

COOPERATIVE AGREEMENT

**THIS AGREEMENT**, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **HAPPY BOTTOMS 303 W. 79TH STREET, KANSAS CITY, MO 64114**, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Diaper Distribution and Education Capacity Building Project; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services Diaper Distribution and Education Capacity Building Project, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2019, through December 31, 2019, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

FILED  
JUN 03 2019  
MARY JO SPINO  
COUNTY CLERK

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$10,000.00** in quarterly installments of **\$2,500.00**, with the payment for the first quarter in advance upon execution of this Agreement; this is the ONLY payment that may be made in advance throughout the entire term of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter must be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit all quarterly reconciliation reports in the format specified by the County regardless of whether activity

took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on [www.jacksongov.org/auditor](http://www.jacksongov.org/auditor): (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any

documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or

continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants

to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and

effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide

that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2019, and shall continue until December 31, 2019, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.



Fiscal Representative  
Department of Finance and  
Purchasing  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**Happy Bottoms**  
Jill Gaikowski  
303 W. 79th Street  
Kansas City, MO 64114  
(855) 479-2867

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is

necessary to bring action to recover such payments.

20. **Transfer And Assignment.** Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity.** If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality.** Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. **Incorporation.** This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 3rd day of June, 2019.

APPROVED AS TO FORM:

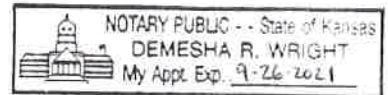
JACKSON COUNTY, MISSOURI

Guy D. Hallen Jr  
County Counselor

By Frank White, Jr.  
County Executive

ATTEST:

HAPPY BOTTOMS



Mary Jo Spino  
Mary Jo Spino  
Clerk of the Legislature

By [Signature]  
Title Executive Director  
Federal Tax I.D. 272423540

STATE OF KANSAS  
COUNTY OF JOHNSON

SIGNED BEFORE ME THIS 10th DAY OF MAY, 2019 BY  
10 JILL M. GAIKOWSKI.

Demeshia R Wright  
DEMESHA R WRIGHT

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$10,000.00, which is hereby authorized.


Date 5-29-2019

  
\_\_\_\_\_  
Director of Finance and Purchasing  
Account No.002-7772-56789

77722019001 KA

**2019 Jackson County Outside Agency Funding Proposal  
HappyBottoms.org  
HappyBottoms Diaper Distribution and Education Capacity Building Project**

**HappyBottoms.org**

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HappyBottoms Diaper Distribution and Education Capacity Building Project  
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14820 W. 107th Street  
Lenexa, KS 66215  
(855) 479-2867  
www.happybottoms.org  
fedtaxid: 27-2423540

**Fiscal Year:** January to January

**GuideStar:**

**Mission:** HappyBottoms mission is to provide diapers to low income families who cannot afford them while raising awareness of diaper need. HappyBottoms partners with local agencies and hospitals who identify need in the community and distribute our diapers to qualified families as part of their wraparound social services.

**Executive Director**

Executive Director  
Jill Gaikowski  
(855) 479-2867  
jill@happybottoms.org

**Contact Person**

Executive Director  
Jill Gaikowski  
(855) 479-2867  
jill@happybottoms.org

**Check the Jackson County Legislative District and your At-Large District where your agency is located?**

**Not in Jackson County:** Yes

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**2019 Jackson County Outside Agency Funding Proposal**  
**HappyBottoms.org**  
**HappyBottoms Diaper Distribution and Education Capacity Building Project**

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**Agency Revenue Information**

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
Federal	n/a			X	\$0	\$0
State	n/a			X	\$0	\$0
KCMO	n/a			X	\$0	\$0
Donations	Foundation grants, corporate, individuals			X	\$366,986	\$500,000
Fundraisers	Special event revenue			X	\$80,000	\$175,000
Harvesters	n/a			X	\$0	\$0
MARC	n/a			X	\$0	\$0
MAACLINK	n/a			X	\$0	\$0
United Way	Grant			X	\$25,000	\$25,000
Other	Program revenue - agency, delivery, mobile wrap			X	\$46,300	\$60,000
Board of Services for Developmentally Disabled	n/a			X	\$0	\$0
Children Services Fund	n/a			X	\$0	\$0
COMBAT	n/a			X	\$0	\$0
Domestic Violence Board	n/a			X	\$0	\$0
Housing Resources Commission	n/a			X	\$0	\$0
Mental Health Levy	n/a			X	\$0	\$0
Outside Agency	Diaper Distribution and Education Program			X	\$4,500	\$20,000

**Please check if your agency has cash reserves:**  
**What is the current balance? \$314,000**

## 2019 Jackson County Outside Agency Funding Proposal

### HappyBottoms.org

## HappyBottoms Diaper Distribution and Education Capacity Building Project

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**Date Program was Initiated:** 2010

**What time period does this program run:** All Year

**Provide program description:** HappyBottoms respectfully requests \$20,000 capacity building funding to continue and grow our services for Jackson County children. Our office/warehouse/processing facility are currently located in Lenexa, Kansas. We need a larger space to accommodate our strategic growth goals, and we plan to relocate to Jackson County/KCMO in 2019 to be closer to our core client base. In particular, we need expanded office space to accommodate all staff, a dedicated volunteer check-in and orientation area, expanded processing area so we can add a second machine and processing line, and a larger space to stage filled orders for pickup and/or delivery. Increasing and improving our space will allow us to meet our strategic goal of reaching 13,500 annual unduplicated children with diaper distribution by year-end 2021. We estimate the capacity building project will cost \$200,000, including additional diapers to serve the expanded population. We have outstanding funding requests from Sunderland Foundation, Hall Family Foundation, and Oppenstein Brothers Foundation in addition to Jackson County. We will use Outside Agency Funding to cover: -50% of salary and payroll tax expenses for our Business Manager for 3 months as she manages the relocation and capacity build (Jackson County children represent 50% of all annual children served.) Requesting Outside Agency Funding to cover \$6,120 salary and payroll tax expense. -Building materials to remodel/retrofit office, conference, and processing space in new facility to meet staff and board needs. Total cost \$50,000. Requesting \$13,880 Outside Agency Funding. HappyBottoms' ongoing distribution program works with 37 agency partners to provide 50 diapers or 30 pull-ups monthly to eligible children and gives families access to other wraparound services the agency provides. HappyBottoms is often the first exposure many clients have to a partner agency, making diapers a gateway to other needed services. As Kansas City's only diaper bank, HappyBottoms provides a critical community resource, as most agencies cannot afford a consistent, size-matched supply of diapers for their clients. Our Bundles of Joy program provides an early intervention to families with diaper need. Low-income mothers and newborns receive a one-time distribution of 75 diapers at five area hospitals, along with information about how to access our ongoing monthly program. HappyBottoms launched a potty training education pilot project in fall, 2017 with guidance from a pediatric nurse practitioner specializing in toilet training and bedwetting, and two Hickman Mills School District Parents as Teachers educators, who developed a screening tool and video curriculum. After passing the screening, participants watched the training video and received take-home information booklets summarizing the curriculum. Each family also received a potty training kit which includes a potty seat, stepstool, child's board book, and sticker chart. Results were evaluated using a 30-day post survey. We served 97 families in the pilot stage and have received grant funding to expand the program to 500 additional families in the next year. To address unmet need in diaper deserts, HappyBottoms is currently conducting a Diapermobile pilot project in Southeast Jackson County, enrolling and serving new clients in Raytown, Lee's Summit, and Grandview. The pilot will run through the end of 2018 and we continue to evaluate results to determine long-term feasibility.

**Describe the benefits of this program to Jackson County Missouri:** Diapers are a basic, yet critical health resource for babies and toddlers and are not covered by any government safety net programs like SNAP, WIC, or Medicaid. Diapers can cost up to \$125/child/month, particularly for families in the urban core who cannot access discounts offered by big box or warehouse stores. Diaper need is one component of the complex issue of poverty, but it has very specific impacts on the mental and physical health of low-income families. An inadequate supply of diapers can result in numerous health issues for babies. The most common diaper-related condition, diaper dermatitis, results in one million pediatric visits per year for children age four and under. More serious skin and systemic issues can also affect diaper age children, including yeast infections, intertrigo, and urinary tract infections. Left untreated, secondary infections like candida albicans and staphylococcus aureus can develop, requiring more complex treatment and even hospitalization. The simplest way to prevent diaper dermatitis and resulting complications is frequent diaper changing, but the reality is that 1 in 3 parents cannot afford an adequate supply of diapers. (Porter and Steefel, 2015). A 2013 Pediatrics study reports that mothers without access to an adequate supply of diapers for their children are nearly twice as likely to suffer from depression. Nearly 30% of low-income mothers report that diaper need is even more stressful than food insecurity. Maternal stress and depression negatively impact a child's health and development and increase risk of physical and mental abuse and neglect. (Smith, et al, 2013) Diapers are not only a necessity for parents in maintaining, but also monitoring, the health of their babies. From a fundamental standpoint, a newborn needs a diaper change as often as every hour, and older babies every three to four hours. On average, a parent needs to see those 6-8 wet diapers each day to confirm that their baby is adequately hydrated from breast milk or formula (Porter and Steefel, 2015), translating to a need for 2,555 diapers per year. At a retail cost of \$1,000-\$1,500 per year per child, this is a staggering expense for families in poverty. The tradeoffs for low-income parents when choosing between diapers and other necessities are heartbreaking. Imagine a mom who has run out of diapers for her baby and who has no income coming in until the end of the month. Her choices are limited - reuse or delay changing that diaper to cut costs, resulting in diaper dermatitis and other health issues for her child, not to mention the added stress of dealing with a fussy, crying baby with a dirty diaper. Or she cuts back on groceries or risks eviction or shutoff by not paying her rent or utilities so she can buy diapers, exchanging one critical need for another and further risking her family's health and safety. A 2015 HappyBottoms survey of 538 caregivers enrolled in our program showed that diaper need prevented 26% of respondents from buying food; 38% from paying utilities; 17% from paying rent; and 23% used a payday or other loan to buy diapers. Looking at longer-term impacts of diaper need on families' socioeconomic status, already established as a key social determinant of health, access to diapers can directly affect parents' ability to further their education or stay employed. Many childcare centers require parents to provide disposable diapers. When parents cannot afford to supply diapers, access to childcare is threatened. Huggies' 2017 study determined that 57% of parents missed work or school because of diaper need, increasing economic instability, continuing the cycle of poverty, and ultimately impacting health outcomes. (huggies.com, 2017) Toilet training ultimately relieves families' burden of buying diapers. However, families struggling economically often attempt training too early in order to escape diaper expense, or they prolong their child's time in diapers because of lack of knowledge or support. Even when attempted at the developmentally correct age, the heightened stress of toilet training and the accidents that go along with it increase the potential for abuse. (Cozza, et al, 2014) Providing support during this developmental stage is critical in safe and effective training and minimizes prolonged use of disposable training pants (pull-ups), reducing program costs and freeing up resources to serve additional children. HappyBottoms partners with agencies that provide wraparound services because we recognize that diaper need is only one of many challenges low-income families with small children face. Our agency partnerships allow families to access other services in addition to diapers that alleviate poverty, and HappyBottoms is often the first exposure clients have to a partner agency, making diapers a gateway to other services. A UNC study of community based organizations that partnered with diaper banks and used diapers as an incentive to use other services reported positive changes in client communication, program retention, critical thinking and problem solving, and connection to services when diapers were provided. (Children and Youth Services Review) Diaper need in Jackson County is significant. According to 2015 Census poverty data, 39% of Jackson County children under age five live in households with incomes less than 150% of Federal Poverty Level, and we estimate that approximately 10,500 children need diaper assistance. HappyBottoms served 4,452 Jackson County children in 2017, which represents 50% of the total unduplicated children we reached with our diapers. We are on pace to increase the number of unduplicated Jackson County children

served by 8%, or 4,800 total children, with 1,040,000 diapers, by year end 2018 and expect a 10-15% increase in unduplicated children for 2019. HappyBottoms currently has 48 partner agency distribution sites at 37 agencies, along with five Bundles of Joy hospital partners. A total of 31 of our 48 distribution sites (65%) are located in Jackson County, and three of five hospital partners have Jackson County locations. One of the targeted areas for our Diapermobile pilot is serving southeast Jackson County locations in Grandview, Raytown, and Lee's Summit, and we anticipate serving 500 unduplicated Jackson County children with the pilot by year-end. We served 50 Jackson County children with our Potty Training Education pilot and expect to serve over 250 additional Jackson County families in the 2019 expansion.

**Describe target population to be served:** HappyBottoms serves low-income children living in the six-county Greater Kansas City Metro area (Jackson, Clay, Platte, Cass, Missouri and Johnson and Wyandotte, Kansas). We target children living in households with incomes less than 150% of Federal Poverty Level and our agencies reported last year that 87% of children served lived in households with incomes less than 100% of Federal Poverty Level. In 2017, HappyBottoms distributed 1,978,674 diapers to a monthly average of 2,835 children through our ongoing agency program and an additional 160 children per month through Bundles of Joy, reaching a total of 8,858 unduplicated children for the year. A total of 4,452 unduplicated children (50%) lived in Jackson County. In 2017, ethnic breakdown of Jackson County children served was 50% Black/African American, 19% White/Caucasian, 11% Hispanic/Latino, 11% Multi Racial, and 2% Asian. Of families served in 2017, 21% received housing assistance; 58% SNAP; 31% WIC; 9% TANF; 7% SSI. A total of 77% of children served in 2017 were enrolled in Medicaid.

**What are the qualifications for participants:** To receive our ongoing monthly diaper distribution, parents/caregivers must have household incomes less than 150% of Federal Poverty Level or be experiencing a short-term financial crisis. Medicaid-eligible children and families can receive Bundles of Joy diapers. Children can receive monthly diapers for the earlier of three years of service or until their fourth birthday, and can receive up to six distributions of pull ups.

**Check if your services are available to anyone:**

**Do you maintain a database of participants:** Yes

**Number of participants from Jackson County:** 4452

**Number of participants from Other Areas:** 4406

**Total Number of participants:** 8858

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# 2019 Jackson County Outside Agency Funding Proposal HappyBottoms.org HappyBottoms Diaper Distribution and Education Capacity Building Project

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## Outcomes

**Outcome:** HappyBottoms will use increased capacity to grow unduplicated Jackson County children served with diaper distribution by 15% in 2019 to 5,520 infants and toddlers.

**How will outcome be measured:** Client data from HappyBottoms online data portal

**Outcome:** HappyBottoms will expand our facility, allowing us to increase the capacity of our Potty Training Education program in 2019. We will serve 250 Jackson County families with curriculum and potty training kit for the year.

**How will outcome be measured:** Client data from enrollment and post surveys.

**Is this program Health and Safety: Yes**

Type of Service	
Basic Needs	Yes
Educational	
Emergency Assistance	
Mental Health	
Recreational	
Support Services	

**What Jackson County Legislative Districts are served by this program:**

Countywide: Yes

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**2019 Jackson County Outside Agency Funding Proposal  
Budget as Awarded  
HappyBottoms.org  
HappyBottoms Diaper Distribution and Education Capacity Building Project**

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**Total 2019 Program Budget Award: \$10,000**

<b>Salaries</b>						
Category	Job Title	Description of Position	Salary Awarded	Total Salary	Fringe Benefit	Fringe Awarded
Administration	COO	Business Manager	\$3,060	\$45,000	Taxes (FICA)	
<b>Salary &amp; Fringe Totals</b>			<b>\$3,060</b>	<b>\$45,000</b>		<b>\$0</b>

<b>Direct &amp; Indirect Expenses</b>				
Category	Name	Description	Amount Awarded	Total Expense
Indirect Client Services	Insurance	insurance	\$6,940	\$50,000
<b>Total</b>			<b>\$6,940</b>	<b>\$50,000</b>

Program sustainable without Jackson County Funding	<b>Yes</b>
Total Cost to Run Program WITHOUT Jackson County Funding	<b>\$200,000</b>
Cost/Participant	<b>\$4.49</b>
JACO Funding/Total Program Cost	<b>05%</b>

**2019 Jackson County Outside Agency Funding Proposal  
Budget as Awarded  
HappyBottoms.org  
HappyBottoms Diaper Distribution and Education Capacity Building Project**

Document type: 501  
Name: [hb-501c3-2016.pdf](#)

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Document type: balance  
Name: [happybottoms-balance-sheet-12-31-2017.pdf](#)

Document type: cashflow  
Name: [2017-statement-of-cash-flows.pdf](#)

Document type: insurance  
Name: [18-19-happybottoms-certificate-of-liability-insurance.pdf](#)

Document type: goodstanding  
Name: [certificate-of-good-standing-happybottoms-2.pdf](#)

Document type: registration  
Name: [2018-2019-biennial-registration-filing.pdf](#)

Document type: income  
Name: [happybottoms-2017-statement-of-activities.pdf](#)

Document type: irs990

Name: [public-copy-2017-990.pdf](#)

Document type: fourthquarter

Name: [2018-annual-report.pdf](#)

Document type: irsw9

Name: [form-w-9-updated.pdf](#)

Document type: taxreceipt

Name: [clay-county-tax-waiver.pdf](#)

Document type: audit

Name: [happybottoms-2018-audited-financial-statements.pdf](#)

Document type: annualreport

Name: [2018-annual-report.pdf](#)

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Happy Bottoms**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Happy Bottoms**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Aeresa Unghild  
Authorized Representative's Signature  
Grants and Data Director  
Title

Teresa Winfield  
Printed Name  
5/20/19  
Date

Subscribed and sworn before me this 20<sup>th</sup> day of May, 2019. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on February 23<sup>rd</sup>, 2021.

Tyler E Goff  
Signature of Notary

5/20/2019  
Date

TYLER E GOFF  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Jackson County  
My Commission Expires Feb. 23, 2021  
Commission # 17134478