director of OEHRCC and is recommending this position be upgraded to the pay grade of 310.

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Director of Human Resources and shown on the attachment; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

Bryan Covinsky  
Bryan Covinsky (Jun 6, 2024 11:12 CDT)  
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5857 introduced on June 10, 2024, was duly passed on June 24, 2024 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8                      Nays 0  
Abstaining 0                Absents 1

This Ordinance is hereby transmitted to the County Executive for his signature.

6-24-2024  
Date

Mary Jo Spino  
Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5857.

6/25/24  
Date

Frank White, Jr.  
Frank White, Jr., County Executive

Chapter 2 - Non-Merit Positions  
Effective January 1, 2024

NON-MERIT CLASSIFICATION TITLE		GRADE	2024 MINIMUM SALARY	2024 MAXIMUM SALARY
<b>COUNTY LEGISLATURE</b>				
<b>Legislature as a Whole</b>				
	Legislative Aide	N/A	Open	Open
<b>County Auditor</b>				
	Secretary to Auditor	160	[\$41,605.00] <u>\$43,269.00</u>	[\$64,486.00] <u>\$67,065.00</u>
	Audit Assistant	180	[\$45,355.00] <u>\$47,169.00</u>	[\$70,292.00] <u>\$73,104.00</u>
	Assistant Compliance Review Officer	200	[\$49,425.00] <u>\$51,402.00</u>	[\$76,612.00] <u>\$79,676.00</u>
	Compliance Review Officer	220	[\$53,881.00] <u>\$56,036.00</u>	[\$83,511.00] <u>\$86,851.00</u>
	Assistant Auditor	220	[\$53,881.00] <u>\$56,036.00</u>	[\$83,511.00] <u>\$86,851.00</u>
	Senior Assistant Auditor	260	[\$64,015.00] <u>\$66,576.00</u>	[\$99,215.00] <u>\$103,184.00</u>
	Communication Officer	260	[\$64,015.00] <u>\$66,576.00</u>	[\$99,215.00] <u>\$103,184.00</u>
	Senior Compliance Officer	260	[\$64,015.00] <u>\$66,576.00</u>	[\$99,215.00] <u>\$103,184.00</u>
	Chief Compliance Review Officer	310	[\$79,376.00] <u>\$82,551.00</u>	[\$123,038.00] <u>\$127,960.00</u>
	Chief Deputy Auditor	310	[\$79,376.00] <u>\$82,551.00</u>	[\$123,038.00] <u>\$127,960.00</u>
	County Auditor	370	[\$109,284.00] <u>\$113,655.00</u>	[\$185,768.00] <u>\$193,199.00</u>
<b>County Clerk</b>				
	Administrative Assistant II	140	[\$38,178.00] <u>\$39,705.00</u>	[\$59,173.00] <u>\$61,540.00</u>
	Legislative Secretary	150	[\$39,849.00] <u>\$41,443.00</u>	[\$61,787.00] <u>\$64,258.00</u>
	Deputy Clerk of the Legislature	310	[\$79,376.00] <u>\$82,551.00</u>	[\$123,038.00] <u>\$127,960.00</u>
	Clerk of the County Legislature	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
<b>COUNTY EXECUTIVE</b>				
	Executive Assistant	170	[\$43,276.00] <u>\$45,007.00</u>	[\$67,336.00] <u>\$70,029.00</u>
	Asst. to County Executive/Office Administrator	210	[\$51,610.00] <u>\$53,674.00</u>	[\$79,997.00] <u>\$83,197.00</u>
	Chief (County Executive)	370	[\$109,284.00] <u>\$113,655.00</u>	[\$185,768.00] <u>\$193,199.00</u>
	County Administrator	999	[\$180,240.00] <u>\$187,450.00</u>	[\$308,998.00] <u>\$390,000.00</u>
<b>All County Departments</b>				
	Executive Assistant	170	[\$43,276.00] <u>\$45,007.00</u>	[\$67,336.00] <u>\$70,029.00</u>
	Deputy Department Director	310	[\$79,376.00] <u>\$82,551.00</u>	[\$123,038.00] <u>\$127,960.00</u>
	Department Director	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
	Director of Public Works	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
<b>OEHRCC</b>				
	Administrative Assistant II	140	[\$38,178.00] <u>\$39,705.00</u>	[\$59,173.00] <u>\$61,540.00</u>
	Director of OEHRCC	[210] <u>310</u>	[\$51,610.00] <u>\$82,551.00</u>	[\$79,997.00] <u>\$127,960.00</u>
<b>County Counselor</b>				
	Secretary to County Counselor	160	[\$41,605.00] <u>\$43,269.00</u>	[\$64,486.00] <u>\$67,065.00</u>
	County Counselor, Assistant	250	[\$61,315.00] <u>\$63,768.00</u>	[\$95,037.00] <u>\$98,838.00</u>
	County Counselor, Senior Assistant	280	[\$69,757.00] <u>\$72,547.00</u>	[\$108,127.00] <u>\$112,452.00</u>
	County Counselor, Deputy	300	[\$76,034.00] <u>\$79,075.00</u>	[\$117,853.00] <u>\$122,567.00</u>
	Chief Deputy County Counselor	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
	County Counselor	370	[\$109,284.00] <u>\$113,655.00</u>	[\$185,768.00] <u>\$193,199.00</u>

Chapter 2 - Non-Merit Positions  
Effective January 1, 2024

	NON-MERIT CLASSIFICATION TITLE	GRADE	2024 MINIMUM SALARY	2024 MAXIMUM SALARY
	<b>Municipal Court</b>			
	Municipal Court Administrator	220	[\$53,881.00] <u>\$56,036.00</u>	[\$83,511.00] <u>\$86,851.00</u>
	<b>Public Administrator</b>			
	Secretary to Public Administrator	160	[\$41,605.00] <u>\$43,269.00</u>	[\$64,486.00] <u>\$67,065.00</u>
	Chief Deputy Public Administrator	260	[\$64,015.00] <u>\$66,576.00</u>	[\$99,215.00] <u>\$103,184.00</u>
	Public Administrator	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
	<b>Medical Examiner</b>			
	Secretary to Medical Examiner	160	[\$41,605.00] <u>\$43,269.00</u>	[\$64,486.00] <u>\$67,065.00</u>
	Investigator I	220	[\$53,881.00] <u>\$56,036.00</u>	[\$83,511.00] <u>\$86,851.00</u>
	Investigator II	240	[\$58,723.00] <u>\$61,072.00</u>	[\$91,031.00] <u>\$94,672.00</u>
	Chief Investigator	290	[\$72,842.00] <u>\$75,756.00</u>	[\$112,883.00] <u>\$117,398.00</u>
	Forensic Fellow	310	[\$79,376.00] <u>\$82,551.00</u>	[\$123,038.00] <u>\$127,960.00</u>
	Deputy Medical Examiner	999	[\$200,000.00] <u>\$208,000.00</u>	[\$325,000.00] <u>\$338,000.00</u>
	Chief Deputy Medical Examiner	999	[\$210,000.00] <u>\$218,400.00</u>	[\$350,000.00] <u>\$364,000.00</u>
	Chief Medical Examiner	999	[\$230,000.00] <u>\$335,000.00</u>	[\$375,000.00] <u>\$390,000.00</u>
	<b>PROSECUTING ATTORNEY</b>			
	Executive Assistant	170	[\$43,276.00] <u>\$45,007.00</u>	[\$67,336.00] <u>\$70,029.00</u>
	Deputy Director COMBAT	300	[\$76,034.00] <u>\$79,075.00</u>	[\$117,853.00] <u>\$122,567.00</u>
	Director (Prosecutor Attorney)	340	[\$90,324.00] <u>\$93,937.00</u>	[\$140,006.00] <u>\$145,606.00</u>
	COMBAT Director	350	[\$94,308.00] <u>\$98,080.00</u>	[\$146,176.00] <u>\$152,023.00</u>
	Division Chief (Prosecuting Attorney)	350	[\$94,308.00] <u>\$98,080.00</u>	[\$146,176.00] <u>\$152,023.00</u>
	Program Administrator (Prosecuting Attorney)	350	[\$94,308.00] <u>\$98,080.00</u>	[\$146,176.00] <u>\$152,023.00</u>
	Chief of Operations (Prosecuting Attorney)	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
	Prosecuting Attorney, Deputy	370	[\$109,284.00] <u>\$113,655.00</u>	[\$185,768.00] <u>\$193,199.00</u>
	<b>Drug Task Force</b>			
	Narcotics Investigative Specialist	180	[\$45,355.00] <u>\$47,169.00</u>	[\$70,292.00] <u>\$73,104.00</u>
	Office Administrator	210	[\$51,610.00] <u>\$53,674.00</u>	[\$79,997.00] <u>\$83,197.00</u>
	Officer in Charge	270	[\$66,821.00] <u>\$69,494.00</u>	[\$103,585.00] <u>\$107,728.00</u>
	<b>SHERIFF</b>			
	Executive Assistant	170	[\$43,276.00] <u>\$45,007.00</u>	[\$67,336.00] <u>\$70,029.00</u>
	Deputy Director of Administration (Corrections)	300	[\$76,034.00] <u>\$79,075.00</u>	[\$117,853.00] <u>\$122,567.00</u>
	Deputy Corrections Center Director	300	[\$76,034.00] <u>\$79,075.00</u>	[\$117,853.00] <u>\$122,567.00</u>
	Correctional Center Director	350	[\$94,308.00] <u>\$98,080.00</u>	[\$146,176.00] <u>\$152,023.00</u>
	Major	360	[\$98,443.00] <u>\$102,381.00</u>	[\$167,364.00] <u>\$174,059.00</u>
	Colonel	370	[\$109,284.00] <u>\$113,655.00</u>	[\$185,768.00] <u>\$193,199.00</u>