Jackson County Missouri Certificate of Compliance

In accordance with Jackson County Code Chapter(s) 6 and 10,

This Certificate of Compliance is hereby issued to:

Phillips Hardy Inc.

2601 Bernadette Place

Columbia, MO 65203

Certificate number: 07182401

Issued: 07/18/2024

Expires: 12-31-2024

The above-named firm/agency has met the following requirements:

is duly listed and assessed on the tax rolls of Jackson County, Missouri and is not delinquent in the payment of any taxes due to the County, or did not have on December 31st of the previous year any property subject to taxation by the County.

Attests and agrees to Chapter 6 of the Jackson County Code which prohibits discriminatory employment practices and promotes equal opportunity by contractors doing business with Jackson County.

Melinda Bolling, Chief Compliance Review Officer

Melinda Bo

Jackson County Missouri

816-881-3302

compliance@jacksongov.org