

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION calling on the Legislature for a vote of no confidence in the Director of Finance and Purchasing, Bob Crutsinger.

RESOLUTION NO. 20420, April 27, 2020

INTRODUCED BY Crystal Williams, Dan Tarwater III, and Theresa Cass Galvin,
County Legislators

WHEREAS, a vote of no confidence is defined as a statement or vote about whether a person in a position of responsibility (government, managerial, etc.) is no longer deemed fit to hold that position, perhaps because they are inadequate in some aspect, are failing to carry out obligations, or are making decisions that other members feel detrimental; and,

WHEREAS, on June 15, 2018, by Executive Order No. 18-13, Bob Crutsinger was appointed to his position as Director of Finance and Purchasing and,

WHEREAS, by Resolution 19870, dated May 21, 2018, the Legislature did authorize the execution of an Employment Agreement with Mr. Crutsinger, commencing on June 15, 2018 and terminating on December 31, 2019; and,

WHEREAS, pursuant to section V(C). Termination, the County may terminate the Agreement for cause, with "cause" defined in part as:

(vii) The willful and continued failure to substantially perform Bob Crutsinger's duties for the County (other than as a result of incapacity due to physical or mental illness); or

(viii) Willful conduct by Bob Crutsinger that is demonstrably and materially injurious to the County, monetarily or otherwise.

and,

WHEREAS, due to the ever-increasing complexity of the County's financial operations, the Legislature believes the County's Finance Department needs a stronger skill set to provide timely reports regarding overtime, insurance proceeds, other financial reports and the financial impact the Stay at Home Order will have on the County's revenue streams; and,

WHEREAS, the County is currently undergoing an audit by the Missouri State Auditor and the County has been directed to exercise increased controls over its financial operations; and,

WHEREAS, Mr. Crutsinger continues to disregard recommendations of the Missouri State Auditor regarding transfers and backdating of data; and,

WHEREAS, under the current emergency, and in consideration of the incoming funds from the CARES Act, the County needs accurate and timely reporting and communication regarding financial information to all County officials; and,

WHEREAS, the Legislature has concerns with Mr. Crutsinger's leadership, decision-making, and communication regarding these important issues the County is now facing; and,

WHEREAS, all these actions place the taxpayers and the Legislature, acting on behalf of the taxpayers of Jackson County, in a precarious position with the State of Missouri; now therefore,


BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Legislature hereby expresses its vote of no confidence in the Director of Finance and Purchasing, Bob Crutsinger and urges the County Executive to take appropriate action to remedy this situation.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:



Chief Deputy County Counselor



County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 20420 of April 27, 2020, was duly passed on April 27, 2020 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 5

Nays 1

Abstaining 3

Absent 0

4.27.2020

Date



Mary Jo Spino, Clerk of Legislature