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COUNTY CLERK  
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Phil LeVota  
Jackson County Executive

EXECUTIVE ORDER NO. 26-29

TO: MEMBERS OF THE LEGISLATURE  
CLERK OF THE LEGISLATURE

FROM: PHIL LEVOTA  
COUNTY EXECUTIVE

DATE: JULY 4, 2026

RE: APPOINTMENTS TO JACKSON COUNTY SENIOR SERVICES BOARD

I hereby make the following appointments to the Jackson County Senior Services Board:

**Susan Culpepper** is hereby appointed to a new term, representing District 5, set to expire 6/30/2030. Ms. Culpepper's resume is attached.

**Jami Henry** is hereby appointed to a new term, representing District 6, set to expire 6/30/2030. Ms. Henry's resume is attached.

July 4 2026  
Date

  
\_\_\_\_\_  
Phil LeVota  
County Executive

Susan Culpepper was elected in 2013 to serve as a city Councilmember representing District 3 and has been elected by her peers to serve 3 terms as Mayor Pro-Tem. Prior to her election she served 21 years on the Blue Springs Planning Commission as well as numerous commissions and committees for the city including Community Development Block Grant, Capital Improvement Program, Public Safety Advisory Board and Parks Advisory Board. She has worked on economic development to bring companies such as Faurecia to the city and to expand companies such as Colonial Gardens.

Councilmember Culpepper serves on the Board of Directors for St. Mary's Medical Center and the Board of Directors for Downtown Blue Springs Main Street Inc, known as Downtown Alive. She also has served on the board of the Economic Development Corporation, past board member of the Blue Springs Historical Society, board member of the St. Mary's Hospital Auxiliary, and supports the Blue Springs Chamber of Commerce.

Susan is a graduate of the Blue Springs' Citizen's Police Academy and participates in the alumni association. She is an avid supporter and counselor for Girls On Fire, a summer camp program for 6<sup>th</sup> through 12<sup>th</sup> grade young ladies. She participates in the DARE program offered by the BSPD in the Blue Springs School District. Susan is an active member of the Women Endowing Education (BSSD), Habitat for Humanity Hard Hat Society, Women's Civic Club, P.E.O. and Beta Sigma Phi. She has mentored/tutored students at Franklin Smith Elementary in reading for many years. Susan also supports the Community Services League working in the Christmas store each year and participates in the Shop With A Cop program annually.

Susan is a graduate of the Central Jackson County Fire Protection District's Citizen's Fire Academy and was the driving force in bringing a fire station to the south area of Blue Springs, the Southern Jackson County Fire Protection District..

A few recent honors include being awarded Citizen Leader of the Year by the Missouri Municipal League and the Woman of Distinction Award for Jackson County.

She is an active member of the First United Methodist church. She graduated from CMSU and has had a long career as corporate controller in the private sector. Susan was married to her late husband for 40 years and their son, Matthew, graduated from the Blue Springs School District. She also has two step daughters and three grandchildren.

Councilmember Culpepper is constantly striving to make Blue Springs the best it can be and has dedicated many years to serving the residents of Blue Springs.



## Jami L. Henry | MBA

President & COO | Bellewether

### KANSAS CITY

T | 816.554.9400 | 223

F | 816.326.9008

C | 816.210.7510

PO Box 287

Lee's Summit, MO 64063

### PRACTICE AREAS

Private and Public Sector  
Business Strategies

Organizational Change and  
Behavior

Business Analysis

Operational Process &  
Efficiency Architecture

Document Development &  
Management

Communications

### EDUCATION

**Masters/Business Admin.**

Rockhurst University,  
Kansas City, Missouri

**Master of Science**

Industrial Technology  
University Central Missouri  
Warrensburg, Missouri

**Bachelor of Arts**

Mass Communications  
Truman University  
Kirksville, Missouri

Jami's professional career spans a 28+ year time frame where she has successfully employed her knowledge and talent toward improving organizational efficiencies. She has worked in a series of client engagements offering expertise in change management and organizational structures and foundations, business process design and documentation, gap analysis, document management, leadership advancement, performance and data management software/system design and instructional development.

Jami's vast understanding of people and processes has made her a valued and highly coveted resource in supporting the navigation of change in private organizations while also addressing the complex needs of public sector patrons from State of Missouri to Federal Emergency Management Agency, USDA, US Department of Labor.

Utilizing LEAN process theories and a variety of relevant tools, Jami can quickly discern a business culture, understand the goals or assist teams in defining them, create relevant gap analysis, suggest tactical solutions and provide excellent change management practices to implement the defined solution.

Her distinct ability to incorporate self directed accountability into a process and help teams embrace change sets her apart.

Jami believes that any change to how people work, whether due to variations in workflow, updates or significant requirements from IT systems or through the introduction of new products/services to the market, requires intentional oversight and must be managed.

She has completed over 100 organizational practice structure, process and change management projects in industries like utilities, construction, telecommunications, healthcare, and financial management, as well as various government agencies, each coming in on time and within budget.

### Certifications

In 2005, Jami joined the Kauffman Foundation's FastTrac Entrepreneurial training team and became a Certified Business Coach. As a coach Jami assisted more than 100 small business entrepreneurs, assisting them in the development of business ideas and growth strategies. During her work with Kauffman, she co-authored a chapter of the Growth Venture Curriculum on Business Operations.



## **Affiliations**

### **Current:**

Member | National Association of Women Business Owners | KC

Member | Society of Professional Journalist | Sigma Delta Chi

### **Past:**

**Immediate Past President** | National Association of Women Business Owners | KC

**President** | National Association of Women Business Owners | KC

**President Elect** | National Association of Women Business Owners | KC

**U.S. Delegate** | Futurallia International Business Conference | 2011

**U.S. Delegate** | Futurallia International Business Conference | 2010

**U.S. Delegate** | Futurallia International Business Conference | 2008

## **Honors | Awards**

**COMTO KC—Women Who Move the Nation** | 2023

**Missouri Department of Transportation—Outstanding Consultants of the Year**—2018

**Multicultural Business Coalition—Economic Influencer Award**—2017

**Asian American Contractors Association of Dallas, TX [Venus Award]** | 2015

**Leadership Steering Committee** | Futurallia KC 2011

**Professional Service Firm of the Year—Minority Enterprise Development Week** | 2005

**Small Business of the Year—Lee's Summit Chamber** | 2005 Nominee

## **Publications**

### **Featured:**

**KC Business:** | Futurallia KC 2011 Story

**KC Business:** | Innovator Feature | Locally Developed Solution Goes Beyond the Cloud

**KC Business:** | Innovator Feature | Women in Technology: Assisting Women Business Managers in Middle Eastern Countries | 2008

### **Authored:**

**MoDOT** | Building Opportunity Newsletter—Winter 2018 | *Business is a Practice*

On-going contributions to Thinking Bigger Business Magazine, Thinking Bigger Guide for KC Entrepreneurs and other trade publications.