



## MICHAEL D. SANDERS

Jackson County Executive

### EXECUTIVE ORDER NO. 15-05

**TO: MEMBERS OF THE LEGISLATURE  
CLERK OF THE LEGISLATURE**

**FROM: MICHAEL D. SANDERS  
COUNTY EXECUTIVE**

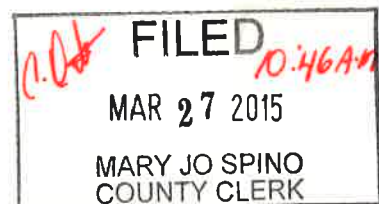
**DATE: MARCH 30, 2015**

**RE: APPOINTMENT OF ACTING DIRECTOR OF THE DEPARTMENT OF  
CORRECTIONS**

I hereby appoint Joe Piccinini, as acting Director of the Department of Corrections, effective April 1, 2015. A copy of Mr. Piccinini's resume is attached.

Michael D. Sanders, County Executive

Dated: 3-29-2015



## **JOSEPH M. PICCININI**

517 NE Victoria Court, Lee's Summit, MO 64086

(816) 935-3440

*Joe.Piccinini@att.net*

### **PROFESSIONAL GOAL**

To obtain an executive-level position utilizing my 30 years of criminal justice and administrative experience leading a large law enforcement agency.

### **EDUCATION**

Master of Science - Criminal Justice, University of Central Missouri, July 2007

FBI, National Academy, Quantico, Virginia, 2009

Bachelor of Science - Criminal Justice, Central Missouri State University, May 1983

Kansas City, Missouri Police Academy, 1984

Northwestern University Traffic Institute Supervision of Police Personnel, 1995

### **EXECUTIVE SUMMARY**

As a reputable and life-long member of Lee's Summit, Missouri, I have worked diligently as an accomplished Police Chief with a 30 year proven track record for successful strategic and tactical leadership. I am a visionary and creative thinker with a positive attitude and a steadfast commitment to excellence, with expertise in managing organizational change to achieve maximum results.

### **CORE RESPONSIBILITIES**

- Managed \$20 million dollar budget during challenging economic times
- Provided Leadership to over 200 Employees
- Oversaw the Detention Facility including Expansion and Redesign
- Oversaw Animal Control Division
- Conducted Regulatory Compliance
- Administered Training & Evaluation
- Directed Crisis Intervention Team

### **SELECTED CAREER HIGHLIGHTS**

- Initiated a Community Policing program that places an emphasis on relationship building and problem solving through personal interaction between the police officer and the citizen.
- Led the department to become a nationally accredited agency by receiving the Commission on Accreditation for Law Enforcement Agencies Inc.'s (CALEA) Advanced Law Enforcement Accreditation. The CALEA award is considered the highest standard of excellence by law enforcement agencies. By obtaining accreditation, the Lee's Summit Police Department joined an elite class of the top 4% of all law enforcement agencies in the country.
- Expanded the opportunities for police officer interaction with the public and awareness of potential crime activities by increasing the number of the patrol districts from seven to ten.
- Part I Crime Offenses reduced to a five-year low. Part I crime offenses include criminal homicide, forcible rape, robbery, aggravated assault, burglary, larceny, motor vehicle theft and arson. In 2008, the City reported 2,378 of these offenses and by 2012, that number was reduced to 1,700.
- Served on a multi-departmental "Safe Community Task Force" that included employee representatives outside of the Police Department who focused on reducing crime through code enforcement, planning, and other methods in addition to patrol.

- Provided information to the community in support of the April 2010 no tax increase bond election that included \$10 million for the construction of the new training center, detention facility and community meeting room at the Police Department and a \$2 million dollar upgrade to the emergency services radio system.
- Re-organized the department to decentralize decision making and provide for a more rapid deployment of people and resources.

#### **CAREER HISTORY**

##### **OVER 30 YEARS WITH THE LEE'S SUMMIT, MISSOURI POLICE DEPARTMENT**

2007 – 2014 Police Chief  
 2006 – 2007 Major, Operations Division  
 2002 – 2005 Captain, Operations Division  
 1995 – 2002 Sergeant assigned to Patrol, Special Investigations Unit and Juvenile Investigations Unit  
 1992 – 1995 Community Interaction Officer/Public Information Officer  
 1990 – 1992 Detective  
 1987 – 1990 Traffic Officer  
 1984 – 1987 Patrol Officer

#### **MEMBERSHIPS**

Past President of Metropolitan Chiefs and Sheriffs Association  
 Missouri Police Chiefs Association  
 International Association of Chiefs of Police  
 Board Member- Jackson County Drug Task Force  
 Board Member- Kansas City Metro Squad  
 Board Member- Heart of America Regional Computer Forensic Laboratory  
 KC-ASIS

#### **COMMENDATIONS**

Community Oriented Policing Award – 2010  
 Inducted into the Lee's Summit High School Hall of Fame – 2009  
 Lee's Summit Cares Top Gun Award - 2008  
 Certificates of Commendation – 1995, 1997, 2001  
 Meritorious Service Award – 1994, 1996  
 Community Policing Award, COMBAT/Jackson County Prosecutor's Office – 2001

#### **COMMUNITY INVOLVEMENT**

Lee's Summit Cares Executive Board  
 Lee's Summit Character Council  
 Lee's Summit Coalition to Curb Underage Drinking  
 Lee's Summit Chamber of Commerce  
 Lee's Summit Rotary

## **SPECIALIZED TRAINING**

### *Management*

- Critical Incident Stress Management
- Hot Topics for Law Enforcement Administrators
- Managing Negative Attitudes in the Workplace
- Approaches to Continuous Quality Improvement
- Mentoring for the Retention of Public Safety Personnel
- Criminal Intelligence Systems Operating Policies
- Criminal Intelligence Systems (28 CFR, Part 23)
- Sexual Harassment and Workplace Violence
- 7 Habits of Highly Effective People
- Mastering Performance Management, Supervision & Leadership Skills
- Understanding & Managing Police Use-of-Force
- Community Policing & Group Problem-Solving
- Police Ethics and Racial Profiling
- HIPPA: The Privacy Rule for Law Enforcement
- Character and Police Dynamics
- Effective Performance Appraisals
- Dealing with the Aftermath of Trauma
- Valuing Diversity in Law Enforcement
- Labor Law
- Leadership for Law Enforcement

### *Supervisory*

- Uniform Crime Reports Supervisor
- Effective Supervisory Skills
- First-Line Supervision
- Excellence in Supervision
- School Resource Officer Supervisory Training

### *Tactics & Technical*

- National Rifle Association (NRA) Firing Range Development
- Accident Reconstruction
- Reid Street Crimes & Surveillance Techniques
- Pre-Employment Interviewing
- Critical Incident Team: Dealing with the Mentally Ill
- Crime Prevention through Environmental Design
- Citizen Police Academy Instructor
- Civil Disturbance Tactics
- Media Relations: How to Survive
- Tactical Response to Active Shooter Incidents
- Parental Empowerment: Challenging Children
- Crime-Free Multi-Housing
- Kinesic Interview Techniques
- Domestic Violence
- Domestic Terrorism Training/WMD
- Reid Interview and Interrogation
- Trauma Kits / Stretcher

### *Narcotics*

- Meth Lab Investigations
- MOCIC Undercover Police Officer Training
- Rave Club Drugs