

LEGAL SERVICES AGREEMENT

THIS AGREEMENT, made and entered into on this 8th day of March, 2021, by and between JACKSON COUNTY, MISSOURI, hereinafter called "the County" and MCCRUMMEN IMMIGRATION LAW GROUP, 2005 Swift Ave., P.O. Box 34664, Kansas City, MO 64116, hereinafter called "Legal Counsel."

WITNESSETH:

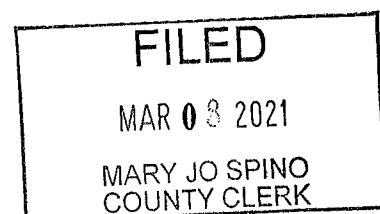
WHEREAS, Legal Counsel has agreed to provide specialized legal advice and assistance to the County in accordance with the terms, conditions, and covenants as set forth in this Agreement; and,

WHEREAS, Legal Counsel and the County have agreed to be bound by the provisions hereof,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, County and Legal Counsel respectively promise, covenant and agree with each other as follows:

1. Legal Counsel shall provide specialized legal advice and services to the County relating to immigration law issues, as is more specifically set out in the Engagement Letter dated February 5, 2021, which is attached hereto as Exhibit A and incorporated herein by reference.

2. Legal Counsel shall work as an independent contractor and not as an employee of the County. Legal Counsel shall be subject to the direction of the County only as to the result to be accomplished and not as to the means and methods for accomplishing the result. Legal



Counsel shall report all earnings received hereunder as gross income, and be responsible for its own Federal, State, and City withholding taxes and all other taxes, and operate its business independent of the business of the County except as required by this Agreement.

3. The County shall pay Legal Counsel for services rendered under this Agreement in a total amount not to exceed \$7,820.00. Legal Counsel shall invoice County monthly for its services at the rates specified in Exhibit A, and County shall pay Legal Counsel promptly upon receipt of Legal Counsel's statement. This Agreement is subject to appropriation; in the event appropriated funds have been exhausted Legal Counsel understands that any work provided is being done at risk until an additional allocation has been authorized by the County Legislature.

4. Legal Counsel shall be responsible for all of the expenses of its work under this agreement, with the understanding that its total amount payable hereunder for fees and expenses shall not exceed \$7,820.00 without a formal amendment to this Agreement.

5. This Agreement shall be effective upon its execution, and continue until December 31, 2021, unless sooner terminated. Legal Counsel or the County may terminate this Agreement by giving five (5) days' written notice to the other party, except as otherwise provided in Paragraph 6 of this Agreement. Termination of this Agreement shall not constitute a waiver of the rights or obligations which County or Legal Counsel may be entitled to receive or be obligated to perform under this Agreement. Should this Agreement terminate, all books, brochures, fliers, lists, and all other County materials must be delivered and returned by the Legal Counsel to the County within three (3) days of the demand of the County.

6. Legal Counsel promises, covenants, and agrees, in addition to all other provisions contained herein that during the term of this Agreement, and for a period of six (6) months thereafter, Legal Counsel shall not do either of the following:

(a) assign any portion or the whole of this contract without the prior written consent of the County;

(b) utilize the form or substance of any Agreement or documents of every description used in any and all business operations of the County.

In the event Legal Counsel breaches this provision the County shall be entitled to collect any and all profits, gains, benefits and properties of every description received by Legal Counsel as a result of said breach

7. Legal Counsel promises, covenants, and agrees to faithfully observe and perform all of the terms, provisions and requirements of this Agreement and Legal Counsel's failure to so observe and perform in accordance with said terms, provisions, and requirements of this Agreement shall represent and constitute a breach of this Agreement and in such event, Legal Counsel consents and agrees as follows:

(a) The County may without prior notice to Legal Counsel immediately terminate this Agreement; and,

(b) In addition to the foregoing, the County shall be entitled to petition and receive from any Court a temporary and/or permanent injunction against Legal Counsel.

8. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced, by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision

shall be deemed dependent upon any other covenant or provision unless so expressed herein.


9. Pursuant to §285.530.1, RSMo, Legal Counsel assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Legal Counsel shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

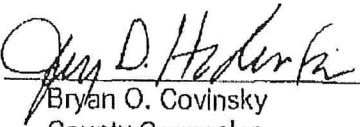
10. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the parties hereto have signed and executed this Agreement on the date first above written.


MCCRUMMEN IMMIGRATION
LAW GROUP

JACKSON COUNTY, MISSOURI

By 
Federal I.D. No. 20-1184587

By 
Bryan O. Covinsky
County Counselor


ATTEST:


Mary Jo Spino
Clerk of the Legislature

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this contract is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$7,820.00 which is hereby authorized.

3-3-2021
Date


Director of Finance and Purchasing
Account No. 001-2001-56020



THE JACKSON COUNTY MEDICAL EXAMINER'S OFFICE

950 East 21st Street
Kansas City, Missouri 64108
(816) 881-6600
(816) 881-6641 fax

January 28, 2021

This letter intends to convey my enthusiastic endorsement of Akanksha Mandayam Narasimhan for continued employment with The Jackson County Medical Examiner's Office as a Medicolegal Death Investigator.

In 2016, Akanksha graduated from the Jain University, in India, with a bachelor's degree in forensic science. In 2018, she went on to acquire a master's degree in medicolegal death investigation, from Syracuse University, in the United States of America.

Relevant experience was obtained as follows once arriving in the United States:

- Internship at the Onondaga Medical Examiner's Office, a nationally accredited medical examiner's office.
- Assisted Senior Forensic Investigator during death scene investigations and created legally defensible medicolegal investigative reports, including "Next of Kin" interactions.
- Participated during autopsies and completed autopsy correlations at the Onondaga County Medical Examiner's Office.
- Trained in procedures involving the sudden unexpected death in infancy forms as well as interacting with the parents of deceased infants.
- Conducted interviews with police officers for research purposes.
- Conducted seminars & community outreach programs for peers from related fields on topics like crime scene findings, decomposition, etc.

As a graduate student seeking a full-time position in the field of forensic science and investigations, Akanksha applied for a position at The Jackson County Medical Examiner's Office. As an investigator with The Jackson County Medical Examiner's Office, Akanksha joined a team of eight full-time investigators. She is one of two investigators who have obtained their master's degree.

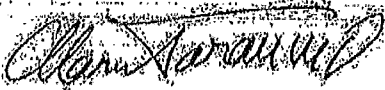
Akanksha has worked diligently in our office for the past two and a half years and even volunteered her time without pay to assist the investigators during the times we were short-staffed. As an Investigator, not only does she show outstanding performance in

her daily duties, she goes above and beyond in helping her coworkers, performing tasks that ensure the smooth running of the investigations' unit, etc. What's more, she displays excellent communication skills, which allows her to efficiently obtain information from families, law enforcement, hospital staff, etc. and hence perform thorough investigations.

133

Her extensive forensic knowledge is often put to use accessing initial findings in complex cases and obtaining relevant facts for a case. She also uses her well-learned skills in writing well-structured and meticulous narratives, which convey all pertinent information. In a specialty field, such as medicolegal death investigation, there is a shortage of qualified personnel and a lack of those with such an advanced academic background. We hope to retain such talent and attract more in the future.

If you have any questions or require any additional information, please contact me at (816) 881-6600.



Marius Tarau, MD
Chief Medical Examiner
Jackson County Medical Examiner's Office

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **The McCrummen Immigration Law Group** is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **The McCrummen Immigration Law Group**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature]
Authorized Representative's Signature
MANAGING ATTORNEY
Title

Robert F. McCrummen
Printed Name
3/8/2021
Date

Subscribed and sworn before me this 8th day of March, 2021. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on 03/19/2022.

[Signature]
Signature of Notary

03/08/2021
Date

