

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **EMPOWERING PARENTS 668 BAYBERRY LANE STE 101 LEE'S SUMMIT, MO 64063**, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Empowering Parents; and,

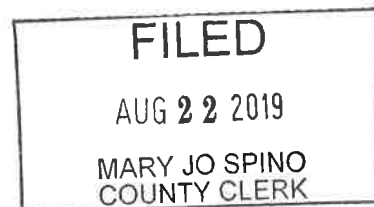
WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services Empowering Parents, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2019, through December 31, 2019, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

2. **Terms Of Payment**. The County agrees to pay Organization the total amount of **\$35,250.00** in quarterly installments of **\$8,812.50**, with the payment for the first quarter in advance upon execution of this Agreement; this is the **ONLY** payment



that may be made in advance throughout the entire term of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter must be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit all quarterly reconciliation reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents**. No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for

payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of

documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise

unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest**. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability**. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-

renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2019, and shall continue until December 31, 2019, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance and
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Empowering Parents
Nicholas Bracken
668 Bayberry Lane Ste 101
Lee's Summit, MO 64063
(816) 500-6436

18. **Affirmative Action Compliance**. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach**. Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 22nd day of August, 2019.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI



County Counselor

By 

Frank White, Jr.
County Executive

ATTEST:

EMPOWERING PARENTS



Mary Jo Spino
Clerk of the Legislature

By Nicholas Bracken

Title CEO

Federal Tax I.D. 83-2021840

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$35,250.00, which is hereby authorized.

8-16-2019
Date

[Signature]
Director of Finance and Purchasing
Account No.002-7602-56789

76022019001

MR

2019 Jackson County Outside Agency Funding Proposal
Empowering Parents
Empowering Parents

Empowering Parents

668 Bayberry Lane, STE 101
Lee's Summit, MO 64063
(816) 500-6436
www.empowering-parents.net
fedtaxid: 83-2021840

Fiscal Year: January to December

GuideStar: na

Mission: Empowering Parents is an organization that provides parent aid services and familial assistance. We focus on myriad of services to combat family violence while education parents and families on increasing awareness of child development, building empathy and fostering nurturing behaviors in hopes of reducing current and future risk of abuse.

Executive Director

President
Nicholas Bracken
(816) 500-6436
nicholas@empowering-parents.net

Contact Person

Founder
Nicholas Bracken
(816) 500-6436
nicholas@empowering-parents.net

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 6: Yes

At-large District 3: Yes

2019 Jackson County Outside Agency Funding Proposal
Empowering Parents
Empowering Parents

Agency Revenue Information

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
Donations	General contributions			X	\$0	\$25,000
Fundraisers	Two special events organized by volunteers			X	\$0	\$60,000
Other	Earned revenue			X	\$0	\$45,000
Outside Agency	Empowering parents			X	\$0	\$50,000

Please check if your agency has cash reserves:

What is the current balance? \$0

2019 Jackson County Outside Agency Funding Proposal

Empowering Parents

Empowering Parents

Date Program was Initiated: 2019

What time period does this program run: All Year

Provide program description: Empowering Parents provides parent aide services to parents with mental health and substance abuse issues whose children are in state custody. Services will be offered on a sliding fee scale to ensure nobody will be turned away due to inability to pay. Parents receive training to develop valuable skills in order to get their children back and have a healthy and functional family. Empowering Parents services include parenting classes, batterers intervention assessments and classes, anger management classes, bonding assessments, transportation, mental health and substance abuse screenings, and supervised visitation. Empowering Parents also provides Life Skills that include knowing how to work at job and part of a team, manage money, manage time, live as part of a family, and learning effective communication skills.

Describe the benefits of this program to Jackson County Missouri: Currently there are over 12,000 children in foster care in Missouri costing tax payers millions of dollars annually. This program will provide direct cost savings to Jackson County by reuniting children with parents. Reunification will occur following parents suitability to provide care. There is tremendous need to provide parents with comprehensive parent aide services and the need surpasses the available services provided in Jackson County. In Jackson County alone there were 934 removals to foster care between April 2016 and March of 2017. Of those 934, 470 were because of caretaker drug or alcohol use. 369 were for neglect. And 127 were for caretaker inability to cope. Empowering Parents will help these families be reunited by getting to the root of the dysfunction and treating it.

Describe target population to be served: The target population are parents that are needing services involved in children's division cases and circuit court modification/divorce cases. Clients who are served by Empowering Parents in the Level One program consist of those parents within Jackson County and surrounding counties who presently have children in foster care and are required through court orders to participate in parent aide services. Empowering Parents serves as a contract provider with Jackson County Children's Division through the Missouri Department of Social Services. Referrals to Empowering Parents derives from mandated services to parents with children in foster care. Empowering Parents offers a fee for service program, utilizing funds from Children's Treatment Services. The Children's Division worker will submit a written referral summary to the provider before the provider initiates services with the family member(s). The Children's Treatment Services (CTS)/Medicaid Referral Summary (CS-13), is used by the Children's Service Worker to inform the CTS provider of pertinent case information. In most instances, this form will provide the CTS/Medicaid provider with the necessary information to begin his/her delivery of services to the family. CTS provide services across the Division's continuum of care. All children and families served through CTS must have active involvement with the Division, such as an open child abuse/neglect investigation, family assessment, family centered service case, and family-centered out-of-home services. CTS are purchased by the Division on behalf of the family and CTS should be used, as a payer of last resort, with children and families to prevent and to treat the negative consequences of abuse/neglect. These services are provided by Empowering Parents, which may include the provision of counseling and therapy; parent aide and education services; and/or, intensive in-home services (i.e. family preservation). Services are provided in order to keep children from entering Family Centered Out-of-Home Care as well as to return children safely to their homes or other permanency plan. Level Two program consist of parents in Jackson County and surrounding counties who presently are court ordered or referred by Family Court or Family Law attorneys in the private sector to participate in parent aide services. These parents may be involved in matters such as Dissolution of Marriage Actions (Divorce), Paternity, Modification of Custody (i.e. visitation and support), and adoption.

What are the qualifications for participants: Empowering Parents serves as a contract provider with Jackson County Children's Division through the Missouri Department of Social Services. Referrals to Empowering Parents derives from mandated services to parents with children in foster care. Empowering Parents offers a fee for service program, utilizing funds from Children's Treatment Services. The Children's Division worker will submit a written referral summary to the provider before the provider initiates services with the family member(s). The Children's Treatment Services (CTS)/Medicaid Referral Summary (CS-13), is used by the Children's Service Worker to inform the CTS provider of pertinent case information. In most instances, this form will provide the CTS/Medicaid provider with the necessary information to begin his/her delivery of services to the family. Clients must be 18 or older. They have to be involved in family court or circuit court. They are individuals needing supervised visits between parents and children, parent education, substance abuse assessments, and treatments, therapeutic services, batterers intervention, and attachment and bonding assessments and transportation assistance to and from visits and services.

Check if your services are available to anyone:

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 350

Number of participants from Other Areas: 0

Total Number of participants: 350

2019 Jackson County Outside Agency Funding Proposal

Empowering Parents

Empowering Parents

Outcomes

Outcome: 1) To achieve the outcome serving at least 250 Parents in the Jackson County Area and to focus on a 90% chance of reunification.

How will outcome be measured: 1) Outcome will be measured by reunification of families within children's division population

Outcome: 2) Outcome to reduce recidivism rate of clients. We would like to see a recidivism rate of 10% or lower with the clients we services.

How will outcome be measured: 2) Outcome will be measured by data from the court

Outcome: 3) Empowering Parents will host 20 Parent education classes to ensure that these parents and other at-risk families to ensure that parent education, child development, and assistance is provided.

How will outcome be measured: 3) Surveys will be given to attendees before and after to assess the class and make any necessary changes

Outcome: 4) Empowering Parents will serve 75 private pay (based on the sliding scale) parents and provide services to the Circuit Court population.

How will outcome be measured: 4) Data will be provided to the court to validate private pay basis and outcomes

Is this program Health and Safety: Yes

Type of Service	
Basic Needs	
Educational	
Emergency Assistance	
Mental Health	Yes
Recreational	
Support Services	Yes

What Jackson County Legislative Districts are served by this program:

- Countywide: Yes
- District 1: Yes
- District 2: Yes
- District 3: Yes
- District 4: Yes
- District 5: Yes
- District 6: Yes
- At-large District 1: Yes
- At-large District 2: Yes
- At-large District 3: Yes

**2019 Jackson County Outside Agency Funding Proposal
Budget as Awarded
Empowering Parents
Empowering Parents**

Total 2019 Program Budget Award: \$35,250

Salaries						
Category	Job Title	Description of Position	Salary Awarded	Total Salary	Fringe Benefit	Fringe Awarded
Salary & Fringe Totals			\$0	\$0		\$0

Direct & Indirect Expenses				
Category	Name	Description	Amount Awarded	Total Expense
Indirect Client Services	Office Supplies	General office supplies	\$5,000	\$15,000
Direct Client Services	Program Materials & Supplies (required for program participation, consumable and for client use)	Training materials for clients	\$5,000	\$5,000
Direct Client Services	Contracted Professional Services Provider	Coverage for licensed service providers	\$20,000	\$57,984
Indirect Client Services	Advertising	Brochures, flyers and materials for display	\$5,250	\$15,000
Total			\$35,250	\$92,984

Program sustainable without Jackson County Funding	Yes
Total Cost to Run Program WITHOUT Jackson County Funding	\$140,984
Cost/Participant	\$120
JACO Funding/Total Program Cost	25%

**2019 Jackson County Outside Agency Funding Proposal
Budget as Awarded
Empowering Parents
Empowering Parents**

Document type: insurance
Name: [empowering-parents-insurance-letter.pdf](#)

Document type: 501
Name: [20181029142026742-1.tif](#)

Document type: balance
Name: [financials.docx](#)

Document type: income
Name: [financials.docx](#)

Document type: cashflow

Name: [financials.docx](#)

Document type: goodstanding

Name: [empowering-parents-mo-certificate-of-incorporation.pdf](#)

Document type: registration

Name: [empowering-parents-mo-certificate-of-incorporation.pdf](#)

Document type: irsw9

Name: [w-9-empowering-parents.tif](#)

Document type: irs990

Name: [501c3-approval.pdf](#)

Document type: taxreceipt

Name: [empowering-parents-property-tax-exemption.pdf](#)

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Empowering Parents**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Empowering Parents**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature]
Authorized Representative's Signature
CEO
Title

Nicholas D. Bracken
Printed Name
8/5/19
Date

Subscribed and sworn before me this 5th day of August, 2019. I am commissioned as a notary public within the County of Johnson, State of Missouri, and my commission expires on Sep. 16, 2022.

[Signature]
Signature of Notary

August 5th, 2019
Date

ASHLEY LAWRENCE
Notary Public-Notary Seal
STATE OF MISSOURI
County of Johnson
My Commission Expires: Sep. 16, 2022
Commission #18431958