

**STRATEGIC WORKPLACE SOLUTIONS, INC.
AMENDMENT TO THE CONTRACT FOR THIRD PARTY COMPLIANCE SERVICES
FOR THE
JACKSON COUNTY DETENTION CENTER PROJECT**

This Agreement ("Agreement") is made effective as of October 31, 2025 (the "Effective Date") by and between Jackson County, Missouri a public entity ("Client"), and Strategic Workplace Solutions, Inc. ("SWS"), a Missouri corporation specializing in Prevailing Wage and MBE/WBE Compliance Assistance, Consulting and Training. The Client desires to have services provided by SWS. Therefore, the parties agree as follows:

I. DESCRIPTION OF SERVICES. Beginning on November 1, 2025, and ending December 31, 2026, SWS will continue to provide Prevailing Wage, MBE/WBE/VBE and Workforce Professional Services, along with the Closeout Services for Owner per services listed in the Agreement included in Resolution No 21008 passed July 25, 2022, (collectively, the "Services") which is hereby incorporated by reference to the specific persons named by Client. Such service may include email, telephone, research, consulting and virtual assistance. SWS shall not represent Client in any transactions unless specifically authorized, nor shall SWS make claim to do so. The necessity for such services is based upon experience with the Jackson County Detention Center Project's (Project) compliance needs, and the need to ensure compliance continues throughout all work required beyond substantial completion and through the Project's entire completion.

II. RESPONSIBILITY OF THE CLIENT. The Client shall assist SWS by placing at SWS's disposal, in a timely manner, any information pertinent to the Services, including reports, documents and other data that is presently in the possession of the Client or reasonably obtainable.

III. PAYMENT. On passage of this Amendment, over the duration of the Project terms, SWS will invoice the Client a total sum of \$535,214.00. SWS will invoice the Client per the agreed upon fee schedule commencing for work starting November 1, 2025 through December 31, 2026, per month for fourteen months. Any additional work done after December 31, 2026 must be approved by Client in writing prior to beginning additional work. Client is not responsible for any work completed after the end of the contract that was not first approved in writing. All fees as noted are to be paid regardless of project status. Terms are Net/30 days for all billings. Late payment fees will be assessed at one and one-half percent (1½%) of the outstanding amount due, with a minimum of \$50.00, beginning at day 45 and additionally every 45 days thereafter for the unpaid balance. All costs of collection, including reasonable attorney's fees, expert witnesses, deposition and court costs shall be paid by Client. SWS does not accept the risk of Client's receipt of payments from any source, and in no event will payment for SWS's work to SWS be based upon, or subject to, Client's receipt of payment. Should Client's payment be delayed for any reason not the fault of or directly related to SWS's work, then SWS may suspend work after giving at least seven (7) days written notice to Client of the intent to suspend and the date of suspension.

Duties performed for additional work beyond the scope of services described in Section I (i.e. judicial or other hearings, court testimony, responding to Client requests for information in response to sunshine act requests or extensive audits, extended audits or wage restitution computations) shall be charged additional compensation at an hourly cost of \$300 per hour plus expenses incurred. SWS shall not perform additional work beyond the scope of services without prior authorization of the Client in writing. The provisions of this Section shall survive any termination of this Contract.