

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract for the furnishing of employee group dental and vision insurance for use countywide to Ameritas Life Insurance Corporation of Lincoln, NE.

RESOLUTION NO. 22093, November 3, 2025

INTRODUCED BY Charlie Franklin, County Legislator

WHEREAS, the award to CBIZ Benefits of Kansas City (Jackson County), MO, for the furnishing of broker and consulting services relating to County employee group health, life, and dental insurance for employee benefits was completed in 2025; and,

WHEREAS, CBIZ Benefits pursuant to this authorization has solicited new written proposals for employee group dental and vision insurance for County employees; and,

WHEREAS, after evaluation of the proposals received, CBIZ Benefits has recommended the award of employee group dental insurance and the award of employee group vision insurance to Ameritas Life Insurance Corporation of Lincoln, NE; and,

WHEREAS, pursuant to section 1054.6 of the Jackson County Code, the Interim Director of Human Resources recommends the award of a twelve-month term and supply contract for the furnishing of employee group dental insurance to the provider recommended by CBIZ; and,

WHEREAS, the total monthly premium costs of the recommended dental plans for 2026 by plan type and rate option are as follows at a 14% increase:

	Ameritas	Ameritas
	Base Plan	Buy Up Plan
Individual	\$25.00	\$39.48
Eligible Employee + One	\$46.28	\$77.88
Family	\$83.28	\$129.92

and,

WHEREAS, the total monthly premium costs of the recommended vision plans for 2026 by plan type and rate options are as follows at a 0% increase:

Individual	\$5.92
Eligible Employee + Spouse	\$11.24
Eligible Employee + Children	\$11.84
Family	\$17.32

and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount, with the availability of funds subject to annual appropriation; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Interim Director of Human Resources and that the Interim Director be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are contained in the then current Jackson County budget.

Effective Date: This resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Bryan Covinsky
Bryan Covinsky (Oct 30, 2025 13:43:58 CDT)

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 22093 of November 3, 2025, was duly passed on November 17, 2025 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8 Nays 0

Abstaining 0 Absent 0

11.17.2025 Excused 1 Mary Jo Spino
Date Mary Jo Spino, Clerk of Legislature

This award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

10/30/2025

Date

Theresa A. Garza
Theresa A. Garza (Oct 30, 2025 13:01:33 CDT)

County Administration