

R.G.P.
1/18/11

AMENDMENT

WHEREAS, Jackson County, Missouri, the "Employer," and the Greater Kansas City Building and Construction Trades council, the "Union," did negotiate and execute a Memorandum of Understanding dated May 19, 2008, for the purposes of establishing salaries, rates of wages, hours of work, working conditions, and procedures for the settlement of differences; and,

WHEREAS, by Resolution 17257, dated April 19, 2010, the Jackson County Legislature did authorize the execution of an Amendment to the Memorandum of Understanding relating to benefits as a correction to the Memorandum of Understanding dated May 19, 2008; and

WHEREAS, the parties have agreed to this Amendment as a means of implementing the correction contained herein.

NOW, THEREFORE, it is agreed by and between the parties:

1. Unless specifically provided otherwise in this Amendment, all provisions of the existing Memorandum of Understanding, dated May 19, 2008, shall remain in full force and effect pursuant to its terms.
2. Article 4(B) Section 2 of the Memorandum of Understanding shall be modified and amended as follows:

Section 2. In addition to the hourly wage rates provided above, there shall be paid an hourly fringe benefit in accordance with the following schedule for health and pension benefits, and payable as provided by the respective construction agreements for the Greater Kansas City Area. For the purpose of this Memorandum, the "construction agreements" herein referred to shall mean: As to the Carpenters District Council and District No. 3 Painters and Allied Trades, the contract between those unions and the Builders Association of Kansas City; and as to Plumbers Local Union No. 8, the contract between that Union and the Greater Kansas City Mechanical Contractors Association, and as to the Electricians Local No. 124, the contract between that union and the National Electrical Contractors Association Kansas City, Missouri Chapter:

Carpenters	\$9.80/hour
Painters	\$11.90/hour
Plumbers	\$16.40/hour

In the event fringe benefit rates, as established for the respective labor union members under any construction agreement as defined above, shall change, the respective union shall send Employer a written statement of such change and the effective date thereof, with verification and thereupon, Employer will make the appropriate adjustment to fringe

FILED

MAY 19 2011

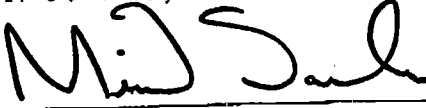
MAINTENANCE
COURT CLERK

benefits as is practical and upon certification of available funds by the Director of Finance, to be effective January 1 of the following year.

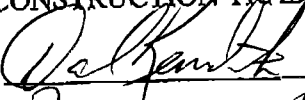
3. This Amendment shall be effective upon execution and shall extend together with the Memorandum of Understanding through December 31, 2012.
4. This Amendment together with the Memorandum of Understanding constitutes the entire agreement and understanding of the parties.
5. All references herein or in the Memorandum of Understanding dated May 19, 2008, shall mean and refer to the Memorandum of Understanding as amended and modified by this Amendment.

IN WITNESS WHEREOF, the Employer and Union have each caused this Agreement to be executed by its duly authorized representative effective as of the date first written above.

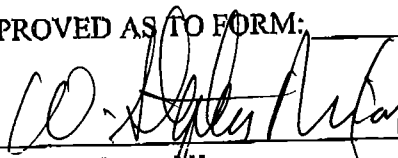
EMPLOYER
JACKSON COUNTY, MISSOURI

By 
Michael D. Sanders, County Executive

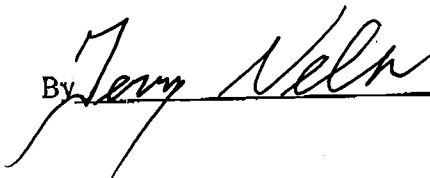
UNION
GREATER KANSAS CITY BUILDING
& CONSTRUCTION TRADES COUNCIL

By 
Title Business Manager


APPROVED AS TO FORM:

By 
W. Stephen Nixon
COUNTY COUNSELOR

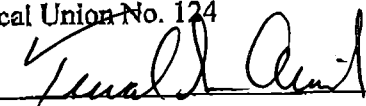
CARPENTERS DISTRICT COUNCIL:

By 

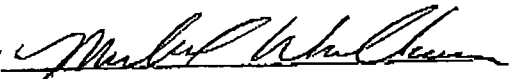
ATTEST:


Mary Jo Spino, Clerk of the Legislature

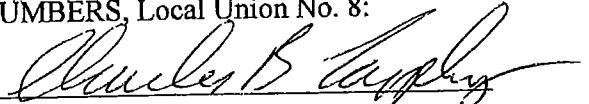
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS,
Local Union No. 124

By 

PAINTERS DISTRICT COUNCIL No. 3:

By 

PLUMBERS, Local Union No. 8:

By 

INTERNATIONAL UNION OF
OPERATING ENGINEERS,
Local Union No. 101:

By Robert Tamm