

# Marcie Gragg



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## Experience

2007–2016

City Councilmember • City of Independence, MO

2014–2016

Board member • MARC

\* served on Total Transportation Policy Committee (MARC);  
Chaired the Audit and Finance Committee and Transportation  
Policy Committee (Independence); Chaired Hungry and  
Homeless Coalition 2 years (Independence); other committees

2011–2018

Board member; Vice-Chair; Chairman • 12 Blocks West  
501(c)(3) • Redevelopment Corporation

1996–2006

Planning Commissioner • Chairman 7 years • City of  
Independence, MO

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## Education

UMKC, Kansas City, MO

- Near completion (136 hours) of BA in Secondary Education (English and Social Studies); seeking completion

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## Communication

I recently ran for election to the position of Councilmember At-Large in Independence, MO. I'm also regularly involved in community issues and events, often taking a leadership role.

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## Leadership

As a former City Councilmember who was elected three times, I've developed strong skills in leadership and communication. I have experience in multi-million dollar budgets and in non-profit governance.

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## Contact



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## JOYCELYN TUCKER BURGO

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**Summary of Qualifications, Experience, and Accomplishments:** Over 15 years experience in administration and direct services in the fields of program evaluation, social services and higher education. Accomplishments include evaluation and program guidance for over 80 treatment, prevention, and law enforcement initiatives funded by COMBAT, development of several curricula including cultural competence and group counseling skills for corrections professionals, diversity, cultural issues, professional development for substance abuse professionals, and building strong families. 15 years experience as a presenter for mental health agencies, professional associations, university courses, community agencies, and organizations.

### EDUCATION

**UNIVERSITY OF MISSOURI-KANSAS CITY, MO**  
Counseling Psychology coursework, 1992-2000

M.A., Counseling and Guidance  
Marriage and Family emphasis, 1988-1991, GPA 3.8

**EASTERN NAZARENE COLLEGE - Quincy, MA**  
B.A., Psychology, 1981-1985

### PROFESSIONAL EXPERIENCE

**JACKSON COUNTY PROSECUTOR'S OFFICE, COMBAT UNIT, Kansas City, MO**  
2000-Present Chief of Strategic Planning / Program Analyst  
**COMMunity Backed Anti-Drug Tax Program (COMBAT)**

- \* Assist in the development, management, and implementation of the COMBAT strategic plan and provide technical assistance to all COMBAT initiatives.
- \* Evaluate all COMBAT-funded treatment, prevention, law enforcement, and grant match initiatives for effectiveness, appropriate outcome indicators, comprehensive strategies, and collaboration with other COMBAT initiatives.
- \* Organize and coordinate the Annual Information and Effectiveness Fair presenting outcomes of the more than eighty (80) funded initiatives as a report to the Jackson County taxpayer. These events have been attended by 800 to 1,200 Jackson County residents, government/county officials, and COMBAT program agency administrators and staff.
- \* Produce the first comprehensive Annual Report Document for COMBAT that included program descriptions and outcome indicators for all funded initiatives.

- 1997-2000 **UNIVERSITY OF MISSOURI-KANSAS CITY, MO**  
Project Manager- Special Projects and Curriculum Support  
**Mid-America Addiction Technology Transfer Center**  
 \* Coordinate custom designed research-based training on addictions, prevention, cultural diversity, corrections, counselor skills, and dual diagnosis  
 \* Design and adapt curriculum for use with diverse training participants, various disciplines and new technology; Coordinate curricula design, adaptations, and formatting for national distribution; Manage MATTC curricula materials, product database and product web page  
 \* Evaluate training catalog of courses for quality, compatibility with current research, practice, and addiction counseling competencies document  
 \* Mentor and refine the facilitation skills of the Missouri Department of Corrections Trainer Development Group  
 \* Provide training throughout the state through the MATTC Course Calendar  
 \* Coordinated the COMBAT initiative at MATTC with emphasis on counselor development and program evaluation.
- 1994-1996 Coordinator of Counselor Development,  
**Mid-America Addiction Technology Transfer Center**
- 1990-1994 Administrative Intern, Career Services Office
- 1988-1990 Student Assistant, Counselor, & Tester, A & S Continuing Education
- 1987-1989 **BETHESDA LUTHERAN HOMES, Shawnee Mission, KS**  
Relief Group Home Manager, Faith Handicapped Village
- 1988 **JACKSON COUNTY JUVENILE COURT CARE UNIT - Kansas City, MO**  
School Truancy Outreach Program Worker
- 1986-1987 **FALL RIVER DEACONESS HOME SCHOOL - Fall River, MA**  
Child Care Worker

### **SPECIALIZED TRAINING**

- Apprenticeship in College Teaching*, University of Missouri-Kansas City, MO. Theories and Methods of Counseling Class. Supervisor, Nancy Murdock, Ph.D., 1992, Counseling Psychology Counselor Education Program, 1992
- University of Utah School on Alcoholism and Other Drug Dependencies*, Salt Lake City, UT, (Women's Issues Section), Various Instructors 5 credit hours; Grade: A, 1997
- Teaching of Television: Reconfiguration Guidelines and Presentation Skills*, Washburn University, Topeka, KS, Tom Cyrs, Ed. D, 1996
- Foundations of Diversity Training*, Summer Institute for Intercultural Communication, Pacific University, Forest Grove, OR, Lee Gardenschwartz, Ph. D. and Joy Hawkins, 1996
- Intercultural Competence: Training of Trainers*, University of Missouri-Kansas City, MO, Kay Thomas, Ph.D. and Teresa Harrell, Ph.D, 1996
- Clinical Supervision: Training of Trainers*, University of Missouri-Kansas City, MO, Linda Foley and

Tom Durham, 1995  
*Addiction Severity Index (ASI): Training of Trainers*, St. Louis Metropolitan Target Cities, St. Louis, MO,  
Michael Nord, M. Ed., 1995

## RESEARCH AND CONSULTATION

- 1998-Present **COMBAT Research Committee**, Kansas City, MO  
**Committee Member/Co-Chair-Evaluation and Outcomes Subcommittee**  
Jim Nunnelly, Program Administrator, Velda Cook, Research Analyst
- 1998-2002 **UMKC Counseling Psychology Counselor Education** (Pre-Doc Requirement)  
Nancy Murdock, Ph.D., Advisor  
*Differentiation of Self: An Underlying Process in Substance Use Disorders and Recovery* –  
Research approved by review committee and Social Sciences Institutional Review Board.
- 1992-1994 **Midwest Bioethics Center Research Team Member**, Kansas City, MO  
Holly Stadler, Ph.D., Principal Investigator
- 1993-1996 **Genesis School Evaluation Team Member**, Kansas City, MO  
Chris Brown, Ph.D., Principal Investigator

## AWARDS AND SCHOLARSHIPS

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| COMBAT Evaluation Award  | 2001  |
| UMKC Women's Council Graduate Assistance Fund<br>(Rosalyn J. Jacobson Award and Junior League of America, Inc. Awards) | 2000  |
| Helen B. Stevens Award   | 1992-93                                       |
| Minority Doctoral Fellowship   | 1992-93, 1993-94 (Special Merit), and 1994-95 |
| Chancellor's Award for Innovation  | 1992-93                                       |

## PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

- American Psychological Association (APA)** and **Student Affiliate Group (SAG)** of the American Psychological Association. UMKC Student Affiliate Group \*Co-Chair 1993-94 and 1994-95
- American College Personnel Association (ACPA)**
- American Counseling Association (ACA)**
- International Society of Performance Improvement (ISPI)** , 1997-1999

## SELECTED PUBLICATIONS

- Burgo, J. T. (1997). Tools for Building Bridges: Building Cultural Competence in Corrections. Kansas City: Mid-America Addiction Technology Transfer Center at University of Missouri – Kansas City.
- Stadler, H.A., Morrissey, J.M., Williams-Rice, B., **Tucker, J.E.**, Paige, J.A., McWilliams, J.E., & Kay, D. (1994). HEC consortium survey: Current perspectives of physicians and nurses. HEC Forum, 6 (5), 269-289.
- Stadler, H.A., Morrissey, J.M., **Tucker, J.E.**, Paige, J.A., McWilliams, J.E., Kay, D., & Williams-Rice, B. (1994). Nurses' perspectives of hospital ethics committees. Bioethics Forum, 10 (4), 60-65.
- Stadler, H.A., Kay, D., McWilliams, J.E., **Tucker, J.E.**, Williams-Rice, B., Paige, J.A., & Morrissey, J.M.

(1993, October). Counselors on the cutting edge of ethics. Paper presented at the annual convention of the American Counseling Association, Minneapolis, MN.

Stadler, H.A., Kay, D., McWilliams, J.E., Tucker, J.E., Williams-Rice, B., Paige, J.A., & Morrissey, J.M.

(1993, April). Counselors on the cutting edge of ethics. Paper presented at the conference of the North Central Association for Counselor Education and Supervision, Kansas City, MO.

### SELECTED PRESENTATIONS

- Orientation to Outcomes Monitoring* (based on Treatment Improvement Protocol 14). Mid-America Addiction Technology Transfer Center Addiction Counseling Competencies Calendar Course, 2000
- African-American Families and Substance Abuse*. Mid-America Addiction Technology Transfer Center Addiction Counseling Competencies Calendar Course, 1998 and 2000
- African-American Family Systems and Substance Abuse*. Texas Commission on Alcohol and Drug Abuse Summer Institute, 1998
- African-American Families in Recovery*. Texas Commission on Alcohol and Drug Abuse Summer Institute, 1998
- Understanding the Role and Influence of Culture*. Mid-America Addiction Technology Transfer Center Addiction Counseling Competencies Calendar Course, 1998 and 2000
- A Cultural Model: Understanding the Role and Influence of Culture*. Jackson County Community Backed Anti-Drug Tax Program (COMBAT) Treatment and Prevention Providers, 1997-1998
- Tools for Building Bridges: Building Cultural Competence in Corrections*. Missouri Department of Corrections, 1997
- Working Together for Change Cross Training Curriculum: Training of Trainers*. Texas Department of Corrections, Austin, TX, 1998