

**COOPERATIVE AGREEMENT**

AN AGREEMENT, made and entered into on this 28<sup>th</sup> day of August, 2017 by and between **JACKSON COUNTY, MISSOURI**, hereinafter called "the County" and the **SALT INITIATIVE, LLC**, 3737 N. Kingshighway Blvd. Suite 110, St. Louis, MO 63115, hereinafter called "Organization."

**WITNESSETH:**

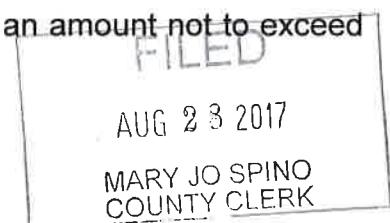
WHEREAS, the County and Organization desire to enter into an Agreement whereby Organization will provide Trauma Informed Care training, as authorized by Resolution 19534, dated July 24, 2017; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

1. **Services To Be Provided.** Organization shall provide Trauma Informed Care training to COMBAT-funded agencies, as is more fully set out in the program proposal attached hereto as Exhibit A and incorporated herein by reference.

2. **Independent Contractor.** Organization shall work as an independent contractor and not as an employee of the County. Organization shall be subject to the direction of the County only as to the result to be accomplished and not as to the means and methods for accomplishing the result. Organization shall report all earnings received hereunder as gross income, and be responsible for its own Federal, State, and City withholding taxes and all other taxes, and operate its business independent of the business of the County, except as required by this Agreement.

3. **Terms of Payment.** The County agrees to pay an amount not to exceed



\$3,750.00 to Organization for the training services specified in this Agreement. Organization shall be paid at a rate of \$1,250.00 for each training session, upon receipt of Organizations invoice.

4. **Expenses.** Organization shall be responsible for all of its expenses incurred in the course of its work under this Agreement.

5. **Conflict of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this contract.

6. **Duration.** This Agreement shall be effective August 15, 2017, and terminate on October 15, 2017, or upon the County's receipt of the final report and accounting.

7. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced, by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

8. **Incorporation.** This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement this 28<sup>th</sup>  
day of August, 2017.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

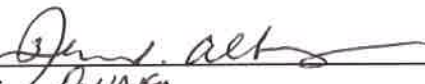
  
\_\_\_\_\_  
W. Stephen Nixon  
County Organization

By   
\_\_\_\_\_  
Frank White, Jr.  
County Executive

ATTEST:

SALT INITIATIVE, LLC

  
\_\_\_\_\_  
Mary Jo Spino,  
Clerk of the County Legislature

By:   
\_\_\_\_\_  
Title: Dawn  
Federal Tax ID No. \_\_\_\_\_

### REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$3,750.00 which is hereby authorized.

August 23, 2017  
Date

  
\_\_\_\_\_  
Director of Finance and Purchasing  
Account No. 008-4401-56080

PC 44012017010



# Exhibit A

## Trauma Informed Care Proposal

Monday, July 10, 2017

Submitted by SALT Mental Health Education Department

Traci Pettis Johnson, Kansas City Lead Consultant

The Purpose of Trauma Informed Care Training is to gain an understanding, recognition and response to the effects of all types of trauma. Trauma Informed Care also emphasizes that traumatic events can vary among individuals from various situations or events that can be emotionally physically and psychologically binding. Trauma Informed Care also promotes a sense of security and safety in which individuals can become empowered and rebuild a sense of control.

### **Learning Experience Objectives**

- Trauma Definition
- Trauma Exposure
- What are the impacts and links on how trauma affect children and adults?
- How understanding Culture Competency increase understanding the Trauma Scope
- The Neuro-Biology of Trauma and Triggers of Reenactment
- Risk Factors
- The ACE Study
- Keys to Resiliency (Bouncing Back)
- Self-Care is not selfish

July 10, 2017 Traci Pettis Johnson

Total Expenditure Includes:

- Mental Health Educator
- Trauma Assessment
- Curriculum
- Post-Test
- Evaluations
- One Trauma Informed Check-up/Consultation after 3 months of being trained.

Total Cost for this 3 hours highly interactive Trauma Informed Care Training with a maximum of 15 participants per training is \$1250. It will be necessary to conduct 3 sessions to reach up to 45 persons, for a maximum of \$3750.

“Trauma happens in relationships so it can only be healed in relationships.”-Alanis-Morissette

Thank you,

**Traci Pettis Johnson, BS**  
**SALT Lead Consultant**  
**Mental Health Educator**

**SALT INITIATIVE**

3737 N. Kingshighway Blvd., Suite 110 St. Louis, Missouri 63115, • 314-548-9075 •