IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE appropriating \$55,153.00 from the fund balance of the 2014 Grant Fund in acceptance of a grant received from the United States Executive Office of the President's Midwest High Intensity Drug Trafficking Area Investigative Support Center Initiative for use by the Jackson County Sheriff's Office and authorizing the County Executive to execute a Memorandum of Understanding with the Kansas Bureau of Investigation.

ORDINANCE NO. 4681, October 27, 2014

INTRODUCED BY Crystal Williams, County Legislator

WHEREAS, the United States Executive Office of the President's Midwest High Intensity Drug Trafficking Area (HIDTA) Investigative Support Center has allocated a total of \$55,153.00, for an intelligence analyst to be hired by the Jackson County Sheriff's Office, for the period of January 1, 2014, to December 31, 2015; and,

WHEREAS, the attached Memorandum of Understanding with the Kansas Bureau of Investigation, which will serve as the Fiscal Agent for this grant, provides a suitable mechanism by which to implement this arrangement; and,

WHEREAS, an appropriation is necessary to place these grant funds in the appropriate spending accounts; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, that the following appropriation be and hereby is made from the undesignated fund balance of the 2014 Grant Fund:

DEPARTMENT/DIVISION	CHARACTER/DESCRIPTION	<u>FROM</u>	<u>TO</u>
Grant Fund HIDTA - High Intensity Drug Trafficking Area			
010-4278	45855 - Increase Revenue	\$55,153	
010-2810 010-2810	Undesignated Fund Balance Undesignated Fund Balance	\$55,153	\$55,153
010-4278	55010 - Regular Salaries		\$41,253
010-4278	56140 – Travel Expense		\$ 2,000
010-4278	56750 – Education Benefits		\$ 2,000
010-4278	56630 – Vehicle Lease		\$ 6,300
010-4278	57110 - Gasoline		\$ 3,600
and,			

BE IT FURTHER ORDAINED that the County Executive be and hereby is authorized to execute the attached Memorandum of Understanding with the Kansas Bureau of Investigation and any and all other documents necessary to give effect to this grant.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive. APPROVED AS TO FORM: Senior Deputy County Counselor County Counselor I hereby certify that the attached Ordinance, Ordinance No. 4681 introduced on October 27, 2014, was duly passed on _____, 2014 by the Jackson County Legislature. The votes thereon were as follows: Yeas _____ Nays _____ Abstaining _____ Absent This Ordinance is hereby transmitted to the County Executive for his signature. Date Mary Jo Spino, Clerk of Legislature I hereby approve the attached Ordinance No. 4681. Date Michael D. Sanders, County Executive Funds sufficient for this appropriation are available from the source indicated below. ACCOUNT NUMBER: 010 2810 ACCOUNT TITLE: **Grant Fund Undesignated Fund Balance** NOT TO EXCEED: \$55,153.00 October 22,2014

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office:

Sponsor(s): Crystal Williams Date: October 27, 2014

SUBJECT	Action Requested Resolution Ordinance Project/Title: An ordinance authorizing the County Exe of Investigation / HIDTA "High Intensity Drug Traffick	cutive to execute an agreen ing Area"	nent with the Kansas Bureau
BUDGET			
INFORMATION	Amount authorized by this legislation this fiscal year:	\$55,153.00	
To be completed	Amount previously authorized this fiscal year:	\$	
By Requesting Department and	Total amount authorized after this legislative action:	\$55,153.00	
Finance	Amount budgeted for this item * (including transfers):	\$	4
	Source of funding (name of fund) and account code:	\$55,153.00	
	From: \$55,153.00 -KS	FROM ACCT	
	Grant Fund 010-2810 undesignated fund	010-2810	
	To: Grant Fund 010-4278	TO ACCT	
	10. Grant I and 010-4276	010-4278	
	55010 Regular Salary	\$41,253.00	
	56140 Travel Expense	\$2,000.00	
	56630 Rent - Auto	\$6,300.00	
	56750 Education Benefits	\$2,000.00	
	57110 Gasoline	\$3,600.00	
	* If account includes additional funds for other expenses, total budgete	d in the account is:	
	OTHER FINANCIAL INFORMATION:		
	No budget impact (no fiscal note required) Term and Supply Contract (funds approved in the an Department: Estimated Use: \$	nual budget); estimated va	lue and use of contract:
	Prior Year Budget (if applicable): \$55,153.00		
	Prior Year Actual Amount Spent (if applicable):		
PRIOR			
LEGISLATION	Prior ordinances and (date): #4275 on 12-06-2010, #434 08/26/2013.	1 on 09-12-11, #4452 on 0	9-24-2012, and #4554 on
	Prior resolutions and (date):		
	The resolutions and (date).		
CONTACT INFORMATION	RLA drafted by (name, title, & phone): Sergeant R. Mor	ntgomery #9 / 816-524-430)2
REQUEST SUMMARY	An ordinance to appropriate \$55,153.00 from the undesign grant received from the United States Executive Office of Center through the Kansas Bureau of Investigation for us authorizing the County Executive to executive an agreem project/contract, # G14MW0003A, is for the term of January 100 from the undesign grant received from the United States Executive Office of Center through the Kansas Bureau of Investigation for us authorizing the County Executive to executive an agreement of January 100 from the undesign grant received from the United States Executive Office of Center through the Kansas Bureau of Investigation for us authorizing the County Executive to executive an agreement of the United States Executive Office of Center through the Kansas Bureau of Investigation for us authorizing the County Executive to executive an agreement of the United States Executive Office of Center through the Kansas Bureau of Investigation for us authorizing the County Executive to executive an agreement of the United States Executive and Executive of Executive through the County Executive to executive an agreement of Executive through the County Executive through the Count	f the President's Midwest I e by the Jackson County, I ent with the Kansas Burea	HIDTA Investigative Support MO Sheriff's Office and u of Investigation. This

+ 11	From 010-2810 to 010-4278-45636					
		55010 Regular Salary 56140 Travel				
		56750 Education				
		56630 Vehicle Lease				
20,00		57110 Fuel				
CLEA	RANCE					
		Tax Clearance Comp	oleted (Purchasing & Department)			
		Chapter 6 Complian	erified (Purchasing & Department) ce - Affirmative Action/Prevailing	Wass (County Auditor) o	00	
		Chapter o Compilan	ce - Attituative Action/Flevalling	wage (County Auditor's O	ince)	
ATTA	CHMENTS					
REVIE	W	Department Director:			Date: / / /	
		MIL.			10/15/14	
		Finance (Budget Approv	DY: 1 8		Date:	
	THE THE	If applicable			10/16/19	
		Division Manager:	8n		Date: 10/20/14	
		County Counselor's Offi	ce:		Date:	
THE S			The second second			
Fiscal	Informatio	n (to be verified by B	udget Office in Finance Depa	artment)		
	TILL					
	This expenditure was included in the annual budget.					
	Funds for th	is were encumbered from	the	Fund in		
	There is a b	alance otherwise unencum	bered to the credit of the appropria	ation to which the expenditu	ire	
	navment is	e and there is a cash balar	ice otherwise unencumbered in the to provide for the obligation herein	treasury to the credit of the	fund from which	
	payment is	o de made each sufficient	to provide for the obligation herei	n authorized.		
	Funds suffic	cient for this expenditure	will be/were appropriated by Ordina	ance #		
П	Funds suffic	eient for this appropriation	are available from the source indi	cated below.		
	Account N	umber:	Account Title:	Amount Not to Exceed:		
		010-2810	Grant Fund Undesignated	\$51,153.00		
			Fund Balance			
	TI.:	Section 1				
	funds for an	is made on a need basis ar	nd does not obligate Jackson Count	y to pay any specific amoun	nt. The availability of	
	runus for sp	eeme purchases will, of n	ecessity, be determined as each usi	ng agency places its order.		
	This legislat	ive action does not impac	t the County financially and does n	ot require Finance/Budget	approval.	
02-02	Ha did ta		and doos in	or a dance a manager of	- PPI O TAIL	

Supplemental Appropriation Request Jackson County, Missouri

Funds sufficient for this appropriation are available from the source indicated below.

Date: October 16, 2014		C	ORD # 4681
Department / Division Grant Fund - 010	Character/Description	From	То
4278 - HIDTA	45855 - Increasse Revenues	55,153_	
2810	Undesignated Fund Balance		55,153
2810	Undesignated Fund Balance	55,153	2
4278 - HIDTA	55010 - Regular Salaries		41,253
4278 - HIDTA	56140 - Travel Expense	2	2,000
4278 - HIDTA	56630 - Rent - Auto		6,300
4278 - HIDTA	56750 - Education Benefits	·	2,000
4278 - HIDTA	57110 - Gasoline	2.	3,600
Ksni		\$ 0	\$
Budgeting		55,153	55,153

MIDWEST HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA) MEMORANDUM OF UNDERSTANDING

MIDWEST HIDTA INVESTIGATIVE SUPPORT CENTER INITIATIVE

January 1, 2014 to December 31, 2015 Grant #G14MW0003A CFDA number 95,001

The Office of National Drug Control Policy (ONDCP) has awarded HIDTA 2014 funding to federal, state and local law enforcement agencies in the region comprised of the states of Kansas, Missouri, Nebraska, Iowa, South Dakota and North Dakota for the purpose of combating the manufacture and importation of methamphetamine and the disruption of poly-drug trafficking organizations. The Kansas Bureau of Investigation (KBI) has been designated as the fiscal agent for award proceeds to be distributed to state and local agencies participating in the Midwest HIDTA program within Kansas and in selected regional initiatives. These funds shall be used for purposes designated in the MIDWEST HIDTA INVESTIGATIVE SUPPORT CENTER INITIATIVE (Appendix A) and associated budget (Appendix B), as approved by ONDCP.

Scope of Service

The services carried out under this Memorandum of Understanding shall be consistent with those contained in the initiative proposal and budget as approved for funding by ONDCP. Changes shall not be made in the subject or the proposed objectives of the initiative without prior written approval from the Midwest HIDTA Executive Director the Midwest HIDTA Executive Committee.

The signatories agree to provide written notice to the KBI and to the Midwest HIDTA Executive Director, at least (30) days in advance of any planned withdrawal from this agreement. In the event of withdrawal from this initiative by any party, all property and equipment acquired with HIDTA funds by the withdrawing party, shall be re-distributed as per Midwest HIDTA policy and procedure. Upon the date specified in the written notice of withdrawal, this agreement shall become void with respect to the agency giving notice but shall remain in effect for all other participants. The KBI shall process all allowable reimbursement requests for the withdrawing agency through the date of the withdrawal.

Reprogramming of Funds

Reprogramming of funds within a HIDTA award requires different levels of approval based upon the amount to be reprogrammed and whether the reprogramming is inter-agency or inter-initiative. In all cases the recipient agency is responsible for forwarding a request for authorization for reprogramming to the KBI to be forwarded to the Midwest HIDTA Executive Director and Midwest HIDTA Executive Committee. The recipient agency is also responsible for maintaining detailed records of any reprogramming activities.

Reporting Requirement

All participants may be required to prepare a final report of initiative expenditures, which shall be submitted to the KBI within 30 days of the close of the program fiscal year. The financial report will be of a form approved by the KBI and shall contain a listing of expenditures/costs by cost category from the approved initiative budget (Appendix B). The report shall also contain a comparison of actual costs/expenditures against budget estimates. Failure to submit reports on a timely basis may result in the interruption or termination of the initiative funding for your agency. Detailed information on the financial reporting requirements is found in the HIDTA Program Policy and Budget Guidance publication and the Midwest HIDTA Policies and Standard Operating procedures document.

Program Standards

Each agency agrees to abide by the standards and rules defined in the HIDTA Program Policy and Budget Guidance publication and the Midwest HIDTA Policies and Standard Operating procedures document as well as all formal written program guidance regarding financial management standards, reporting, records retention, equipment, vehicles, and procurement and supplanting requirements for any agency accepting HIDTA funds.

Assurances

Each agency agrees to abide by the terms and conditions set out in OMB Form 424B, Assurances - Non-Construction Programs (Appendix D) and ONDCP Certifications regarding Lobbying, Debarment, Suspension and Other Responsibility Matters; Drug Free Work Place Requirements; Federal Debt Status and Nondiscrimination Statutes and Implementing Regulations (Appendix E). Each agency will also submit a signed OMB form, Disclosure of Lobbying Activities (Appendix F) and will abide by all applicable special conditions included as a part of the award agreement (Appendix H).

Invoicing

Each agency receiving reimbursements shall invoice once per month, on or about the fifteenth of the month, for expenditures incurred during the prior month. Invoices shall be of a form approved by the KBI (Appendix G) and shall contain a listing of expenditures by category. Each agency shall retain the original supporting documentation and provide a copy to the KBI with the monthly report.

Acceptance

Acceptance of this MOU by participating agencies is acceptance of all standards and conditions of the HIDTA Award, included as Appendix A, B, C, D, E, F, G, and H.

Appendix A: Task Force Initiative Appendix B: Task Force Budget

Appendix C: Application for Federal Assistance

Appendix D: OMB Form 424B, Assurances - Non-Construction Programs

Appendix E: ONDCP Certifications regarding Lobbying, Debarment, Suspension and Other Responsibility Matters; Drug Free Work Place Requirements; Federal Debt Status and Nondiscrimination Statutes and Implementing Regulations

Appendix F: OMB form, Disclosure of Lobbying Activities

Appendix G: HIDTA Reimbursement Form Appendix H: HIDTA Award Agreement

Fiscal Contact KBI:

Neet O'Connor

Kansas Bureau of Investigation

1620 SW Tyler

Topeka, Kansas 66612

785-296-6782

785-296-0915 (FAX)

neet.oconnor@kbi.state.ks.us

Project Manager KBI:

Frank Papish, Assistant Director

Kansas Bureau of Investigation

7700 Shawnee Mission Parkway, Ste 12

Overland Park, KS 66202

913-671-2043

Fiscal Contact JCOSO:

Ronda Montgomery, Sargent

Jackson County Sheriff's Department

3310 NE Rennau Dr Lee's Summit, MO 64064

816-524-4302 ext 972218

State Coordinator: Midwest HIDTA

Allan King

7700 Shawnee Mission Parkway, Suite 12

Overland Park, Kansas 66212

913-671-2051

913-671-2042 (FAX)

Participating Agencies: Jackson County Missouri	
Michael D. Sanders, County Executive Jackson County, Missouri	Date
Through Jackson County Missouri She	riff's Office
Michael Sharp, Sheriff	10/15/14 Date
Fiscal Agent: Kansas Bureau of Investigation	
Kirk D. Thompson, Director	Date

APPENDIX A

FY 2014 INTELLIGENCE AND INFORMATION SHARING INITIATIVE BUDGET PROPOSAL

HIDTA:

Midwest

INITIATIVE TITLE:

Midwest HIDTA Investigative Support Center

LEAD AGENCY(S):

Drug Enforcement Administration Kansas City, MO Police Department

LOCATION:

Kansas City, MO

1. INITIATIVE DESCRIPTION

(includes initiatives involved in investigative, prosecution, and interdiction activities.)

A. The Midwest HIDTA Investigative Support Center (MHISC) has been operational since 1998 and is con-managed by the Drug Enforcement Administration and the Kansas City, Missouri Police Department. The ISC is a multi-agency coalition consisting of federal, state, and local agencies located within the seven state Midwest HIDTA region. Located in Kansas City, Missouri the MHISC is electronically linked to task force locations and key state agencies in each of the states. The MHISC collects and analyzes information from all Midwest HIDTA task forces and participating task forces and agencies. The MHISC provides event and subject deconfliction services, multi-source name checks, investigative case support, toil analysis, charting, graphic work, post seizure analysis and trend/predictive analysis.

The MHISC continues to develop and expanding its mission to support a seven-state region. Even deconfliction through the Watch Center is fully implemented in many metropolitan areas throughout the region. Expansion to other areas will continue with system expansion steadily increasing each year. The Watch Center is currently manned by elements of the Missouri and Kansas National Guards and the Kansas City, Missouri Police Department.

The MHISC also provides continual evaluation of the threat to the region, identifying changes in patterns and trends. By improving the exchange of intelligence and information through more efficient coordination and communications, the MHISC enhances the ability of federal, state, and local law enforcmenet agencies to identify, arrest, and prosecute key members of drug trafficking organizations and individuals involved in the clandestine manufacturing of narcotics. Trend and predictive analysis developed by the MHISC assists the Midwest HIDTA Executive Board in untilizing its limited resources more efficiently.

A large portion of the support provided by the MHISC is tactical case support. The MHISC lends support to numerous high profile drug related investigations to include OCDETF, Priority, Regional (RPOT) and Consolidated Priority Investigations (CPOT). Case support is, and will continue to be a high priority for the MHISC.

B.	Is this initiative collocated with other HIDTA initiatives?
	☑Yes □No
C.	is this initiative staffed with fulltime federal and fulltime state/local personnel?
	☑Yes □No
	(If not, attach Program Policy Waiver Request.)
D.	Are fulltime members of the initiative collocated and commingled with federal and state/local personnel?
	☑Yes □No
	(If not, attach Program Policy Waiver Request.)

Budget Detail

2014 - Midwest

Initiative - Midwest HIDTA Investigative Support Center

Award Recipient - Kanses Bureau of Investigation (@1/HYW0003A)

Resource Recipient - Kenses Bureau of Investigation

Imput		4753,060.00	
Personnel	Quantity	Amount	Comment
Administrative Staff	1	\$49,650.00	Administrative Specialist
Analyst - Intelligence	9	\$337,767.00	8 fulltime (3 KCHO PD, 3KBI, 13C SO, 1 Indep PD), 1 partitime KBI
Director - Deputy	1	\$74,676.00	Deputy Director - KCHO PD
Total Personnel	11	\$462,093.00	
Fringe	Quentity	Amount	Comments
Administrative staff	1	\$14,408.00	Administrative Specialist
Analyst - Intelligence	8	\$82,525.00	7 fulkima (3KCHO PD, 3 KBI, 1 Indep PD) 1 part time KBI
Director - Deputy	1	\$30,762.00	Deputy Director - KCHO PD
Total Fringe	10	\$127,495,00	
Travel	Quantity	Amount	Comments
Administrative	9	\$9,712.00	Employees & agencies listed above
Investigative/Operational	9	\$1,676.00	Employees & agencies listed above
l'otal Travel	18	\$11,388.00	
Services	Quantity	Amount	Comments
Communications - data lines	0	\$3,177.00	Alert line
Communications - mobile phones & pagers	0	\$9,720.00	15 cell (2DEA, 1 Indep PD, 2 NG, 2 KCMO PD, 2 KBI, 1JC SO, 5 ATF)
quipment rentals	0	\$15,614.00	3 copiers, Pitney Bowes
rinting & document support	0	\$1,350.00	Threat Assessment
ieryloa contracts	0	\$6,750.00	DISH
ihipping & postage	0	\$2,700.00	Postage & Federal Express

Budget Detail

201	d - 1	west
ANT.		 1 20 6

Initiative - Midwest HIDTA Investigative Support Center

Award Recipient - Kansas Bureau of Investigation (#1497W0003A)

Resource Recipient - Kenses Bures	u of Investigation		
Inpet		4753,962.00	
Software - maintenance	0	\$40,311.00 12 I-2, 9 Periink	
Subscriptions - database	0	\$15,525.00 Leids Nexts for 12	*
Vehicle lease - passenger	4	\$27,720.00 2 KOHO PD, 1 JC SO, 1 KCKS PD	
Total Services	4	\$123,867.00	
Supplies	AND THE STATE OF T	Antoust	Comments
Investigative/operational	0	\$14,400,00 Fuel for 4 vehicles, 2 KO40 PD, 1 KOS PD, 1 JC SO	
Office	0	\$5,175.00 General office supplies	
Software - licenses	€ 0	\$9,000.00 12 cellebrite licenses	
Total Supplies		\$28,576.00	
Other		Amoun:	Comments
Administrative costs	0	\$350,00 Direct grant costs	
Total Other		\$350.00	
Total	***************************************	\$753,468.00	

APPLICATION FOR	-	2. DATE SUB	WITTED 03/13/2014	Applicant Identifier:
1. TYPE OF SUBM	ISSION	3. DATE RECEIVE	D BY STATE	State Application Identifier
Application _ Construction X Non-Construction	Pre-application _ Construction Non-Construction	4. DATE RECE	EIVED BY FED AGENCY	Federal Identifier G14MW0003A
5. APPLICANT INFO				
LEGAL NAME: Ka	ansas Bureau of Investig	ation	ORGANIZATIONAL UNIT	
Organizational DUNS		<u></u>	Citoring (include only	·
	city, county, State and	Zip Code)	Name and telephone nun	nber of person to be contacted on
Kansas Bureau of In 1620 SW Tyler Topeka, KS 66612		· ·		plication (give area code)
6. EMPLOYER IDE	NTIFICATION NUMB	ER (EIN)	7. TYPE OF APPLICA	NT: (Enter appropriate letters in box) H. Independent School District
8. TYPE OF APPLIC	1486029925L2	·	B. County	I. State Controlled Institution of Higher
		Davidstan	C Municipal	Learning J. Private University
S New	_ Continuation	_ Revision	C. Municipal D. Township	K. Indian Tribe
If revision, enter appro	priate letter(s) in box(es	' 니니	E. Interstate	L. individual
(Specify)	B. Decrease Aw	and and	F. Inter-municipal	M. Profit Organization
C. Increase Durat			G. Special District	N. Other
Other (specify)			9. NAME OF FEDERA	AL AGENCY ONDCP
10. CATALOG OF F NUMBER (CFDA): 95.001 12. AREAS AFFEC' (Cities, Counties	TED BY PROJECT		Multiple -	LE OF APPLICANT'S PROJECT
13. PROPOSED PRO	DJECT	14. CONG	RESSIONAL DISTRICT	'S OF
Start Date	Ending Date	a. Applica	ant b. Pro	ject
1/1/2014	12/31/2015		35	
15. ESTIMATED FUI	NDING:		16. IS APPLICATION S EXECUTIVE ORDER 1	BUBJECT TO REVIEW BY STATE 2372 PROCESS?
a. Federal	\$3,665	,894.00	a. YES. This preapp	lication/application was made
b. Applicant			available to	the State Executive order 12372 b. Applicant review on:
c. State] process for	b, rippiidalit (diloit dili
d. Local			Date:	U. F.A. 48878
e. Other				is not covered by E.O. 12372 m has not been selected by state for
f. Program Income			review	Il use tor peau selected by state to
g. Total	\$3,665	,894.00	17. IS THE APPLICANT DEL	INQUENT ON ANY FEDERAL DEBT?
			Yes if "Yes", attach an e	explanation X No
TO THE BEST OF MY KN DOCUMENT HAS BEEN I WITH THE ATTACHED AS	DULY AUTHORIZED BY 1	HE GOVERNING B	ODY OF THE APPLICANT AN	ATION ARE TRUE AND CORRECT, THE ID THE APPLICANT WILL COMPLY
L Type Name of Authoriz	ed Representative		b. Title	c. Telephone
Kirk D. Thompson		185	Director	
d . Signature of Authoriz	ed Representative	KON	6	e. Date Signed 3/19/2014

ASSURANCES - NON-CONTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET, SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE: Certain of these assurances may not be applicable to your project or program, if you have questions, please contact the awarding agency. Further, certain Federal-awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

- 1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the nonfederal share of project cost) to ensure proper planning, management and completion of the project describe in this application.
- Will give the awarding agency, the Comptroller General of United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all record, books, paper, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- 5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U. U. C. 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C. F. R. 900, Subpart F).
- 6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U. S. C. 1681- 1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U. S. C. 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U. S. C. 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse

- Office and Treatment Act of 1972 (P. L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P. L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) 523 and 527 of the Public Health Service Act of 1912 (42 U. S. C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U S C. 3601 et seq), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (I) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocations Assistance and Real Property Acquisition Policies Act of 1970 (P. L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assistance programs. These requirements apply to all interest in real property acquired for project purposes regardless of Federal participation in purchases.
- Will comply, as applicable, with provisions of the Hatch Act (5 U. S.C. 1501-1508 and 7324-7328) which limit the political activities are funded in whole or in part with Federal Funds.

- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U. S. C. 276a to 276a - 7), the Copeland Act (40 U. S. C. 276c and 18 U. S. C. 874), and the Contract Work Hours and Safety Standards Act (40 U. S. C. 327-333), regarding labor standards for federally assisted construction sub agreements.
- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. 1451 et esq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176 (c) if the Clear Air Act of 1955, as amended (42 U.S.C. 7401 et esq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L..93-205).

- 12. Will comply with the Wild and Scenic: Rivers Act of 1968 (16 U.S.C. 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- 13. Will assist the awarding agency in assuring compliance with section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties) and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
- Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984 or OMB Circular No. A-133, Audits of Institutions of Higher Learning and other Non-profit Institutions.
- 18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.

As the duly authorized representative the above certifications.	e of the applicant, I hereby certify th	at the applicant will comply with
Subawardee Name and Address:	County Legislature of Jackson 415 East 12 th Street Kansas City, MO 64106	County
Applicant Number and/or Project Na	nme: G14MW0003A Midwest HIDTA Investigative Support Center Ini	itiative
Grantee IRS/Vendor Number:		
Michael D. Sanders, County Execu Type Name & Title of Authorized R		
Signature		Date

OFFICE OF NATIONAL DRUG CONTROL POLICY

CERTIFICATIONS REGARDING LOBBYING, DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; FEDERAL DEBT STATUS, AND NONDISCRIMINATION STATUS AND IMPLEMENTING REGULATIONS

Instructions for the certifications

General Requirements

The Office of National Drug Control Policy (ONDCP) is required to obtain from all applicants' certifications regarding federal debt status, debarment and suspension, and a drug free workplace. Applicants requesting monies greater than \$100,000 in grants funds must also certify regarding lobbing activities and may be required to submit a Disclosure of Lobbying Activities" (Standard Form LLL). Institutional applicants are required to certify that they will comply with the nondiscrimination statues and implementing regulations.

Applicants should refer to the regulations cited below to determine the certifications to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature of the form provides for compliance with certification requirements under 21 CFR part 1405, "New Restrictions on Lobbying" and 21 CFR part 1414, Government wide Debarment and Suspension. (Non procurement), Certification Regarding Federal debt Status (OMB Circular A-129), and Certification Regarding the Nondiscrimination Statutes and Implementing Regulations. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Office of National Drug Control Policy determines to award the covered cooperative agreement

1. LOBBYING

As required by Section 1352, Title 31 of the U.S. Code, and implemented in 21 CFR part 1405, for persons entering into a cooperative agreement over \$100,000, as defined at 21 CFR Part 1405, the applicant certifies that:

- (a) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement.
- (b) If any funds other than Federal appropriated funds have been paid or will being paid to any person for influencing or attempting to influence an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal Grant or cooperative agreement, the undersigned shall complete and submit Standard Form -LLL, "Disclosure of Lobbying Activities," in accordance with its instructions;

- (c) The undersigned shall require that the language of this certification be included in the award document for all sub-awards at all tiers (including sub-grants, contracts under grants and cooperative agreements, and subcontracts) and that all sub-recipients shall certify and disclose accordingly.
- 2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTER (DIRECT RECIPIENT) As required by Executive Order 12549, Debarment and Suspension and implemented at 21 CFR Part 1404, for prospective participants in primary covered transactions
- A. The applicant certifies that it and its principals:
- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency:
- (b) Have not within a three-year period preceding this application been convicted of or and a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State, or local) transaction or contract under a public transaction' violation of Federal or State antitrust statures or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) Are not presently indicted for o otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) terminated for cause or default; and
- B. Where the applicant is unable to certify to any of the statements in this certification. He or she shall attach an explanation to the application.
- DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)
 As required by the Drug Free Workplace Act of 1988, and implemented at 21 CFR Part 1404
 Subpart F.
- A. The applicant certifies that it will or will continue to provide a drug free workplace by:
- (a). Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the applicant's workplace and specifying the actions that will be taken against employees for violations of such prohibition;
- (b) Establishing an on-going drug free awareness program to inform employees about

- (1) The dangers of drug abuse in the workplace;
- The applicant's policy of maintaining a drug free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violation occurring in the workplace;
- (d) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- (e) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will
- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction:
- (f) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) form an employee or otherwise receiving actual notice of such convictions. Employers of convicted employees must provide notice including position title, to: The Assistance Center, 8401 Northwest 53rd Terrace, suite 200, Miami, Florida 33166. Notice shall include the identification number of each affected grant;
- (g) Taking one of the following actions within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted-
- Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal State, or local health, law enforcement, or other appropriate agency;
- (h) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- B. The applicant may insert in the space provided below the site(s) for the performance of work done in connection with the specific cooperative agreement:

Place of Performance (street address, city, country, state,

zip code) Kansas Bureau of Investigation
Check if there are workplaces on file that are not identified here.

The regulations provide that a recipient that is a State may elect of make one certification in each Federal fiscal year. A copy of which should be included with each application for ONDCP Funding.

DRUG FREE WORKPLACE (RECIPIENTS WHO ARE INDIVIDUALS)

As required by the Drug Free Workplace Act of 1988, and implemented at 21 CFR Part 1404 Subpart F.

- A. as a condition of the cooperative agreement, I certify that I will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conduction any activity with the grant; and
- B. If convicted of a criminal drug offense resulting form a violation occurring during the conduct of any grant activity, I will report the conviction in writing, within 10 calendar days of the conviction, to: The Assistance Center, 8401 Northwest 53rd Terrace, Suite 208, Miami, Florida 33166.

4. CERTIFICATION REGARDING FEDERAL DEBT STATUS (OMB Circular A-129)

The Applicant certifies to the best of its knowledge and belief, that it is not delinquent in the repayment of any federal debt.

5. CERTIFICATION REGARDING THE NONDISCRIMINATIN STATUTES AND IMPLEMENTING REGULATIONS

The applicant certifies that it will comply with the following nondiscrimination statues and their implementing regulations: (a) title VI of the Civil right Act of 1964 (42 U.S.C. 2000D et seq.) which provides that no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of or be otherwise subjected to discrimination under any program or activity for which the applicant received federal financial assistance; (b) Section 504 if the rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicap in programs and activities receiving federal financial assistance; (c) title IX of the Education Amendments of 1972m as amended (20 U.S.C. 1981 et seq.) which prohibits discrimination on the basis of sex in education programs and activities receiving federal financial assistance; and (d) the Age Discrimination Act of 1975, and amended (42 U.S.C. 6101 et seq.) which prohibits discrimination on the basis of age in programs and activities receiving federal financial assistance, except that actions which reasonably take age into account as a factor necessary for the normal operation or achievement of any statutory objective of the project or activity shall not violate this statute

As the duly authorized representative of the above certifications.	the applicant, I hereby certify that the	applicant will comply with
Subawardee Name and Address:	County Legislature of Jackson Coun 415 East 12 th Street Kansas City, MO 64106	ty
Applicant Number and/or Project Name:	G14MW0003A Midwest HIDTA Investigative Support Center Initiativ	e
Grantee IRS/Vendor Number:	:	
Michael D. Sanders, County Executive		
Type Name & Title of Authorized Repre	esentative	
Signature		Date

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose activities pursuant to 31 U.S.C. 1352

1. Type of Federal Action	2. Status of Federa	Action	3. Report Type
a. Contract b. Grant X c. Cooperative agreement c. Loan d. Loan guarantee e. Loan insurance	X a. Bid/off b. Initial a c. Post-aw	er/application ward	X a. Initial filing b. material change For Material change only Year: Quarter: Date of last report:
4. Name and Address of reporting Entity Prime Subawardee Tier if kn Congressional District, if known	own:	address of Prime	SLATURE OF JACKSON COUNTY STREET
6. Federal Department/Agency: ONDCP		7. Federal Prog	ram Name/Description: HIDTA
Federal Action Number, if known G14MW0003A			unt, if known 53 (ISC)
9. a. Name and Address of Lobb (if individual, list name, first name, MI)		a. Individuals Performin	g Services (including address if different from No. 10a) None
None	(attach	Continuation Sheet (s) SF-LLI	
10. Amount of Payment (check all that apply): \$ actual planned 11. Form of Payment (check all that apply): a. cash b. in-kind; specify: nature value		12. Type of Payment a. b. c.	t (check all that apply) Retainer one-time fee commission contingent fee deferred other; specify:
Brief Description of Services Performed or to be Perform	ned and Date (s) of Service, inclu	ding officer(s) employee(s) or h	Member(s) contacted, for Payment indicated in Item 11.
	N	one	
15. Continuation Sheet(s) SF-LLL-A attached:	Yes	□ No	
14. Information requested through this form is author section 1352. This disclosure of lobbying activiti representation of fact upon which reliance was plawhen this transaction was made or entered into. The pursuant to 31 U.S.C. 1352. This information will Congress semi-annually and will be available for person who fails to file the required disclosure shapenalty of not less than \$10,000 and not more that failure.	es is a material aced by the tier above This disclosure is requested If be reported to the public inspection. Any all be subject to a civil	Signature: Print Name: Michael D. S Title: Jackson County Exe Telephone:	cutive Date:
Federal Use Only:			Authorized for local reproduction Standard Form - LLL

Reimbursement Form MIDWEST HIDTA

Agency

Jackson County Sheriff's Office 3310 NE Rennau Dr, Lee Summit 64064 44-6000524

Dept. Code

KBI use only

Grant #1010

Invoice for the month of:

Ord

2014 Funding Year 1/1/14 to 12/31/15

Initiative: Kansas Investigative Support Center G14MW0003A CFDA #95.001

Category	Ā	2014 Allocation	Expenditures Through	Balance Available	Expenditures This Period
Salary-Kelly	₩	41,253.00		41,253.00	
Travel/Training	€9	4,000.00		4,000.00	
Services Vehicle Lease	₩	6,300.00		6,300.00	
Supplies Fuel	₩	3,600.00		3,600.00	
Total	₩	55,153.00	0.00	55,153.00	•

Agency Authorization / Date	Midwest HIDTA Authorization/Date		KBI Authorization / Date
	816-524-4302	(816) 881-3877 fax	
Finance Officer Please Print			
Ronda Montgomery, Srgt. ext. 72237	ext. 72237	rmontgomery@jacksongov.org	
	Dieses attach all etimonting documente	documente	

Please attach all supporting documents

Appendix G

	Executive Office of the President Office of National Drug Control Policy	Grant Agre	eement
1.	Recipient Name and Address	4. Award Number: G14MW	70003A
	Director Kirk D. Thompson		
	Kansas Bureau of Investigation	5. Grant Period: From 01/01	/2014 to 12/31/2015
	1620 SW Tyler		,
	Topeka, KS 66612		
1A.	Recipient IRS/Vendor No.: 1486029925L2	6. Date: 3/17/2014	7. Action
	Subrecipient Name and Address	8. Supplement Number	X Initial
			Supplemental
2A.	Subrecipient IRS/Vendor No.:	9. Previous Award Amount:	
3.	Project Title	10. Amount of This Award:	\$3,665,894
	Multiple	11. Total Award:	\$3,665,894
12.	The above Grant is approved subject to such con attached pages.	nditions or limitations as are so	et forth on the five
13.	Statutory Authority for Grant: Public Law 113-7	76	
200	AGENCY APPROVAL	, RECIPIENT A	CCEPTANCE
14.	Typed Name and Title of Approving Official	15. Typed Name and Title o	of Authorized Official
	Michael K. Gottlieb	Kirk D. Thompson	
	National HIDTA Director	Kansas Bureau of Inves	tigation
16.	Signature of Approving ONDCP Official	17. Signature of Authorized	Recipient/Date
	Michael K. YorlieB	18016	3/21/2014
	AGENCY USE ONL		
18.	Accounting Classification Code	19, HIDTA AWARD	
	DUNS: 150943496	OND1070DB1415XX 0	ND6113
	EIN: 1486029925L2	OND2000000000 O	OC 410001

GRANT CONDITIONS

A. General Provisions

- 1. This grant is subject to Title 2 of the Code of Federal Regulations, as well as the following:
 - by reference, the provisions of the Office of Management and Budget (OMB) circulars and government-wide common rules applicable to grants and cooperative agreements. These circulars and common rules include the following:
 - OMB Circular A-21 "Cost Principles for Educational Institutions." (Codified at 2 CFR Part 220)
 - OMB Circular A-87 "Cost Principles for State, Local, and Indian Tribal Governments."
 (Codified at 2 CFR Part 225)
 - OMB Circular A-102 "Grants and Cooperative Agreements with State and Local Governments." (Codified at 21 CFR 1403)
 - OMB Circular A-110 "Uniform Administrative Requirements for Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Non-Profit Organizations." (Codified at 2 CFR Part 215)
 - OMB Circular A-122 "Cost Principles for Nonprofit Organizations." (Codified at 2 CFR Part 230)
 - "Uniform Administrative Requirements for Grants and Cooperative Agreements with State and Local Units of Governments," (Codified at 21 CFR Part 1403)
 - Grants Management Common Rule for State and Local Units of Governments," (Codified at 21 CFR Part 1404)
 - "Government-wide Debarment and Suspension (Nonprocurement)," (Codified at 21 CFR Part 1404)
 - "Government-wide Requirements for Drug-free Workplace (Financial Assistance)"
 (Codified at 21 CFR Part 1405)
 - "New Restrictions on Lobbying" (Codified at 28 CFR Part 69)
- 2. Audits conducted pursuant to OMB Circular A-133, "Audits of State and Local Governments", must be submitted no later than 9 months after the close of the grantee's audited fiscal year. A copy of the audit report and management letter must be sent to:

EOP/ONDCP

Attention: Michael Reles GSD/RDF (202) 395-6608 Anacostia Naval Annex Bldg 410/Door 123 250 Murray Lane, SW Washington, DC 20509

or:

mreles@ondcp.eop.gov

- 3. Grantees are required to submit Federal Financial Reports (FFR) to the Department of Health and Human Services, Division of Payment Management (HHS/DPM). Other reporting requirements are specified in the HIDTA Program Policy and Budget Guidance.
- 4. The recipient gives the awarding agency or the Government Accountability Office, through any authorized representative, access to, and the right to examine, all paper or electronic records related to the grant.
- 5. Recipients of HIDTA funds are not agents of ONDCP. Accordingly, the HIDTA, its fiscal agent (s), HIDTA employees, HIDTA contractors, as well as state, local, and federal HDTA participants, either on a collective basis or on a personal level, shall not hold themselves out as being part of, or representing, the Executive Office of the President or ONDCP.
- 6. Grantees and subgrantees are advised of the new OMB grants "supercircular," Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, some provisions of which may begin to supersede the provisions of pre-existing OMB grants circulars over the term of this grant. ONDCP will also be adopting conforming regulations in 2014. ONDCP will provide you with updates moving forward. For more information about the supercircular, please visit www.cfo.gov/COFAR, which includes links to related online training and FAQs.

B. Special Conditions HIDTA Grants

The following special conditions are incorporated into each award document.

- 1. This grant is awarded for the initiative(s) named above. Variation from the description of activities approved by ONDCP and/or from the budget attached to this letter must comply with the reprogramming requirements as set forth in ONDCP's HIDTA Program Policy and Budget Guidance.
- 2. This award is subject to the requirements in ONDCP's HIDTA Program Policy and Budget Guidance.
- 3. No HIDTA funds shall be used to supplant state or local funds that would otherwise be made available for the same purposes.
- 4. The requirements of 28 CFR Part 23, which pertain to information collection and management of criminal intelligence systems, shall apply to any such systems supported by this award.
- 5. Special accounting and control procedures must govern the use and handling of HIDTA Program funds for confidential expenditures; i.e. the purchase of information, evidence, and services for undercover operations. Those procedures are described in Section 6-12 of the HIDTA Program Policy and Budget Guidance.

- 6. The grant recipient agrees to account for and use program income in accordance with the "Common Rule" and the HIDTA Program Policy and Budget Guidance. Asset forfeiture proceeds generated by the HIDTA-funded initiatives shall not be considered as program income earned by HIDTA grantees.
- 7. Property acquired with these HIDTA grant funds is to be used for activities of the Midwest HIDTA. If your agency acquires property with these funds and then ceases to participate in the HIDTA, this equipment must be made available to the HIDTA's Executive Board for use by other HIDTA participants.
- 8. All law enforcement entities that receive funds from this grant must report all methamphetamine laboratory seizure data to the National Clandestine Laboratory Database/National Seizure System at the El Paso Intelligence Center.

C. Payment Basis

- 1. A request for Advance or Reimbursement shall be made using the HHS/DPM system (www.dpm.psc.gov). Copies of invoices or payroll registers must accompany the payment confirmation number to provide documentation for the reimbursement request. Requests for advances must be accompanied by details specifying the need for the advance. Documentation of how the advance was spent must be submitted within 21 days and before another advance or reimbursement will be approved.
- 2. The HIDTAs, or their respective grantees, must utilize the HIDTA program Financial Management System's (FMS) Disbursement module each time they submit a disbursement request to the NHAC. Requests for payment in the DPM system will not be approved unless the required disbursements have been entered into the FMS. Payments will be made via Electronic Fund Transfer to the award recipient's bank account. The bank must be FDIC insured. The account must be interest bearing.
- 3. Except for interest earned on advances of funds exempt under the Intergovernmental Cooperation Act (31 U.S.C. 6501 et seq.) and the Indian Self-Determination Act (23 U.S.C. 450), grantees and subgrantees shall promptly, but at least quarterly, remit interest earned on advances to HHS/DPM at the address provided below. When submitting your checks, please provide a detailed explanation which should include: reason for check (remittance of interest earned on HIDTA advance payments), check number, grantee name, grant number, interest period covered, and contact name and number.

Ms. Janet Morgan
Division of Payment Management
Department of Health and Human Services

Via U.S. Postal Mail: P.O. Box 6021 Rockville, MD 20852 Via FedEx: 7700 Wisconsin Avenue 10th Floor Bethesda, MD 20814 4. The grantee or subgrantee may keep interest amounts up to \$100 per year for administrative purposes.

RECIPIENT	ACEPTANCE OF GRANT CONTITIO	DNS	
Signature:		Date:	
Name:	Michael D. Sanders, County Executive		
Organization:	County Legislature of Jackson County		

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION transferring \$75,000.00 within the 2014 Health Fund for use by the Housing Resources Commission.

RESOLUTION NO. 18642, October 27, 2014

INTRODUCED BY Scott Burnett, County Legislator

WHEREAS, the Housing Resources Commission is exploring additional funding opportunities for the remainder of 2014; and,

WHEREAS, a transfer is needed to place the funds for these potential projects in the proper spending account; and,

WHEREAS, the County Executive recommends this transfer; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the following transfer within the 2014 Health Fund and hereby is made:

DEPARTMENT/DIVISION	CHARACTER DESCRIPTION	<u>FROM</u>	<u>TO</u>
Health Fund Non-Mandated Contingency 002-8005	56830 – Contingency	\$75,000	
Health Fund Non-Departmental 002-5102	56789 – Outside Agency Funding	9	\$75,000

Effective Date: This Res majority of the Legislature		ective immediately upon its passage by a
APPROVED AS TO FORI	M;	
Senior Deputy County Co	unselor	County Counselor
Certificate of Passage		
	n	ution, Resolution No. 18642 of October 27 , 2014 by the Jackson County
Yeas		Nays
Abstaining		Absent
Date	 i	Mary Jo Spino, Clerk of Legislature
Funds sufficient for this tra	ansfer are available	from the source indicated below.
ACCOUNT NUMBER: ACCOUNT TITLE:	002 8005 5683 Health Fund Contingency	30
NOT TO EXCEED:	Contingency \$75,000.00	
October 2 40014	¥	Director of Finance and Purchasing

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office:
RestOrd No.: 18642
Sponsor(s): Scott Burnett

Date:

Scott Burnett October 27, 2014

SUBJECT	Action Requested	
	Resolution Ordinance	
	Project/Title: A resolution authorizing a transfer within the Health fund for future Housing Resources Commission.	use by the Jackson County
	Tousing Resources Commission.	
BUDGET		
INFORMATION	Amount authorized by this legislation this fiscal year:	\$75,000
To be completed	Amount previously authorized this fiscal year:	\$0
By Requesting	Total amount authorized after this legislative action:	\$75,000
Department and Finance	Amount budgeted for this item * (including transfers):	\$75,000
rinance	Source of funding (name of fund) and account code number;	
	FROM:	
	002-8005-56830 – Health Fund, Non-mandated contingency 75,00	00
	TO:	
	002-5102-56789 – Health Fund, Non departmental, Outside Agency	75,000
	funding	
	* If account includes additional funds for other expenses, total budgeted in the account	unt ic: \$601 500 in 002
	Contingency Fund	unt is. \$091,300 in 002
	OTHER FINANCIAL INFORMATION:	
	No budget impact (no fiscal note required)	
	Term and Supply Contract (funds approved in the annual budget); estimated va	lue and use of contract:
	Department: Estimated Use: \$	
_	Prior Year Budget (if applicable):	
-	Prior Year Actual Amount Spent (if applicable):	
DDIOD	Di	
PRIOR LEGISLATION	Prior ordinances and (date): N/A Prior resolutions and (date): N/A	
CONTACT	Thor resolutions and (date). WA	
INFORMATION	Beth Brubaker at 881-3076	
REQUEST		
SUMMARY	This is a request to authorize a transfer in the amount of \$75,000 within the Health	Fund for future projects
	approved by the Jackson County Housing Resources Commission.	
OLE AD ANOE	True Classes Completed (Developing & Developing)	
CLEARANCE	Tax Clearance Completed (Purchasing & Department) Business License Verified (Purchasing & Department)	
	Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor	s Office)
ATTACHMENTS	Chapter o compliance Trimmative redentificating wage (county reactor	
REVIEW	Department Directors 1	Date:
	CON DOMO	
	Finance (Budget Approval):	Date: 10-21-14
	If applicable XIVM AN S Ball Division Manager.	Date:
	The La Lucean a towned	16-23-2014
	County Counselor's Office:	Date:

This expenditure was included in the annual budget. Funds for this were encumbered from the Fund in _____. There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized. Funds sufficient for this expenditure will be/were appropriated by Ordinance # Funds sufficient for this appropriation are available from the source indicated below. Account Account Title: Amount Not to Exceed: Number: This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order. This legislative action does not impact the County financially and does not require Finance/Budget approval.

Fiscal Information (to be verified by Budget Office in Finance Department)

Fiscal Note: Jackson County, Missouri

Funds sufficient for this transfer are available from the sources indicated below.

Date: October 16, 2014			ORD# 18642
Department / Division	Character/Description	From	То
Health fund - 002			1
8005 - Non-Mandated Contingency	56830 - Contingency	75,000	
5102 - Non Departmental	56789 - Outside Agency Funding		75,000
			7
This expenditure	was included in the Annual Budget	75,000	75,000
·	PC#		g
Date: October 16, 2014			ORD/RES#
Department / Division	Character/Description		Not to Exceed
Health Fund - 002			
5102 - Non Departmental	56789 - Outside Agency Funding		75,000
	·		:
Notare la 2000			

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with two twelve-month options to renew, for the furnishing of dental insurance as an employee benefit for use County-wide to Dental Source/Blue Cross and Blue Shield of Kansas City, MO, pursuant to the terms and conditions of Request for Proposals No. 64-14.

RESOLUTION NO. 18643, October 27, 2014

INTRODUCED BY Theresa Garza Ruiz, County Legislator

WHEREAS, the Director of Finance and Purchasing has solicited written proposals for group dental insurance for County employees for a dental health maintenance organization (DHMO) plan and a PPO plan; and,

WHEREAS, a total of five notifications were distributed and four responses were received as follows:

RESPONDENTS

Dental Source/Blue Cross Blue Shield Kansas City (Jackson County), MO

Assurant Employee Benefits Overland Park, KS

Liberty Dental Liberty, MO

Humana Lexington, KY

and,

WHEREAS, the Director of Finance and Purchasing recommends the award of a twelvemonth term and supply contract, with two twelve-month options to renew, for the furnishing of dental insurance as an employee benefit for use County-wide to Dental Source/Blue Cross Blue Shield of Kansas City, MO, as the best bid meeting specifications; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the recommended plan rates are as follows:

PLAN	INDIVIDUAL	COUPLE	FAMILY
Dental Source DHMO	\$8.76	\$14.26	\$22.00
Blue Cross Base PPO	\$13.22	\$24.48	\$44.09
Blue Cross Buy-Up	\$21.96	\$43.28	\$72.26
now therefore,			

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive be and is hereby authorized to execute a twelve-month contract with two twelve-month options to renew, for the furnishing of dental insurance as an employee benefit for use County-wide to Dental Source/Blue Cross and Blue Shield of Kansas City, MO; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments, including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are available in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature. APPROVED AS TO FORM: County Counselor Senior Deputy County Counselor Certificate of Passage I hereby certify that the attached resolution, Resolution No. 18643 of October 27, 2014, was duly passed on _______, 2014 by the Jackson County Legislature. The votes thereon were as follows: 2014, was duly passed on Nays Absent Abstaining _____ Date Mary Jo Spino, Clerk of Legislature This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations.

Director of Finance and Purchasing

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office:

Res/Ord No.: 1

Sponsor(s):

Date:

18643

Theresa Garza Ruiz October 27, 2014

SUBJECT Action Requested X Resolution Ordinance Project/Title: A RESOLUTION awarding a one year term and supply contract with annual renewal options for two additional years for the furnishing of employee group dental insurance as an employee benefit countywide to Blue Cross Blue Shield of Kanas City, MO and Dental Source/Blue Cross under the terms and conditions of the Request for Proposal No. 64-14. BUDGET INFORMATION Amount authorized by this legislation this fiscal year: \$ To be completed Amount previously authorized this fiscal year: \$ By Requesting \$ Total amount authorized after this legislative action: Department and Amount budgeted for this item * (including Finance transfers): Source of funding (name of fund) and account code FROM ACCT number: FROM / TO TO ACCT * If account includes additional funds for other expenses, total budgeted in the account is: \$ OTHER FINANCIAL INFORMATION: No budget impact (no fiscal note required) Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract: Department: Estimated Use: \$ Prior Year Budget (if applicable): Prior Year Actual Amount Spent (if applicable); **PRIOR** LEGISLATION Prior ordinances and (date): Prior resolutions and (date): Resolution #18281, 10-14-13 CONTACT RLA drafted by (name, title, & phone): Shelley Kneuvean, Chief Operating Officer **INFORMATION** REOUEST **SUMMARY** Request for Proposal 64-14 was sent out with a total of five (5) solicitations sent out. Four responses were returned for dental insurance from the following: Blue Cross Blue Shield Kanas City (Jackson County, MO) / Dental Source DMHO Liberty Dental (Clay County, MO) Assurant (Overland Park, KS) Humana (Lexington, KY) Based on the proposals submitted including terms and conditions as well as pricing, Blue Cross Blue Shield and Dental Source is recommended for the award of a one year contract with two annual renewal terms for the furnishing of dental insurance as an employee benefit for use countywide. Under the terms and conditions of

				d is made on an as needed basis and ilability of funds subject to annual a	
		A rate lock for BCBS ba 2015 is as follows:	se plan and buy up plan	is included for 2016 and 2017. Th	e total premium cost for
		BCBS Preferred Care B	ase OPTION		
		Individual \$13.22 Employee +1 \$24.48 Family \$44.09			
		BCBS Preferred Care Bi Individual \$21.96 Employee +1 \$43.28 Family \$72.26	uy Up OPTION		
		Dental Source DHMO C	PTION		
, "		Individual \$8.76 Employee +1 \$14.26 Family \$22.00			
CLEAR	RANCE	☐ Business License Ve	pleted (Purchasing & De erified (Purchasing & De ice - Affirmative Action/		Office)
ATTA	CHMENTS				
REVIE	W	Department Director:			Date:
		Finance (Budget Approv	val):	1 NIA	Date: 10-21-14
		Division Manager:	8		Date: 10/20/14
		County Counselor's Off	ice:		Date:
Fiscal	Informatio	on (to be verified by B	udget Office in Fina	nce Department)	
	This expen	diture was included in the	annual budget.		
	Funds for t	Funds for this were encumbered from the Fund in			
	There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.				
	Funds suffi	cient for this expenditure	will be/were appropriate	d by Ordinance #	
	Funds suffi	cient for this appropriation	n are available from the	source indicated below.	
	Account 1	Number:	Account Title:	Amount Not to Exce	ed:
X				kson County to pay any specific am	
				as each using agency places its order	
	This legislative action does not impact the County financially and does not require Finance/Budget approval.				

Dental Indemnity Plan Summary Worksheet

DENTAL	Preferred Care Dental	
Plan Type	I	Plan
Deductible:		
▶ Individual		er person
▶ Family	Not Ap	plicable
▶ Waived for Preventive?		
	Members Re	<u>esponsibility</u>
Diagnosis/Preventive	In Network	*Out of Network
▶ Periodic Oral Exam (2 each cal/yr)	0%	0%
▶ Cleaning (Once every six months)	0%	0%
▶ Sealants - per tooth	0%	0%
Restorative		
▶ Bitewings - Four films	0%	0%
Malgam - Two surface	20%	40%
Resin-Composite, two surface anterior	20%	40%
Periodontics	2070	1070
Periodontal Scaling and Root Planning - four or more teeth per	20%	40%
	20 /6	+0 /0
quadrant		
Crowns, Inlays and Bridges Stainless Steel Crown	Net C	overed
		overed
Porcelain/Metal Crown		
Recement Crown	Not Co	overed
Endodontics		
▶ Root Canal Molar	20%	40%
Oral Surgery		
▶ Simple Extractions, Coronal remnants	20%	40%
Prosthodontics		
▶ Dentures	Not Co	overed
▶ Denture Repair	Not Co	overed
▶ Denture Relining	Not Co	overed
Orthodontics included?	N	lo
Annual Maximum Benefit	\$1,50	00.00
Orthodontia Lifetime Maximum		/A
TMJ	Not C	overed
Dependent Child Age Limit		26
Out of Network UCR		ercentile
Late Entrants Allowed?		n Enrollment
Late Entrants Anowea:	Amidal Ope	
Waiting Periods		one
Participation Requirement	75% of eligib	le employees
Employer Contributions		
Unit Cost:		
▶ Employee Only	\$13	3.22
▶ Employee + One		4.48
▶ Family		4.09
Rate Guarantee:		
▶ 2 nd year rate cap	2016 Base: If paid loss ratio	is less than 80%, then rate
no Jour tace out	will remain at the 2015 leve	
	than or equal to 80%, a r	ate cap of +5% will apply.
▶ 3rd year rate cap	2017 Base: If paid loss ratio	is less than 80%, then rate
• 1	will remain at the 2016 leve	el. If paid loss ratio is greate
		ate cap of +5% will apply.
▶ # of Participating Dentists		15
▶ # of Participating Dentists Accepting New Patients		06
▶ Teeth Whitening Offered/Cost?	Discount Prog	gram Available
▶ Implants Offered/Cost?		1 includes the cost

^{*} Non-Participating Dentist: These providers do not participate in Blue KC's Preferred Care Dental Network. Benefits for covered services from these providers will be less than if obtained from a PPO Network dentist, and you will be balance billed for any difference between the dentist's charge and Blue KC's allowance. To ensure you do not receive additional charges, visit a network dentist.

Res. 18643

Dental Indemnity Plan Summary Worksheet

Res. 18643

DENTAL Preferred Care Dental Plan Type **Buy Up** Deductible: \$50.00 per person Individual Not Applicable Family Waived for Preventive? Members Responsibility *Out of Network Diagnosis/Preventive In Network 0% Periodic Oral Exam (2 each cal/yr) 0% 0% Cleaning (Once every six months) 0% 0% Sealants - per tooth 0% Restorative Bitewings - Four films 0% 0% 20% 40% Amalgam - Two surface 40% Resin-Composite, two surface anterior 20% 50% Periodontal Scaling and Root Planning - four or more teeth per 50% quadrant Crowns, Inlays and Bridges 50% Stainless Steel Crown 50% 50% Porcelain/Metal Crown 50% ▶ Recement Crown 20% 40% Endodontics 40% ▶ Root Canal Molar 20% Oral Surgery 40% Simple Extractions, Coronal remnants 20% **Prosthodontics** 50% 50% Dentures 20% 40% Denture Repair 20% 40% Denture Relining 50% 60% Orthodontics included? Annual Maximum Benefit \$1,500.00 \$1,500.00 Orthodontia Lifetime Maximum Not Covered **TMJ** Dependent Child Age Limit 26 90th Percentile Out of Network UCR **Annual Open Enrollment** Late Entrants Allowed? None Waiting Periods 75% of eligible employees Participation Requirement **Employer Contributions** Unit Cost: \$21.96 Employee Only \$43.28 Employee + One \$72.26 Family Rate Guarantee: 2016 Buy Up: Rates will remain at the 2015 level 2 nd year rate cap 2017 Buy Up: If paid loss ratio is less than 80%, then 3rd year rate cap rates will remain at the 2016 level. If paid loss ratio is greater than or equal to 80%, a rate cap of +5% will apply. 815 # of Participating Dentists 806 # of Participating Dentists Accepting New Patients Discount Program Available Teeth Whitening Offered/Cost? Yes. Option 1 includes the cost Implants Offered/Cost?

^{*} Non-Participating Dentist: These providers do not participate in Blue KC's Preferred Care Dental Network. Benefits for covered services from these providers will be less than if obtained from a PPO Network dentist, and you will be balance billed for any difference between the dentist's charge and Blue KC's allowance. To ensure you do not receive additional charges, visit a network dentist.

8.1 Dental DHMO/ Indemnity Plan Summary Worksheet

Dental Indemnity Plan Summary Worksheet Res. 18643

DENTAL	Preferred Care Dental	
Plan Type		th Dental Implants
Deductible:		
▶ Individual		per person
► Family	Not A	pplicable
▶ Waived for Preventive?		
		<u>Responsibility</u>
Diagnosis/Preventive	In Network	*Out of Network
Periodic Oral Exam (2 each cal/yr)	0%	0%
Cleaning (Once every six months)	0%	0%
Sealants - per tooth	0%	0%
Restorative		
▶ Bitewings - Four films	0%	0%
Amalgam - Two surface	20%	40%
Resin-Composite, two surface anterior	20%	40%
Periodontics		
 Periodontal Scaling and Root Planning - four or more teeth per quadrant 	50%	50%
Crowns, Inlays and Bridges		
▶ Stainless Steel Crown	50%	50%
Porcelain/Metal Crown	50%	50%
Recement Crown	20%	40%
Endodontics	2070	
Root Canal Molar	20%	40%
Oral Surgery	2070	1070
▶ Simple Extractions, Coronal remnants	20%	40%
Prosthodontics		
Dentures	50%	50%
Denture Repair	20%	40%
Denture Relining	20%	40%
Orthodontics included?	60%	50%
Annual Maximum Benefit		500.00
Orthodontia Lifetime Maximum		500.00
ТМІ		Covered
Dependent Child Age Limit	1401	26
Out of Network UCR	oo'in c	Percentile
Late Entrants Allowed?		en Enrollment
Waiting Periods		None
Participation Requirement	75% of elig	ible employees
Employer Contributions		
Unit Cost:		
▶ Employee Only	\$	23.32
▶ Employee + One	\$	45.95
▶ Family	\$	76.71
Rate Guarantee:		
▶ 2 nd year rate cap	2016 Buy Up: Rates w	ill remain at the 2015 level
3rd year rate cap	2017 Buy Up: If paid los rates will remain at the 2	s ratio is less than 80%, then 2016 level. If paid loss ratio is %, a rate cap of +5% will appl
▶ # of Participating Dentists		815
▶ # of Participating Dentists Accepting New Patients		806
► Teeth Whitening Offered/Cost?		ogram Available
Implants Offered/Cost?		cludes Implants

^{*} Non-Participating Dentist: These providers do not participate in Blue KC's Preferred Care Dental Network. Benefits for covered services from these providers will be less than if obtained from a PPO Network dentist, and you will be balance billed for any difference between the dentist's charge and Blue KC's allowance. To ensure you do not receive additional charges, visit a network dentist.



Dental Benefit Plan Summary – Base Plan
January 1, 2015

Res. 18643

	In-Network	Out-of-Network
BlueKC Dental	Preferred-Care PPO Dentist	Non-Participating Dentist
Type I Services:		
Routine oral exam – two each calendar year		
Cleaning – two each calendar year		
Dental X-rays	100%	100%
Fluoride treatment – two each calendar year to age 19	100%	10075
Sealant application on posterior tooth – one treatment per tooth		
every three years (to age 14)		
Fixed and removable space maintainer (initial appliance only)		
Emergency palliative treatment (pain relief)		
Type II Services:		
• Fillings		
Crown and inlay re-cementing (after 6 months of insertion)		
Periodontal services – periodontal cleaning not combined with	80%	60%
routine cleaning		
Bridge re-cementing (after 6 months of insertion)		
Tooth extraction (simple and surgical incl. wisdom teeth)		
Calendar Year Deductible		r person
	12.00	for Type I Services
Calendar Year Maximum		500
Dependent Limiting Age		.6

This document is intended to give a summary description of the plan and is not a contract. Please refer to your certificate of insurance for complete terms and conditions.

Provider Network

BlueKC's National Dental Network is an extensive network of dentists who were very carefully selected against rigorous standards, and represent a cross section of all dental specialties. The highest level of benefits for covered services will be provided when services are obtained from a BlueKC PPO dentist. These providers accept payment based on a reduced fee schedule resulting in reduced out-of-pocket expense, and they will not balance bill you.

Non-Participating Dentist: These providers do not participate in BlueKC's Dental Network. You may be responsible for filing your own claims forms and payment for services may be made directly to you. Benefits for covered services from these providers will be less than if obtained from a PPO Network dentist, and you will be balance billed for any difference between the dentist's charge and BlueKC's allowance. To ensure you do not receive additional charges, visit a network dentist.



Dental Benefit Plan Summary – BuyUp Plan
January 1, 2015

Res. 18643

	In-Network	Out-of-Network
BlueKC Dental	Preferred-Care PPO Dentist	Non-Participating Dentist
Type I Services:		
Routine oral exam – two each calendar year		
Cleaning – two each calendar year		
Dental X-rays	100%	100%
Fluoride treatment – two each calendar year to age 19	100 %	100%
• Sealant application on posterior tooth – one treatment per tooth		
every three years (to age 14)		
Fixed and removable space maintainer (initial appliance only)		
Emergency palliative treatment (pain relief)		
Type II Services:		
• Fillings		
Crown and inlay re-cementing (after 6 months of insertion)		
Bridge re-cementing (after 6 months of insertion)	80%	60%
Tooth extraction (simple and surgical incl. wisdom teeth)	30 %	0070
Type III Services:		
• Crowns		
Bridges	500	50%
Periodontal services – periodontal cleaning not combined with routine cleaning	50%	30%
Endodontal services		
Full and partial dentures		
ype IV Services:		
Orthodontia (to age 19) and related procedures	60%	50%
Orthodontia Lifetime Maximum	\$1	,500
Calendar Year Deductible	Deductible waived for	er person Types I and IV Services
Calendar Year Maximum		,500
Dependent Limiting Age		26

This document is intended to give a summary description of the plan and is not a contract. Please refer to your certificate of insurance for complete terms and conditions. Your dental provider must submit a preauthorization form to BlueKC before performing Type III & IV services.

Provider Network

BlueKC's National Dental Network is an extensive network of dentists who were very carefully selected against rigorous standards, and represent a cross section of all dental specialties. The highest level of benefits for covered services will be provided when services are obtained from a BlueKC PPO dentist. These providers accept payment based on a reduced fee schedule resulting in reduced out-of-pocket expense, and they will not balance bill you.

Non-Participating Dentist: These providers do not participate in BlueKC's Dental Network. You may be responsible for filing your own claims forms and payment for services may be made directly to you. Benefits for covered services from these providers will be less than if obtained from a PPO Network dentist, and you will be balance billed for any difference between the dentist's charge and BlueKC's allowance. To ensure you do not receive additional charges, visit a network dentist.



Dental Benefit Plan Summary – Option 1 BuyUp Plan with Implants January 1, 2015

Res. 18643

	In-Network	Out-of-Network
BlueKC Dental	Preferred-Care PPO Dentist	Non-Participating Dentist
Type I Services:		
Routine oral exam – two each calendar year		
Cleaning – two each calendar year		
Dental X-rays	100%	100%
Fluoride treatment – two each calendar year to age 19	100 %	100%
• Sealant application on posterior tooth – one treatment per tooth every three years (to age 14)		
• Fixed and removable space maintainer (initial appliance only)		,
Emergency palliative treatment (pain relief)		
Type II Services:	_	
• Fillings		
Crown and inlay re-cementing (after 6 months of insertion)		
Bridge re-cementing (after 6 months of insertion)	80%	60%
Tooth extraction (simple and surgical incl. wisdom teeth)	80 N	00 %
Type III Services:		
Crowns		
• Bridges	50%	50%
 Periodontal services – periodontal cleaning not combined with routine cleaning 	30%	30%
Endodontal services		
Full and partial dentures		
Type IV Services:		
Orthodontia (to age 19) and related procedures	60%	50%
Orthodontia Lifetime Maximum	\$1,	500
Calendar Year Deductible	Deductible waived for	person Types I and IV Services
Calendar Year Maximum	11.2	500
Dependent Limiting Age	2	6

This document is intended to give a summary description of the plan and is not a contract. Please refer to your certificate of insurance for complete terms and conditions. Your dental provider must submit a preauthorization form to BlueKC before performing Type III & IV services.

Provider Network

BlueKC's National Dental Network is an extensive network of dentists who were very carefully selected against rigorous standards, and represent a cross section of all dental specialties. The highest level of benefits for covered services will be provided when services are obtained from a BlueKC PPO dentist. These providers accept payment based on a reduced fee schedule resulting in reduced out-of-pocket expense, and they will not balance bill you.

Non-Participating Dentist: These providers do not participate in BlueKC's Dental Network. You may be responsible for filing your own claims forms and payment for services may be made directly to you. Benefits for covered services from these providers will be less than if obtained from a PPO Network dentist, and you will be balance billed for any difference between the dentist's charge and BlueKC's allowance. To ensure you do not receive additional charges, visit a network dentist.



An independent licensee of the Blue Cross and Blue Shield Association

Jackson County Renewal Date: 1/1/2015

Dental Benefits - Base Plan	2 D	Current	Rei	Renewal
	In-Network	Non-Network	In-Network	Non-Network
Type I	100%	100%	100%	100%
Type II	%08	%09	80%	%09
Type III				
Type IV				
Deductible (Indiv/Family)*	97	\$50	97	\$50
Annual Maximum	\$1	\$1,500	\$1	\$1,500
Cooperation Modern Control				
Deductions walked to type tool vi	CGS			

College Designing - Dayop Franc	3			TOTAL STREET
	In-Network	Non-Network	In-Network	Non-Network
Type I	100%	100%	100%	100%
Type II	%08	%09	%08	%09
Type III	20%	20%	20%	20%
Type IV	%09	20%	%09	20%
Deductible (Indiv/Family)*	97	920	0,	\$50
Annual Maximum	\$	\$1,500	₩	\$1,500
Lifetime Maximum	\$,500	₩.	1,500



Renewal Date: 1/1/2015 Funding: Cost Plus- 10%

Rates Page Current Rates

Employee & 1 Dependent Family

Ī	Preferr	Base	
	BlueKC	ACA	<u>Total</u>
	\$13.45	\$0.32	\$13.78
	\$24.92	\$0.60	\$25.52
	\$44.89	\$1.08	\$45.96

Preferred	Preferred-Care Dental BuyUp				
<u>BlueKC</u>	ACA	<u>Total</u>			
\$21.24	\$0.51	\$21.74			
\$41.86	\$1.00	\$42.86			
\$69.88	\$1.68	\$71.56			

Renewal

Employee & 1 Dependent Family

Preferr	Preferred-Care Dental Base				
BlueKC	ACA	<u>Total</u>			
\$12.78	\$0.43	\$13.22			
\$23.67	\$0.80	\$24.48			
\$42.64	\$1.45	\$44.09			

Preferred-Care Dental BuyUp					
BlueKC	ACA	Total			
\$21.24	\$0.72	\$21.96			
\$41.86	\$1.42	\$43.28			
\$69.88	\$2.38	\$72.26			

3ate Change

-5.0%

0.0%

Renewal - Option (Add Implants to BuyUp Plan)

Employee Employee & 1 Dependent Family

Preferi	ed-Care Denta	al Base
BlueKC	ACA	<u>Total</u>
\$12.78	\$0.43	\$13.22
\$23.67	\$0.80	\$24.48
\$42.64	\$1.45	\$44.09

Γ	Preferred-Care Dental BuyUp						
ı	BlueKC	ACA	<u>Total</u>				
L							
L	\$22.55	\$0.77	\$23.32				
L	\$44.44	\$1.51	\$45. 9 5				
L	\$74.19	\$2.52	\$76.71				

-5.0%

6.2%

Rate Caps:

2016 Base

If paid loss ratio is less than 80%, then rates will remain at the 2015 level. If paid loss ratio is greater than or equal to 80%, rate cap of +5% will apply.

2016 BuyUp

Rates will remain at the 2015 level.

2017 Base

If paid loss ratio is less than 80%, then rates will remain at the 2016 level. If paid loss ratio is greater than or equal to 80%, rate cap of +5% will apply.

017 BuyUp

If paid loss ratio is less than 80%, then rates will remain at the 2016 level. If paid loss ratio is greater than or equal to 80%, rate cap of +5% will apply.

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with two twelve-month options to renew for the furnishing of employee group health insurance as an employee benefit for use countywide to Blue Cross and Blue Shield of Kansas City, MO, under the terms and conditions of Request For Proposals No. 63-14.

RESOLUTION NO. 18644, October 27, 2014

INTRODUCED BY Theresa Garza Ruiz, County Legislator

WHEREAS, the Director of Finance and Purchasing has solicited written proposals for group health insurance for County employees; and,

WHEREAS, a total of five notifications were distributed and two responses were received from the following:

RESPONDENTS

Blue Cross and Blue Shield, Kansas City (Jackson County), MO

AETNA/Coventry, Kansas City (Jackson County), MO

and,

WHEREAS, the Director of Finance and Purchasing recommends the award of a twelve-month term and supply contract with two twelve-month options to extend for the furnishing of health insurance as an employee benefit for use countywide to Blue Cross and Blue Shield of Kansas City, MO, under the terms and conditions of Request For Proposal No. 63-14 as the lowest and best bid; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the recommended plan premium monthly rates are as follows:

BCBS	INDIVIDUAL	FAMILY
HMO Low Option	\$445.88	\$1,239.51
BCBS HMO High Option	\$505.53	\$1,405.36
BCBS PPO Option now therefore,	\$672.56	\$1,869.69

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Finance and Purchasing and that the Director be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to make all payments, including final payment on the contract, to the extent sufficient appropriations to the using spending agencies are available in the then current Jackson County budget.

majority of the Legislature. APPROVED AS TO FORM: Senior Deputy County Counselor **County Counselor** Certificate of Passage I hereby certify that the attached resolution, Resolution No. 18644 of October 27, 2014, was duly passed on _______, 2014 by the Jackson County Legislature. The votes thereon were as follows: Yeas _____ Nays _____ Abstaining Absent Mary Jo Spino, Clerk of Legislature Date This award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations. Vifer 222014

Effective Date: This Resolution shall be effective immediately upon its passage by a

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office: Res/Dat No.: 18644

Sponsor(s): Date:

Theresa Garza Ruiz October 27, 2014

SUBJECT	Action Requested ☐ Resolution ☐ Ordinance Project/Title: A RESOLUTION awarding a one year te two additional years for the furnishing of employee ground Blue Cross Blue Shield of Kanas City, MO under the test 14.	ip health insurance as an e	mployee benefit countywide to
BUDGET			
INFORMATION	Amount outhorized by this Is of the day this C. I		1
To be completed	Amount authorized by this legislation this fiscal year:	\$	
By Requesting	Amount previously authorized this fiscal year:	\$	
Department and	Total amount authorized after this legislative action:	\$	
Finance	Amount budgeted for this item * (including transfers):	\$	
	Source of funding (name of fund) and account code number; FROM / TO	FROM ACCT	
		TO ACCT	
	* If account includes additional funds for other expenses, total budgete	ed in the account is: S	
	OTHER FINANCIAL INFORMATION:		
	No budget impact (no fiscal note required)		
	Term and Supply Contract (funds approved in the ar	mual budget); estimated va	llue and use of contract:
	Department: Estimated Use: \$		
	Prior Year Budget (if applicable):		
	Prior Year Actual Amount Spent (if applicable):		
PRIOR			
PRIOR	D' 1		
LEGISLATION	Prior ordinances and (date):		
	Prior resolutions and (date): Resolution #16743, 10-20-	08	
CONTACT			
CONTACT INFORMATION	DIA 1-0-11 / VI O 1 V O 1		
INFURMATION	RLA drafted by (name, title, & phone): Shelley Kneuves	an. Chief Operating Office	r
DEOLIECT			
REQUEST SUMMARY	Democratifica Description 1/2 11		
SUMMARI	Request for Proposal 63-14 was sent out with a total of fi	ve (5) solicitations sent ou	t. Two responses were
	returned for health insurance from the following:		
	Phys Cases Phys Chieff Warren Cir. (L. 1. C) 66		
	Blue Cross Blue Shield Kanas City (Jackson County, MC))	
	AETNA/Coventry (Jackson County, MO)		
	Paged on the proposale submitted that I'm	21,1	B. 6
	Based on the proposals submitted including terms and co	nations as well as pricing	Blue Cross Blue Shield is
	recommended for the award of a one year contract with the insurance as an employee hare it for the award of the insurance as an employee hare it for the award of the insurance as an employee hare it is a second of the insurance as an employee hare it is a second of the insurance as an employee hare it is a second of the insurance as	wo annual renewal terms for	or the furnishing of health
	insurance as an employee benefit for use countywide. Un	nder the terms and condition	ons of RFP 63-14 as the
	lowest and best bid, at an estimated first year cost of \$15,	251,072. This award is in	ade on an as needed basis and
	does not obligate Jackson County to pay any specific amo	ount, with the availability of	of funds subject to annual
	appropriation.		

		A few enhancements hat (previously was until 63 administrative fee will I The total premium cost		d retiree access to health insury being a covered service. A	rance indefinitely dditionally, the			
		BCBS LOW OPTION Individual \$445.88 Family \$1,239.51						
		BCBS HIGH OPTION Individual \$505.53 Family \$1,405.36						
	-	BCBS PPO OPTION Individual \$672.56 Family \$1,869.69						
	RANCE	Business License V	pleted (Purchasing & Department erified (Purchasing & Department ace - Affirmative Action/Prevailing)	ffice)			
ATTA	CHMENTS							
REVIE	EW	Department Director:			Date:			
		Finance (Budget Approv	val):		Date:			
		Division Manager:	libran & Ball		Date: 10/2011			
		County Counselor's Off	ice:		Date:			
Fiscal	Informatio	n (to be verified by B	Budget Office in Finance Dep	partment)				
	This expend	diture was included in the	annual budget.					
	Funds for th	nis were encumbered from	1 the	Fund in				
	is chargeabl	e and there is a cash balan	nbered to the credit of the appropriate of the appropriate of the otherwise unencumbered in the to provide for the obligation here	e treasury to the credit of the	are fund from which			
	Funds sufficient for this expenditure will be/were appropriated by Ordinance #							
	Funds sufficient for this appropriation are available from the source indicated below.							
	Account N	umber:	Account Title:	Amount Not to Exceed:				
		*						
	This award i	is made on a need basis arecific purchases will, of n	nd does not obligate Jackson Cour accessity, be determined as each us	nty to pay any specific amour sing agency places its order.	nt. The availability of			
	This legislat	ive action does not impac	et the County financially and does	not require Finance/Budget a	approval.			

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Res. 18644

Jackson County January 1, 2015

nmended Funding increase of 6.65%

nistrative & Access Fee Rate Cap: 2016 = +3.5%, 2017 = +3.5%

62.1%	scan copay	ı (medical/drug)	35.7%	scan copay	ı (medical/drug)		Res. 1
	n/a \$12/50/70 \$30/125/175 \$150	BC BuyUp \$300 \$30/\$60 \$50 \$150 \$1,50		n/a \$12/50/70 \$30/125/175 \$200	BC Base \$400 \$35/\$70 \$60 \$200 \$2,400/\$6,000	\$75,000	Current
	n/a \$12/50/70 \$30/125/175 \$150	BC BuyUp \$300 \$30/\$60 \$50 \$150 \$2,200/\$5,500		n/a \$12/50/70 \$30/125/175 \$200	BC Base \$400 \$35/\$70 \$60 \$200 \$2,400/\$6,000	\$75,000	Renewal
	n/a \$12/50/70 \$30/125/175 \$150	BC BuyUp \$300 \$30/\$60 \$50 \$150 \$2,200/\$5,500		n/a \$12/50/70 \$30/125/175 \$200	BC Base \$400 \$35/\$70 \$60 \$200 \$2,400/\$6,000	\$75,000	Renewal Option Change PPO Network From PCB to BlueSelect Plus Add 3-D Digital Mammography
	n/a \$12/50/70 \$30/125/175 \$150	BC BuyUp \$300 \$30/\$60 \$50 \$150 \$3,250/\$8,125		n/a \$12/50/70 \$30/125/175 \$200	BC Base \$400 \$35/\$70 \$60 \$200 \$3,500/\$8,750	\$75,000	Renewal Option 2 (Increase OOP Max Limits; Add 3-D Digital Mammography)
	n/a \$12/50/70 \$30/125/175 \$150	BC BuyUp \$300 \$30/\$60 \$50 \$150 \$3,250/\$8,125		n/a \$12/50/70 \$30/125/175 \$200	BC Base \$400 \$35/\$70 \$60 \$200 \$3,500/\$8,750	\$75,000	Renewal Option 3 (Increase OOP Max Limits; Change PPO Network From PCB to BlueSelect Plus; Add 3-D Digital Mammography)

	y) \$2,650/\$5,300 \$2,650/\$5,300 \$2,650/\$5,300 \$3,500/\$7,000 amily) \$5,300/\$10,600 \$5,300/\$10,600 \$13,250/\$26,500 \$7,000/\$14,000 \$30/\$60 \$30/\$60 \$30/\$60 \$30/\$60 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$5	PCB PCB BlueSelect Plus PCB \$250/\$750 \$250/\$750 \$250/\$750 \$250/\$750 \$250/\$750 \$250/\$750 \$250/\$750 \$250/\$3,000 \$1,000/\$3,000 \$1,000/\$3,000 \$1,000/\$3,000 \$0/80% 90/80% 90/80%	Current Renewal Agricon Renewal Option 2 44 Change PPO Network (Increase OOP Max Limits; From PCB to Add 3-D Digital Mammography) 85 BlueSelect Plus Add 3-D Digital Mammography
n/a \$12/50/70	\$3,500/\$7,000 \$7,000/\$14,000 \$30/\$60 \$50 \$200	PCB \$250/\$750 \$1,000/\$3,000 90/80%	Renewal Option 2 (Increase OOP Max Limits; Add 3-D Digital Mammography)
n/a \$12/50/70	\$3,500/\$7,000 \$14,000/\$28,000 \$90/\$60 \$50 \$200	\$250/\$750 \$1,000/\$3,000 90/60%	Renewal Option 3 (Increase OOP Max Limits; Change PPO Network From PCB to BlueSelect Plus; Add 3-D Digital Mammography)

2.2%

rults:

Ited are subject to change based on ACA guidance and regulation. Rates and benefits reflect lation applying to the out-of-pocket maximum limits and corresponding accumulation rules.

Non-grandfathered plans must comply with new out-of-pocket maximum rules under the ACA. e rules would require that all member medical cost sharing, including deductibles, coinsurance, a rules would apply to the corresponding in-network and out-of-network out-of-pocket maximums.

x limits, projected claims or rates will be impacted by a reduction of: 2.02%

Renewal Date: 1/1/2015 Specific: \$250,000 Aggregate: 10%

Exper Period: 8/1/2013 - 8/1/2014

Rates Page

Res. 18644

BC Base	BC BuyUp	PCB	Total	
221	654	36	911	
215	308	7	530	
436	962	43	1,441	
961	1,670	60	2,691	
	221 <u>215</u> 436	221 654 215 308 436 962	221 654 36 215 308 7 436 962 43	221 654 36 911 215 308 7 530 436 962 43 1,441

Fixed Costs								
Current Rates			BCBS	ACA	Contractual			
	Admin	Stop Loss	Total Fixed	Excise Tax	Billed Rates			
Employee	\$25.53	\$11.20	\$36.73	\$0.27	\$37.00			
Family	\$70.95	\$31.14	\$102.09	\$9.75	\$102.84			
Annual Premium	\$730,336	\$320,489	\$1,050,825	\$7,722	\$1,058,546			
Renewal Rates			BCBS	ACA	Contractual	Est. ACA	Est. ACA	Total
F-slaves	Admin	Stop Loss	Total Fixed	Excise Tax	Billed Rates	Comp Eff	Reinsurer	Funding
Employee	\$26.37	\$12.65	\$39.02	\$0.43	\$39.45	\$0.19	\$4.14	\$43.78
Family	\$73.29	\$35.16	\$108.45	\$1.20	\$109.65	\$0.52	\$11.51	\$121.68
Annual Premium	\$754,437	\$361,864	\$1,116,301	\$12,303	\$1,126,604	\$5,382	\$118,512	\$1,252,498
Needed Rate Change	3.30%	12.91%	6.23%					

Admin Fee Caps: 2016 +3.5%; 2017 +3.5%

ACA Taxes/Fees (A)

Health Insurance Excise Tax

Comparative Effectiveness Fee

3.40%

To Be Collected And Remitted By Employer To Be Collected And Remitted By Employer

Reinsurer Tax

Health Insurance Excise Tax - 3.4% x Stop Loss Premium. Estimated at: \$12,303.

Comparative Effectiveness Fee - The PPACA law requires Cost Plus accounts collect and remit this fee of \$2.00 per member per year to the IRS.

Reinsurer Fee - The PPACA law requires Cost Plus accounts collect and remit this fee of \$3.67 per member per month to the IRS.

Estimated at: \$118,512.

Refer to "Important Rate Information - Taxes and Fees Related to the Affordable Care Act (ACA)".

Access Fee

Current

10% of savings, not to exceed \$2,000 per claim

\$25.00

PEPM annual cumulative monthly cap

Renewal

10% of savings, not to exceed \$2,000 per claim

\$25.83

PEPM annual cumulative monthly cap

Access Fee Caps: 2016 +3.5%; 2017 +3.5%.

Current Rates				
	BC Base	BC BuyUp	PCB	Annual
Employee	\$409.00	\$471.43	\$646.23	
Family	\$1,137.02	\$1,310.58	\$1,796.52	\$12,991,945
Renewal Rates - Current Benefits				
	BC Base	BC BuyUp	PCB	
Employee	\$438.16	\$505.04	\$692.31	
Family	\$1,218.09	\$1,404.02	\$1,924.61	\$13,918,271
Rate Increase	7.13%	7.13%	7.13%	
Renewal Rates - Option 1 (Chang	e PPO Network from PCB to	BlueSelect Plus	s; add 3-D Digital Mammo	ography)
	BC Base	BC BuyUp	BlueSelect Plus	
Employee	\$438.16	\$505.04	\$614.76	
Family	\$1,218.09	\$1,404.02	\$1,709.03	\$13,866,661
Rate Increase	7.13%	7.13%	-4.87%	
Renewal Rates - Option 2 (Increase	se Maximum OOP Limits; ac	ld 3-D Digital Ma	mmography)	
	BC Base	BC BuyUp	PCB	
Employee	\$429.90	\$495.52	\$679.25	
Family	\$1,195.12	\$1,377.55	\$1,888.32	\$13,655,833
Rate Increase	5.11%	5.11%	5.11%	
Renewal Rates - Option 3 (Increase add 3-D Digital Mammograph		nange PPO Netw	rork from PCB to BlueSel	ect Plus;
	BC Base	BC BuyUp	BlueSelect Plus	
Employee	\$429.90	\$495.52	\$601.70	
Family	\$1,195.12	\$1,377.55	\$1,672.74	\$13,604,224
Rate Increase	5.11%	5.11%	-6.89%	

Terminal	Admin	Fee
l		

10% of paid claims

Terminal Access Fee

10% of savings, not to exceed \$2,000 per claim

Terminal Claim Liability Factors - Current Benefits & 3-D Digital Mammography

 BC Base
 BC BuyUp
 PCB

 Employee
 \$657.24
 \$757.56
 \$1,038.46

 Family
 \$1,827.13
 \$2,106.04
 \$2,886.92

Terminal Claim Liability Factors - Renewal Option 1 (Change PPO Network from PCB to BlueSelect Plus)

 BC Base
 BC BuyUp
 BlueSelect Plus

 Employee
 \$657.24
 \$757.56
 \$922.14

 Family
 \$1,827.13
 \$2,106.04
 \$2,563.54

Terminal Claim Liability Factors - Renewal Option 2 (Increase Maximum OOP Limits; add 3-D Digital Mammography)

 BC Base
 BC BuyUp
 BlueSelect Plus

 Employee
 \$644.85
 \$743.28
 \$1,018.88

 Family
 \$1,792.68
 \$2,066.33
 \$2,832.48

Terminal Claim Liability Factors - Renewal Option 3 (Increase Maximum OOP Limits; Change PPO Network from PCB to

BlueSelect Plus; add 3-D Digital Mammography)

BC Base BC BuyUp BlueSelect Plus
Employee \$644.85 \$743.28 \$902.56
Family \$1,792.68 \$2,066.33 \$2,509.11

Rate Impact to Terminal and

Maximum Claim Liability Factors to

Maintain Current Out of Pocket Maximums

-2.02%

-2.02%

-2.02%

Rates and benefits quoted are subject to change based on ACA guidance and regulation. Rates and benefits reflect the adjustment for regulation applying to the out-of-pocket maximum limits and corresponding accumulation rules referenced in the ACA. Non-grandfathered plans must comply with new out-of-pocket maximum rules under the ACA. In very broad terms, the rules would require that all member medical cost sharing, including deductibles, coinsurance, and copays (including drug) would apply to corresponding in-network and out-of-network out-of-pocket maximums.

Refer to "Important Rate Information - Taxes and Fees Related to the Affordable Care Act (ACA)".

Res. 18644

Res. 18644

Proposed Funding Rates

Current Benefits; Add 3-D Digital Mammography

January 1, 2015 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$501.19	\$568.63	\$757.45	
Family	\$1,393.29	\$1,580.78	\$2,105.69	
Annual Premium	\$4,923,862	\$10,305,171	\$504,098	\$15,733,132

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$470.18	\$533.10	\$709.24	
Family	\$1,307.10	\$1,482.00	\$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Res. 18644

Proposed Funding Rates

Renewal Option 1 (Change PPO Network from PCB to BlueSelect Plus; Add 3-D Digital Mammography)

January 1, 2015 Renewal

	BC Low	BC High	BlueSelect Plus	TOTAL
Employee	\$501.19	\$568.63	\$674.15	
Family	\$1,393.29	\$1,580.78	\$1,874.10	
Annual Premium	\$4,923,862	\$10,305,171	\$448,655	\$15,677,689

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$470.18	\$533.10	\$709.24	
Family	\$1,307.10	\$1,482.00	\$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Res. 18644

Proposed Funding Rates

Renewal Option 2 (Increase Maximum OOP Limits; Add 3-D Digital Mammography)

January 1, 2015 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$491.90	\$557.92	\$742.77	
Family	\$1,367.45	\$1,550.99	\$2,064.86	
Annual Premium	\$4,832,549	\$10,111,016	\$494,323	\$15,437,889

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$470.18	\$533.10	\$709.24	
Family	\$1,307.10	\$1,482.00	\$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Proposed Funding Rates

Res. 18644

Renewal Option 3 (Increase Maximum OOP Limits; Change PPO Network from PCB to BlueSelect Plus; Add 3-D Digital Mammography)

January 1, 2015 Renewal

	BC Low	BC High	BlueSelect Plus	TOTAL
Employee	\$491.90	\$557.92	\$661.09	
Family	\$1,367.45	\$1,550.99	\$1,837.81	
Annual Premium	\$4,832,548	\$10,111,017	\$439,968	\$15,383,534

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$470.18	\$533.10	\$709.24	
Family	\$1,307.10	\$1,482.00	\$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Renewal Date: 1/1/2015 Specific: \$250,000

Aggregate: 10% Exper Period: 8/1/2013 - 8/1/2014

Rates Page

Res. 18644

BC Base	BC BuyUp	PCB	Total	
221	654	36	911	
40	81	2	123	
50	52	0	102	
125	175	<u>5</u>	<u>305</u>	
436	962	43	1,441	
961	1,670	60	2,691	
	221 40 50 <u>125</u> 436	221 654 40 81 50 52 125 175 436 962	221 654 36 40 81 2 50 52 0 125 175 5 436 962 43	221 654 36 911 40 81 2 123 50 52 0 102 125 175 5 305 436 962 43 1,441

Fixed Costs								
Current Rates			BCBS	ACA	Contractual			
	<u>Admin</u>	Stop Loss	Total Fixed	Excise Tax	Billed Rates			
Employee	\$25.53	\$11.20	\$36.73	\$0.27	\$37.00			
	\$53.61	\$23.52	\$77.13	\$0.56	\$77.70			
	\$48.51	\$21.28	\$69.79	\$0.51	\$70.30			
Family	\$85.45	\$37.51	\$122.96	\$0.90	\$123.86			
Annual Premium	\$730,336	\$320,489	\$1,050,825	\$7,692	\$1,058,517			
Renewal Rates			BCBS	ACA	Contractual	Est. ACA	Est. ACA	Total
	<u>Admin</u>	Stop Loss	Total Fixed	Excise Tax	Billed Rates	Comp Eff	Reinsurer	Funding
Employee	\$26.37	\$12.65	\$39.02	\$0.43	\$39.45	\$0.19	\$4.14	\$43.78
• •	\$55.38	\$26.56	\$81.94	\$0.90	\$82.84	\$0.40	\$8.70	\$91.94
	\$50.11	\$24.03	\$74.13	\$0.82	\$74.95	\$0.36	\$7.87	\$83.18
Family	\$88.27	\$42.35	\$130.62	\$1.44	\$132.06	\$0.63	\$13.97	\$146.56
Annual Premium	\$754,437	\$361,864	\$1,116,301	\$12,303	\$1,128,605	\$5,382	\$118,512	\$1,252,498
Needed Rate Change	3.30%	12.91%	6.23%					

Admin Fee Caps: 2016 +3.5%; 2017 +3.5%

ACA Taxes/Fees (A)

Health Insurance Excise Tax Comparative Effectiveness Fee N/A

Reinsurer Tax

3.40% To Be Collected And Remitted By Employer

To Be Collected And Remitted By Employer

ACA Taxes (A)

Health Insurance Excise Tax - 3.4% x Stop Loss Premium. Estimated at: \$12,303.

Comparative Effectiveness Fee - The PPACA law requires Cost Plus accounts collect and remit this fee of \$2.00 per member per year to the IRS.

Estimated at: \$5,382.

Reinsurer Fee - The PPACA law requires Cost Plus accounts collect and remit this fee of \$3.67 per member per month to the IRS.

Estimated at: \$118,512.

Refer to "Important Rate Information - Taxes and Fees Related to the Affordable Care Act (ACA)".

Access Fee

Current

10% of savings, not to exceed \$2,000 per claim

\$25.00

PEPM annual cumulative monthly cap

Renewal

10% of savings, not to exceed \$2,000 per claim

PEPM annual cumulative monthly cap \$25.83

Access Fee Caps: 2016 +3.5%; 2017 +3.5%.

lenewal Rates - Current Benefits & 3	BC Base	BC BuyUp	PCB	
Employee	\$438.16	\$505.04	\$692.31	
Employee & Spouse	\$920.14	\$1,060.59	\$1,453.84	
Employee & Spouse Employee & Child(ren)	\$920.14 \$832.51	\$959.58	\$1,453.64 \$1,315.38	
		V	. ,	\$13,918,2
Family	\$1,466.34	\$1,690.17	\$2,316.86	\$13,916,2
tate Increase	7.1%	7.1%	7,1%	
renewal Rates - Option 1 (Change PP	O Network from PCB to	o BlueSelect Plus	s); add 3-D Digital Mam	mography
	BC Base	BC BuyUp	BlueSelect Plus	
Employee	\$438.16	\$505.04	\$616.76	
Employee & Spouse	\$920.14	\$1,060.59	\$1,295.21	
Employee & Child(ren)	\$832.51	\$959.58	\$1,171.85	
Family	\$1,466.34	\$1,690.17	\$2,064.05	\$13,866,6
			4 =004	
ate Increase enewal Rates - Optlon 2 (Increase M	7.1% aximum OOP Limits); a	7.1% add 3-D Digital M	-4.56% ammography	
			110070	
enewal Rates - Option 2 (Increase M	aximum OOP Limits); a BC Base \$429.90	BC BuyUp \$495.52	ammography PCB \$679.25	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse	aximum OOP Limits); a BC Base \$429.90 \$902.79	BC BuyUp \$495.52 \$1,040.59	PCB \$679.25 \$1,426.43	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren)	aximum OOP Limits); a BC Base \$429.90 \$902.79 \$816.81	BC BuyUp \$495.52 \$1,040.59 \$941.49	PCB \$679.25 \$1,426.43 \$1,290.58	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse	aximum OOP Limits); a BC Base \$429.90 \$902.79	BC BuyUp \$495.52 \$1,040.59	PCB \$679.25 \$1,426.43	\$13,655,8
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren)	aximum OOP Limits); a BC Base \$429.90 \$902.79 \$816.81	BC BuyUp \$495.52 \$1,040.59 \$941.49	PCB \$679.25 \$1,426.43 \$1,290.58	\$13,655,8
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren) Family ate Increase enewal Rates - Option 3 (Increase M	aximum OOP Limits); a BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1%	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1%	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren) Family ate Increase	BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1%	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1%	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17 5.1% ork from PCB to BlueS	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren) Family ate Increase enewal Rates - Option 3 (Increase M add 3-D Digital Mammography	BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1% aximum OOP Limits; C	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1% hange PPO Netw BC BuyUp	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17 5.1% ork from PCB to BlueS BlueSelect Plus	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren) Family ate Increase enewal Rates - Option 3 (Increase M add 3-D Digital Mammography Employee	BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1% aximum OOP Limits; C	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1% hange PPO Netw BC BuyUp \$495.52	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17 5.1% ork from PCB to Blue\$ Blue\$elect Plus \$609.71	
enewal Rates - Option 2 (Increase M Employee & Spouse Employee & Child(ren) Family ate Increase enewal Rates - Option 3 (Increase M add 3-D Digital Mammography Employee Employee & Spouse	BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1% BC Base \$429.90 \$902.79 \$816.70 \$1,438.69	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1% hange PPO Netw BC BuyUp \$495.52 \$1,040.59	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17 5.1% ork from PCB to BlueS BlueSelect Plus \$603.71 \$1,267.79	
enewal Rates - Option 2 (Increase M Employee Employee & Spouse Employee & Child(ren) Family ate Increase enewal Rates - Option 3 (Increase M add 3-D Digital Mammography Employee Employee & Spouse Employee & Child(ren)	BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1% BC Base \$429.90 \$902.79 \$816.81	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1% hange PPO Netw BC BuyUp \$495.52 \$1,040.59 \$941.49	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17 5.1% Ork from PCB to BlueS BlueSelect Plus \$609.71 \$1,267.79 \$1,147.05	elect Plus);
enewal Rates - Option 2 (Increase M Employee & Spouse Employee & Child(ren) Family ate Increase enewal Rates - Option 3 (Increase M add 3-D Digital Mammography Employee Employee & Spouse	BC Base \$429.90 \$902.79 \$816.81 \$1,438.69 5.1% BC Base \$429.90 \$902.79 \$816.70 \$1,438.69	BC BuyUp \$495.52 \$1,040.59 \$941.49 \$1,658.30 5.1% hange PPO Netw BC BuyUp \$495.52 \$1,040.59	PCB \$679.25 \$1,426.43 \$1,290.58 \$2,273.17 5.1% ork from PCB to BlueS BlueSelect Plus \$603.71 \$1,267.79	\$13,655,8 elect Plus); \$13,604,2

ř.		BC Base	BC BuyUp	PCB
l F	mployee	\$657.24	\$757.56	\$1,038.46
		\$1,380,21	\$1,590,89	\$2,180.76
		\$1,248.76	\$1,439.37	\$1,973.07
F	amily	\$2,199.51	\$2,535.25	\$3,475.29
Terminal	Claim Liability Factors - Renewal Option 1	(Change PPO Ne	twork from PCI	B to BlueSelect Plus)
		BC Base	BC BuyUp	BlueSelect Plus
E	mployee	\$657.24	\$757.56	\$925.15
li.		\$1,380.21	\$1,590.89	\$1,942.81
		\$1,248.76	\$1,439.37	\$1,757.78
F	amily	\$2,199.51	\$2,535.25	\$3,096.08
Terminal	Claim Liability Factors - Renewal Option 2	(increase Maxim	um OOP Limits)); add 3-D Digital Mammography
		BC Base	BC BuyUp	BlueSelect Plus
l E	mpłoyee	\$644.85	\$743.28	\$1,018.88
1	,	\$1,354.18	\$1,560.89	\$2,139.64
1		\$1,225,21	\$1,412,23	\$1,935.87
F	amily	\$2,158.04	\$2,487.45	\$3,409.76
	Claim Liability Factors - Renewal Option 3		um OOP Limits;	; Change PPO Network from PCB to
В	llueSelect Plus); add 3-D Digital Mammo	graphy		
		BC Base	BC BuyUp	BlueSelect Plus
E	mployee	\$644.85	\$743.28	\$905.56
		\$1,354.18	\$1,560.89	\$1,901.68
1		\$1,225.21	\$1,412.23	\$1,720.57
F	amily	\$2,158.04	\$2,487.45	\$3,030.59

Rate Impact to Terminal and

Maximum Claim Liability Factors to
-2,02%

Maintain Current Out of Pocket Maximums
-2.02%

Rates and benefits quoted are subject to change based on ACA guidance and regulation. Rates and benefits reflect the adjustment for regulation applying to the out-of-pocket maximum limits and corresponding accumulation rules referenced in the ACA. Non-grandfathered plans must comply with new out-of-pocket maximum rules under the ACA. In very broad terms, the rules would require that all member medical cost sharing, including deductibles, coinsurance, and copays (including drug) would apply to corresponding in-network and out-of-network out-of-pocket maximums.

-2.02%

Refer to "Important Rate Information - Taxes and Fees Related to the Affordable Care Act (ACA)".

Res. 18644

Proposed Funding Rates

Res. 18644

Current Benefits; Add 3-D Digital Mammography

January 1, 2015 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$501.19	\$568.63	\$757.45	
Employee & Spouse	\$1,052.51	\$1,194.13	\$1,590.65	
Employee & Child(ren)	\$952.27	\$1,080.40	\$1,439.16	
Family	\$1,677.35	\$1,903.04	\$2,534.94	
Annual Premium	\$4,921,763	\$10,293,877	\$517,492	\$15,733,133

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee Family	\$470.18 \$1,307.10	\$533.10 \$1,482.00	\$709.24 \$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Res. 18644

Proposed Funding Rates

Renewal Option 1 (Change PPO Network from PCB to BlueSelect Plus; Add 3-D Digital Mammography)

January 1, 2015 Renewal

	BC Low	BC High	BlueSelect Plus	TOTAL
Employee	\$501.19 \$1,052.52	\$568.63 \$1,194.14	\$676.15 \$1,419.92	
Employee & Spouse Employee & Child(ren)	\$952.28	\$1,080.41	\$1,284.69	
Family Annual Premium	\$1,677.37 \$4,921,802	\$1,903.06 \$10,293,940	\$2,262.86 \$461,947	\$15,677,689
Annual Fremium	\$4,921,602	φ10,293,940	0.30%	\$15,077,009

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee Family	\$470.18 \$1,307.10	\$533.10 \$1,482.00	\$709.24 \$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Proposed Funding Rates Res. 18644

Renewal Option 2 (Increase Maximum OOP Limits; Add 3-D Digital Mammography)

January 1, 2015 Renewal

	BC Low	BC High	PCB	TOTAL
Employee	\$491.90	\$557.92	\$742.77	
Employee & Spouse	\$1,032.99	\$1,171.63	\$1,559.81	
Employee & Child(ren)	\$934.61	\$1,060.05	\$1,411.26	
Family	\$1,646.25	\$1,867.19	\$2,485.80	
Annual Premium	\$4,830,492	\$10,099,939	\$507,459	\$15,437,891

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee Family	\$470.18 \$1,307.10	\$533.10 \$1,482.00	\$709.24 \$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

Res. 18644

Proposed Funding Rates

Renewal Option 3 (Increase Maximum OOP Limits; Change PPO Network from PCB to BlueSelect Plus; Add 3-D Digital Mammography)

January 1, 2015 Renewal

	BC Low	BC High	BlueSelect Plus	TOTAL
Employee	\$491.90	\$557.92	\$663.10	
Employee & Spouse	\$1,033.00	\$1,171.64	\$1,392.50	
Employee & Child(ren)	\$934.62	\$1,060.06	\$1,259.88	
Family	\$1,646.26	\$1,867.20	\$2,219.20	
Annual Premium	\$4,830,520	\$10,099,984	\$453,030	\$15,383,534

Rates are based on current enrollment. Annual Premium is based on current enrollment.

January 1, 2014 Renewal

	BC Low	BC High	PCB	TOTAL
Employee Family	\$470.18 \$1,307.10	\$533.10 \$1,482.00	\$709.24 \$1,971.68	
Annual Premium	\$4,619,237	\$9,661,249	\$472,011	\$14,752,497

8.9 Cost Compare Sheet Jackson County

MATCHES CURRENT BENEFITS & INCLUDES 3-D DIGITAL MAMMOGRAPHY

TOTAL PRE-65:		MONTHLY TOTAL EXPECTED	٦														
\$1,260.39	N	\$1,749.65 \$1	\$1,276.38 \$1	\$1,107,35 \$	\$44.59	\$44.59	\$44.59	\$73.29	\$73.29	\$73.29			\$35.16	\$35.16	\$35.16	4:	12
\$453,39	77	\$629.37	\$459.13	\$398,33	\$16,04	\$16.04	\$16.04	\$26.37	\$26,37	\$26.37	ss premium	n spec stop lo	\$12.65 Incl in spec stop loss premium	\$12.65	\$12.65	-	101
	- 11	Г															
\$1,260.39	T3.	\$1,749.65 \$1	\$1,276.38 \$1	\$1,107.35	\$44.59	\$44,59	\$44.59	\$73,29	\$73.29	\$73.29			S35.16	\$35.16	\$35.16	7	306
\$453.39	10	\$629.37	\$459.13	\$398.33	\$16.04	\$16.04	\$16.04	\$26.37	\$26.37	\$26.37	ss premium	n spec stop lo	\$12.65 Incl in spec stop loss premium	\$12.65	\$12.65	رد	644
MO LOW	しき!	PPO I	нын омн	HIMO LOW H	PPO	ны омн	HMO Low	PPO	HMO High	HMO LOW HMO High	High PPO	нмо том нмо ніф	PPO HIM	HMO High	HMO Low H	PPO	MO High
Expacted Monthly Retes		d/Rx	Expected Factors - Med/Rx	Expected	lelow	- Describe B	Misc, Fees - Describe Below	Fe a	Administrativa Fee	Adr	Aggregate Stop Loss Premium	gregata Stop		Specific Stop Loss Premlum	Specific St		rollment

Aggregate Factors - Med/Rx Aggregate Factors - Med/Rx Mask AO Low HMO High PPD HMO Low 438.16 \$505.04 \$692.31 \$493.22 218.09 \$1,404.02 \$1,924.61 \$1,371.13 218.09 \$1,404.02 \$1,924.61 \$1,371.13

misc. fees include ACA excise tax and access fee

8.9 Cost Compare Sheet Jackson County MATCHES CURRENT BENEFITS & INCLUDES 3-D DIGITAL MAMMOGRAPHY

				MONTHLY TOTAL EXPECTED
				Г
\$88.27 \$88.27 \$	\$88.27 \$53.69	\$53.69 \$53.69 \$1,33	1,333.04 \$1,536.52 \$2,106.24	\$1,517.35
\$50.11 \$50.11 \$	\$50.11 \$30.48	\$30.48 \$30.48 \$75	\$756.83 \$872.35 \$1,195.80	\$861,45
\$55.38 \$55.38 \$	\$55.38 \$33.68	\$33.68 \$33.68 \$83	\$836.49 \$964.17 \$1,321.67	5952.11
\$12.65 Incl in spec stop loss premium \$26.37 \$26.37 \$	\$26.37 \$16.04	\$16.04 \$16.04 \$39	\$398.33 \$459.13 \$629.37	\$453.39
				Г
\$88.27 \$88.27 \$	\$88.27 \$53.69	\$53.69 \$53.69 \$1,333.04	33.04 \$1,536.52 \$2,106.24 \$1,517.35 \$1,720.83 \$2,290.55	51
\$50.11 \$50.11 \$	\$50,11 \$30.48	\$30.48 \$30.48 \$75	\$756.83 \$872.35 \$1.195.80	\$861.45
\$55.38 \$55.38 \$	\$55.38 \$33.68	\$33.68 \$33.68	\$836.49 \$964.17 \$1,321.67	\$952.11 \$1.079.79 \$1,437.29
ind in specistop loss premium \$26.37 \$26.37 \$	\$26.37 \$15.04	\$16.04 \$16.04 \$39	\$398.33 \$459.13 \$629.37	\vdash
HMOLOW HMOHIgh PPO HMOLOW HMOHIgh	PPO HMO Low	HMO High PPO HMO	нмотом нмонућ рро	MOJ OWH
Aggregate Stop Loss Premium Administrative Fee		Misc, Fees - Describe Below E	Expected Factors - Med/Rx	

-	200	1	SUA.	6113	White I	The same of	Name of	W.THE	N Jones		A frage by the same of the sam
	\$1,466.34	\$832.51	\$920.14	\$438.16	31,400.34	61 466 24	\$832.51	\$920.14	\$438.16	HMO LOW	Aggregi
	\$1,690.17	\$959,58	\$1,060.59	\$505.04	31,400.34 31,030.17	C1 600 17	\$959.58	\$1,060.59	\$505.04	нмо нівн	Aggregate Factors - Med/Ru
	\$2,316.86	\$1,315,38	\$1,453.84	\$692.31	27,310,00,16	20 216 06	\$1.315.38	\$1,453,84	\$692.31	PPO	Med/Rx
	\$1,650.65	\$937.13	\$1,035.76	\$493.22	00.000,10	23 023 53	\$937.19	\$1,035.76	\$493,22	HMO LOW	Maxi

misc. fees include ACA exclse tax and access fee

8.9 Cost Compare Sheet Jackson County OPTION 1 - CHANGE PPO NETWORK FROM PCB TO BLUESELECT PLUS; ADD 3-D DIGITAL MAMMOGRAPHY

\$1,706.70 \$1,404.02 \$ \$613.93 \$438.16 \$505.04 \$1,218.09 \$1,404.02 \$ \$1,228.09 \$1,404.02 \$	\$439.13 \$598.87 \$483.39 \$514.19 \$613.99 \$1,276.38 \$1,559.66 \$1,260.39 \$1,429.42 \$1,706.70 TOTAL PRE-65:	\$1,559.66	-		544,59		344.59					07,070				
\$1,706.70 \$1,218.09 \$1,404.02 \$ \$1,218.09 \$1,404.02 \$ \$1,218.09 \$1,404.02 \$	\$1,260.39 \$1,42	\$1,559.66	-		544,59		544.09			And the same of		323.00				
\$1,706.70 \$1,404.02 \$1,218.09 \$1,404.02 \$1,505.04 \$5613.93 \$1,404.02 \$438.16 \$505.04		ŀ		\$1,107.35		\$44.59	244 50	\$73.29	\$73.29	673 79		20.000	\$35.16	\$35.16		10
\$1,706.70 \$1,218.09 \$1,404.02		\$558.87	\$459.13	\$398,33	\$16,04	\$16.04	\$16.04	\$26.37	\$26.37	\$26.37	\$12.65 Incl in spec stop loss premium	\$12.65 Incl	S12.65	\$12.65	_	10
\$1,706.70																
\$1,706.70 \$1,404.02	TOTAL ACTIVE:															
	\$1,276.38 \$1,553.66 \$1,260.39 \$1,429.42	\$1,553.66	_	\$1,107.35	\$44.59	\$44.59	\$44.59	\$73.29	\$73.29	\$73.29		\$35.16	\$35.16	\$35.16	7	306
\$514.19 \$613.93 \$438.16 \$505.04 \$614	\$453.39 \$514	\$558.87	\$459.13	\$398.33	\$16.04	\$16.04	\$16.04	\$26.37	\$26.37	\$26.37	\$12.65 Incl in spec stop loss premium	\$12.65 Incl	\$12.65	\$12.65	35	2
High PPO HMOLOW HMOHigh PPO	нио том нио ніть	DPO	нмо ніф	HIMO Low	PPO	ны омн	HMO LOW	PPO	ны омн	HMO Low HMO High	HMO Low HMO HIgh PPO	PPO HN	нмо ніgh	HMO LOW	PPO	Albit OlA
onthly Rates Med/Rames Aggregate Factors - Med/Ra	Expected Monthly Sates	Med/Rx	Expected factors - Med/Rx	Expect	Betov	Misc, Fees - Describe Below	Misc, Fees	Fee	Administrative Fee	Adn	Aggregate Stop Loss Premium		Specific Stop Lass Premium	Specific S		rollmant

misc. fees include ACA excise tax and access fee

É	100		T.		1
\$1,218.09	\$438.16	\$1,218.09	\$438.16	HMO Low	Aggrego
\$1,404.02	\$505.04	\$1,404.02	\$505.04	нмо нівь	Aggregate Factors - Med/Rx
A TONE OF	\$614.76	\$1,709.03	\$614.76	PPO	Med/Rx
	\$493.22	\$1,371.13	\$493.22	HMO Low	Maxi

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\$1,371.13	\$1,709.03	\$1,404.02	8,09
\$493.22	\$614.76	\$505.04	8.16
\$1,371,13	\$1,709.03	\$1,404.02	.B.09
\$493.22	\$614.76	\$505.04	18.16
MOT OW	044	HMONEN	LOW

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8.9 Cost Compare Sheet Jackson County OPTION 1 - CHANGE PPO NETWORK FROM PCB TO BLUESELECT PLUS; ADD 3-D DIGITAL MAMMOGRAPHY

	RE-65	TOTAL PRE-65:	_														
ä	0.83 \$2,060.72	\$1,517.35 \$1,720.83	\$1,536.52 \$1,876.41 \$1,517.35	\$1,536.52	\$1,333,04	\$53.69	\$53.69	\$53.69	\$88.27	\$88.27	\$88.27		35	\$42.35	542.35	542.35	
10	\$976.97 \$1,169.94	\$861.45 \$976	\$1,065.32	\$872.35	\$756.83	\$30.48	\$30,48	\$30.46	\$50.11	\$50.11	\$50.11		ŭ	\$24.03	\$24.03	\$24.03	
3	9.79 \$1,293.08	\$952.11 \$1,079.79	\$1,177.46	\$964.17	\$836.49	\$33.68	\$33.68	533.68	\$55.38	\$55.38	\$55.38		8	\$26.56	\$26.56	\$26.56	
41	\$514.19 \$615.75	\$453,39 \$51/	\$560.69	\$459.13	\$398.33	\$16.04	\$16.04	\$16.04	\$26.37	\$26.37	\$26.37	\$12.65 incl in spec stop loss premium	55 incl in spe		\$12.65	\$12.65	
П			ī														
	CTIVE:	TOTAL ACTIVE:															
0.72	0.83 \$2,060.7	\$1,536.52 \$1,876.41 \$1,517.35 \$1,720.83 \$2,060.72	\$1,876.41	\$1,536.52	\$1,333.04	\$53.69	\$53.69	553.69	\$88.27	588.27	588.27		5	\$42.35	\$42,35	\$42.35	S
9.9	\$976.97 \$1,169.94	\$861.45 \$976	\$1,065.32	\$872.35	\$756.83	\$30.48	\$30.48	\$30.48	\$59.11	\$50.11	\$50.11		m	\$24.03	\$24.03	\$24.03	
30	9.79 \$1.293.08	\$952.11 \$1,079.79	\$1,177.46	\$964.17	\$836.49	\$33.68	\$33.68	\$33.68	\$55.38	\$55.38	\$55.38		ăi.	\$26.56	\$26.56	\$26.56	2
5.7	\$514.19 \$615.75	\$453.39 \$514	\$560.69	\$459.13	\$398.33	\$16.04	\$16.04	\$16.04	\$26.37	\$26.37	\$26.37	Incl in spec stop loss premium		\$12.65	\$12.65	\$12.65	35
0	High PPO	HMO Low HMO High	PPO	HMO High	HMOLOW	990	нмо нівь	HMO Low	PPO	нмо ніді	HMO Low	HMO High PPO	HMOLOW	PPO	нмо нідһ	HMO Low	ppo
	nthly Rates	Expected Monthly Rates	Med/Rx	Expected Factors - Med/Rx	Expect	Below	Misc. Feas - Describe Below	Misc. Fe	Fee	Administrative Fee	Ad	Aggregate Stop Loss Premium	Aggrega	Premium	Specific Stop Loss Premium	Specif	rollment

misc, fees include ACA excise tax and access fee

8.9 Cost Compare Sheet Jackson County OPTION 2 - INCREASE OOP MAXIMUM LIMITS; ADD 3-D DIGITAL MAMMOGRAPHY

Contraction and and and and and and and and and an													
716.6	10	\vdash	\$44.59	\$44.59	\$44.59	\$73.29	9 573.29	\$73.29		\$35.16	\$35.16	\$35.16	
\$617.50	\$450.47	\$390.82 \$45	\$16.04	\$16.04	\$16,04	\$26.37	7 \$26.37	\$26.37	\$12.65 Incl in spec stop loss premium	12.65 Inci In:	\$1265 S	\$12.65	-
716.6	\$1,252.32 \$1,716.65	\$1,086.47 \$1.25	\$44.59	\$44.59	\$44.59	\$73.29	9 573,29	\$73.29		\$35.16	\$35.16 \$	\$35.16	7
\$617.50	\$450.47	\$390.82 \$45	\$16.04	\$16,04	\$16.04	\$26.37	7 \$26.37	\$26.37	\$12.65 Incl in spec stop loss premium	12.65 Incl in	\$12.65 \$	\$12.65	35
PPO	High	нмо гом нмо ніф	PPO	нмо нівһ	MD1 OWIH	PPO	м нмо н(діл	HMO LOW	OW HMO High PPO	PPO HMO Law	HMO High F	HMO Law +	PPO
led/Rx	tors - N	Experted Factors - Med/Rx	Below	Misc. Fees - Doscribe Below	Misc. Fee	e Fee	Administrative Fee	>	Aggregate Stop Loss Premium		Specific Stop Loss Fremium	Specific St	

misc. fees include ACA excise tax and access fee

					property to	1			
ную нідь	PPO	HMO Low	нмо нідһ	PPO		HMO Low	нын оми	PPO	MOJ DWH
\$450.47	\$617.50	\$445.88	\$505.53	\$672.56	1961.000	\$429.90	\$495.52	\$679.25	\$484,96
.252.32	\$1,716.65	\$1,239.51	51.252.32 \$1,716.65 \$1,239.51 \$1,405.36 \$1,869.69	\$1,869.69	2 Apr. 1804. 5	\$1,195.12	\$1,377.55	\$1,195.12 \$1,377.55 \$1,888.32 \$1,348.1	\$1,348.16
			TOTAL ACTIVE:		II PROPRIE				
\$450.47	\$617.50	\$445.88	\$505.53	\$672.56	211.01%	\$429.90	\$495.52	\$679.25	\$484.96
,252.32	\$1,716.65	\$1,239.51	\$1,405.36	\$1,869.69	E	\$1,195,12	\$1,377.55	\$1,888.32	\$1,348.16
			TOTAL PRE-55		FEE \$15.				

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Res. 18644

Jackson County

OPTION 2 - INCREASE MAXIMUM OOP LIMITS; ADD 3-D DIGITAL MAMMOGRAPHY

ro ment		Specific	Specific Stop Loss Premium	emlum	Aggregate Stop Loss Premium	Premium.	Adm	Administrative Fee	Fg &	Misc. Fee	Misc. Fees - Describe Below	Below	Expects	Superted Factors - Med/Rx	Med/Rx	Екре	Expected Monthly Rates	Rates	Resulting and American	Aggregat	Aggregate Factors - Med/fix	Aed/fix	Махі
WO High	PPO	HMO Low	HINO HIST	PPO	нмо гом нмо нідһ	PPO	MINO LOW	HMO High	PPO	HMO Low	нмо ніда	PPO	HMO Low	нмо нішь	PPO O	MMOLOW	HMO HIS	P 0		MOION	ANIM COMM	8	und Car
544	35	\$12.65	\$12.65	\$12.65	incl in spec stop loss premium	emlum	\$26.37	\$26.37	\$26.37	\$16.04	\$16.04	416.0	¢300.87	tasn 47	\$617.50	\$44E 90	renon no	23 (4.34		1			1000
				-4			40000	00000	140.00	Particular Control	90.016	9.TO.UM	22,0600	2430.47	05.7795	2445.88	5505.53	5672.56	100 THE	\$429.90	\$495.52	\$679.25	\$484,96
80	13	526.56	\$26,56	526.56			\$55.38	\$55.38	\$55.38	\$33.68	\$33.68	\$33.68	\$820.72	\$945.99	\$1,296,75	\$936.34	\$1,061.61	\$1,412,97	1111	\$902.79	\$1,040.59 \$1,426.43	_	\$1018.61
15	1.1	\$24.03	\$24.03	\$24.03			\$50.11	\$50.11	\$50.11	\$30.48	\$30.48	\$30.48	\$742.55	\$855.90	\$1.173.25	\$847.17	\$960.52	\$1 277.87		\$816.81	\$941 40 \$1 700 50	-	2011 AS
175	2	\$42.35	\$42.35	\$42.35			S88.27	\$88.27	\$88.27	\$53.69	\$53.69	\$53.69	\$1,307.90		\$2 066 52	51,492,21		\$2.250.83	1	S1 438 69 S1 658 P0 S2 779 17	C1 658 an	\$2 279 17	51 623 00
																	TOTAL ACTIVE:		STATE OF THE PERSON				
13	-	\$12.65	\$12.65	\$12.65	incl in spec stop loss premium	emlum	\$26.37	\$26.37	\$26.37	\$16.04	\$16,04	\$16.04	\$390.82	\$450,47	\$617.50	\$445.88	\$505.53	\$672.56	- TANA	\$429.90	\$495.52	\$679.25	5484 95
-		526.56	526.56	\$26.56			\$55.38	\$55.38	\$55.38	\$33.68	\$33,66	\$33.68	\$870.72	\$945.99	\$1,295.75	\$936.34	\$1,061.61	\$1,412.37	1	-		-	5101841
1		524.03	\$24.08	\$24.03		_	\$50.11	\$50.11	\$50.11	\$30,48	\$30,48	\$30.48	\$742.55	\$855.90	\$1,173.25	\$847,17	\$960.52	\$1,277.87		-	_	-	5921 43
,		342.35	542.85	\$42.35			\$88.27	\$88.27	\$88,27	\$53.69	\$53,69	\$53.69	\$1,307.90	\$1,507,55	\$2,066.52	\$1,492.21	\$1,691.86	\$2,250,83	33,442		_	-	\$1 623.00
																	TOTAL PRE-65:			- 1	- 1	_	
																MONTHLY TO	MONTHLY TOYAL EXPECTED		ALTER 15		_		MONTHLY
																ANNUAL TO	ANNUAL TOTAL EXPECTED		FIL. 486 (13)				ANNUAL.

misc. fees include ACA excise tax and access fee

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s City

Res. 18644

8.9 Cost Compare Sheet Jackson County

OPTION 3 - INCREASE OOP MAXIMUM LIMITS; CHANGE PPO NETWORK FROM PCB TO BLUESELECT PLUS; ADD 3-D DIGITAL MAMMOGRAPHY

	2	10			306	644	MOHIJA	rollment
		_			7	35	PPO	
	\$35.16	\$12.65		200,000	31 363	\$12.65	HMO Low	Specific
	\$35.16	\$12.65		arrice.	91 363	\$12.65	нмо ніці	Specific Stop Loss Premium
	\$35.16	\$12.65		DT.CCC	41 565	\$12.65	PPO	remium
		\$12.65 Incl in spec stop loss premium			_	incl in spec stop loss premium	HMO Low	Aggregate Stop Loss Premium
		stop loss pr				stop loss pr	нмо том нмо ніф	ne Stop Lass
		emium				emium	PPO	Premium
	\$73.29	\$26.37		3/3.29	74.04.3	\$26.37	нмо гом нию нідь	Adı
	\$73.29	\$26.97		5/3.29	2	\$26.37	HMO High	Administrative Fee
	\$73.29	\$26,37		\$/3.29		₹26.37	ppo	ē
	\$44.59	\$16.04		544.59		\$16.04	MMO Law	Misc. Fe
		\$16.04		\$44.59		\$1604	нмо нідһ	Misc. Fees - Describe Below
	\$44,59	\$16.04		\$44.59	20.00	¢16.04	PPO	Below
	\$1,086,47	\$390.82		\$1,086.47	20,000	CB OGES	HMO LOW	Ехрес
	\$1,252.52	\$450.47		\$1,252.32	14.0040	ÉAED AT	HMO High	Expected Factors - Med/Rx
	S	\$547.00		\$1,252.32 \$1,520.67	201/100	A CARAGO	PPO	Med/Rx
MONTHLY T	_	\$445.88		\$1,239.5	2442.00	1	MOTOM	E app
12121 121	2	E3 5055 18	TOTAL ACTIVE:	\$1,405.3	20000	7	HMO HILL	Expacted Monthly Rates
ED ED	4	560206	is.	\$1,239.51 \$1,405.36 \$1,673.71	3002.06	†	PPO	ly Rates
BLTMTS: PATHTS:	The same of	WW 140	11 July 879	mrkart.	O THE SECOND			African african
24,252	24 106 13	CA 20 00		\$1,195,13	5429.90		HMOION	Aggre
410000	22 545 53	1		S1.377.5	S495.52	+	HMO Hish	Aggregate Factors - Med/Rx
2,379.46	07.1000	1		_	2 5601.70	Ť	800	Med/Rx
ATHINOW ATTACAGE TO COLLEGE TO CO	05.5556	1	П	S	5484,96	ACT COM	uwo lou	Maxi

misc. fees include ACA excise tax and access fee

Res. 18644

8.9 Cost Compare Sheet Jackson County OPTION 3 - INCREASE MAXIMUM OOP LIMITS; CHANGE PPO NETWORK FROM PCB TO BLUESELECT PLUS; ADD 3-D DIGITAL MAMMOGRAPHY

			-	-	10		1/5	15	80	544	NO High	rollment
					_		و	20	2	35	PPO	
		342.35	524,03	926.56	\$12.65		\$42.35	\$24.03	\$26,56	\$12.65	HMO LOW	Specifi
		542.35	T	T	T		542.35	T	\$26.56	\$12.65	нмо нідь	Specific Stop Loss Premium
		\$42.35	524.03	526.56	\$12.65		542.35	\$24.03	\$26.56	\$12.65	PPO	remium
				1	and in spec stop loss premium			-		-	MD LOW	Aggreg
					c stop loss					incl in spec stop loss premium	NMO High	ate Stop La
					premium					premium	gh PPO	Aggregate Stop Loss Premium
		588.27	550.11	555.38	\$26.37		588.27	\$50.11	\$55.38	\$26.37	HMO Low	ě
		\$88.27	\$50.11	\$55.38	\$26.37		\$88.27	\$50.11	\$55.38	\$26.37	HMO HIEN	Administrative Fee
		\$88.27	\$50.11	\$55.38	\$26.37		\$88.27	\$50.11	\$55.38	\$26.37	PPO	Fee
		\$53,69	\$30.48	\$33.68	\$16.04		\$53.69	\$30.48	\$33.68	\$16.04	MOTOWH	Misc. F
		\$53.69	\$30.48	\$ \$33.68	\$16.04		9 553.69	\$30.48	\$33.68	\$16.04	нмо нівь	Misc. Fees - Describe Below
		\$53.69	T	\$33.68	10.915		\$53.69	\$30.48	\$33.68	\$16,04	h PPO	be Below
		\$1,307.90	\$742.55	\$820.72	\$390.82		\$1,307.90	\$742.55	\$820.72	\$390.82	MOLOWH	E A
		90 \$1,507.55	55 \$855.90	72 \$945.99	82 \$450,47		90 \$1,507.55	Н	72 \$945.99	82 \$450.47	HMO Migh	ected Fact
		1.55 \$1,836.72	.90 \$1,042.77	.99 \$1,152.54			1.55 \$1,83	\$855.90 \$1,042.77	.99 \$1,152.54		High PPO	Expected Factors - Med/Rx
NOM	Γ				\$548.83 \$4	Γ	\$1,836.72 \$1,4			\$548.93 \$/	_	*
MONTHLY TOTAL EXPECTED	101	\$1,492.21 \$1	\$847.17	\$936.34 \$1	\$445.88	IOI	\$1,492.21 \$1,691.86	\$847.17	\$936.34 \$1	\$445.88	HMO LOW HI	Expected
EXPECTED	TOTAL PRE-65:	\$1,691.86	\$960.52	\$1,061.61	\$505.53	TOTAL ACTIVE:		\$960.52	\$1,061.61	\$505.53	нмоні⊌ф	Expected Monthly Rates
		\$2,021.03	\$1,147.39	\$1,268.16	\$603,89		\$2,021.03	\$1,147.39	\$1,268.16	\$603.89	PPO	ates
NIME AND ADDRESS OF THE PERSON NAMED IN COLUMN ADDRESS OF THE PERSON N	SIASIS	11.00		23 083	-2715	M 101 11	Per Sand	100 July	Statute 5	TA NE SER		Kedal Proposess at Expressed
		\$1,438.69	\$816,81	\$902.79	\$429.90		\$1,438.69	\$816.81	\$902.79	\$429.90	HMOLOW	Aggreg
		\$1,658.30	\$941.49	\$1,040.59	\$495.52		\$1,658.3	\$941,49	\$1,040.59	\$495.52	HMO HIGH	Aggregata Factors - Med/Rx
			9 \$1,147.05	in	2 \$603,71		\$1,438.69 \$1,658.30 \$2,020 39	9 \$1,147.05	9 \$1,267,79	2 \$603.71	th PPO	E-Med/Ru
MONTHLY	_	S	05 \$921.4	S	71 \$484.96		39 \$1,623,00	05 \$921.43	79 \$1,018.41	71 \$484.96	MO LOW	Maxi

misc. fees include ACA excise tax and access fee

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with two twelve-month options to extend for group life, additional life, and dependent life insurance for use countywide to the Standard Insurance Company of Portland, OR, under the terms and conditions of Request for Proposals No. 66-14.

RESOLUTION NO. 18645, October 27, 2014

INTRODUCED BY Theresa Garza Ruiz, County Legislator

WHEREAS, the County has a need for group life, additional life, and dependent life (AD&D) insurance for use countywide; and,

WHEREAS, the Director of Finance and Purchasing has solicited bids for this insurance on Request for Proposals No. 66-14; and,

WHEREAS, a total of thirteen notifications were distributed and nine responses thereon were received, with the three lowest bids as follows:

VENDOR

Standard Insurance Company Portland, OR

Prudential Insurance Newark, NJ

Securian Life Insurance St. Paul, MN

WHEREAS, the Director of Finance and Purchasing recommends the award of a

twelve-month term and supply contract with two twelve-month options to extend for the furnishing of group life insurance and AD&D coverage for use countywide to Standard Insurance Company, under the terms and conditions of RFP No. 66-14, for the reason that it has submitted the lowest and best bid; and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Finance and Purchasing, and that the Director be, and is hereby authorized, to execute for the County any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:	
Senior Deputy County Counselor	County Counselor
Certificate of Passage	·
I hereby certify that the attached res 2014, was duly passed on	olution, Resolution No. 18645 of October 27, , 2014 by the reon were as follows:
YeasNa	ays
Abstaining Ab	esent
Date	Mary Jo Spino, Clerk of Legislature
	loes not obligate Jackson County to pay any for specific purchases is subject to annual
October 22,2014 Date	Director of Einance and Durchasing
Dale	Director of Finance and Purchasing

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office: Res/Drd No.: 18645

Sponsor(s): Date:

Theresa Garza Ruiz October 27, 2014

SUBJECT	Action Requested Resolution Ordinance Project/Title: A RESOLUTION awarding a one year ter two additional years for the furnishing of employee life i Standard Insurance under the terms and conditions of the	nsurance as an employee be	enefit countywide to
BUDGET INFORMATION To be completed By Requesting Department and Finance	Amount authorized by this legislation this fiscal year: Amount previously authorized this fiscal year: Total amount authorized after this legislative action: Amount budgeted for this item * (including transfers): Source of funding (name of fund) and account code number; FROM / TO * If account includes additional funds for other expenses, total budgete OTHER FINANCIAL INFORMATION:	\$ \$ \$ FROM ACCT TO ACCT d in the account is: \$	
	No budget impact (no fiscal note required) Term and Supply Contract (funds approved in the an Department: Estimated Use: \$ Prior Year Budget (if applicable): Prior Year Actual Amount Spent (if applicable):	unual budget); estimated val	ue and use of contract:
PRIOR LEGISLATION	Prior ordinances and (date): Prior resolutions and (date): Resolution #17717, 10/31/	11	
CONTACT INFORMATION	RLA drafted by (name, title, & phone): Shelley Kneuvea	an, Chief Operating Officer	
REQUEST SUMMARY	Request for Proposal 66-14 was sent out with a total of the were returned for health insurance from the following: USABLE, Aetna, Assurant, Hartford, MetLife, Prudential Based on the proposals submitted including terms and correcommended for the award of a one year contract with the insurance as an employee benefit for use countywide. Us lowest and best bid. This award is made on an as needed specific amount, with the availability of funds subject to The total premium cost for 2015 is as follows:	al. Securian, Standard, Sunli enditions as well as pricing, wo annual renewal terms for ender the terms and conditional basis and does not obligate	Standard Insurance is or the furnishing of life as of RFP 66-14 as the

_					
		The rate is locked for the	hree years and is a reduction in cost fi	rom the current provider.	
		Life \$.07	THE STATE OF THE S		
		Accidental Death & Di Dependent Life \$2.50	sability \$.02		
		For employees that have	e purchased additional life insurance	through the existing provi	dar the policy access
		will be transferred to Si	tandard and does not require any furth	ner action on the part of the	e employee. If an
OT 17		life insurance is also po	ease life insurance coverages, that is prable.	provided for in open enrol	lment in November. This
CLEA	ARANCE	☐ Tax Clearance Con	upleted (Purchasing & Department)		
		Business License V	rerified (Purchasing & Department)		000
A CEICE A	+	Спарке в Соптриа	nce - Affirmative Action/Prevailing V	vage (County Auditor's O	ffice)
ATTA	ACHMENTS				
REVI	EW	Department Director:			Date:
		Finance (Budget Appro	val):		Date:
		If applicable ALUS Division Manager:	ran & Ball NIA		10-21-14 Date: 1920/
		County Counselor's Off			714
		county counstion's On	icc,		Date:
Fisca	l Informatic	on (to be verified by E	Budget Office in Finance Depar	tment)	
	This expend	diture was included in the	annual budget.		
	Funds for the	nis were encumbered from	n the	Fund in	
	There is a b	alance otherwise unencu	mbered to the credit of the appropriati	ion to which the expenditu	re
	is chargeab	le and there is a cash bala	nce otherwise unencumbered in the traction to the traction to provide for the obligation herein	easury to the credit of the	fund from which
			will be/were appropriated by Ordinar		
	Funds suffic	cient for this appropriation	n are available from the source indica	ted below.	
	Account N	umber:	Account Title:	Amount Not to Exceed:	
\boxtimes	This award	is made on a need basis a	nd does not obligate Jackson County	to pay any enecific amoun	t. The evenile bility of
	funds for sp	ecific purchases will, of n	necessity, be determined as each using	g agency places its order.	ii. The avaliability of
	This legislat	ive action does not impac	et the County financially and does not	require Finance/Budget a	pproval.

Presented By:

Basic Life and AD&D Plan 1

Res. 18645

Covered Members

An active employee of the Employer working 40 hours per week

Plan

Benefit Formula	Flat \$15,000
Age Based Benefit	Basic Life:To 50% at age 70
Reduction	AD%D: 65% at 70; 50% at 75
Guarantee Issue	Full Benefit
Employer Contribution	100%

Cost

		Members	Volume	X Rate: Per \$1,000	=	Monthly Premium
All Eligible	Life	1582	\$23,512,500	0.070		\$1,646
_	AD&D	1582	\$23,512,500	0.020		\$470
Total					-	\$2,116

- We provide policyholders with a 120-day notice of rate change.
- The proposed rates are guaranteed for 36 months.
- Life, AD&D, Additional Life, and Dependent Life are packaged together and must be purchased together.

Features

- A Family Benefits Package is included. It provides extra AD&D benefits to help families transition due
 to the loss of an insured member. The package includes a Child Care Benefit (child care expense
 reimbursement for children under age 13); a Career Adjustment Benefit (education expense
 reimbursement for spouses); and a Higher Education Benefit (college expense reimbursement for
 children).
- · Coma Benefit is included.
- An Accelerated Benefit is included. Terminally ill members may withdraw up to 75% of their Life benefit to a maximum of \$500,000 (when Basic Life and any Additional Life are combined).
- Travel Assistance is included. This service provides plan participants with access to appropriate
 medical care and other emergency services whenever traveling at least 100 miles from home or in a
 foreign country for trips lasting up to 180 days. Travel Assistance offers a range of professional, 24hour medical and legal assistance and coordination services.
- AdminEASE service is included. These time-saving online tools are the fastest, easiest and most secure way to administer your plan.

Prepared for Jackson County on September 18, 2014 Proposed Effective Date of January 1, 2015

Presented By:

- Waiver of Premium is included for those disabled prior to age 60. The schedule of age reductions will
 not apply while a member is on Waiver. Waiver ends at age 65. The Standard consolidates the filing
 and management of the Life Waiver of Premium and LTD claims if The Standard has both coverages.
- The plan includes E-Contract Document service for efficient, convenient online contract document
 delivery. Printed documents are available on request. Certificates must be distributed to insured
 members. Note: Under ERISA, plan administrators may deliver Summary Plan
 Descriptions/certificates electronically, but must implement measures to ensure participants actually
 receive them. Please consult legal counsel to clarify your delivery or recordkeeping requirements.

Plan Design

- A Seat Belt Benefit and an Air Bag Benefit are included. These provide additional benefits (100% of AD&D benefit to \$10,000 and 100% of AD&D benefit to \$5,000, respectively) if a member dies as a result of an automobile accident while using a seat belt system and where the automobile's air bag deployed at the time of the accident.
- An expanded AD&D package is included. Benefits include: occupational assault, public transportation, exposure, disappearance, quadriplegia, paraplegia and hemiplegia. In addition, the package includes coverage for the following losses: loss of thumb and index finger on the same hand, loss of speech or loss of hearing in both ears.
- Portability of insurance is included. This lets terminating members continue their basic life amount without providing evidence of insurability. If AD&D is included in the plan it may also be ported.
- A Repatriation Benefit is included. It provides an additional benefit to help pay for the expenses of transporting a member's body when the member dies more than 200 miles from home.
- A Performance Guarantee is included.

Assumptions

- The proposed rates do not include commissions.
- The rates assume billing is centralized in one location.
- The proposed rates assume coverage currently in force.
- Proposed rate includes electronic documents.

Conditions

- Proposal includes individuals age 75 or older. Unless identified as a retiree it is assumed all are active employees meeting the hourly requirement.
- This is not our customary age reduction schedule. As an employer, you are responsible for determining that the schedule you have requested complies with the ADEA. We assume that you have made that determination.

Additional Information

For additional information on the available features and benefits of Life and Accidental Death & Dismemberment Insurance from The Standard, click here: http://www.standard.com/eforms/6958.pdf

Additional Life Plan 1

Covered Members

An active employee of the Employer working 40 hours per week

Plan

Benefit Formula	Choice of \$10,000, \$20,000, \$35,000, \$50,000, \$75,000, \$100,000, \$150,000, \$200,000, \$250,000, \$300,000				
Minimum Benefit	\$10,000				
Age Based Benefit Reduction	To 65% at age 70; To 50% at age 75				
Guarantee Issue	\$200,000				
Employer Contribution	0%				

Cost

	Members	Age	Rate: Per \$1,000	X	Volume	Monthly Premium
All Enrolled	50	<= 29	0.090		\$2,815,000	\$253
	55	30-34	0.100		\$3,570,000	\$357
	65	35-39	0.120		\$5,015,000	\$602
	70	40-44	0.200		\$6,225,000	\$1,245
	76	45-49	0.350		\$4,870,000	\$1,705
	95	50-54	0.560		\$4,990,000	\$2,794
	84	55-59	0.890		\$3,655,000	\$3,253
	65	60-64	1.150		\$2,600,000	\$2,990
	24	65-69	1.750		\$995,000	\$1,741
	5	70-99	3.000		\$243,000	\$729
Total			gr.		10	\$15,669

- We provide policyholders with a 120-day notice of rate change.
- Life, AD&D, Additional Life, and Dependent Life are packaged together and must be purchased together.

Features

Travel Assistance is included. This service provides plan participants with access to appropriate
medical care and other emergency services whenever traveling at least 100 miles from home or in a
foreign country for trips lasting up to 180 days. Travel Assistance offers a range of professional, 24hour medical and legal assistance and coordination services.

Prepared for Jackson County on September 18, 2014 Proposed Effective Date of January 1, 2015

Presented By:

- An Accelerated Benefit is included. Terminally ill members may withdraw up to 75% of their Life benefit to a maximum of \$500,000 (when Basic Life and any Additional Life are combined).
- Portability of insurance is included. This lets terminating members continue their additional life amount without providing evidence of insurability. If AD&D is included in the plan it may also be ported.
- Waiver of Premium is included for those disabled prior to age 60. The schedule of age reductions will
 not apply while a member is on Waiver. Waiver ends at age 65. The Standard consolidates the filing
 and management of the Life Waiver of Premium and LTD claims if The Standard has both coverages.

Plan Notes

 Until coverage has been in force for 2 years, death which results from suicide or other intentional selfinflicted injury is not covered (in force for 1 year in CO, MO and ND; not available in WA.)

Assumptions

- The proposed rates do not include commissions.
- The proposed rates assume that only participants are included in the census provided.
- The rates assume billing is centralized in one location.
- The proposed rates assume coverage currently in force.

Conditions

- Rates assume 37% enrollment.
- For coverage to become effective on 01/01/2015, the greater of 20% of eligible members or 10 members must enroll.
- Additional Life can only be purchased in conjunction with Basic Life.
- This is not our customary age reduction schedule. As an employer, you are responsible for determining that the schedule you have requested complies with the ADEA. We assume that you have made that determination.
- We require evidence of insurability for members who are eligible under the current plan but are not enrolled.
- We require evidence of insurability for members who enroll more than 31 days after they are first eligible for coverage.
- Elective increases require evidence of insurability.

Presented By:

Spouse and Child Dependents Life Plan 1

Covered Members

An active employee of the Employer working 40 hours per week

Plan

Spouse Benefit Formula	\$10,000
Child Benefit Formula	\$5,000

Cost

	Rates: Per Member
Members:	Elective: Paid by each member electing
	coverage
All Eligible	\$2.50

• Life, AD&D, Additional Life, and Dependent Life are packaged together and must be purchased together.

Features

Portability of insurance is included. This lets terminating members continue their dependents life
amount without providing evidence of insurability with the continuation of their life amount. If AD&D is
included in the plan it may also be ported.

Plan Notes

- The plan includes a conversion option.
- Dependents coverage includes unmarried child(ren) from live birth through age 26.
- Dependents Life insurance continues automatically, without premium payment, for five months after the death of the insured member.

Conditions

 We require evidence of insurability for spouses who are eligible under the current plan but are not enrolled.

Prepared for Jackson County on September 18, 2014 Proposed Effective Date of January 1, 2015

Presented By:

- We require evidence of insurability for children who are eligible under the current plan but are not enrolled.
- We will require evidence of insurability in order to increase the benefit amount for any member whose
 evidence of insurability was not approved by us under any policy issued by us to the policyholder or
 to an employer covered under the policy.
- Evidence of insurability is required in order to increase elected benefit amounts from the current plan to this plan.

Prepared for Jackson County on September 18, 2014 Proposed Effective Date of January 1, 2015

Presented By:

Producer Compensation Disclosure

We recognize the valuable role of Insurance advisors, consultants and brokers ("producers") in helping their clients design an employee benefits program, and we support reasonable and fair compensation for these services. Producers may be eligible to receive compensation from The Standard. Any questions regarding the compensation connected with this proposal should be directed to the producer. Please visit our website at www.standard.com/compensation/eb/ to view our normal commission scales. If this proposal is quoted with a non-standard scale or override it is noted below. An override if noted is compensation paid in addition to or in lieu of commissions. Please consult with your producer for details.

Non-standard commission scale: Yes

Override: N/A

Unless participation is declined by the producer or client, contingent compensation is additional compensation that may also be paid and is contingent on the satisfaction of one or more minimum requirements, such as a specified amount of new premium volume or persistency in connection with the producer's block of business. For information about our customary producer rewards program visit **www.standard.com/compensation/eb/**. Some producers may have a contingent compensation arrangement that differs from our customary program. Please consult with your producer for additional details.

Additionally, fees for administrative, marketing or consulting services may apply. If applicable, fees are noted below.

Fees: N/A

Prepared for Jackson County on September 18, 2014 Proposed Effective Date of January 1, 2015

Presented By:

We appreciate the opportunity to provide you with this benefit and cost summary proposal from The Standard. This document outlines certain important features of the group insurance coverages available. This is not a contract or an offer to contract for such coverages. Detailed information about other important features of the coverage proposed is available on request. Just ask your broker/consultant or Standard representative.

A completed application must be submitted before a group can be considered for coverage. Insurance will be effective after the application is accepted by The Standard. If approved, we will issue a contract containing our customary language. It will not duplicate existing policy language, if any. The group contract will contain provisions and defined terms not described in this Benefit and cost summary proposal. The group contract will control if there are discrepancies between it and this proposal.

The proposed premium rate and plan design for each coverage are based on the underwriting data received by The Standard. Final premium rates and plan provisions will be determined by The Standard on the basis of: applicable state laws, policyholder contributions, confirmation of occupations, the actual composition of the group of persons who will become insured, and our current underwriting rules and practices.

This benefit and cost summary proposal expires on December 17, 2014, unless replaced or withdrawn by The Standard.



1100 SW Sixth Avenue Portland, OR 97204

www.standard.com

The Standard is a marketing name for StanCorp Financial Group, Inc. and its subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Ore. in all states except New York, where insurance products are offered by The Standard Life Insurance Company of New York of White Plains, N.Y. Investment services are offered through StanCorp Investment Advisers of Portland, Ore. Product features and availability vary by state and company and are solely the responsibility of each subsidiary.

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Executive to execute a thirty-six month term and supply contract for the furnishing of cafeteria plan administration for use countywide to Application Software Inc., (ASI Flex) of Columbia, MO, under the terms and conditions of Request For Proposals No. 59-14.

RESOLUTION NO. 18646, October 27, 2014

INTRODUCED BY Theresa Garza Ruiz, County Legislator

WHEREAS, the Director of Finance and Purchasing has solicited written proposals for cafeteria plan administration for County employees; and,

WHEREAS, a total of nine notifications were distributed and six responses were received, as follows:

RESPONDENTS

Application Software, Inc. (ASI Flex) Columbia, MO

> NueSynergy Leawood, KS

American Fidelity Assurance Company
Oklahoma City, OK

USBAFlex Sandy, UT

BMO Appleton, WI

Flex Made Easy Kansas City (Jackson County), MO

and.

WHEREAS, the Director of Finance and Purchasing recommends the County Executive be authorized to execute a thirty-six month term and supply contract for the furnishing of cafeteria plan administration for use countywide to Application Software, Inc., (ASI Flex) of Columbia, MO, under the terms and conditions of Request For Proposal No. 59-14, as the best bidder as set forth in the attached recapitulation and analysis; and,

WHEREAS, the proposed agreement with ASI Flex may include indemnification language that would require legislative approval; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with the availability of funds for subject to annual appropriation; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive be and is hereby authorized to execute a thirty-six month term and supply contract, in a form to be approved by the County Counselor, for the furnishing of cafeteria plan administration for use countywide with ASI Flex of Columbia, MO; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments, including final payment, on the agreement to the extent that sufficient appropriations to the using spending agency are contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations.

Date

Mary Jo Spino, Clerk of Legislature

Date Director of Finance and Purchasing

-3-

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office:

ReskondaNo.:

19646

Sponsor(s):
Date:

Theresa Garza Ruiz October 27, 2014

SUBJECT	A.C. D. L. I
	Action Requested
	Resolution
	Ordinance
	Project/Title: Awarding a Thirty Six Month Contract for the furnishing of Cafeteria Plan Administration as an
	optional employee benefit for use Countywide to Application Software Inc. (ASI) of Columbia, MO under the
	terms and conditions of Request for Proposal 59-14.
BUDGET	The state of the s
INFORMATION	Amount authorized by this legislation this fiscal year:
To be completed	Amount previously authorized this fiscal year:
By Requesting	
Department and	Total amount authorized after this legislative action:
Finance	Amount budgeted for this item * (including transfers):
1 mance	Source of funding (name of fund) and account code number:
	* If account includes additional funds for other expenses, total budgeted in the account is: \$
	OTHER FINANCIAL INFORMATION:
	No budget impact (no fiscal note required)
	Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract:
	Department: Estimated Use: \$9,000
- 1 (1)	
	Requesting approval by the Legislature of the term and supply contract; the funds were already appropriated
	through the annual budget adoption. Estimated use figures are for informational purposes only.
	20 miles of the poses only.
	Prior Year Budget (if applicable): \$12,450
	Prior Year Actual Amount Spent (if applicable): \$6,210
PRIOR	Prior ordinances and (date):
LEGISLATION	Prior resolutions and (date): 16741, October 2008
CONTACT	2.107 1000 and (auto), 10741, October 2000
INFORMATION	RLA drafted by (name, title, & phone): Cassandra Cheek, Senior Buyer, 881-3265
REQUEST	The Human Resources Department requires a Contract for Cafeteria Plan Administration due to the current
SUMMARY	contract expiring. Purchasing issued Request for Proposal 59-14 in response to those requirements.
	contract expiring. I dichasing issued Request for Proposal 39-14 in response to those requirements.
	A total of 0 notifications were distributed with 6 nonnegative 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	A total of 9 notifications were distributed with 6 responses received and evaluated. The following companies
	submitted proposals:
	Application Software Inc. of Columbia, Mo
	NueSynergy of Leawood, KS
	American Fidelity Assurance Company of Oklahoma, OK
	<u>USBAFlex of Sandy, UT</u>
	BMO of Appleton, WI
	Flex Made Easy of Kansas City, MO
	Pursuant to Section 1054.6 of the Jackson County Code, 1984, the Director of Finance and Purchasing
	recommends the award of Cafeteria Plan Administration to Application Software Inc, (ASI) of Columbia, MO as
	the best proposal received.
	The award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The
	availability of funds for specific purchases is subject to annual appropriations.
CLEARANCE	Tax Clearance Completed (Purchasing & Department)
	Business License Verified (Purchasing & Department)
	Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)
ATTACHMENTS	Attached are pertinent pages of the recommended proposal, a copy of the Agreement between Jackson County &
	A SI and an Award Recommendation for Dianne Vingers

REVIEW		Date: 10 /22/14
	Finance (Budget Approval): If applicable	Date:
	County Council of Conne	Date: (0 ~ 23 ~ 7014
	County Counselor's Office:	Date:

This expenditure was included in the annual budget. Funds for this were encumbered from the _____ Fund in There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized. \Box Funds sufficient for this expenditure will be/were appropriated by Ordinance # Funds sufficient for this appropriation are available from the source indicated below. Account Number: Account Title: Amount Not to Exceed: This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.

This legislative action does not impact the County financially and does not require Finance/Budget approval.

Fiscal Information (to be verified by Budget Office in Finance Department)



JACKSON COUNTY Human Resources Department

Res. 18646

415 East 12th Street, First Floor Kansas City, Missouri 64106 www.jacksongov.org

(816) 881-3135 Fax: (816) 881-3474

TO:

Cassandra Cheek, Jackson County Purchasing

FROM:

Dianne Kimzey, Acting Director of Human Resources

DATE:

October 21, 2014

RE:

Award Memorandum for Cafeteria Plan Section 125 TPA

The Jackson County Human Resources Department would like to accept the bid submitted by Application Software Inc. (ASI), 201 West Broadway, Bldg. 4-C, Columbia MO 65203 to be our Cafeteria Plan Sections 125 Third Party Administrator. After careful review of each of the six bidders for the Cafeteria plan, we elected to choose ASI, because of the affordable rates per account and services provided.

The total projected cost of the Cafeteria Plan services are estimated at \$9,000 with a 4-year rate guarantee, \$3.25 monthly fee per individual enrolled, regardless of the number of accounts. Employees enrolled will automatically receive a debit card for no additional fee. Replacements are \$5. There is no monthly administrative charge, lump sum start-up cost or lump sum renewal cost.



September 5, 2014

Ms. Anessa Culbertson
Office of the Jackson County Purchasing Department
Room G-1, Ground Floor
Jackson County Courthouse
415 East 12th Street
Kansas City, Missouri 64106

RE: Section 125 Flexible Spending Account and Parking Administration Services

Dear Ms. Culbertson:

On behalf of ASIFlex, we are pleased to submit our proposal response for the FSA benefit program for Jackson County. As the incumbent provider for the past 6 years, ASIFlex's customer service and account management teams have a thorough understanding of the County's programs and significant experience serving plan participants of the County.

ASIFlex has been a leading provider of benefit administrative solutions since 1987 and services nearly 400 clients located in 27 states, representing 110,000 plan participants. Our service model has been focused on providing service to public sector entities and today this includes 10 state governments, nearly 100 City/County entities, and eight stand-alone university systems, as well as many other governmental entities.

Our commitment to exceptional service, leveraging staff talent and emerging technology throughout the years has led to considerable increases in participation for clients. ASIFlex will continue to bring new and innovative solutions to Jackson County, to enhance service delivery to plan participants and County personnel. For questions related to this proposal, please contact:

Anita Spencer, CEBS 573.999.6632 ASpencer@asiflex.com

We appreciate this opportunity and value our long-standing relationship with the County, and look forward to many more successful years ahead.

Sinderely,

John M. Riddick President/CEO

ASIFlex | ASI COBRA
201 West Broadway, Suite 4C | Columbia, MO 65203

www.asiflex.com | www asicobra.com
1.800.659.3035

FSA | HRA | HSA | COMMUTER | COBRA | DIRECT BILLING

SECTION VII RATE QUOTATION FORM

Unit Co	ost per Employee per Month	FIRST YEAR	RENEWAL YEAR 1	RENEWAL YEAR 2
	Medical/Dental Expense Account	\$3.25	\$3.25	\$3.25
	Dependent Care Account	_\$3.25_	_\$3.25_	\$3.25
	Parking Account	\$3.25	_\$3.25_	_\$3.25
Debit C	ard Option	No Charge	_No Charge	No Charge
Monthly	y Administrative Charge	No Charge	_No_Charge	_No_Charge
Lump S	um Start-Up Costs	Waived	Waived	Waived
Lump S	um Renewal Costs	_Waived	Waived	Waived
Based	ojected Annual Costs I on 224 participants only. Parking TBD	\$728.00	\$728.00	\$728.00

Executive Summary

Res. 18646

Application Software, Inc. (ASIFlex) was founded in 1983 and has been administering pre-tax employee benefit programs since 1987. ASIFlex is a leading provider of pre-tax employee benefit programs to state government entities in the nation, and currently provides FSA and Commuter Benefit Program administrative services to 10 state governments, over 100 City/County groups, and over 70 university/educational institutions. ASIFlex is unique in that its product line is restricted to the administration of tax-favored employee benefits, meaning that all financial and administrative resources are devoted to furthering the company's administrative and technological capabilities in this arena. The company does not sell voluntary insurance products, nor does it delve into other administrative or consultative capacities. ASIFlex's management team feels that the commitment to one line of service significantly enhances its abilities to appropriately administer FSA programs and leads to significantly greater service levels and enrollment for its client groups.

ASIFlex's forte is tailoring its administrative protocols to meet the needs of its clients. By leveraging ASI's expertise in pre-tax benefits along with its proprietary reimbursement software/database, it is able to meet and exceed the needs of its client groups. ASI is committed to working closely with benefit staff members to develop and implement enhanced benefit programs to significantly increase both the participant and administrator experience when working with the pre-tax spending programs.

ASIFlex provides its clients with:

- Flexibility ASIFlex will work directly with the client and will provide considerable flexibility to meet the needs of both administrators and participants. ASIFlex's management team is committed to meeting the needs of the client, and its participants, and will diligently work to improve the pre-tax programs available to all eligible employees.
- Dedicated Account Services Team ASIFlex will create a dedicated Account Services team for the client. Additionally, ASIFlex will meet regularly with the benefit staff to discuss the overall success of the program, and to work through any potential problems.
- Live Customer Service Option ASIFlex proposes to provide the client with direct access to a live customer service representative, rather than having a participant routed through an IVR. During 2013, ASIFlex fielded more than 241,000 calls, and the average answer time was six seconds. This means that employees will be able to ascertain answers to questions in very short order.



- Optional ASIFlex Card ASIFlex partners with Evolution Benefits, the leading provider of FSA debit cards in the nation, to provide a simple, IRS compliant debit card to facilitate the participant experience in the FSA program. ASIFlex anticipates that electronic adjudication rates for the program will exceed 80%, and could go higher if the client will work with ASIFlex to help communicate appropriate use of the card to FSA participants.
- Email and text alerts ASIFlex can provide ongoing communications to participants to improve awareness of expenditures and account balances. The email and text notifications will provide a generic notification to the participant stating that he/she has had activity on his/her FSA, and the participant will be provided a link to log in to ASIFlex's secure online message center to retrieve the information.
- Carrier connectivity ASIFlex can coordinate claims processing from multiple carriers and use these feeds
 to issue reimbursements automatically or to substantiate debit card transactions.



- Participant satisfaction ASIFlex provides a seamless, hassle-free experience. Daily reimbursement, direct
 deposit and rapid processing ensure a timely and convenient process for participants (claims are typically
 processed within one business day of receipt).
- Comprehensive support ASIFlex's Account Services Team is proposing to provide the client with clear, concise pre-enrollment and ongoing communications and support.
- Employer reporting Standard and ad hoc reporting capabilities are available to the client at no additional charge.
- Compliance services ASIFlex will provide the client with annual non-discrimination testing through its
 experienced compliance team, as well as plan document and summary plan description development and
 support from its on-staff legal team.

The ASIFlex Difference - Participant Service

Access to a live Customer Service Representative: ASIFlex provides all participants with direct access to customer service representatives rather than routing callers through an IVR system. ASIFlex does not employ the use of phone trees. This direct line to ASIFlex's customer service center eliminates frustration on the part of callers as most wait and/or hold times are eradicated and immediate resolution is afforded to callers with inquiries and/or questions. ASIFlex's management team regularly reviews calls taken by each CSR to ensure a high degree of accuracy and courteous behavior are extended on each call. ASIFlex receives regular compliments for both its considerate customer service and prompt pickup times.

Next day claim processing and payment: Expedited claim processing and payment is the normal reimbursement cycle for ASIFlex's flexible spending account clients. ASIFlex's participants have become accustomed to this expedient service, and ASIFlex has found that this method of claims processing and payment has ingratiated its services with its client base. ASIFlex's management team has found that peer-to-peer marketing of ASIFlex's reliable services and the benefits inherent with flexible spending accounts serves to generate considerable interest in the FSA program.



ASI Technology:

- ♣ ASIFlex Mobile Application: Using their phone/tablet, the ASIFlex mobile app allows participants to file claims and view their FSA account! The claim filing feature allows a participant to capture documentation using the mobile device's camera feature and submit that documentation with the claim. The mobile app also allows participants to use the microphone feature on smart devices to enter claims! This means participants can choose to speak, rather than type, some of the claim information. In addition to filing claims, participants can view the annual election amount, account balance, payments, contributions and previously submitted claims. The app is free and available online at www.asiflex.com or through Google Play or the App Store.
- ♣ ASIFlex Card: ASIFlex provides access to an optional FSA debit card that is administered with strict adherence to appropriate IRS regulations. The card is restricted to purchases made at known healthcare providers and purchases are auto-adjudicated when the purchase amount matches the flat-dollar co-pay of the employer plan, or used at retailers with IIAS.
- ♣ FlexMinder: ASIFlex provides an innovative solution that monitors participant health plans to identify carrier claims with qualified out-of-pocket health care expenses that can be reimbursed from a FSA. The FSA participant can direct FlexMinder, with a touch of a button, to prepare and submit FSA claims for the identified carrier claim amounts! This can be done on any frequency selected by the participant. What's more, the participant may allow FlexMinder to "shoe-box" the identified carrier claims all year and then submit only once at the end of the plan year. FlexMinder monitors FSA account balances through-out the year and, by doing so, helps avoid year-end forfeitures resulting in a positive experience for participants!
- ♣ ASIFlex Direct Provider Pay: ASIFlex is also developing a system through which participants may choose to pay providers directly and even sequester funds for a specific future expense. This process will also allow providers the ability to supply required documentation directly to ASIFlex and receive payments electronically. Since funds can be sequestered, the provider can be assured of future payment. It is anticipated that this capability will be available during the 3rd quarter of 2014.
- ♣ ASIFlex Online Claim Filing: ASIFlex provides participants with an online claim filing option which eliminates the hassle of completing manual claim submissions. Participants can simply scan documentation and submit online to receive reimbursement. It's quick. It's easy. And it results in rapid claim payments.
- ♣ Electronic Interface with Insurance Providers: ASIFlex can develop an electronic interface with a client's insurance provider and/or pharmacy benefit manager (PBM) so that eligible out-of-pocket expenses are automatically reimbursed to a participant.
- ➡ Traditional Claim Processing: ASIFlex reviews each claim submission to ensure compliance with all applicable IRS regulations is achieved. Claims may be submitted to ASIFlex via its toll-free fax and processed and paid, on average, within one business day of receipt (please note that during peak times of the year, claim processing may take up to three business days). A participant may sign up to receive reimbursement via direct deposit and to have all notifications of payment sent via email.



The ASIFlex Difference - Employer Services

- ✓ **Dedicated Client Services Team (CST):** ASIFlex will provide an experienced, dedicated team of benefit professionals to lead the implementation and administration of the program. During both phases, the CST will work with benefit staff members to develop the most appropriate benefit program for each client.
- ✓ Flexible Interface Platform: ASIFlex can accept payroll data in almost any file format and will provide its clients with a secure FTP site for the transfer of sensitive data.
- ✓ Tailored Monthly Reporting Package: ASIFlex will work with each employer to tailor the regular reporting package. Ad hoc reports are available upon request at no additional fee. These reports will be provided electronically to each client.
- ✓ Fund Retention until Payments are Made: ASIFlex allows each client to retain all funds until such time as payments are disbursed. This method allows each organization to manage and retain all interest and forfeitures. ASIFlex will debit this account for each days payments and will send a notification via email to appropriate individuals that details the amounts to be debited (debits are effective the business day after the email is sent).
- Strict Compliance to IRS Regulations: ASIFlex's Compliance Team will review the plan design to ensure that adherence to IRS regulations is maintained. ASIFlex does not allow for reimbursement in methods not allowed explicitly by the IRS.

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a three-month term and supply contract for the furnishing of fuel for use by various County departments, to Maher Oil Company, of Kansas City, MO, under the terms and conditions of City of Kansas City, MO, Contract No. EV00538, an existing government contract.

RESOLUTION NO. 18647, October 27, 2014

INTRODUCED BY Theresa Garza Ruiz, County Legislator

WHEREAS, by Resolution 16940, dated June 22, 2009, the Legislature did authorize a twelve-month term and supply contract, with four twelve-month options to extend, for the furnishing of fuel for use by various County departments, to Maher Oil Company under the terms and conditions of the City of Kansas City, MO, Contract No. EV00538, an existing government contract; and,

WHEREAS, the City of Kansas City bids this contract with additional quantities from Jackson County, the City of Lee's Summit, the City of Raytown, the City of Independence, Wyandotte County, Kansas, the City of Kansas City, Kansas, and the Little Blue Valley Sewer District to take advantage of higher volume discounts; and,

WHEREAS, by Resolution 18516, dated May 12, 2014, and by Resolution 18584, dated August 11, 2014, the Legislature did authorize two consecutive three-month extension of the existing contract to allow the City of Kansas City time to prepare a new solicitation; and,

WHEREAS, more time is needed to complete the new solicitation and Maher Oil Company

has agreed to an additional three-month extension of the existing contract at the current pricing; and,

WHEREAS, the Director of Finance and Purchasing recommends the award of a three-month term and supply contract for the furnishing of fuel including diesel, leaded and unleaded gasoline, and kerosene, for use by various County departments to Maher Oil Company of Kansas City, MO, under an existing government contract; and,

WHEREAS, the Director recommends award under section 1030.4, <u>Jackson County Code</u>, 1984, for the reason that this will allow the County to take advantage of discounts offered to large entities; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made under the existing government contract as recommended by the Director of Finance and Purchasing and that the Director be, and is hereby authorized to execute for the County any documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing is authorized to make all payments, including final payment on the contract.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature. APPROVED AS TO FORM: **County Counselor** Senior Deputy County Counselor Certificate of Passage I hereby certify that the attached resolution, Resolution No. 18647 of October 27, 2014, was duly passed on ______, 2014 by the Jackson County Legislature. The votes thereon were as follows: Yeas _____ Abstaining _____ Absent Mary Jo Spino, Clerk of Legislature Date This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations.

Director of Finance and Purchasing

latober 22,2014

REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office: Res/Orst No.: 18647

Sponsor(s):

Theresa Garza Ruiz October 27, 2014

Date:

SUBJECT	Action Requested		
	Resolution		
	Ordinance		
	Ordinance		
	Project/Title: Asserting a Three Month Town and Court For the Court Court Court		
	Project/Title: Awarding a Three Month Term and Supply Extension for the furnishing of Fuel for the use by		
	Various County Departments to Maher Oil of Kansas City, Missouri under the City of Kansas City, MO		
DUDCET	Contract No. EV00538, an existing cooperative government contract.		
BUDGET			
INFORMATION	Amount authorized by this legislation this fiscal year:		
To be completed	Amount previously authorized this fiscal year:		
By Requesting	Total amount authorized after this legislative action:		
Department and	Amount budgeted for this item * (including		
Finance	transfers):		
	Source of funding (name of fund) and account code		
	number		
	* If account includes additional funds for other expenses, total budgeted in the account is: \$		
	OTHER FINANCIAL INFORMATION:		
1 Y 1	No budget impact (no fiscal note required)		
	Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract:		
1,42	Department: Sheriff Estimated Use: \$164,250.00		
	Parks + Rec Estimated Use: \$ 80,000.00		
	Road & Bridge Estimated Use: \$125,000.00		
	Total: \$369,250.00		
	1011. \$505,250.00		
	Requesting approval by the Legislature of the Term and Supply Contract; the funds were already appropriated		
	through the annual budget adoption. Estimated use figures are for informational purposes only.		
	betinated ase ligares are for informational purposes only.		
	Prior Year Budget (if applicable): \$1,035,250.00 per year		
	Prior Year Actual Amount Spent (if applicable): \$421,126.53 for 3 months		
PRIOR	Prior ordinances and (date):		
LEGISLATION	Prior resolutions and (date): 16940, June 2009, 18516, May 2014 & 18584, August 2014		
CONTACT	1101 lesolutions and (date). 10740, June 2009, 18310, May 2014 & 18384, August 2014		
INFORMATION	DI A drafted by (name title & nham) Court of Class C. D. 201 245		
REQUEST	RLA drafted by (name, title, & phone): Cassandra Cheek, Senior Buyer, 881-3465		
SUMMARY	Various County Departments require a Term and Supply Contract for Fuel. The City of Kansas City, Missouri		
SUMMARI	has an existing cooperative government contract already in place with Maher Oil. This cooperative contract was		
	bid with Jackson County's quantities and specifications for fuel, as well as other entities which include: City of		
	Lee's Summit, MO; City of Raytown, MO; City of Independence, MO; Wyandotte County Kansas City, KS; and		
	Little Blue Valley Sewer District in Independence, MO. This contract is being extended for a period of three		
	months, ending on January 31, 2015.		
	PECOLO CONTROL		
	RECOMMENDED VENDOR: CONTRACT NUMBER		
	Maher Oil Company, Kansas City, MO City of Kansas City, MO #EV00000538		
	Pursuant to Section 1030.4 of the Jackson County Code, the Director of Finance and Purchasing recommends the		
The second second	three month extension for Fuel for use by Various County Departments to Maher Oil of Kansas City, Missouri		
	under the Terms and Conditions of the City of Kansas City, Missouri Contract No. EV00538, an existing		
	cooperative government contract. The Director of Finance and Purchasing recommends this award due to the		
	high demand for fuel.		
	This award is made on an "as needed" basis and does not obligate Jackson County to pay any specific amount.		
	This availability of funds for specific purchases is subject to annual appropriations.		
	, I I amount white the state of		

CLEARANCE	 ☐ Tax Clearance Completed (Purchasing & Department) ☐ Business License Verified (Purchasing & Department) ☐ Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office) 	
ATTACHMENTS	The City of Kansas City, Missouri Modification of Contract for Fuel.	
REVIEW	Finance (Budget Approval): If applicable Division Manager: County Counseldr's Office:	Date: 10-27-14 Date: (0-23: 20(4) Date: Date: (0-3: 20(4)

This expenditure was included in the annual budget. Funds for this were encumbered from the Fund in _____. There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized. \Box Funds sufficient for this expenditure will be/were appropriated by Ordinance # Funds sufficient for this appropriation are available from the source indicated below. Account Number: Account Title: Amount Not to Exceed: This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.

This legislative action does not impact the County financially and does not require Finance/Budget approval.

Fiscal Information (to be verified by Budget Office in Finance Department)



MC_IFICATION OF CONTLACT

Res. 18647

1.	Modification	2.	Contract	
	No.: 7 Effective Date: 11-01-14		No.: EV0538 Effective Date: 05-01-09	
3.	Senior Buyer: Thomas J. Kelly, CPPB	5.	Supplier – Name and Address	
	Telephone Number: (816) 513-0798		MAHER OIL COMPANY	
 4.	Issued By CITY OF KANSAS CITY, MISSOURI Procurement Services Division 1st Floor, Room 102 W, City Hall 414 East 12 th Street Kansas City, Missouri 64106-2793		ATTN: JANICE PATTERSON/VICKY FUGETT 401 NORTH PROSPECT	
			KANSAS CITY, MO 64120	

- 6. **SPECIAL INSTRUCTIONS:** Retain this signed copy of the modification and attach it to the original contract that was previously provided by the Procurement Services Division.
- 7. Description of Modification

FUELS - ALTERNATIVE, GASOLINE, DIESEL, AND KEROSENE

Contract **EV0538** is extended, at the current pricing level(s), November 1, 2014 to January 31, 2015, in order to prepare a new solicitation.

All other Terms and Conditions of Contract **EV0538** remain unchanged.

8. City of Kansas City, Missouri

By: Renee V. Medlin, CPPO

Assistant Procurement Manager

This Day: October 21, 2014

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION recognizing the Federal Reserve Bank of Kansas City for its continuing outreach and support of the National Society of Hispanic MBAs.

RESOLUTION NO. 18648, October 27, 2014

INTRODUCED BY Theresa Garza Ruiz, County Legislator

WHEREAS, the Federal Reserve Bank of Kansas City recognizes the value in serving the communities and the people it represents; and,

WHEREAS, to further that mission, the Federal Reserve has partnered with various community and professional organizations, including an over 10-year relationship supporting the National Society of Hispanic MBAs (NSHMBA); and,

WHEREAS, the National Society of Hispanic MBAs was created in 1988 as a non-profit organization dedicated to increasing the number of Hispanics graduating from master's business degree programs through scholarship, professional development, and mentorship; and,

WHEREAS, NSHMBA works to enhance the career management opportunities for Hispanic MBAs by providing support and guidance through school programs, leadership positions, assistance with job placement opportunities, and high level professional development programs; and,

WHEREAS, the Federal Reserve of Kansas City, located at 1 Memorial Drive in downtown Kansas City, Missouri, serves the Tenth Federal Reserve District, which includes western Missouri, Nebraska, Kansas, Oklahoma, Wyoming, Colorado and northern New Mexico; and,

WHEREAS, the Fed strives to maintain the public's trust and confidence through a leadership team, workforce, boards of directors, advisory groups, and community partners that reflect the diversity that characterizes the Tenth District; and,

WHEREAS, this diversity includes its support for the Kansas City Chapter of the National Society of Hispanic MBAs, which currently has 206 members locally who support the organization's goal of helping local Hispanics to work toward their educational and professional aspirations while promoting cultural pride and service to the community; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Legislature hereby recognizes the Federal Reserve Bank of Kansas City for its support of the National Society of Hispanic MBAs and extends sincere best wishes for continued success in the future.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Senior Deputy County Counselor

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 18648 of October 27, 2014, was duly passed on _________, 2014 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _______ Nays _______

Abstaining ______ Absent _______