

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Executive to execute a Memorandum of Understanding with the Greater Kansas City Building and Trades Council, for the period effective immediately up until two years from now.

RESOLUTION NO. 22035, September 11, 2025

INTRODUCED BY Manuel Abarca IV, DaRon McGee, Donna Peyton, Jalen Anderson, Venessa Huskey and Sean E. Smith, County Legislators

WHEREAS, the Greater Kansas City Building and Trades Council is the collective bargaining agent for certain County associates in the Public Works and Parks + Rec Departments for the purpose of meeting and conferring with the County regarding salaries, rates of wages, hours of work, working conditions, and procedures for the settlement of differences as those matters relate to said associates; and,

WHEREAS, the County and the Council have negotiated the attached successor Memorandum of Understanding (MOU) for the purpose of establishing salaries, rates of wages, hours of work, working conditions, and procedures for the settlement of differences; and,

WHEREAS, the attached MOU shall be effective immediately up until two years from now, and may be subject to further negotiations related to general and entry level wages and benefits upon notice by either party on or before September 1st of the second and third years of the MOU; and,

WHEREAS, the execution of the attached MOU is in the best interest of health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive be, and is hereby, authorized to execute the attached Memorandum of Understanding on behalf of the County; and,

BE IT FURTHER RESOLVED, that the county will create an internal grievance process between management and labor representatives so that lawsuits aren't the only reconciliation process allowed upon disagreements.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Unsigned by County Counselor

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 22035 of September 11, 2025, was duly passed on _____, 2025 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _____

Nays _____

Abstaining _____

Absent _____

Date

Mary Jo Spino, Clerk of Legislature