

COOPERATIVE AGREEMENT

**THIS AGREEMENT**, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **CONNECTING FOR GOOD 3210 MICHIGAN AVE. KANSAS CITY, MO 64109**, hereinafter referred to as "Organization".

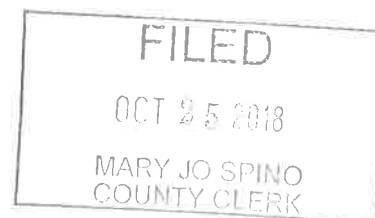
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Urban Core Digital Literacy and Tech Learning Expansion; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. Services. Organization shall provide services Urban Core Digital Literacy and Tech Learning Expansion, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2018, through December 31, 2018, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request of line



item changes limited to contractual services and supplies and a narrative explaining the circumstances to the Jackson County Legislative Auditor's Office no later than October 31, 2018. The Jackson County Legislature must authorize any changes to the budget. Any changes approved by the Legislature will not take effect until your agency receives written notification from the Jackson County Legislative Auditor's Office.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$5,000.00** in quarterly installments of **\$1,250.00**, with the payment for the first and second quarters to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report on forms provided by the County along with documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first and second quarters shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report

which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit quarterly reconciliation reports in the format specified by the County before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents**. No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on [www.jacksongov.org/auditor](http://www.jacksongov.org/auditor): (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any

documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or

continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants

to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest**. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability**. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and

effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification**. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance**. Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide

that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2018, and shall continue until December 31, 2018, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.



Fiscal Representative  
Department of Finance and  
Purchasing  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**Connecting For Good**  
Tom Esselman  
3210 Michigan Ave.  
Kansas City, MO 64109  
(816) 799-2390

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is

necessary to bring action to recover such payments.

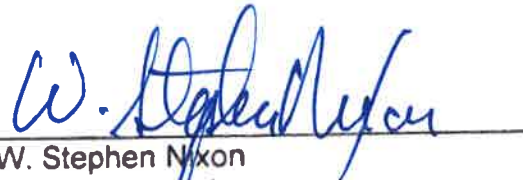
20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.


21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

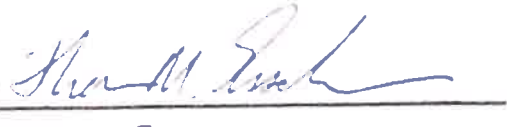
23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 24<sup>th</sup> day of October, 2018.

APPROVED AS TO FORM:  
  
W. Stephen Nixon  
County Counselor

JACKSON COUNTY, MISSOURI  
By   
Frank White, Jr.  
County Executive

ATTEST:  
  
Mary Jo Spino  
Clerk of the Legislature

CONNECTING FOR GOOD  
By   
Title CEO  
Federal Tax I.D. 45-3684984

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$5,000.00, which is hereby authorized.

*10/22/18*

Date




Chief Administrative Officer  
Account No.002-7785-56789

*7785248001*

**2018 Jackson County Outside Agency Funding Proposal  
Connecting For Good  
Urban Core Digital Literacy and Tech Learning Expansion**

**Connecting For Good**

3210 MICHIGAN AVENUE  
KANSAS CITY, MO 64109  
(816) 799-2390  
www.connectingforgood.org  
fedtaxid: 45-3684984

Connecting For Good  
Urban Core Digital Literacy and Tech Learning Expansion   
Feb 26, 2018  
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**Fiscal Year:** January to December

**GuideStar:** 3534598247

**Mission:** The mission of Connecting For Good (CFG) is to transform the lives of individuals living in poverty by providing basic digital life skills, job skills training for sustainable work, and connected education for parents, students, schools and libraries. Since 2012, CFG has achieved this mission by offering free digital literacy classes and technology job training, free and affordable Internet connectivity, and high quality low cost refurbished computers.

**Executive Director**

CEO  
Tom Esselman  
(816) 799-2390  
TOM@CONNECTINGFORGOOD.ORG

**Contact Person**

CEO  
Tom Esselman  
(816) 799-2390  
tom@connectingforgood.org

**Check the Jackson County Legislative District and your At-Large District where your agency is located?**

**District 3:** Yes

**At-large District 2:** Yes

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**2018 Jackson County Outside Agency Funding Proposal  
Connecting For Good  
Urban Core Digital Literacy and Tech Learning Expansion**

**Agency Revenue Information**

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Urban Core Digital Literacy and Tech Learning Expansion  
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Funding Entity	Source Description	2017 Actual	2018 Projected
Federal			
State			
Jackson County	Outside Agency Award	\$5,000	\$25,000
City of Kansas City			
Charity/Donations			
Fundraisers			
Donations			
		\$5,000	\$25,000

**Please check if your agency has cash reserves:  
What is the current balance?** \$35,000

**Please check all Jackson County sources your agency received funding from in 2017:**  
Outside Agency: Yes

**Please check any of the following your agency received funding or resources from in 2017:**

	Goods	Services	Cash	Amount
Harvesters				
Mid America Regional Council				
MAAC Link				
United Way				

**2018 Jackson County Outside Agency Funding Proposal**  
**Connecting For Good**  
**Urban Core Digital Literacy and Tech Learning Expansion**

**Date Program was Initiated:** 2017  
**What time period does this program run:** All Year

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**Provide program description:** Adding new digital literacy classes taught in public access computer labs in the urban core KCMO area, including three Housing Authority communities. Focus is on economic impact, including financial literacy, and tech training with certifications as IT support. Connecting For Good partners with MoneySmartKC, a program of the FDIC, for its financial training material and volunteers. CFG is also a Cisco Academy via the Metropolitan Community College, and is certified to train low income working age adults to gain tech skills to help full the pipeline of workforce talent needed.

**Describe the benefits of this program to Jackson County Missouri:** Targeted clients will gain greater economic independence, self confidence and self esteem. In today's digital world, lack of computer skills and digital fluency prevents low income individuals from participating productively in the community. Improved employment provides many other positive effects, including reduced crime, improved health and wellness, higher academic achievement for kids with working parents, and greater economic prosperity and inclusiveness in the urban core.

**Describe target population to be served:** Low income (below 200% of federal poverty guidelines) living in Jackson County, Kansas City Missouri, primarily areas bordered by Independence Avenue to the North, 75th Street to the South, State Line Road to the West, and Jackson Avenue to the East. Target population is consider high risk for destabilizing life factors, such as low academic achievement, poor health influences (smoking, poor nutrition, hypertension, diabetes), high crime surroundings, disabilities, reliance on public transportation, need for low to no-cost child care

**What are the qualifications for participants:** Participants including anyone seeking to improve their lives through digital fluency. All classes offered are free and open to anyone. Refurbished computers are only sold (for as low as \$50) to individuals demonstrating evidence of low income criteria. All sites for classes are in neighborhoods within the targeted area

**Check if your services are available to anyone:** Yes

**Do you maintain a database of participants:** Yes

**Number of participants from Jackson County:** 5000

**Number of participants from Other Areas:** 2500

**Total Number of participants:** 7500

### **Outcomes**

**Outcome 1:** Total number of individuals using computer labs for help

**How will outcome 1 be measured:** Intake forms

**Outcome 2:** Total number of individuals completing classes

**How will outcome 2 be measured:** Intake forms and online exit surveys

**Outcome 3:** Total number of computers provided to target participants

**How will outcome 3 be measured:** Database

**Outcome 4:** Total number of participants completing certification courses

**How will outcome 4 be measured:** Database

**Outcome 5:** Total number of participants gain jobs or promotions

**How will outcome 5 be measured:** Database and Surveys

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### **Please classify your program from the following types of services:**

Community Improvement/Outreach: Yes  
Health/Wellness: Yes

Senior Services: Yes  
Youth Services: Yes

**What Jackson County Legislative Districts are served by this program:**

**Countywide:** Yes

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**2018 Jackson County Outside Agency Funding Proposal  
 Budget as Awarded  
 Connecting For Good  
 Urban Core Digital Literacy and Tech Learning Expansion**

**Total 2018 Program Budget:** \$5000

Connecting For Good  
 Urban Core Digital Literacy and Tech Learning Expansion  
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**Salaries**

Position/Title	Description	Amount of Salary Requested	Total Salary
Chief Programs Officer	Directs all programs	\$5,000	\$70,000
<b>Total Salaries &amp; Fringe Benefits</b>		<b>\$5,000</b>	

**Contractual Services & Supplies**

Description	Amount
<b>Total Contractual Services &amp; Supplies</b>	<b>\$0</b>

Program sustainable without Jackson County Funding	<b>No</b>
Total Cost to Run Program WITHOUT Jackson County Funding	<b>\$400,000</b>
Cost/Participant	<b>5</b>
JACO Funding/Total Program Cost	<b>%</b>



**2018 Jackson County Outside Agency Funding Proposal  
Connecting For Good  
Urban Core Digital Literacy and Tech Learning Expansion**

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**Reviewed the Non-Allowable Expenses:** Yes

**Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved:** Yes

**Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies:** Yes

**Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate:**

**Missouri Secretary of State Certificate of Good Standing:**

**Missouri Secretary of State Annual Registration Report:**

**Financial Statements (Balance Sheet, Income Statement, Cash Flow Statement):**

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Connecting for Good**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Connecting for Good**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Thomas M. Esselman  
Authorized Representative's Signature  
CEO  
Title

Thomas M Esselman  
Printed Name  
10/12/2018  
Date

Subscribed and sworn before me this 12<sup>th</sup> day of October, 2018. I am commissioned as a notary public within the County of Clay, State of Missouri, and my commission expires on 9/22/2021.

Cheryl L. Duffy  
Signature of Notary

10/12/18  
Date



CHERYLL DUFFY  
My Commission Expires  
September 22, 2021  
Clay County  
Commission #13609636